

Social Monitoring Report

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PRC: Jiangxi Ji'an Sustainable Urban Transport Project

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Asian Development Bank

Ji'an Sustainable Urban Transport Project

Progress Report

on

Gender Action Plan Implementation

(Jan-Jun 2019)

ZHANG Xuemei

July 2019

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Abbreviations and Acronyms

ADB	Asian Development Bank
AP	Affected people
BRT	Bus rapid transit
EA	Executing Agency
EMP	Environment management plan
GAP	Gender action plan
IA	Implementing agency
IRT	Ji'an Reliable Transport
JMG	Ji'an Municipal Government
JUIDC	Ji'an Municipal Urban Investment and Development Co., Ltd.
PMO	Project management office
The PRC	The People's Republic of China



Figure 1: Women working for Shaoshan West road in May 2019



Figure 2: Women working for Shaoshan West Road in June 2019.

I. Background

1. Jiangxi Province is situated in southeastern People's Republic of China (the PRC) and south of the middle and lower reaches of the Yangtze River. To the southeast is Fujian Province, to the east is Zhejiang Province, to the south is Guangdong Province, to the west is Hunan Province, and to the north are Hubei and Anhui Provinces. The total land area of Jiangxi Province is 166,900 km². Ji'an is one of the eleven municipalities of Jiangxi province
2. ADB funded Ji'an Sustainable Urban Transportation Project (the project) is located in the west of Ji'an Municipality. The impact of the project will be an efficient, inclusive, and sustainable urban transport system in Ji'an Municipality. The project outcome of the project will be efficient multimodal access to major activity centers in Ji'an. The original project includes four outputs/components: (i) public transport improvement including development of 6.9 kilometer (km) bus rapid transit (BRT) corridor, (ii) Yudai River and greenway rehabilitation, (iii) traffic management and urban roads development, and (iv) institutional capacity development.
3. The project is implemented over 5 years from December 2014 to December 2019. The ADB loan closing date is 30 June 2020. Ji'an Municipal Government (JMG) is the executing agency (EA). The Ji'an Municipal Urban Investment and Development Co. Ltd (JUIDC), which is wholly owned by the JMG, is the implementation agency (IA). A project management office (PMO) has been established in the JUIDC.
4. The project is classified as effective gender mainstreaming (EGM). A project gender action plan (GAP) was prepared to promote women's participation throughout the project and ensure gender inclusion in the project activities, monitoring system, and equally benefit from the project.
5. This report presents implementation progress of the GAP between January and June 2019.

II. Summary of the GAP

6. The GAP focuses on ensuring women's equitable participation in the project-related public consultation; incorporating gender-responsive physical design features in the design of urban transport infrastructure; promoting employment opportunities for women; and building EA/IA institutional capacity for gender mainstreaming. Measures to mitigate negative gender impacts such as lost livelihoods for female farmers from Land Acquisition and Resettlement (LAR) were also formulated.

III. The Project Progress

7. As of 30 June 2019, the output 1 of the bus rapid transit (BRT) has been changed to the Ji'an Reliable Transit (JRT). The activities and performance indicators/targets have been

agreed during the midterm review in April 2019 by the design consultants and the EA/IA. The gender sensitive features will be included in the final design

8. Yudai River rehabilitation for output 2 has started its work since April 2019. The six Roads are under construction. Summary of the project implementation progress is presented in Table 1.

Table 1: The Project Progress (As of 30/06/2019)

Project output		Name of the Contractor	Progress Status
Output 1: Public transport improved (BRT)			As of 30 June 2019, the output 1 of the BRT has been changed to the Ji'an Reliable Transit (JRT). The preliminary design is submitted for approval
Output 2: Yudai River and greenway rehabilitated		Jiangxi Juneng Company jointed with Hubei Yangtze River Dredging Company	Started its work since April 2019. Currently the work is focusing on dredging the river.
Output 3: Traffic Management and Urban Roads Developed			
C1.1	Yangming West Road, 2.05 km	Yuming Construction Co. Ltd.	Started construction since July 2017. So far, in total, 75% of the work were completed. Regarding its contracted work, all road base and culvert related work was completed, 99% of bridge work were done, 70% of the road payment completed. Greening, lighting and surface course of the road have not yet started.
C1.2	Shaoshan West Road, 2.99 km	Taiyuan Municipal construction Group Co., Ltd.	Started its work since June 2018. As of June 2019, 44% of the total work was completed. Of the contracted work, 76% of subgrade layer, 51% of bridge and culvert were done Others have not yet started
C1.3	Zhongshan West Road, 3.34 km	Jiangxi Luqiao Engineering Group Co., Ltd.	Started its work since June 2018. 11.5% of its work was done. Of its contracted work, 30% of earthwork, 15% of culvert, and 5% of the drainage work were done. Greening, lighting, and road payment have not yet started
C1.4-01	Junhua Road (Ji'an South Road –Yangming West Road)	Hangzhou Municipal Construction Group Co., Ltd.	Started its work since July 2017. Completed 48% of its total work. Among its contracted work, 60% of subgrade work, 95% of its bridge and culvert work, and 58% of drainage work were done Greening, lighting and surface course of the road have not yet started

Project output		Name of the Contractor	Progress Status
C1.4-02	Junhua Road (yangming West Road-Ji'an North Road)	Nanning Municipal Engineering Group Co., Ltd.	Started its work since July 2017. 49% of its total work was done. Of its contracted work, 40% of subgrade, 95% of bridge and culvert, 50% of drainage work was done. Greening, lighting and surface source of the road have not yet started
C1.5	Bo'an Road	Jiangxi Zhongmei Company	20% of its total work was done. Of its contracted work, 26% of earthwork, 28% bridge, and 28% drainage work was done. Greening, lighting and surface course of the payment have not yet started.

Source: Source: PMO and the contractors in June 2019.

IV. Implementation progress of the Gender Action Plan

A. New Gender Focal Points Appointed

9. Mr. Maoping Huang, from the PMO, was appointed as the gender focal point since early 2017. He is responsible for gender mainstreaming and the GAP implementation and reporting. He spent much time and made great efforts on the GAP implementation through communication with the managers of the contractors and their gender focal points.

10. Besides the gender focal point in the PMO, each of the 7 contractors appointed its own gender focal point when starting its construction work. However, some of the gender focal points of the contractors were changed due to job transfers. Table 12 gives detailed information of the new gender focal points of the seven contractors.

Table 2: Current Gender Focal Points (by 30 June 2019)

Name of the civil work	Contractor	Name	Gender	Phone number
PMO	PMO	HUANG Maoping	M	15279685715
Yangming West Road	Yuming Company	HUANG Sa ¹	F	15807531022
Junhua Road (Ji'an South Road –Yangming West Road)	Kangzhou Company	Zeng Xiaomei ²	F	15079611764
Junhua Road (Yangming West Road-Ji'an North Road)	Nanning Company	WEI Ling ³	M	18376736060
Shaoshan West Road	Taiyuan Company	LIN Kailing	F	18105032005
Zhongshan West Road	Jiangxi Luqiao Company	WANG Xilong	M	18370098171
Boan Road	Jiangxi Zhongmei	ZENG Gong	M	13576895071

¹ Original gender focal point was Mr. Mingqiang CHEN. The focal point changed to Ms. HUANG Sa in early 2018, changed again to Mr. BU Qing in later 2018, and transferred to Ms. HUANG Sa again in February 2019.

² Original gender focal point was Ms. Chao ZHOU

³ Original gender focal point was Mr. HUANG Mingzhong. The focal point changed to Mr. LIN Jun in early 2018, changed again to MO Dan in later 2018, and changed to WEI Ling in early 2019, because Ms. MO Dan resigned from the

Name of the civil work	Contractor	Name	Gender	Phone number
Yudai River Greenery	Jiangxi Juneng Company jointed with Hubei Yangtze River Dredging Company	Mr. Su	M	18379901683

B. The Gender Focal Points Trained

11. The gender specialist communicated especially with the new gender focal points, especially the focal point of Yudai River Greenery on ADB gender policies and requirement, and offered advices on implementation of the GAP during April to June 2019.

For example, most of the dredging work of the Yudai River is currently done by machines. Building the slope and greening the banks after the dredging work will generate more employment opportunities for local people. The contract will prioritize the employment opportunities to local women.

12. Like in trainings done before, the training covered gender equality, gender mainstreaming, ADB policies on promoting gender equality and gender mainstreaming, requirements of implementation of the GAP, and effective measures to facilitate the contractors to effectively implement the GAP. Based on the project activities, the gender focal points reminded their companies to make the employment opportunities first available to local women. This requires that the gender focal points be familiar with the project progress and remind the relevant responsible managers in time.

13. The gender specialist also trained the new gender focal points on the meanings of the templates for recording data/information on the employment of long- and short-term workers (

14. Annexes and month”

15. .), and asked the gender focal points to keep record of employment information on his company every season during the project implementation and submit the data/information to Mr. HUANG Maoping, the gender focal point of the project PMO, by the end of the season.

16. In addition, communication between the gender specialist and the gender focal points and relevant managers is continuously whenever needed over phone and/or via email.

C. Jobs Equally Provided to Women

17. Construction of the project created 332 jobs including 48 long-term jobs and 284 short-term jobs for the local people between January and June 2019. In total, 26.2% of the jobs were taken by women, which is higher than the target of “20%” stated in the GAP. Percentages of both the short-term and long-term women workers were higher than “20%”. Detailed employment information is shown in Table 3.

18. More women workers were involved in the project construction during second quarter of 2019 than the first quarter of 2019. The main reason is that Shaoshan West road starts its work beyond sub-grade work and the company has relatively high gender awareness.

19. More employment opportunities will be generated during the road payment, the sideway construction, and the greening. The gender consultant will make efforts to direct the contractors to prioritize the jobs to women.

Table 3: Project Employment for local people (Jan-Jun 2019)

	Long-term Employment		Short-term Employment		Total	
	person	%	person	%	person	%
Male	33	68.8	212	74.6	245	73.8
Female	15	31.3	72	25.4	87	26.2
total	48	100	284	100	332	100

Sources: the PMO and the project contractors in June 2019.

V. Plan for the Next Phase

20. The PMO and Mr. Maoping Huang will keep communication with the design institutes and relevant institutions (i) to equally consult women and men on design of the proposed Curbside Bus and non-motorized transport (NMT) improvement, (ii) to ensure well-lit paths around and within the Yudai River greenway after dark and separate male/female toilets in the greenway, (iii) to ensure pedestrian walkways along access roads and crossings are accessible and safe for people with special needs and have sufficient roadside lighting, and (iv) to ensure at least 50% participants of road safety training and awareness building programs are local women.

21. The newly recruited construction contractors will appoint gender focal points. One from each contractor. The gender consultant will further provide gender training to the project contractors who are constructing the project roads, and will provide gender orientation/training to the new contractors.

22. The gender consultant and the gender focal point from the PMO will further communicate with the other consultants including internal and external RP monitoring consultant and internal environmental monitoring consultant for them to adequately consider gender in their areas.

Table 4: Implementation Status of the GAP (Jan-Jun 2019)

Project Output	Activities and Performance Indicators/Targets	Responsibility	Project Progress
Output 1: Public Transport development	1a. BRT system BRT system physical design will include: <ul style="list-style-type: none"> • <i>Priority seating for people with special needs (i.e. pregnant women, parents with young children or prams, elderly, and people with disability) in all buses and stations</i> • <i>Safe pedestrian access, including for people with special needs</i> • <i>Installation of 'help buttons' and security cameras on all BRT buses and at all stations</i> • <i>Well-lit buses and bus stations</i> 	EA/IA, Design institute Contractors, municipal Bus Company, and ACWF	The BRT is now the Ji'an Reliable Transit (JRT). The activities and performance indicators/targets have been agreed during the midterm review in April 2019 by the design consultants and the EA/IA. The gender sensitive features will be included in the final design.
	1b. Station square <ul style="list-style-type: none"> • <i>Employ at least 20% local women in unskilled construction jobs</i> • <i>Employ at least 20% as drivers, and 50% for ticketing, fare collection and administration work</i> • <i>Ensure re-employment of female bus drivers from pre-existing bus routes which are replaced by the BRT system</i> • <i>Ensure equal pay for work of equal value for all BRT jobs</i> 		This component is cancelled
Output 2: Yudai River and greenway rehabilitation	<ul style="list-style-type: none"> • <i>Employ at least 20% women in unskilled local construction jobs at equal pay for work of equal value</i> • <i>Employ at least 50% women in greenery maintenance and landscaping jobs</i> • <i>Ensure well-lit paths around and within the greenway after dark</i> • <i>Provide separate male/female toilets in the greenway</i> 	EA/IA, Design institute Contractors, municipal Bus Company, and ACWF	<ul style="list-style-type: none"> • The component just started its work since April 2019. The work during April to June 2019 was mainly dredging the river. Totally, 56 unskilled local people were employed. Of which, 31% are women. Equal pay for women and men work of equal value • Well-lit paths around and within the greenway after dark has been included in the design and will be built. • Separate male/female toilets in the greenway is included in the design and will be built
Output 3: Traffic management and urban roads development	<ul style="list-style-type: none"> • <i>Employ at least 20% of women in unskilled local road construction jobs at equal pay for work of equal value</i> • <i>Ensure pedestrian walkways along access roads and crossings are accessible and safe - including for people with special needs - and have sufficient roadside lighting</i> • <i>Road safety training and awareness building programs –ensure at least 50% participants</i> 	EA/IA, Design institute Contractors, and ACWF	<ul style="list-style-type: none"> • A total of 281 unskilled employers were recruited between January and June 2019. Of which, 25.3% are women, which is higher than that of the target (20%). • Accessible and safe pedestrian walkways along access roads and crossings will be built • The PMO and the project

Project Output	Activities and Performance Indicators/Targets	Responsibility	Project Progress
	are local women		contractors together with the Ji'an Police Department provided road safety training and awareness building once a year for communities and public and twice a year for primary and middle school students. Of the trainees, more than half are local women, because many men migrated away from the communities.
Output 4: institutional strengthening and capacity building	<ul style="list-style-type: none"> Recruit gender consultant (s) to support GAP <i>implementation</i> Appoint a project staff responsible for gender mainstreaming and GAP implementation and reporting Provide GAP orientation/training to key EA/IA staff Provide <i>training</i> for bus drivers and conductors on women's safety needs 	EA/IA, municipal Bus Company,	<ul style="list-style-type: none"> A gender consultant was recruited in 2016 Mr. HUANG Maoping from the PMO was appointed as the gender focal point since 2017 One staff from each of the seven project contractors has been appointed as gender focal point of their own GAP orientation and trainings were provided to the IA staff, the contractors, and the gender focal points The Ji'an Bus Company provided training for bus drivers and conductors on pedestrians' and non-pedestrian's safety, especially on safety of pregnant women, women travelling with prams, children, people with disabilities, the elderly and other special needs at least once every month.

VI. Annexes

A-Table 1: Monthly Long-term Employee Information

Item		Unit	Data/information
Name of the contractor			
Name of the contract			
Time period of the contract			
Month of the Employment information	Year/month		
Long-term workers	Male	Person	
	Female	Person	
	Total	Person	
Long-term local workers	Male	Person	
	Female	Person	
	Total	Person	
Long-term workers who are affected by the project LAR	Male	Person	
	Female	Person	
	Total	Person	
Monthly salary	Male	CNY/pm	
	Female	CNY/pm	
Description of the project implementation status			
Description activities that women workers carried out			
Photos of women's participation in work, training, meeting etc.			
Contacts of the reporter			
Name:			
Email:			
Mobile:			

Notes: a long-term worker means a worker who is employed continuously by the project contractor for over six month. The payment is calculated and paid once a month.
 "pm" stands for "person month"

A-Table 2: Monthly Short-term Employee Information

Item		Unit	Data/information
Name of the contractor			
Name of the contract			
Time period of the contract			
Month of the Employment information	Year/month		
Short-term local workers	Male	WD	
	Female	WD	
	Total	WD	
Short-term workers who are affected by the project LAR	Male	WD	
	Female	WD	
	Total	WD	
Monthly salary	Male	CNY/WD	
	Female	CNY/WD	
Description of the project implementation status			
Description activities that women workers carried out			
Photos of women's participation in work, training, meeting etc.			
Contacts of the reporter			
Name:			
Email:			
Mobile:			

Notes: a short-term worker means a worker who is temporarily employed by the project contractor, and the payment is most of time calculated by working day, and even paid daily.
 "WD" stands for working day.