

Social Monitoring Report

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PRC: Jiangxi Ji'an Sustainable Urban Transport Project

Prepared by Zhang Xuemei for the People's Republic of China and the Asian Development Bank.

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Asian Development Bank

Ji'an Sustainable Urban Transport Project

Report

on

Gender Action Plan Implementation

(July-December 2019)

ZHANG Xuemei

January 2020

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Abbreviations and Acronyms

ADB	Asian Development Bank
AP	Affected people
BRT	Bus rapid transit
EA	Executing Agency
EMP	Environment management plan
GAP	Gender action plan
IA	Implementing agency
JRT	Ji'an Reliable Transport
JMG	Ji'an Municipal Government
JUIDC	Ji'an Municipal Urban Investment and Development Co., Ltd.
PMO	Project management office
The PRC	The People's Republic of China



Picture 1: Women working for Yang Ming West Road in Dec 2019



Picture 2: Women working for Zhong Shan West Road during Oct-Dec 2019



Picture 3: Women working for Junhua Road in December 2019



Picture 4: Women and men working for Bo'an Road (Jul-Dec 2019)

I. Background

1. Jiangxi Province is situated in southeastern People's Republic of China (the PRC) and south of the middle and lower reaches of the Yangtze River. To the southeast is Fujian Province, to the east is Zhejiang Province, to the south is Guangdong Province, to the west is Hunan Province, and to the north are Hubei and Anhui Provinces. The total land area of Jiangxi Province is 166,900 km². Ji'an is one of the eleven municipalities of Jiangxi province
2. ADB funded Ji'an Sustainable Urban Transportation Project (the project) is located in the west of Ji'an Municipality. The impact of the project will be an efficient, inclusive, and sustainable urban transport system in Ji'an Municipality. The project outcome of the project will be efficient multimodal access to major activity centers in Ji'an. The original project includes four outputs/components: (i) public transport improvement including development of 6.9kilometer (km) bus rapid transit (BRT) corridor, (ii) Yudai River and greenway rehabilitation, (iii) traffic management and urban roads development, and (iv)institutional capacity development.
3. The project is implemented over 5 years from December 2014 to December 2019. The ADB loan closing date is 30 June 2020. Ji'an Municipal Government (JMG) is the executing agency (EA). The Ji'an Municipal Urban Investment and Development Co. Ltd (JUIDC), which is wholly owned by the JMG, is the implementation agency (IA). A project management office (PMO) has been established in the JUIDC.
4. The project is classified as effective gender mainstreaming (EGM). A project gender action plan (GAP) was prepared to promote women's participation throughout the project and ensure gender inclusion in the project activities, monitoring system, and equally benefit from the project.
5. This report presents implementation progress of the GAP between July and December 2019.

II. Summary of the GAP

6. The GAP focuses on ensuring women's equitable participation in the project-related public consultation; incorporating gender-responsive physical design features in the design of urban transport infrastructure; promoting employment opportunities for women; and building EA/IA institutional capacity for gender mainstreaming. Measures to mitigate negative gender impacts such as lost livelihoods for female farmers from Land Acquisition and Resettlement (LAR) were also formulated.

III. The Project Progress

7. As of 31 December 2019, the output 1 of the bus rapid transit (BRT) which has been changed to the Ji'an Reliable Transit (JRT) just signed the contract and started its preparation.

8. Yudai River rehabilitation for output 2 has started its work since April 2019. The six Roads are under construction. Summary of the project implementation progress is presented in Table 1.

Table 1: The Project Progress (As of 31/12/2019)

Project output		Name of the Contractor	Progress Status
Output 1: Public transport improved (BRT)			The BRT was changed to the Ji'an Reliable Transit (JRT). The contract was just signed. In December 2019, the contractor is just preparing its initial work in the project site, and has not yet started the construction work.
Output 2: Yudai River and greenway rehabilitated		Jiangxi Juneng Company jointed with Hubei Yangtze River Dredging Company	Started its work since April 2019. By 31/12/2019, 90% of the river dredge was done.
Output 3: Traffic Management and Urban Roads Developed			
C1.1	Yangming West Road, 2.05 km	Yuming Construction Co. Ltd.	Started construction since July 2017. By 31 Dec 2019, all work was done, and completed its preliminary acceptable.
C1.2	Shaoshan West Road, 2.99 km	Taiyuan Municipal construction Group Co., Ltd.	Started its work since June 2018. As of 31/12/2019, more than 80% of the total work was completed.
C1.3	Zhongshan West Road, 3.34 km	Jiangxi Luqiao Engineering Group Co., Ltd.	Started its work since June 2018. As of 31/12/2019, over 75% of its work was done.
C1.4-01	Junhua Road (Ji'an South Road –Yangming West Road)	Hangzhou Municipal Construction Group Co., Ltd.	Started its work since July 2017. Completed almost all civil work. About 90% of its greenery work was done
C1.4-02	Junhua Road (yangming West Road-Ji'an North Road)	Nanning Municipal Engineering Group Co., Ltd.	Started its work since July 2017. As of 31/12/2019, all road payment was done. It was estimated that all work will be completed in the coming one to two months.
C1.5	Bo'an Road	Jiangxi Zhongmei Company	Except 0.8km of the road has not yet started its work, payment started with the other road area.

Sources: PMO and the contractors in January 2020.

IV. Implementation results of the Gender Action Plan

A. New Gender Focal Points Appointed

9. Mr. Maoping Huang, from the PMO, was appointed as the gender focal point since early 2017. He spent much time and made great efforts on the GAP implementation through

communication with the managers of the contractors and their gender focal points. Since January 2020, Mr. Li Yaoqi replaced Mr. Huang as the gender focal point of the PMO. Like Mr. Huang, Mr. Li is responsible for gender mainstreaming and the GAP implementation and reporting in the rest of the project cycle.

10. Besides the gender focal point in the PMO, each of the 7 contractors appointed its own gender focal point when starting its construction work. However, some of the gender focal points of the contractors were changed due to job transfers. Table 12 gives detailed information of the new gender focal points of the seven contractors.

Table 2: Current Gender Focal Points (by 30 June 2019)

Name of the civil work	Contractor	Name	Gender	Phone number
PMO	PMO	LI Yaoqi	M	18970611042
Yangming West Road	Yuming Company	Raobin ¹	F	15070769625
Junhua Road (Ji'an South Road –Yangming West Road)	Kangzhou Company	Zeng Xiaomei ²	F	15079611764
Junhua Road (Yangming West Road-Ji'an North Road)	Nanning Company	WEI Ling ³	M	18376736060
Shaoshan West Road	Taiyuan Company	LIN Kailing	F	18105032005
Zhongshan West Road	Jiangxi Luqiao Company	WANG Xilong	M	18370098171
Boan Road	Jiangxi Zhongmei	ZENG Gong	M	13576895071
Yudai River Greenery	Jiangxi Juneng Company jointed with Hubei Yangtze River Dredging Company	LIU Quan ⁴	M	18179630023

B. The Gender Focal Points Trained

11. The gender specialist communicated especially with the new gender focal points on ADB gender policies and requirement, and offered advices on implementation of the GAP during July and December 2019.

For example, like done in the first half of 2019, the gender specialist emphasized with Mr. LIU Quan about facilitating his company to provide more employment opportunities to women. Most of the dredging work of the Yudai River is currently done by machines. Building the slope and greening the banks after the dredging work will generate more employment opportunities for local people. The contract will prioritize the employment opportunities to local women.

¹ Original gender focal point was Mr. CHEN Mingqiang. The focal point changed to Ms. HUANG Sa in early 2018, changed again to Mr. BU Qing in later 2018, transferred to Ms. HUANG Sa again in February 2019, and transferred to Mr. RAO Bin in second half of 2019.

² Original gender focal point was Ms. ZHOU Chao

³ Original gender focal point was Mr. HUANG Mingzhong. The focal point changed to Mr. LIN Jun in early 2018, changed again to MO Dan in later 2018, and changed to WEI Ling in early 2019, because Ms. MO Dan resigned from the

⁴ Mr. LIU Quan substituted for Mr. SU Gong since second half of 2019.

12. Like in trainings done before, the training covered gender equality, gender mainstreaming, ADB policies on promoting gender equality and gender mainstreaming, requirements of implementation of the GAP, and effective measures to facilitate the contractors to effectively implement the GAP. Based on the project activities, the gender focal points reminded their companies to make the employment opportunities first available to local women. This requires that the gender focal points be familiar with the project progress and remind the relevant responsible managers in time.

13. The gender specialist also trained the new gender focal points on the meanings of the templates for recording data/information on the employment of long- and short-term workers (Sources: PMO, project contractors and other relevant agencies in January 2020.

14. Annexes and month”

15. .), and asked the gender focal points to keep record of employment information on his company every season during the project implementation and submit the data/information to Mr. LI Yaoqi, the new gender focal point of the project PMO, by end of the season.

16. In addition, communication between the gender specialist and the gender focal points and relevant managers is continuously whenever needed over phone and/or via email.

C. Jobs Equally Provided to Women

17. Construction of the project created 716 jobs including 304 long-term jobs and 412 short-term jobs for the local people between July and December 2019. In total, 49.4% of the jobs were taken by women, which is higher than the target of “20%” stated in the GAP. Percentages of both the short-term and long-term women workers were higher than “20%”. Detailed employment information is shown in Table 3.

Table 3: Project Employment for local people (July-December 2019)

	Long-term Employment		Short-term Employment		Total	
	%	person	%	person	%	%
Male	217	71.4	145	35.2	362	50.6
Female	87	28.6	267	64.8	354	49.4
Total	304	100	412	100	716	100

Sources: the PMO and the project contractors in January 2020.

V. Plan for the Next Phase

18. The PMO and Mr. LI Yaoqi will keep communication with the project contractors and other relevant agencies to ensure women’s equal participation in and benefit from the project.

19. The newly recruited construction contractors for the output 1-JRT will appoint a gender focal point. The gender consultant will further provide gender training to the project contractors who are constructing the project roads, and will provide gender orientation/training to the new contractor.

20. The gender consultant and the gender focal point from the PMO will further communicate with the other consultants including internal and external RP monitoring consultant and internal environmental monitoring consultant for them to adequately consider gender in their areas.

Table 4: Implementation Status of the GAP (Jan-Jun 2019)

Project Output	Activities and Performance Indicators/Targets	Responsibility	Project Progress
Output 1: Public Transport development	1a. BRT system BRT system physical design will include: <ul style="list-style-type: none"> • <i>Priority seating for people with special needs (i.e. pregnant women, parents with young children or prams, elderly, and people with disability) in all buses and stations</i> • <i>Safe pedestrian access, including for people with special needs</i> • <i>Installation of 'help buttons' and security cameras on all BRT buses and at all stations</i> • <i>Well-lit buses and bus stations</i> 	EA/IA, Design institute Contractors, municipal Bus Company, and ACWF	The BRT was changed to the Ji'an Reliable Transit (JRT). The contract was just signed in late of 2019. The contractor was doing some preparation work in the project site, and the construction will start soon.
	1b. Station square <ul style="list-style-type: none"> • <i>Employ at least 20% local women in unskilled construction jobs</i> • <i>Employ at least 20% as drivers, and 50% for ticketing, fare collection and administration work</i> • <i>Ensure re-employment of female bus drivers from pre-existing bus routes which are replaced by the BRT system</i> • <i>Ensure equal pay for work of equal value for all BRT jobs</i> 		This component is cancelled
Output 2: Yudai River and greenway rehabilitation	<ul style="list-style-type: none"> • <i>Employ at least 20% women in unskilled local construction jobs at equal pay for work of equal value</i> • <i>Employ at least 50% women in greenery maintenance and landscaping jobs</i> • <i>Ensure well-lit paths around and within the greenway after dark</i> • <i>Provide separate male/female toilets in the greenway</i> 	EA/IA, Design institute Contractors, municipal Bus Company, and ACWF	<ul style="list-style-type: none"> • The component started its work since April 2019. As of 31/12/2019, 90% of the river dredge was done. Totally, 65 unskilled local people were employed. Of which, 23.1% are women. Equal pay for women and men work of equal value • The contractor will provide employment opportunities related to greenery maintenance and landscaping jobs to women
Output 3: Traffic management and urban roads development	<ul style="list-style-type: none"> • <i>Employ at least 20% of women in unskilled local road construction jobs at equal pay for work of equal value</i> • <i>Ensure pedestrian walkways along access roads and crossings are accessible and safe - including for people with special needs - and have sufficient roadside lighting</i> • <i>Road safety training and awareness building programs—ensure at least 50% participants are local women</i> 	EA/IA, Design institute Contractors, and ACWF	<ul style="list-style-type: none"> • A total of 647 unskilled employers were recruited between July and December 2019. Of which, 52.13% are women, which is higher than that of the target (20%). • Accessible and safe pedestrian walkways along access roads and crossings will be built • The PMO and the project contractors together with the Ji'an Police Department

Project Output	Activities and Performance Indicators/Targets	Responsibility	Project Progress
			provided road safety training and awareness building once a year for communities and public and twice a year for primary and middle school students. Of the trainees, more than half are local women, because many men migrated away from the communities.
Output 4: institutional strengthening and capacity building	<ul style="list-style-type: none"> Recruit gender consultant (s) to support GAP <i>implementation</i> Appoint a project staff responsible for gender mainstreaming and GAP implementation and reporting Provide GAP orientation/training to key EA/IA staff Provide <i>training</i> for bus drivers and conductors on women's safety needs 	EA/IA, municipal Bus Company,	<ul style="list-style-type: none"> A gender consultant was recruited in 2016 Mr. HUANG Maoping from the PMO was appointed as the gender focal point since 2017 One staff from each of the seven project contractors has been appointed as gender focal point of their own GAP orientation and trainings were provided to the IA staff, the contractors, and the gender focal points The Ji'an Bus Company provided training for bus drivers and conductors on pedestrians' and non-pedestrian's safety, especially on safety of pregnant women, women travelling with prams, children, people with disabilities, the elderly and other special needs at least once every month.

Sources: PMO, project contractors and other relevant agencies in January 2020.

VI. Annexes

A-Table 1: Monthly Long-term Employee Information

Item		Unit	Data/information
Name of the contractor			
Name of the contract			
Time period of the contract			
Month of the Employment information	Year/month		
Long-term workers	Male	Person	
	Female	Person	
	Total	Person	
Long-term local workers	Male	Person	
	Female	Person	
	Total	Person	
Long-term workers who are affected by the project LAR	Male	Person	
	Female	Person	
	Total	Person	
Monthly salary	Male	CNY/pm	
	Female	CNY/pm	
Description of the project implementation status			
Description activities that women workers carried out			
Photos of women's participation in work, training, meeting etc.			
Contacts of the reporter			
Name:			
Email:			
Mobile:			

Notes: a long-term worker means a worker who is employed continuously by the project contractor for over six month. The payment is calculated and paid once a month.
 "pm" stands for "person month"

A-Table 2: Monthly Short-term Employee Information

Item		Unit	Data/information
Name of the contractor			
Name of the contract			
Time period of the contract			
Month of the Employment information	Year/month		
Short-term local workers	Male	WD	
	Female	WD	
	Total	WD	
Short-term workers who are affected by the project LAR	Male	WD	
	Female	WD	
	Total	WD	
Monthly salary	Male	CNY/WD	
	Female	CNY/WD	
Description of the project implementation status			
Description activities that women workers carried out			
Photos of women's participation in work, training, meeting etc.			
Contacts of the reporter			
Name:			
Email:			
Mobile:			

Notes: a short-term worker means a worker who is temporarily employed by the project contractor, and the payment is most of time calculated by working day, and even paid daily.
 "WD" stands for working day.