

# Social Monitoring Report

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## PRC: Jiangxi Ji'an Sustainable Urban Transport Project

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## Asian Development Bank

**Ji'an Sustainable Urban Transport Project**

# **Report**

**on**

**Gender Action Plan Implementation**

**(Jan-Jun 2020)**

**ZHANG Xuemei**

**July 2020**

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## **Abbreviations and Acronyms**

ADB	Asian Development Bank
AP	Affected people
BRT	Bus rapid transit
EA	Executing Agency
EMP	Environment management plan
GAP	Gender action plan
IA	Implementing agency
IRT	Ji'an Reliable Transport
JMG	Ji'an Municipal Government
JUIDC	Ji'an Municipal Urban Investment and Development Co., Ltd.
PMO	Project management office
The PRC	The People's Republic of China



Figure 1: Women working for Boan Road in January 2020



Figure 2: Women working for Boan Road in Jan 2020



Figure 3: Women working for Boan Road in May 2020.



Figure 4: Women working for Zhongshan West Road in May 2020.

## **I. Background**

1. Jiangxi Province is situated in southeastern People's Republic of China (the PRC) and south of the middle and lower reaches of the Yangtze River. To the southeast is Fujian Province, to the east is Zhejiang Province, to the south is Guangdong Province, to the west is Hunan Province, and to the north are Hubei and Anhui Provinces. The total land area of Jiangxi Province is 166,900 km<sup>2</sup>. Ji'an is one of the eleven municipalities of Jiangxi province
2. ADB funded Ji'an Sustainable Urban Transportation Project (the project) is located in the west of Ji'an Municipality. The impact of the project will be an efficient, inclusive, and sustainable urban transport system in Ji'an Municipality. The project outcome of the project will be efficient multimodal access to major activity centers in Ji'an. The original project includes four outputs/components: (i) public transport improvement including development of 6.9kilometer (km) bus rapid transit (BRT) corridor, (ii) Yudai River and greenway rehabilitation, (iii) traffic management and urban roads development, and (iv)institutional capacity development.
3. Ji'an Municipal Government (JMG) is the executing agency (EA). The Ji'an Municipal Urban Investment and Development Co. Ltd (JUIDC), which is wholly owned by the JMG, is the implementation agency (IA). A project management office (PMO) has been established in the JUIDC.
4. The project is classified as effective gender mainstreaming (EGM). A project gender action plan (GAP) was prepared to promote women's participation throughout the project and ensure gender inclusion in the project activities, monitoring system, and equally benefit from the project.
5. This report presents implementation progress of the GAP between January and June 2020.

## **II. Summary of the GAP**

6. The GAP focuses on ensuring women's equitable participation in the project-related public consultation; incorporating gender-responsive physical design features in the design of urban transport infrastructure; promoting employment opportunities for women; and building EA/IA institutional capacity for gender mainstreaming. Measures to mitigate negative gender impacts such as lost livelihoods for female farmers from Land Acquisition and Resettlement (LAR) were also formulated.

## **III. The Project Progress**

7. As of 30 June 2020, the output 1 of the bus rapid transit (BRT) has been changed to the Ji'an Reliable Transit (JRT). The construction work started since early 2020. Yudai River rehabilitation for output 2 has started its work since April 2019. By June 2020, about 80%



of its total contracted work was completed. Three of the six roads have completed. Summary of the project implementation progress is presented in Table 1.

Table 1: The Project Progress (As of 30/06/2020)

Project output		Name of the Contractor	Progress Status
Output 1: Public transport improved (BRT)		Taiyuan Municipal Construction Group Ltd.	The BRT has been changed to the Ji'an Reliable Transit (JRT). The construction work started in early 2020. By June 2020, 20% of the total contracted work was done, which were concentrated on the bus station.
Output 2: Yudai River and greenway rehabilitated		Jiangxi Juneng Company jointed with Hubei Yangtze River Dredging Company	Started its work since April 2019. By June 2020, 80% of the contracted work was done. Completed 95.8% of earth work, 42% bridge related work, 60% drainage work. The greenery work will start in the coming months.
Output 3: Traffic Management and Urban Roads Developed			
C1.1	Yangming West Road, 2.05 km	Yuming Construction Co. Ltd.	Started construction since July 2017. By June 2020, all work was done
C1.2	Shaoshan West Road, 2.99 km	Taiyuan Municipal construction Group Co., Ltd.	Started its work since June 2018. As of June 2020, 97% of the total work was completed. All earth work, drainage work, covert, and bridges completed. 70% greening was done.
C1.3	Zhongshan West Road, 3.34 km	Jiangxi Luqiao Engineering Group Co., Ltd.	Started its work since June 2018. 57.4% of its work was done. Of its contracted work, 80% of earthwork, 75% of culvert, 70% of the drainage work, 20% greening were done.
C1.4-01	Junhua Road (Ji'an South Road –Yangming West Road)	Hangzhou Municipal Construction Group Co., Ltd.	Started its work since July 2017. Completed all the work by June 2020.
C1.4-02	Junhua Road (yangming West Road-Ji'an North Road)	Nanning Municipal Engineering Group Co., Ltd.	Started its work since July 2017. Completed all the work by June 2020.
C1.5	Bo'an Road	Jiangxi Zhongmei Company	65% of its total work was done. Of its contracted work, 80% of earthwork, 100% bridge, and 79% drainage work was done. Greening is under working.

Source: Source: PMO and the contractors in July 2020.

#### IV. Implementation progress of the Gender Action Plan



## A. New Gender Focal Points Appointed

8. Mr. Maoping Huang, from the PMO, was the gender focal point since early 2017. He is responsible for gender mainstreaming and the GAP implementation and reporting. He spent much time and made great efforts on the GAP implementation through communication with the managers of the contractors and their gender focal points. Since January 2020, Mr. Li Yaoqi replaced Mr. Huang as the gender focal point of the PMO. Like Mr. Huang, Mr. Li is responsible for gender mainstreaming and the GAP implementation and reporting in the rest of the project cycle.

9. Besides the gender focal point in the PMO, each of the contractors appointed its own gender focal point since starting its construction work. Table 12 gives detailed information of the new gender focal points of the seven contractors.

Table 2: Current Gender Focal Points (by 30 June 2020)

Name of the civil work	Contractor	Name	Gender	Phone number
PMO	PMO	LI Yaoqi	M	18970611042
Ji'an Reliable Transit (JRT)	Taiyuan Company	FENG Fan	M	15727010651
Yangming West Road	Yuming Company	HUANG Sa <sup>1</sup>	F	15807531022
Junhua Road (Ji'an South Road –Yangming West Road)	Kangzhou Company	Zeng Xiaomei <sup>2</sup>	F	15079611764
Junhua Road (Yangming West Road-Ji'an North Road)	Nanning Company	WEI Ling <sup>3</sup>	M	18376736060
Shaoshan West Road	Taiyuan Company	LIN Kailing	F	18105032005
Zhongshan West Road	Jiangxi Luqiao Company	WANG Xilong	M	18370098171
Boan Road	Jiangxi Zhongmei	ZENG Gong	M	13576895071
Yudai River Greenery	Jiangxi Juneng Company jointed with Hubei Yangtze River Dredging Company	Mr. SHU Fayuan	M	18379901683

## B. The Gender Focal Points Trained

10. The gender specialist communicated especially with the new gender focal point, such as the gender focal point of the JRT on ADB gender policies and requirement, and offered advices on implementation of the GAP between January and June 2020.

11. Like in trainings done before, the training covered gender equality, gender mainstreaming, ADB policies on promoting gender equality and gender mainstreaming, requirements of implementation of the GAP, and effective measures to facilitate the contractors to effectively implement the GAP. Based on the project activities, the gender

<sup>1</sup> Original gender focal point was Mr. Mingqiang CHEN. The focal point changed to Ms. HUANG Sa in early 2018, changed again to Mr. BU Qing in later 2018, and transferred to Ms. HUANG Sa again in February 2019.

<sup>2</sup> Original gender focal point was Ms. Chao ZHOU

<sup>3</sup> Original gender focal point was Mr. HUANG Mingzhong. The focal point changed to Mr. LIN Jun in early 2018, changed again to MO Dan in later 2018, and changed to WEI Ling in early 2019, because Ms. MO Dan resigned from the

focal points reminded their companies to make the employment opportunities first available to local women. This requires that the gender focal points be familiar with the project progress and remind the relevant responsible managers in time.

12. The gender specialist also trained the new gender focal points on the meanings of the templates for recording data/information on the employment of long- and short-term workers, and asked the gender focal points to keep record of employment information on his company every season during the project implementation and submit the data/information to Mr. LI Yaoqi, the gender focal point of the project PMO, by the end of the season.

13. In addition, communication between the gender specialist and the gender focal points and relevant managers is continuously whenever needed over phone and/or via email.

### C. Jobs Equally Provided to Women

14. Construction of the project created 560 jobs including 163 long-term jobs and 397 short-term jobs for the local people between January and June 2020. In total, 53% of the jobs were taken by women, which is higher than the target of "20%" stated in the GAP. Percentages of both the short-term and long-term women workers were higher than "20%". Detailed employment information is shown in Table 3. More women workers were involved in the Yudai River construction during second quarter of 2020 for the greenery work.

Table 3: Project Employment for local people (Jan-Jun 2020)

	Long-term Employment		Short-term Employment		Total	
	person	%	person	%	person	%
Male	118	72.4	145	36.5	263	47.0
Female	45	27.6	252	63.5	297	53.0
total	163	100	397	100	560	100

Sources: the PMO and the project contractors in July 2020.

### V. Plan for the Next Phase

15. The PMO will keep communication with the project contractors and other relevant agencies to ensure women's equal participation in and benefit from the project. The gender specialist will continue to communicate with the PMO and the contractors to advise well implementation of the GAP.

Table 4: Implementation Status of the GAP (Jan-Jun 2020)

Project Output	Activities and Performance Indicators/Targets	Responsibility	Project Progress
Output 1: Public Transport development	1a. BRT system BRT system physical design will include: <ul style="list-style-type: none"> <li>• <i>Priority seating for people with special needs (i.e. pregnant women, parents with young children or prams, elderly, and people with disability) in all buses and stations</i></li> <li>• <i>Safe pedestrian access, including for people with special needs</i></li> <li>• <i>Installation of 'help buttons' and security cameras on all BRT buses and at all stations</i></li> <li>• <i>Well-lit buses and bus stations</i></li> </ul>	EA/IA, Design institute Contractors, municipal Bus Company, and ACWF	The BRT changed to the Ji'an Reliable Transit (JRT).  25% of the total JRT contracted work was done, which were concentrated on the bus transferring stations.  Construction work of the bus stations has not yet started.
	1b. Station square <ul style="list-style-type: none"> <li>• <i>Employ at least 20% local women in unskilled construction jobs</i></li> <li>• <i>Employ at least 20% as drivers, and 50% for ticketing, fare collection and administration work</i></li> <li>• <i>Ensure re-employment of female bus drivers from pre-existing bus routes which are replaced by the BRT system</i></li> <li>• <i>Ensure equal pay for work of equal value for all BRT jobs</i></li> </ul>		This component is cancelled
Output 2: Yudai River and greenway rehabilitation	<ul style="list-style-type: none"> <li>• <i>Employ at least 20% women in unskilled local construction jobs at equal pay for work of equal value</i></li> <li>• <i>Employ at least 50% women in greenery maintenance and landscaping jobs</i></li> <li>• <i>Ensure well-lit paths around and within the greenway after dark</i></li> <li>• <i>Provide separate male/female toilets in the greenway</i></li> </ul>	EA/IA, Design institute Contractors, municipal Bus Company, and ACWF	<ul style="list-style-type: none"> <li>• By June 2020, 80% of the contracted work was done. Completed 95.8% of earth work, 42% bridge related work, 60% drainage work. The greenery work will start in the coming months.</li> <li>• Totally, 64 unskilled local people were employed. Of which, 21.9% are women. Equal pay for women and men work of equal value</li> <li>• Well-lit paths around and within the greenway after dark has been included in the design and will be built.</li> <li>• Separate male/female toilets in the greenway is included in the design and will be built</li> </ul>
Output 3: Traffic management and urban roads development	<ul style="list-style-type: none"> <li>• <i>Employ at least 20% of women in unskilled local road construction jobs at equal pay for work of equal value</i></li> <li>• <i>Ensure pedestrian walkways along access roads and crossings are accessible and safe - including for people with special needs - and</i></li> </ul>	EA/IA, Design institute Contractors, and ACWF	<ul style="list-style-type: none"> <li>• A total of 496 unskilled employers were recruited between January and June 2020. Of which, 57.1% are women, which is higher than that of the target (20%).</li> <li>• Accessible and safe</li> </ul>

Project Output	Activities and Performance Indicators/Targets	Responsibility	Project Progress
	<p>have sufficient roadside lighting</p> <ul style="list-style-type: none"> <li>Road safety training and awareness building programs –ensure at least 50% participants are local women</li> </ul>		<p>pedestrian walkways along access roads and crossings related to Yangming and Junhua roads were built, and the others were under building.</p> <ul style="list-style-type: none"> <li>The PMO and the project contractors provided road safety trainings and awareness building in the construction areas for 560 people (258 on Jan 1, 280 on May 4, 348 on 1 June. Of which, 163 workers were trained three times). Of which, 53% are local women.</li> </ul>
Output 4: institutional strengthening and capacity building	<ul style="list-style-type: none"> <li>Recruit gender consultant (s) to support GAP <i>implementation</i></li> <li>Appoint a project staff responsible for gender mainstreaming and GAP implementation and reporting</li> <li>Provide GAP orientation/training to key EA/IA staff</li> <li>Provide <i>training</i> for bus drivers and conductors on women's safety needs</li> </ul>	EA/IA, municipal Bus Company,	<ul style="list-style-type: none"> <li>A gender consultant was recruited in 2016</li> <li>Mr. HUANG Maoping from the PMO was appointed as the gender focal point between 2017-2019, and replaced by Mr. LI Yaoqi since 2020</li> <li>One staff from each of the project contractors has been appointed as gender focal point of their own</li> <li>GAP orientation and trainings were provided to the IA staff, the contractors, and the gender focal points</li> <li>The Ji'an Bus Company provided training for bus drivers and conductors on pedestrians' and non-pedestrian's safety, especially on safety of pregnant women, women travelling with prams, children, people with disabilities, the elderly and other special needs once every month.</li> </ul>

## Annexes

A-Table 1: Monthly Long-term Employee Information

Item		Unit	Data/information
Name of the contractor			
Name of the contract			
Time period of the contract			
Month of the Employment information	Year/month		
Long-term workers	Male	Person	
	Female	Person	
	Total	Person	
Long-term local workers	Male	Person	
	Female	Person	
	Total	Person	
Long-term workers who are affected by the project LAR	Male	Person	
	Female	Person	
	Total	Person	
Monthly salary	Male	CNY/pm	
	Female	CNY/pm	
Description of the project implementation status			
Description activities that women workers carried out			
Photos of women's participation in work, training, meeting etc.			
Contacts of the reporter			
Name:			
Email:			
Mobile:			

Notes: a long-term worker means a worker who is employed continuously by the project contractor for over six month. The payment is calculated and paid once a month.

"pm" stands for "person month"

A-Table 2: Monthly Short-term Employee Information

Item		Unit	Data/information
Name of the contractor			
Name of the contract			
Time period of the contract			
Month of the Employment information	Year/month		
Short-term local workers	Male	WD	
	Female	WD	
	Total	WD	
Short-term workers who are affected by the project LAR	Male	WD	
	Female	WD	
	Total	WD	
Monthly salary	Male	CNY/WD	
	Female	CNY/WD	
Description of the project implementation status			
Description activities that women workers carried out			
Photos of women's participation in work, training, meeting etc.			
Contacts of the reporter			
Name:			
Email:			
Mobile:			

Notes: a short-term worker means a worker who is temporarily employed by the project contractor, and the payment is most of time calculated by working day, and even paid daily.  
 "WD" stands for working day.