

# Environmental and Social Due Diligence Report

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Project Number: 47083-004  
September 2021

## INDIA: Accelerating Infrastructure Investment Facility in India – Tranche 3

Ashoka Ankleshwar Manubar Expressway Private Limited (Part 22 of 24)

Prepared by India Infrastructure Finance Company Limited for the India Infrastructure Finance Company Limited and the Asian Development Bank.

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# HSE Trainings

Project : VME

Month	Training Topic	No. of Participants	Duration in Hrs	Total Training Manhours
	<b>A2 SITE</b>			
<b>Jan/2021</b>	HSE induction training	3	0.5	1.5
	HSE induction training	21	0.5	10.5
	HSE Awareness training	14	0.75	10.5
	HSE induction training	5	0.5	2.5
	Road safety awareness training for all staff	30	1	30
	Environment Protection Measures	15	0.5	7.5
	Waste Management	23	1	23
	HSE safety committee meeting	10	1	10
	HSE Awareness training	21	1	21
	lifting work	11	0.5	5.5
	Use of LPG & O2 on site for cutting work	16	0.5	8
	<b>A1 SITE</b>			0
	HSE Awareness training	9	0.5	4.5
	HSE Legal requirement and Compliance	14	1	14
	Cutting & bending work safety awareness training	10	0.5	5
	<b>Total Training</b>	202	9.75	153.5
<b>Feb/2021</b>	<b>A2 SITE</b>			0
	HSE Awareness training	11	0.5	5.5
	Height work Awareness training	13	0.5	6.5
	HSE Awareness training for Height work	21	1	21
	HSE Awareness training for Lifting work	16	0.5	8
	Safety Awareness training	21	0.5	10.5
				0
	<b>A1 SITE</b>			0
	Height Work	14	0.5	7
	Lifting & Carrying safety Awareness	22	1	22
	Electrical safety Awareness	11	0.5	5.5
	Electrical safety Awareness	14	0.5	7
	Lifting & Carrying safety Awareness	14	0.75	10.5
	Material handling safety Awareness	22	1	22
	Covid -19 Awareness	22	1	22
	Lifting & Carrying safety Awareness	13	0.5	6.5
				0
	<b>Total Training</b>	214	8.75	154
<b>Mar/2021</b>	<b>A2 SITE</b>			0
	HSE induction training	8	0.5	4
	Pollution Control Measures	10	0.5	5
	Fire Training & National Safety Day Awareness Program	75	1.5	112.5
	HSE induction training	7	0.5	3.5
	Induction training	19	1	19
	Lifting work safety	13	0.5	6.5
	Hse Meeting for history channel	7	0.5	3.5
	HSE Awareness training for Height work	20	0.5	10
	HSE Awareness training for Use of PPE	21	1	21
	HSE Awareness training for Height work	19	1	19
				0
	<b>A1 SITE</b>			0
	Safe Driving Awareness Training	17	30	510
	National Safety Day Awareness Program	20	30	600
	Health Hygiene awareness	5	30	150
	Height Work Awareness	16	30	480

Month	Training Topic	No. of Participants	Duration in Hrs	Total Training Manhours
	Lifting And material handing Awareness	13	30	390
	A Awareness training Hot work	19	30	570
	<b>Total Training</b>	289	187.5	2904
<b>Apr/2021</b>	<b>A2 SITE</b>			0
	HSE Awareness training	16	0.5	8
	Health Hygiene awareness	16	0.5	8
	HSE induction training	9	1	9
	Covid -19 Awareness	13	1	13
	HSE induction training	7	0.5	3.5
	Monthly Motivational Program	17	0.5	8.5
				0
	<b>A1 SITE</b>			0
	Height Work	5	0.5	2.5
	Safe Lifting Awareness Training	11	0.5	5.5
	Covid-19 & Health Hygiene awareness	13	1	13
	<b>Total Training</b>	107	6	71
<b>May/2021</b>	<b>A2 SITE</b>			0
	Height work Awareness training	12	0.5	6
	Height work Awareness training	16	0.5	8
	Materials Handling work safety	13	0.75	9.75
				0
	<b>A1 SITE</b>			0
	<b>Height Work</b>	14	0.5	7
	Covid-19 & Health Hygiene awareness	7	0.5	3.5
	<b>Total Training</b>	62	2.75	34.25
<b>Jun/2021</b>	<b>A2 SITE</b>			0
	Height work Awareness training	21	1	21
	Use of ppe's	17	0.5	8.5
	Covid -19 Awareness	12	0.5	6
	Height work Awareness training	15	1	15
	<b>A1 SITE</b>			0
	Rainy season Awareness	8	0.75	6

## Training Photographs









ASHOKA BUILDCON LTD, ASHOKA HOUSE, ASHOKA MARG, ASHOKA NAGAR, NASHIK -422 011

ASHOKA

HR and Admin Work Instructions

Doc. No.: FR/CO/DO/PR/HRD/28

Ref. No.: WI/CO/DO/PR/HRD/47

Pages: 1 of 1

Issue No: 02

Issue Date: 1<sup>st</sup> August 2018

Rev. No.: 02

Revision Date: 1<sup>st</sup> December 2020

Title: Training Attendance Sheet

Topic of Training	Fire Fighting and Safety Training (mock drill)
Trainer Name	Mr. Prashant Mehta
Date	15/01/2021
Time	From: 9:00 AM To: 9:40 AM
Venue	Base camp Ananteshwar A1
Type of Training	Behavior / Functional

Sl. No.	Employee Code	Name (First Name- Father/Spouse- Surname)	Company	Department	Mobile number	Signature
1.	117212	Timku Kumar Tiwari		S/S	979466657	Timku
2.	116762	Mahesh Kumar Singh		S/G	9889027138	Mahesh
3.	116761	Amrit Kumar Mishra		S/G	7007393125	Amrit
4.	113180	Subhash Mehta		S/G	7631217515	Sub
5	111077	Satyam Singh		S/G	6358149735	Satyam
6	116220	V. P. Vaidya			7838468515	V. P. Vaidya
7	116408	Tejaji			8355830870	Tejaji
8	S.	Satender Yadav				
9	105988	Virender			7974465227	Virender
10	113670	Sitaran				
11	113760	Munir Yadav				
12		Satender				
13	117130	Devanand Khetke			8671830059	Devanand
14	14914	Prakash Louken			8421646323	Prakash
15		Jabir office boy				
16	4307	Abhijit Anun Mantoi	ABL	HR & Admin	9081912037	Abhijit
17		Jabir MUSA Patel		HR		Jabir
18		Hameedul Activasi	Labon			Hameedul

Signature of Trainer

Concerned Training Official

DH(HR &amp; Admin)

Management Representative

Issued By

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Title: Training Attendance Sheet

Topic of Training

National safety week training

Trainer Name

Mr. Prashant Muthal

Date

05/03/2021

Time

From: 10:45

To: 11:30 AM

Venue

Ch. 219+353

Type of Training

Behavior / Functional

Sl. No.	Employee Code	Name (First Name- Father/Spouse- Surname)	Company	Department	Mobile number	Signature
1		Rajesh Kulkarni	S.V. Constr.	Str		—
2		Chandru Kulkarni	—	—		—
3		Sukhalal	—	—		—
4		Ramji	—	—		—
5		Kamesh	—	—		—
6		Ram Lal	—	—		—
7		Saipal	—	—		—
8		Mithulash	—	—		—
9		Kuliyar	—	—		—
10		Anjan	—	—		—
11		Jage Sawar	—	—		—
12		Rambali	—	—		—
13		Nathulash	—	—		—
14		Kamles	—	—		—
15		Romal	—	—		—
16		Sukhniwasha	—	—		—

Signature of Trainer

Concerned Training Official

DH(HR&amp; Admin)

Management Representative

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Revision Date: 1<sup>st</sup> December 2020

Title: Training Attendance Sheet

Topic of Training: Height work and Electrical safety Training  
 Trainer Name: Devarnand Khotele  
 Date: 17/06/2021  
 Time: From: 02:23 PM To: 02:54 PM  
 Venue: CH:- 279+353  
 Type of Training: Behavior / Functional

Sl. No.	Employee Code	Name (First Name- Father/Spouse- Surname)	Company	Department	Mobile number	Signature
1]		Arooj Khashar	S.V. Contractor			
2]		Arun Khashar	"	"		
3]		Prashad Kekat	"	"		
4]		Mohamed Kekat	"	"		
5]		Kishor Kekat	"	"		
6]		Fullchand Kekat	"	"		
7]		Siv prashad Kekat	"	"		
8]		Sonu Kekat	"	"		
9]		Indrmani Kekat	"	"		
10]		Chotu Kekat	"	"		
11]		Nikatesh Kekat	"	"		
12]		Arooj Kumar	"	"		
13]		Sivam Kekat	"	"		
14]		Ram bapu Kekat	"	"		
15]		Prashad Kekat	"	"		
16]		Kishan Kekat	"	"		
17]		Sunil Kekat	"	"		
18]		Sukhalal Kekat	"	"		

Signature of Trainer

Concerned Training Official  
HSEO

For Amanki  
DH(HR& Admin)

Management Representative

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Pages: 1 of 1

Issue No: 02

Issue Date: 1<sup>st</sup> August 2018

Rev. No.: 02

Revision Date: 1<sup>st</sup> December 2020

Title: Training Attendance Sheet

Topic of Training: Emergency preparedness and First-Aid skill.  
 Trainer Name: Mr. Prashant Muthal.  
 Date: 08/01/2021  
 Time: From: 7:00 PM To: 7:35 PM  
 Venue: Base camp office A1 side.  
 Type of Training: Behavior / Functional

Sl. No.	Employee Code	Name (First Name- Father/Spouse- Surname)	Company	Department	Mobile number	Signature
1	113412	Sandeep Karmu	AFR'D	—	—	Sandeep
2	111077	Sanjay Karmu	—	—	—	—
3	116762	Manoj Karmu	—	—	—	Manoj
4	110761	Arvind Karmu	—	—	—	—
5	116220	Arvind Karmu	—	—	—	—
6	—	Prashant	—	—	—	Prashant
7	117212	Tinku Karmu	—	—	—	Tinku
8	—	Prashant	—	—	—	Prashant
9	—	Devanand Khotale	—	—	—	Devanand
10	4307	Abhijit Mantri	ABL	HR (Admin)	95891237	Abhijit

Signature of Trainer

Concerned Training Official

For Arantika  
DH(HR& Admin)

Management Representative

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HR & ADMIN WORK INSTRUCTION

**ASHOKA**

DOCUMENT NUMBER : FR/CO/DO/PR/HRD/28

REF: WI/CO/DO/PR/HRD/47

PAGES : 1 OF 1

ISSUE NO.: 01

Date: 30th July 2016

REV. NO: 00

DATE: 30th July 2016

TITLE: ATTENDANCE SHEET

**ATTENDANCE SHEET**

NAME OF PROGRAM : Emergency Preparedness Safety Training  
 TRAINING INSTITUTE / TRAINER NAME : Mr./Ms. prashant muthal  
 DATE & TIME : 11/11/2020  
 VENUE : ch. 281+135  
 TYPE OF TRAINING : on the Job Training

FULL DAY WORKSHOP :

☐  
☐  
☐

SESSION :

ON THE JOB TRAINING :

☐  
☐

OUTBOUND TRAINING :

SELF HELP MODE :

☐  
☐

V.C. :

E - LEARNING

Sl. NO.	EMPLOYEE CODE	NAME (First Name, Father/Spouse, Surname)	COMPANY	DEPARTMENT	MOBILE NO.	SIGNATURE
1		J.B.R	S.V. construal	gfr		
2		shivaram				
3		mukesh				
4		mamabhar				
5		lalul				
6		virambara				
7		Suresh Singh				
8		Tobiyus				
9		gamelup				
10		Amil				
11		binliya				
12		mohit Tiku				
13		Amol B. Loh				
14		Sunil				
15		may singh				
16		thirick				
17		Supresh				
18		Ashok				

Signature of Trainer

Concerned official (Trg.)

Jt. GM (HR & Admin.)

Management Representative

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SAICPL/IE/TL/BH/Pkg-IV/0794

Date: 19.10.2020

To,  
Shri Prem Shankar Rai,  
(The Authorized Signatory),  
Ashoka Ankleshwar Manubar Expressway Pvt. Ltd.,  
C/o Ashoka Buildcon Limited,  
Village: Dehgam, Bharuch - Dahej Road,  
Taluka and District Bharuch, (Gujarat).  
PIN - 392012

**Sub:** Construction of Eight Lane Vadodara Kim Expressway from km 279.000 to km 292.000 (Ankleshwar to Manubar section of Vadodara Mumbai Expressway) in the State of Gujarat under NHDP Phase- VI on Hybrid Annuity Mode (Phase IA Package IV: -“ **Typical drawings for proposed Avenue Plantation & Median Plantation of the project - Reviewed by Independent Engineer - Issuance of GFC**”. - Reg. -

Ref: 1. Your Letter No. AAMEPL/VME/Pkg-IV/2020-21/Site/951

Dated: 10.10.2020

Dear Sir,

We are in receipt of your submittal pertain to above mentioned i.e., “Typical Drawings for proposed Avenue Plantation of the project” through letter shown in ref. (1) above. As per Concession Agreement Clause no. 4.1 / 4.2 of Schedule - N, has been REVIEWED as below:

It has been reviewed & our Comments are as below: -

Sr. No.	Details	Total Nos of Trees as per Schedule-C of CA	Total Nos of Tress as per Submitted this Drawings	Drawing/Doc. No.	Rev.
1	Avenue Tree Plantation	12016 Nos	13300 Nos	ASC/171007/TP/01	D

You are here by informed to construct the same as per above REVIEWED DRAWING only @ site.

**Note:** - 1. Submit this Reviewed Drawings in A2 size (5 Copies) for issuing the GFC Drawings.

2. Minimum Height of sapling should be IRC:SP:21-2009 (As per signed drawing)

Thanking you and assuring you our best services at all times.

For SA Infrastructure Consultants Pvt. Ltd.

(D. Sampath Kumar)  
Team Leader cum Sr. Highway Engineer

Encl:-Duly signed REVIEWD Drawings as mentioned above.

Copy to: (i) Project Director, PIU-Surat (Expressway) / NHAI for kind information please.  
(ii) SA Infrastructure Consultants Pvt. Ltd. Noida, Sector 142 for Information & Record.  
(iii) Uploaded in the respective PMS Portal (Package-IV).



