

Environmental and Social Monitoring Report

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SOL: Transport Sector Flood Recovery Project

Prepared by Ministry of Infrastructure Development for the Solomon Islands Government and the Asian Development Bank.

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Transport Sector Flood Recovery Project (TSFRP) Solomon Islands SAFEGUARDS SEMI-ANNUAL REPORT



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Prepared By: SMEC International Pty Ltd in Association with IMC Worldwide Ltd

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ABBREVIATIONS

ADB	Asian Development Bank
AP	Affected Person
CBOs	Community Base Organizations
CDS	Community Development Specialist
CITES	Convention on International Trade in Endangered Species
CLO	Community Liaison Officer
CPIU	Central Project Implementation Unit
DSC	Design and Supervision Consultants
EEZ	Exclusive Economic Zone
EMP	Environmental Management Plan
ECD	Environment and Conservation Department
ESO	Environmental and Safety Officer
GPPOL	Guadalcanal Plains Palm Oil Limited
GPS	Global Positioning System
GRM	Grievances Redress Mechanism
HIV/AIDs	Human Immunodeficiency Virus / Acquired Immunodeficiency Syndrome
HLB	High Level Bridge
IEE	Initial Environmental Examination
LAR	Land Acquisition and Resettlement
LLB	Low Level Bridge
M&E	Monitoring and evaluation
MECDM	Ministry of Environment, Climate Change, Disaster Management and Meteorology
MHMS	Ministry of Health and Medical Services
MID	Ministry of Infrastructure Development
MMERE	Ministry of Mines, Energy and Rural Electrification
MOA	Memorandum of Agreement
MPA	Marine Protected Area
NGO	Non-Government Organisation
RCBC	reinforced concrete box culvert
REA	Rapid Environmental Assessment
RP	Resettlement Plan
SIG	Solomon Islands Government
SIRIP	Solomon Islands Road Improvement Project
SP	Subproject
SPC	South Pacific Commission
SPM	Safeguard Procedures Manual
SPS	Safeguards Policy Statement
TNC	The Nature Conservancy
TSDP	Transport Sector Development Project
TSFRP	Transport Sector Flood Recovery Project
UNDP	United Nations Development Program
WHS	World Heritage Site

1. INTRODUCTION

A. PROJECT BACKGROUND

The Government of Solomon Islands (SIG), with assistance from the Asian Development Bank (ADB) is seeking to rehabilitate and improve road infrastructure damaged by the April 2014 flash floods. As a result of Tropical Cyclone Ita unprecedented heavy rainfall caused severe flooding in the Solomon Islands particularly in Guadalcanal Province. Vital infrastructure comprising roads, bridges, housing and utilities were damaged and destroyed.

Transport infrastructure sustained a great level of damage and the ADB approved the Transport Sector Flood Recovery Project (TSFRP) to restore socio-economic activities impacted by the extreme rainfall and flash floods to pre-flood conditions and to provide disaster resilient roads and bridges—through ‘building back better’—by rehabilitating and improving prioritized assets along the North East and North West Roads of Guadalcanal Province (east and west of Honiara). The TSFRP is implemented by the Central Project Implementation Unit (CPIU) on behalf of the Ministry of Infrastructure Development (MID) as the executing Agency. A joint venture between SMEC International Pty Ltd and IMC World Wide Ltd is engaged to provide the Design and Supervision Consultants (DSC) services and provide support to overall coordination of the project undertaken by the CPIU.

Supervision and monitoring of the works are being undertaken, a summary of the findings of spot-checks, audits and site visits are presented in this semi-annual monitoring report for the period January-June 2017

In April 28th 2016, the contract for construction of the TSFRP subprojects was awarded to China Harbour Engineering Company (CHEC) “the Contractor”. The mobilization of the contractor’s personnel commenced following submission of a number of required documents under the contract. However, mobilization for construction started after the approval of the construction environmental management plan (CEMP) and other required reports have been finalized. The required documents will be reviewed and approved by the CPIU with assistance from the DSC. Therefore, the first draft of the CEMP was submitted on 17th June 2016 and follows a series of reviewing and submissions before the fifth and final draft was received on 28th July 2016 and approved on 1st August 2016.

In addition, gravel or aggregate extraction activities are also inspected by the monitoring team to ensure compliance with the approved aggregate extraction plan and as recommended by the Ministry Mines, Energy and Rural Electrification (MMERE) in the building materials permit (BMP). Therefore the contractor was also required to submit an aggregate extraction plan which was approved on September 13th 2016 and submitted to the MMERE for issuing of a BMP, which was issued to the contractor on 7th October 2016 but was received on 8th November 2016.

The prioritized structures are situated along the North West and North East Guadalcanal Roads. From Chainage 5.0 km to Chainage 49.5 km in the North West, and Chainage 24.0 km to Chainage 43.0 km in the North East.

The project scope will involve the repair and rehabilitation activities including:

- a) The Construction of three (3) high level bridges (Mberande, Mbalasuna and Selwyn);
- b) Construction of 2 portal bridge (Turtle Beach and CBSI);
- c) Extension of a steel girder bridge (Ghauregha);
- d) Repair and rehabilitation of 2 culverts (Belamatanga Culvert 2 and Tanaghai Culvert);
- e) Scour protection works and River training works at other SPs.

Community Advisory Committees (CAC) have been established by the Contractor and the DSC with assistance from CPIU. There are eight CACs established that is one CAC per sub – project site. This will also include other CAC members appointed and nominated for the 7 additional sites that will be members of the existing CACs. As required by the contract, a Grievance Redress Mechanism (GRM) has also been established and is being implemented at both CPIU and contractor levels.

B. SCOPE AND CONTENT OF THE REPORT

This report presents the work undertaken by the DSC Safeguards Team over the past six months, from January to July 2017,

covering land acquisition and resettlement Monitoring; environmental monitoring; health and safety monitoring and social safeguards monitoring including monitoring of the contractor's compliance to the gender action plan (GAP).

The purpose of the report is to account on the progress of the DSC Safeguards team over the specified months and present monitoring results of the Contractor's compliance with both social and environmental requirements including the implementation of the land acquisition and resettlement plan requirements. That is to check on the (i) Contractor's Implementation and compliance to the Mitigation measures defined in the Environmental Management Plan (CEMP/EMP); (ii) the expected environmental, social and health impacts were being mitigated or addressed to a satisfactory level; and (iii) that the Contractor is meeting its obligation in respect of environmental, social interaction, gender action plan and health and safety management, monitoring and reporting. It is also to monitor the implementation of the LARP during the project implementation phase. The checklists for monitoring of each aspect are included in the monthly monitoring reports which are submitted separately. The main findings and results of the checklists are summarized in this report.

2. MONITORING ACTIVITIES

A. ENVIRONMENTAL SAFEGUARDS

DSC and CPIU undertake visits/audits on a monthly basis to monitor contractor's works for compliance with the approved CEMP including approved sub-plans such as the Health and Safety Plan. Reporting on the implementation of the land acquisition and resettlement plan (LARP) activities by the MID through CPIU. Spot checks at sites are also undertaken intermittently by the DSC, CPIU along with the Environmental and Conservation Division (ECD).

The monitoring team comprises the DSC Safeguards Team with assistance from CPIU and on occasions an officer from the ECD of the Ministry of Environment, Climate Change, Disaster Management and Meteorology (MECDM). The team are equipped with safety hats, vests and other personnel protective equipment provided by the Contractor. The inspections and monitoring covers camps, works yards and offices, work sites including quarry or aggregate extraction sites and stockpiling areas.

To assist in the inspections and monitoring the DSC – CPIU have developed checklists to assess levels of environmental, health and safety, land access/resettlement and social interaction compliance with the contractual obligations. STI and HIV/AIDS awareness and prevention aspects are also part of the monitoring.

The information gathered provides (i) levels of compliance; (ii) feedback into the project to confirm that performance targets and indicators are being met; and (iii) identification of areas where improvement is required including through corrective actions.

Based on site visits, participation in and minutes from CAC meetings, and information from the DSC and contractor's monthly reports non-compliances are identified and verified with the Contractor's Environment and Safety Officers (ESO) and Community Liaison Officer (CLO) for immediate or follow-up action after each monitoring visit. A debrief is scheduled after the inspection to discuss non-compliance issues and corrective actions. Outstanding issues are also discussed during the monthly site meetings between the DSC CPIU, MID representatives and the Contractor's representatives. A report following each inspection or monitoring visit is prepared by the DSC and submitted to MID and ADB.

During the monitoring period inspections have been undertaken at the camp site and the five current work sites including the gravel extraction site. The findings are as follows:

a. Contractor's Camp

During the monitoring visits it was observed that the Contractor's Camp was mostly clean and in good working condition, with materials and equipment stored at proper storage areas. Appropriate health and safety posters including HIV/AIDS posters are posted at the main entrance and around the premises. Information notices with regards to the contractor's aspirations towards infrastructure development and safety are also posted around the camp area. Security guards are provided with proper safety

PPE and other essential items to undertake their duties such as flash lights.

Sanitary facilities are properly cleaned regularly and in good and hygienic condition. The mess and kitchen is also clean and tidy and regularly maintained by two local females and one male Chinese chef. Wastes, including food scraps and biodegradable items from the kitchen, are dumped in the Contractor's garden north of the camp while non-biodegradable wastes are dumped at the rubbish pit also north of the camp.

Waste water from the kitchen, laundry and shower are directed to a settling pond which connects to the perimeter drain. While waste water from the toilets are connected to a septic tank. A rubbish pit for dumping of rubbish and wastes generated from the camp and storage area was excavated at the northern side of the storage area. Rubbish receptacles or bins are also provided at the camp. as recommended during the inspection on September 2017. From this, rubbish or waste generated from kitchen and the whole camp is controlled and properly dumped at all times. The rubbish pit is used and frequently covered with soil to avoid flies and bad odor released from decomposing wastes.

However, it was also observed that rubbish is being dumped in the perimeter drain. The contractor was instructed to remove the rubbish to allow stormwater and runoff to flow without hindrance. While the rubbish pit is being used, it was noted that full rubbish drums are left uncovered and attracting flies. The contractor was reminded that rubbish or waste generated from works, kitchen and the whole camp be controlled and properly dumped at the approved location north of the camp site. The contractor, was further advised to continuously keep the camp clean and tidy and to inform all workers to use the waste receptacles properly included that all materials and equipments must be properly stored.

A stockpiling area has been established adjacent to the camp which houses the batching plant, aggregate crusher, aggregate materials stockpiles, materials, equipments and machineries for construction including a fuel depot. It is generally clean with appropriate safety signs erected at appropriate locations including the batching plant, aggregate crusher, fuel depot and entrance to the area. Workers are provided with proper safety PPE such as boots, reflecting Hi Viz vests, hard hats and other safety equipment such as rain coats, gloves and masks. Some materials and equipment stored at the camp are not covered and left exposed to the weather. The contractor was advised to properly store all materials and equipment.

A number of non-compliances were observed with regards to containing fuel spillages and improper storage of fuel drums. This was discussed with the contractor immediately after the monitoring visits and corrective action was issued to the contractor on 26th September 2017. The contractor was reminded that fuel spills must be immediately cleaned up and the area of spill contained to avoid contamination of the soil or discharge to surface or ground water. The contractor was also advised that fuel drums must be properly covered or stored under a weatherproof shelter and placed on a concrete slab or a high surface within a bunded area to help contain spillage during refueling. Some equipment such as generator sets are not properly stored and need to be properly covered and placed on a higher base and not on the ground. The ESO was informed to advise workers to take care when refueling and to only refuel in the appropriate enclosed or bunded area and to rectify the generator area as per the approved plan.

Another issue identified was settling ponds were not being drained frequently enough. The contractor was advised to (i) excavate larger settling ponds at the north and west end of the storage area to accommodate overflow; (ii) install a sediment trap at the same locale; (iii) fix leakages from the sewer immediately; and (iv) close off the drain west of the area to avoid contamination and siltation of the surrounding area.

Follow-up visits and spot checks were undertaken on January 16th 2017, 3rd February 2017, March 22nd 2017, 1st May 2017, June 2nd and June 13th 2017 to check on the contractor's compliance with the requested actions. Most actions had been carried out by the Contractor, however a persisting issue is fuel spillage and the storage of fuel drums. The contractor was again advised to ensure that workers are cautious when undertaking refueling and to contain surface runoff from the storage area, thus maintaining the perimeter drain as per the approved plan. The contractor was requested to take immediate action on fuel or any other chemicals spills.

b. Work sites

i. Mberande High Level Bridge (SP20)

Piling works were completed in November 2016 and mucking out of the piles to remove debris and water was undertaken January to March 2017. Construction of the substructure was completed on April 21st 2017 and girder installation and preparation of form works for the decking commenced mid-May 2017. Form work for the decking and concrete pouring for decking was ongoing in June 2017 (likely to be completed in July 2017). The construction of the approach slabs and roads is also still ongoing including gabion protection works at the western side of the bridge.

It was noted that gravel bunds were being used for discharging water inside the piles as a means for controlling water pollution and sedimentation. It was observed that the excavation activities nearby the river bed is contributing to the siltation. Additionally, it was observed that gravel stockpiles were less than a meter from the river; as per the CEMP the contractor was requested to move back the stockpiles and install sediment traps or silt curtains. It was recommended that a sediment or silt fence is used down stream of the work site and around stockpiles stored at the work site for controlling siltation and sedimentation into the water way. However, as noted gravel bunds are used in place of the sediment silt fences.

Proper safety signage was installed on both approaches to the works to warn and slow down traffic. It was requested that an additional warning sign be erected about 5 meters from the work site. Vandalized safety signages had been replaced and the work site is manned by a local security guard during the day and three guards at night. The Contractor was advised to barricade the area and remind the security to keep people out of the works area. It has been observed that people, including women and children, from the surrounding villages often loiter around the works premises.

Workers were provided with proper PPEs such as boots, vests and hats including rain protective clothing and other safety attire for specific works. On some occasions some workers on site were not wearing safety hats, HiViz vests and safety boots. Therefore, the contractor was advised to remind the workers to wear their PPE and inform them of the importance of the safety requirements.

ii. Kovenilau Bridge (SP 21)

Pile driving works were completed on 4th March 2017 and mucking out of piles started last week of March 2017. Piling and mucking of piles including works on the substructure was completed in early April 2017. Concrete pouring was done and completed in April 2017. Since the last monitoring the Contractor had completed the new bridge abutments, form works and concrete pouring for the decking. In June works concentrated on the gabion protection works on both approaches.

The Contractor was advised to mitigate and control environmental and social impacts on the stream and communities by implementing mitigation measures as detailed in the approved CEMP. This included appropriate safety signage be installed at the detour routes.

Appropriate safety and traffic control signage was installed on both approaches to the site. It was recommended that other specific safety signages such as work safety signages are installed on approach to the work site in compliance with the HSP. During the night the night two security guards recruited by the contractor form the local community patrol the area. Security guards are reported to be provided with safety PPE and other necessities.

It was anticipated that the quality of river water may be temporarily affected by excavation, on 10th April 2017 the Contractor provided materials and support for the communities downstream to protect their water source. During one visit high water turbidity was noted upstream, however, this was not the result of project works or activities. Subsequent inspections noted major excavation activities resulting in turbidity downstream. The Contractor's ESO was informed and asked to advise supervisors and machine operators to take care when undertaking such activities and to ensure that proper sediment control devices are in place and working effectively. To date there have been no complaints on this matter (or others) received from the downstream community.

iii. Mbalasuna High Level Bridge (SP22)

Piling works, mucking of tube piles including abutments A and B and pier 1 piles, steel sheet pile driving for abutment protection, and coffer dam surrounding piers 1 and 2 for the new Mbalasuna high level bridge were completed in January 2017. Pier and abutment concrete pouring works were completed in early March 2017 and girder installation in April 2017. Form works and concrete pouring for the deck slab was completed in June 2017 while gabion protection for the abutments was ongoing. During the recent visit concrete pouring for the new decking has been completed and the contractor was already working on the road approaches and embankment protection works at the western end of the bridge.

In early January 2017 an issue regarding turbidity of the river as a result of works was raised to the ECD by a member of the community and received by the DSC on 20th January 2017. A site visit was made by the DSC and ECD, who noted that the river turbidity was high but was not the result of the works. It was observed that the water further upstream is already highly turbid by the time it reaches the works site. The community and the CAC chairman stated that there is heavy logging activity upstream which causes high sedimentation and siltation, especially when it is raining and heavy rains prior to start of works in October 2016 meant an already highly turbid baseline. No further complaints have been raised concerning the turbidity, even though silt levels remain high due to the logging activity upstream.

It was noted that safety or restriction signage was not installed on approach to the work site and that some workers, particularly security guards, were not provided with PPE. Other workers were wearing safety boots, HiViz vests and hard hats. The Contractor was advised to install proper restriction of access safety signage at the entrance to the site and provide PPEs to all workers. It is also reminded that sediment and silt control devices are installed during works near or within any waterways to control water turbidity.

Safety signage were installed on site but not at appropriate locations. There were no safety signage on approach as required and signs were less than 5m from both ends of the bridge. The contractor was advised to install the signages at the road approaches to both sides of the bridge to be visible to all community people and travelling public.

Coffer dams were constructed to control sedimentation and siltation of the river by the ongoing works at the abutment and piers.

The site is patrolled by two security guards during the day and four at night, all hired from the local community. The guards are provided with safety attire and other necessary equipment (torches etc).

While community children were not observed during the visits, the works supervisor was advised to keep reminding the workers to inform people not to loiter around the work site or equipment.

Spoil materials were being moved and stored in adjacent areas beyond the works area; damaging plants and trees. The ESO and CLO were informed and advised to ensure spoil was dumped only in designated areas approved as per the plans in the CEMP and to remove the spoil and other debris to an approved dump site, in negotiation with the land owners.

iv. Turtle Beach Bridge (SP11)

Piling works at Turtle Beach for the new steel girder bridge at Turtle Beach started in early January 2017 and completed by January 15th 2017. A visit was made to the site during works and it is noted that safety signage were installed at only the western end of the work site but not the eastern end and all workers are wearing safety PPE.

During subsequent visits it was noted that the safety signs were no longer installed at the approaches to the site. The Contractor was asked to replace signage and erect barriers to restrict access to the work site. This was resolved and noted on the visit on January 27th 2017.

On January 11th 2017, an accident occurred at the subproject site which involved a taxi speeding from the western end of the construction site bumping into a pothole and hitting the piling rig causing serious injury to one of the Contractor's workers. The victim was transported to the hospital by the Contractor and the scene was attended by the DSC and the Royal Solomon

Island Police Force (RSIPF) - Traffic Issues and Safety. Signage was installed at the western end of the site but it appears that the driver was under the influence of alcohol. As a result the Contractor was advised to install additional safety signage and ensure that greatest care and precautions are undertaken when working on sites that are very close to the highway.

During June 2017 the contractor was mucking out the piles. It was noted that excavation works was also ongoing and the contractor's ESO was reminded to install sediment or silt traps downstream of the works due to the high turbidity of the stream. At this site spoil is also placed into nearby areas; the ESO and CLO were advised to remove the spoil and ensure spoil was dumped only in designated areas approved as per the plans in the CEMP..

A gravel barrier has been placed at the western end of the work site in response to a request from the community. It was observed that one of the signs (western end) had been vandalized and was reported to the Contractor's ESO for immediate action.

The work site is manned by one local security guard during the day and two local security guards during the night; each is provided with proper equipment and PPE.

v. Selwyn (Veranaso) High Level Bridge (SP01)

Piling works started December 30th 2016 and completed 8th January 2017. It was noted that safety signage was not installed at either of the approaches to the works site; the Contractor was advised to install signage immediately.

Although works had not resumed since the installation of tube piles for the bridge follow-up visits were made and it was noted that safety signage or barriers had not been installed to inform the public and keep people out of the site. In addition, it was noted that one pile was left uncovered. The Contractor was notified to erect signage and barriers and to properly cover the pile. The Contractor reported that works would re-start in July 2017.

vi. Gravel / Aggregate Extraction Site

From the monitoring visits undertaken it was found that the Contractor had not signed an MOU with gravel resource owners for extraction of the materials. However, an MOU was provided by the Contractor in May 2017 proving that an was signed in March 2017 with one local company owned by one of the land owners to supply gravel for the works. It was observed on site that the Contractor is had constructed gravel bunds around the extraction sites and that the area is isolated from the communities and villages. Included that the community people are aware of the ongoing extraction activities and were well informed to stay out of the site.

Table 1: Table showing findings of the monitoring and corrective actions for the camp site and each SP

Camp Site and SPs	Monitoring Findings	Corrective Actions Recommended
Eastern Camp Site and Stockpiling Area	Properly store fuel drums	Store fuel drums in a properly bunded area n a concrete surface and covered
	Unused materials to be properly stored.	Store unused materials at appropriate locales within the storage area and covered with weather proof material
	Rubbish from the kitchen and works in the storage area are being dumped in the perimeter drain	Dump rubbish in the rubbish bins provided and in the rubbish pit.

	Control fuel spillage in the storage area:	Contain fuel spillages when fueling vehicles and other equipment <ul style="list-style-type: none"> Fuelling of vehicles and other machineries must be done with caution and spills cleaned up immediately.
	No settling pond or soak pit as recommended.	Excavate or dig settling pond at the eastern side of the storage area.
	Signage at the entrance of the storage area is small,	Increase the size of the signage for visibility at distances farther from the area.
	Sediment pond purposely built to capture silt from the crusher drainage system is now full and possibly/or now spilt into adjacent areas west of the camp. It may require desilting or construction of another pond next to the existing one.	Desilt sediment pond and excavate another pond for overflowing
	Faeces observed in the soak pit or settling pond at the mess or kitchen area:	Contractor is recommended to check the sewer and fix it immediately.
	Camp is clean but rubbish and unused materials are not removed and stored properly	Contractor's ESO must ensure that the the stockpiling area and camp site (including offices, sanitary facilities and kitchen/mess) are kept clean and tidy and rubbish is dumped at the right palce
Mberande Bridge (SP20)	No safety signage and barricades including safety cones was seen on site	Install safety signage. Barricades and cones on both approaches to the work site Place the safety signages on approach to the site at a proper location and distance from the work site
	No HIV/AIDS awareness poster was seen on site	Post HIV/AIDS awareness poster on site
	Workers not wearing proper safety PPE	Contractor to provide safety PPEs to all workers working on site (Boots, Hats, Vests and Gloves);
	Children are seen on site	Contractor's ESO to advise works supervisors and workers to not allow community people closer or within the work area and properly barricade the area of works

	Water turbidity due to excavation works upstream	<p>Contractor's ESO to install sediment or silt trap downstream of the work site and excavation must always be controlled to not turbid the water.</p> <p>Contractor's ESO to advise machine operators and works supervisors on this;</p>
Kovenilau Bridge (SP21)	No safety signage and barricades including safety cones was seen on site	<p>Install safety signage. Barricades and cones on both approaches to the work site</p> <p>Place the safety signages on approach to the site at a proper location and distance from the work site</p>
	No HIV/AIDS awareness poster was seen on site	Post HIV/AIDS awareness poster on site
	Water turbidity due to excavation works upstream	<p>Contractor's ESO to install sediment or silt trap downstream of the work site and excavation must always be controlled to not turbid the water.</p> <p>Contractor's ESO to advise machine operators and works supervisors on this;</p>
Mbalasuna Bridge (SP22)	<ul style="list-style-type: none"> No safety signage and barricades including safety cones was seen on site 	<p>Install safety signage. Barricades and cones on both approaches to the work site</p> <p>Place the safety signages on approach to the site at a proper location and distance from the work site</p>
	No HIV/AIDS awareness poster was seen on site	Post HIV/AIDS awareness poster on site
	Water turbidity due to excavation works upstream	<p>Contractor's ESO to install sediment or silt trap downstream of the work site and excavation must always be controlled to not turbid the water.</p> <p>Contractor's ESO to advise machine operators and works supervisors on this;</p>
	Workers not wearing proper safety PPE	Contractor to provide safety PPEs to all workers working on site (Boots, Hats, Vests and Gloves);
	Children are seen on site	Contractor's ESO to advise works supervisors and workers to not allow community people closer or within the work area and properly barricade the area of works
Turtle Beach Culvert (SP11)	No safety signage	Install safety signages on both

		approaches to the work site
	No HIV/AIDS awareness poster was seen on site	Post HIV/AIDS awareness poster on site
	It was observed that the waterway is very turbid due to the works due to excavation works	Install sediment or silt control devices down stream of working area.
Selwyn Bridge (SP01)	No safety signage	Install safety signages on both approaches to the work site
	Sanitary facility (new) is not yet connected to a septic tank	Contractor to construct a proper temporary septic tank for the sanitary facility on site
	No HIV/AIDS awareness poster was seen on site	Post HIV/AIDS awareness poster on site
Gravel Site – Mberande and Mbalasuna Upstream	No safety signage and barricades including safety cones was seen on site	Install safety signage. Barricades and cones on site
	No MOU was sited during the visits	Contractor to provide MOU signed with the land owner for gravel extraction

B. GENDER AND SOCIAL SAFEGUARDS

Monitoring of gender, community and social interactions is being undertaken by the CPIU with support from the DSC. This covers mostly monitoring of social issues, gender participation and social dimensions. The monitoring of the gender and social safeguards aspects of the project were undertaken on 24th January 2017; 16th February 2017; 15th March 2017; 24th April 2017; 24th May 2017 and 26th June 2017. Follow – up resettlement and social interaction monitoring checklists was prepared and completed and is attached as Appendices. The findings are summarized below:

a. Gender and Community Awareness

There are no gender awareness undertaken since the last monitoring period due to budget constraints however, the gender monitoring checklist is attached as Appendix 7..

No community awareness to update communities on the scheduled program of the construction works and progress of the project. But as advised by MID during the site meeting on February 16th 2017, program of works can be distributed to CAC members and community elders by the Contractor to provide information and update on the works. Hence, as reported by the Contractor during the monitoring visits CAC members and other community elders and land owners are being informed regularly on the progress of the works within their respective areas.

b. Community Involvement and Social Interaction

In January 2017, the Contractor had recruited 27 local male workers and 4 local female workers including security guards at the work sites and the camp. Two of the local female workers are assisting in the kitchen; 1 local female is employed at the Contractor's residence in Honiara and 1 is the Community Liaison Officer (CLO). As recorded the Contractor has a total of 50 international workers with 45 workers residing in the camp and 5 are living in Honiara. That is 2 female personnels and 48

male workers and personnels. All local workers including the CLO are not provided with transport to and from their work place, hence it is advised that the Contractor must ensure that the recruited local workers be informed of transport arrangements and conditions of works before hiring local workers for part or full time basis. This must be done to avoid disagreements and issues between the contractor and the local workers. According to reports received from the Contractor in early January 2017, there was a break-in and theft at the camp and from machines stored at the work sites. The DSC and Police were informed to resolve the matter and had recovered several stolen items. From this, the DSC had advised the Contractor to improve on relationship and communication with the local communities and workers to avoid such incidences.

Since January 2017, the total number of the Contractor's workers and personnels increased to 82 for both national and international. Being that 48 are local workers and 34 are international workers. However, it was reported that only 5 female workers are currently employed by the contractor and that women workers comprised of 6.09% of the work force. Out of the 34 Chinese nationals 5 are residing in Honiara and 29 are residing at the camp, while no local worker is residing at the camp. On February 16th 2017, a complaint was raised by the workers representative Mr. Henry Saea, a member of the Mbalasuna CAC, concerning issues raised by the local workers on the conditions of works and other matters concerning the contractor. A meeting to resolve the issue was held on 20th February 2017 comprising of the contractor's CLO, DSC and MID including the CAC representative and some workers. The contractor was advised to improve on social interaction and treat all workers as equal both males and females. However, all local workers including the CLO are not provided with transport to and from their work place but is included as part of the wages and salary. Hence, it was advised that the Contractor must ensure that the recruited local workers be informed of transport arrangements and conditions of works before hiring local workers for part or full time basis. This must be done to avoid disagreements and issues between the contractor and the local workers.

In March 2017, it was recorded that the Contractor had a total of 89 workers both national and international. From this 89 workers 41 are local workers and 48 international workers. It was reported that only 7 female workers are currently employed. Therefore, women comprised of 7.9% of the contractor's workers. From the 48 Chinese nationals, 6 are living in Honiara while 42 are residing at the camp, and no local worker is residing at the camp. There are currently no issues raised by the local workers regarding their working conditions and other work related issues. But the contractor was reminded and advised to improve on social interaction and treat all workers both males and females equally. Furthermore, on April 10th 2017, after consultations and negotiations with the Community representatives of the Kovelau the Contractor, Engineer and MID had signed an MOU for the provision of materials by the Contractor to the community to protect their water source from contamination that is anticipated to occur during the works upstream.

After the monitoring undertaken in March 2017, it was reported in April 2017 that the total number of workers was 94 for both national and international. From this 45 are local workers and 49 are international workers. As reported during this monitoring the percentage of female to male workers at was 5.32%. From a total of 49 Chinese nationals, 6 are living in Honiara while 43 are residing at the camp, while no local worker is residing at the camp..

During the monitoring it was reported by the contractor that since the last monitoring period the number of workers has increased to a total of 91 workers both Chinese nationals and local. From which 60 are local workers and 31 are Chinese nationals. It was also reported that only 6 females are employed by the contractor, 2 Chinese nationals and 4 locals. Resulting in only 6.5% of female workers. The contractor reported that 25 Chinese workers and personnels are residing at the camp with the DSC field superintendent and 3 trainee engineers while 6 Chinese personnels are residing in Honiara. Local workers are recruited from the surrounding communities therefore are not residing at the camp. At the camp local people from the surrounding communities are encouraged to sell their farmed produces to the contractor and workers. It was also noted during the visit that some women and men are selling their products to the workers at the work site.

It was reported by the Contractor's ESO and CLO during the monitoring visit undertaken in May 2017 that the number of Chinese personnels and workers is 30 while the number of local workers had reduced to 55 due to completion of embankment works at the eastern side of SP20. From this the total number of workers and personnels including females is 85 and the percentage of females workers is 7.05% which is lower than the required percentage of 30% for female workers. The contractor was reminded to encourage the recruitment of local women to be part of the labor, hence had posted notices at the camp main entrance for passerbys to read. However, as reported some elders from the communities discouraged he

participation of women in such works and do not allow the women to work at the work sites rather only allowed for chores at the camp and site office.

As reported by the contractor only 21 workers including the field superintendent from the Engineer are residing at the camp while 8 Chinese personnels are residing at the contractor's rented residence in Honiara due to the progression of works to SPs at the north western Guadalcanal Road at present. All workers recruited from communities or villages surrounding the SP are not residing at the camp.

At the camp and work sites local people from the surrounding communities are encouraged to sell their farm produce to the contractor and workers. It was also noted during the visit that some women and men are selling their products to the workers at the work site. The Contractor is also buying farm produce, local chicken and pigs from the local farmers on a weekly basis.

At present one issue was raised by the local workers concerning payments of wages and salaries being delayed and not sufficient compared to the work done. The contractor was advised to deal with this issue immediately and clearly explain this to its workers and make some resolutions in order to avoid such issues raised. Also the contractor was reminded and advised to improve on social interaction and treat all workers both males and females equally.

Apart from wages and salaries earned by local workers the project works are providing income generating opportunities for the people in the surrounding communities. Some people from the communities are benefitting from the operation of the camp as they can sell some of the fresh farm produce including livestock and fruits to the contractor's kitchen. It was also reported by the CLO, Mrs. Damris Rugu, that the Contractor will be making arrangements with local farmers from surrounding communities to supply vegetables and fruits including root crops and livestock for the contractor's kitchen. Local farmers were identified by the Contractor and were encouraged to supply their farmed produces to the Contractor after agreements are signed.

c. Community Advisory Committee (CAC) Meetings

All the chiefs, elders and land owners who are parties to the MOA and nominated as a representative to be part of the CAC along with the Contractor's representatives and the Engineer's representatives make up the CAC with MID representative or job manager being an ex – officio.

CAC for all the 8 subproject sites had been established, however for the additional 7 subproject sites has not yet been established and shall be established on a later date.

The CACs are formed purposely as required under the contract to provide an avenue for open forums to discuss the project and its effects on the communities living along, near or surrounding an infrastructure (road and bridge). It is also aimed at beneficiaries to participate in the planning and implementation stages including establishing an accessible and effective complaints and grievance procedure for complainants and ensure transparency in all stages of activities.

The meetings shall be chaired by the chairperson of the CAC and minutes shall be recorded by the Secretary with assistance from the Contractor's CLO.

The Contractor is responsible and will bear the cost for arranging the venue for the meeting, provide transport for all CAC members to and from their respective homes and to provide refreshment for after the meetings.

Since the establishment of the CAC in August 2016, there are still no meetings held for any CACs. This was proposed during the site meeting in January 2017 and February 2017 but it is advised by MID that, CAC meetings will be held when vital construction on the structures is in full progress and underway as MID do not want to raise expectations for in-kind contributions from the local community people and the land owners. Since at this stage works is currently on the piles, however it is advisable that all CAC members be updated by the Contractor regularly on their schedule and plans of works within their areas of works.

No CAC meetings were held since the last monitoring and reporting period. But issues that arise are dealt with accordingly by the Contractor, DSC, MID-CPIU and responsible CAC members. Therefore, it is proposed that a CAC meeting will be organized for the existing SPs in May 2017 and CAC establishment for the additional 7 SPs will also be done.

However, since each CAC group meetings are not done separately or were combined, the meetings were chaired by the DSC CDGS and minuted by the Contractor's CLO and DSC NSS along with the DSC CDGS.

For this reporting period it was noted that three CAC meetings had been carried out for the CAC's at Mberande (SP20), Mbalasuna (SP22) and Kovelau (SP21) on May 18th 2016. Including Tanaghai (SP14) and Turtle Beach (SP11) on May 19th 2017 while another CAC meeting for CBSI (SP05) and Selwyn (SP01) was undertaken on May 26th 2016.

During the meeting the chair person discussed on the roles and responsibilities of the CACs and issue grievance procedures. That is clearly explaining the main roles and responsibilities of each CAC members and the office bearers including how an issue or grievance can be addressed following the grievance redress mechanism. That is issues have to be raised and recorded with and by the contractor before submitting to the DSC and CAC for resolution. However, if this cannot be resolved it will be dealt along with MID and reviewed by the AGC if dealing with compensation claims.

The Contractor's Work Schedule was also presented during the meeting to ensure that all the CAC members are aware of the progress of works, when works will be completed at each SP and when works will be starting at other SPS.

Issues raised during the meetings are as follows:

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CAC Groups	Issues Raised	Responses
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CAC Meeting (SP20, SP21 and SP22 CACs)	<ul style="list-style-type: none"> CAC should be ceased as there are no budget allocated for sitting allowances: 	<ul style="list-style-type: none"> It is true that there are no budget allocated for CAC members' sitting allowances and the issue will be discussed with MID. DSC will discuss the ceasing of the CAC with MID
	Theft and stealing at the Contractor's camp and work sites:	<ul style="list-style-type: none"> Contractor to report such issues to the Police immediately and investigate thoroughly. Contractor to treat local workers with respect.
	<ul style="list-style-type: none"> Hiring and recruitment of workers at SP20 had resulted in local community people raising questions as to why the Contractor did not subcontract the works to local groups: 	<ul style="list-style-type: none"> Contractor has very limited time to work. Contractor apologized and was advised to seek local community groups assistance on gabion works.
	Issues with the works:	<ul style="list-style-type: none"> Contractor recruitment should be fair and all local workers must be treated fairly. Including condition of works must be improved for all local workers. DSC will advised the contractor on the issue
	Expressed disappointment on the design of SP20 that is the abutment is installed in the middle of the river bed and a high chance that it will fail in the long term:	<ul style="list-style-type: none"> Will report the issue to the engineers.
	Gravel owners had raised concerns with the payment of the gravel being delayed by the Contractor:	i. Will discuss the payment of gravel with the contractor.
	<ul style="list-style-type: none"> MOA is breached by MID as compensation claims for lost properties has not been resolved and gender requirement of 30% is not met: 	<ul style="list-style-type: none"> Breaching of MOA can be discussed with MID. Gender requirement cannot be met as some of the chiefs do not allow women to work.
	<ul style="list-style-type: none"> Claims for compensation to the contractor for using the detour through GPPOL: 	<ul style="list-style-type: none"> The land was leased to GPPOL, and DSC and the Contractor had consulted GPPOL to use the road. But claims can be forwarded to MID and will be verified with the AGC as it is the process.
CAC Meeting (SP11 and SP14 CACs)	<ul style="list-style-type: none"> The contractor was urged to install safety signages when working at SP14 due to the 	<ul style="list-style-type: none"> The Contractor will be advised to install proper safety signages when working at this

	proximity of the village to the main road:	SP. But communities elder's and leaders have to be responsible of their children and not allowing them into or near the work sites for safety purposes.
	<ul style="list-style-type: none"> CAC requested for a speed hump constructed approximately 100m from the eastern and western end of SP14: 	<ul style="list-style-type: none"> Community elders or CAC members can write a letter to MID requesting for humps construction along the road.
	<ul style="list-style-type: none"> Safety issues involving contractor's personnels and workers: 	<ul style="list-style-type: none"> Contractor's workers will be provided with safety PPEs including boots, hats and vests and it is very important that these must be worn at all times when on site.
	<ul style="list-style-type: none"> Enquired for replacement of safety signboards with gravel piles at SP11 due to very high drunk driving incidents within the area: 	<ul style="list-style-type: none"> DSC will advise the contractor to do as requested due to high number of drink and driving along the road.
	<ul style="list-style-type: none"> Culvert approximately 200m east of SP14 is not working properly and lacks the capacity to accommodate heavy flows during persistent rainfalls: 	<ul style="list-style-type: none"> Will report the issue to MID and CPIU.
CAC Meeting (SP01 and SP05)	<ul style="list-style-type: none"> Contractor to recruit workers from the surrounding villages: 	<ul style="list-style-type: none"> Will inform the Contractor and recruitment can be done by the CLO and CAC members.
	<ul style="list-style-type: none"> Contractor to work after 11am on Sundays: 	<ul style="list-style-type: none"> Will inform the Contractor to limit their working hours on Sunday.
	<ul style="list-style-type: none"> Requests for improvements of culverts west of SP01 and SP05: 	<ul style="list-style-type: none"> Will inform MID as the culverts are not part of the project.
	<ul style="list-style-type: none"> Request for Contractor to improve Selwyn College rugby field: 	<ul style="list-style-type: none"> Will inform the Contractor if this can be done.
	<ul style="list-style-type: none"> Request for improvement of road to the new bridge: 	<ul style="list-style-type: none"> Will inform the Contractor if this can be done.

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After the meeting held at the camp for the three eastern CACs it was proposed by the CAC members that the committee be dissolved due to lack of financial support to CAC members. However, CAC members at SP11 and SP14, and SP01 and SP05 are satisfied with the operation of the CAC and expressed gratitude towards MID for establishing and introducing such initiative to have the community members and land owners be part of the infrastructure development project. Also an avenue for expressing views and resolving grievances and it is appreciated by the community members. Minute of the CAC meetings is attached as Appendix 1, Appendix 2 and Appendix 3 correspondingly.

d. CAC Establishment

CAC for the additional 7 subproject sites namely Tanavasa Bridge (SP13), Mboneghe Bridge (SP10), Belamatanga Bridge (SP07) and Culvert (SP08), Tomba Bridge (SP06), Aruligho Causeway (SP04) and Sasa Bridge (SP03) were established by the Contractor and DSC. It was proposed that two representatives shall be nominated from each community to be part of the existing CAC along the North West Guadalcanal road.

Consultations were held at communities surrounding each SPs on 30th May 2017, 31st May 2017 and 1st June 2017. During the consultations the team presented the CAC guidelines and explained the purpose of the CAC and specific roles and responsibilities of the CAC members and explained the GRM. From this two representatives were nominated by the community members and land owners from each surrounding each of the SP. The members of the CAC nominated for each of the SP are as follows:Table 2: CAC Members Nominated for Addeitional 7 SPs

SP#:	SP Name	CAC Members
SP03	Sasa Bridge	Eli Jio
		Charles Ramitila
SP04	Aruligho Causeway	Mendi
		Ezekiel Maeroa
SP06	Tomba Bridge	Vitalina Labule
		James Kuri
SP07 and SP08	Belamatanga Bridge & Culvert	Sisto Vosi
		Mathew Sara
SP10	Mboneghe Bridge	Joachim Lauvisu
		Hudson
SP13	Tanavasa Bridge	Daniel Doma
		Saniele Labuseni

During the meeting it was also agreed by the community members to appoint some of the community members that can also be involved in grievance redressing. This has been informed to the DSC and the Contractor. Nominated members of the CAC had been informed of the arrangement to be part of the existing CACs and expressed appreciation for such a committee to be part of the project. Training for the CAC members was proposed and will be done on a later date. Signed CAC nominations forms are attached as Appendix 4.

e. Grievance Redress Mechanism (GRM)

The Grievance Resolution Mechanism (GRM) is a mechanism for resolving complaints which cannot be dealt with by the CAC but by a committee referred to as the Grievance Redress Committee involving the Client and approved representatives as clearly discussed in the 2nd Bi – Annual Safeguards Report (June-December 2016). The Contractor shall prepare and maintain a Grievance or Complaints Register for recording any complaints raised by people from the communities and workers. All initial complaints shall be made directly to the Contractor through any means of communication and shall be recorded in the complaints register. The Contractor's CLO and ESO will at first make every effort to resolve the complaint in accordance with the contract. However, if the contractor's responsible personnel are unable to resolve the issue in discussion with the complainant the Contractor shall advise the Engineer's representatives who may refer the complaint to the Grievance Resolution Committee for solving.

The Contractor was advised to prepare a Grievance Register and have available on site to record any complaints from the affected persons and communities. Some of the issues and grievances raised by local community people and local workers with resolutions are included and attached as Appendix 3. While the minute of the meetings is attached as Appendix 4

Please find attached as Appendix 5, is a summarised list of the issues raised and how it is resolved following the GRM.

C. LAND ACQUISITION AND RESETTLEMENT PLAN

The NSS, Ms. Jaysie Boape had undertaken the monitoring of the LARP implementation from January to June 2017. A follow – up resettlement and social interaction monitoring checklist was prepared and completed which is attached as an Appendices in the Monthly Monitoring Report but the findings are summarized below.

From the first lot of 8 SPs the only identified area for acquisition is the proposed Mberande new high level bridge site. While no land for acquisition is identified for the additional 7 SPs as most of the works are within the existing alignments.

From this a Land Acquisition Officer (LAO) was appointed by the Ministry of Lands, Housing and Survey (MLHS) in March 2016. The LAO was engaged since May 2016 and had undertaken community consultations with the communities surrounding Mberande Bridge (SP20) including land owners. It was reported that the land is registered and should not be acquired however; it was clarified that the western end of the new high level bridge will be constructed on a customary land while the eastern end is on a registered plot in which the Commissioner of Lands is the perpetual estate holder.

Following the meeting held on December 8th 2016 and December 20th 2016, there is still no report from the LAO as to the verified land owning group. But a report will be prepared and presented to MID and a 3 months public notice shall be posted around the communities close to the subproject site including deliver to the claiming land owners for requests of hearing in opposition to the verified land owner by the LAO. This shall be done through the legal process and outcomes of the court hearing will pave the way for lease of the land by the SIG from the rightful land owners.

A report detailing the meetings carried out by the LAO with the land owning groups and the verification and determination of the actual land owner was submitted to MID – CPIU on 9th February 2017. Based on the meetings and discussions held in relation to the land it is however determined by the LAO that the land owning tribe of the land or area for the new Mberande high level Bridge is Thimbo Tribe and not Lathi Tribe as identified by the DSC since the initial stage of the project.

Following the submission of the report, the LAO posted notices at the surrounding villages on February 11th 2017. This is to inform the public and the other claimants of the land that the verified land owning group is Thimbo Tribe led by Mr. Michael Tapalia and objections to the LAO's verifications shall be taken up at the magistrate's court for hearing and ruling on the rightful land owner.

Due to this verification and determination by the LAO, MID – CPIU had conducted a meeting with the LAO on Monday 13th February 2017 and is planning to conduct another meeting with the Lathi Tribe representatives to discuss a way forwards with the land issue as this would trigger issues with the construction of the bridge at Mberande. Thus, the DSC NSS and CDS had

informed and advised the Contractor of the matter and contacted the claiming land owning group and had been assured for works to continue while the land issue is resolved.

After the determination and verification of the rightful land owner of the new Mberande HLB area, one of the tribe that claimed the land had raised some issues concerning the decision made by the LAO. This was raised by the, Lathi Tribe representatives. Hence, a meeting was held by the MID and DSC to resolve the issue with the tribal representatives on March 22nd 2017. During the meeting the tribal owners express their disapproval of the LAO's report and stated that some the points raised during the 2nd consultation meeting held by the LAO were not highlighted in the report.

According to the LARP procedure it is important to take note that four steps or consultations meetings shall be carried out by the LAO. However, it is noted that not all required meetings or consultations had been undertaken by the LAO.

The land of interest and required for acquisition or lease by MID was agreed upon for lease and not outright purchase by the claiming land owning person(s) or group(s) annually. The area of the land is 3210m² and it shall be paid by MID according to the MLHS rate of \$50/m² as it is the standard rate applied for other areas. However, this rate can be change if the AP(s) is or are not satisfied and will be paid on a rate agreed by both the SIG through MID and MLHS, and the AP(s).

Since the monitoring carried out in March 2017, there are some issues arising concerning the acquisition or lease by the SIG from the Mberande land owners. As it was determined by the LAO, the land is owned by the Thimbo Tribe and this had raised some issues with the claiming land owning group Lathi Tribe.

On April 24th 2017 a Notice of appeal was approved and issued by the Central Magistrates Court of Solomon Islands against the LAO determination of the rightful Land owner of the new high level bridge site.

MID had informed the tribal representatives of the claiming land owning group(s) to object the LAOs determination through the legal process according to the LTA if they are not satisfied. Included, that all claiming land owning groups were assured by MID that no payments for the land compensation will be made unless the acquisition process is completed and all requirements in accordance with the LTA for such procedure is fulfilled and guaranteed final.

As determined by the LAO, the land is owned by the Thimbo Tribe hence the decision will be challenged in court by the Lathi Tribe in court as it can only be revoked legally. The entitlement for lease or acquisition has not been disseminated to the respectful landowners due to the legal action taken. Included that the date for appealing against the decision made by the LAO is 23rd May 2017 and is now closed for appeals. As reported by the Lathi Tribe representative, the hearing to the appeal will officiate on 2nd June 2017 and decisions will be made on 16th June 2017.

Due to the noncompliance by the MID for payment of the leased or acquired land as a result of the lengthy acquisition process an MOU shall be prepared by the MID for countersigning with the MLHS and the claiming and defending Los to allow works on the new Mberande High Level Bridge to continue while the acquisition process is awaiting legal proceedings. The MOU will spell out the responsibilities of the MID and the claiming and defending Los and shall be verified by a Third Party Validator, in accordance with ADB SPS. A sample of the draft MOU with the Third Party Verification Letter is attached as an appendix, Appendix 6.

a. Compensation for damaged Properties

There are still no compensations paid by MID to the land and property owners as MID wants a final assessment of the properties that were removed and ROW clearance is final. A corrective action plan agreed with ADB is currently being complied which will address this non-compliance. The SPs that final surveys and ROW determination was made as of January are at: Selwyn New High Level Bridge site (SP01; Mberande New High Level Bridge site (SP20); Kovelau Bridge (SP21) and Mbalasuna New High Level Bridge site (SP22).

Table 3: Corrective Actions for the Existing Safeguards Non - Compliance

Item	Key Actions	Due date and Responsibility	Remarks
Mberande Bridge	Secure a consent order from both the landowner claimants to (i) verify their support and approval for civil works to proceed while the court case is ongoing and (ii) reach agreement to allow the process of land lease as prescribed by the Lands and Title Act to be completed, involving both claimants in anticipation that one of them will be declared as the rightful owner. This will be witnessed by the Court Magistrate. Third party verification will also be required.	MID by 15 July 2017	There will be no transfer of title and payment will be done on an annual basis with government budget requested every fiscal year.
	The government will ensure that annual lease will be paid on time.		
	Furnish ADB a copy of the duly signed consent order.	MID by 15 July 2017	
	In the event that land acquisition instead of land lease will be decided, the land value will be deposited in a trust (or similar) account for disbursement to the rightful owner decided by the court. ADB will be immediately informed if this will be the case.		
Mbalasuna Bridge	Western side: payment to the owner of the affected assets amounting to SBD 1,900 will be paid as soon as possible	MoF to release the payment by 30 June 2017	Lack of payment based on the due date may result to temporary suspension of civil works until payment has been completed.
	Written communication with copy of the receipt of will be	MID following completion of	.

	submitted to ADB confirming that payment has been completed for all the owners of the affected assets	payment	
Selwyn Bridge	Full payment to Sisters of Melanesia and Selwyn College for the affected crops and trees amounting to SBD3,442 and SBD1,300 respectively.	MoF by 30 June 2017	Deed of Settlement currently being facilitated. Lack of payment based on the due date may result to temporary suspension of civil works until payment has been completed.
	Furnish ADB with a copy of the receipt of payment or written confirmation that payment has been completed.	MID following completion of payment	

It was agreed by the MAL that for cocoa, sago palm and coconut (hybrid) compensation will be SBD\$150; local tall coconut \$200 and SBD\$50 for bananas to reflect the current market rate. These figures were revised by MAL and currently being used in some parts of the country taking into consideration the value and economic return of the crops now, however the prices are not yet gazetted. .

The removal of assets and due compensation payments to affected APs at the other identified SPs will be done following the final assessment of the right of way to be confirmed by the site visit from the CPIU and MAL along with DSC to each SP for verification of the properties that will be removed. From this a combined and collective report that will include the cost for all the affected crops under each SP Site will be prepared by the Contractor before any assets will be removed and compensation paid to the APs.

During the visit undertaken in April 2017 it was found that not all affected persons are aware of their entitlements for compensations. Since the monitoring undertaken in May 2017, the APs are now made aware of the compensation for their affected properties. It was explained that a final assessment of the properties that will be removed within the approved ROW has to be determined. Compensations will be made to each AP after the preparation and approval of a Deed of Settlement and countersigning of the deed by MID and the APs. Due to the process of compensation payment by the SIG through MID, it was proposed that an addendum be made to the deed.

Below is the list for compensation, however it is important to take note that some SPs from the additional SPs is included and that the compensation amount will be changed once an approved compensation is determined by both the AP(s) and MID. This is so due to the fact that, most APs are not satisfied with the standard SIG Compensation Rate as provided by the Ministry of Agriculture and Livestock (MAL). From which MID had agreed to pay APs on rates based on market price that both parties shall be satisfied with.

Table 4: Compensation Status

No.	SP Site & SP#	Owners Name	Compensation Amount (SBD\$)	Properties	Status
1	Mberande Bridge West Side (SP20)	Lathi Tribe and Ghaobata Tribes??	\$160,500.00	Land	Not Yet (Will be taken up to

		Determined by LAO: Thimbo Tribe			the court for verification).
2	Mbalasuna Bridge East Side (SP22)	Rex Mark	\$38,900.00	Cocoa Trees	Deed Signed and payment processed.
3	Mbalasuna Bridge West Side (SP22)	Mr. & Mrs. Wilson Pitakere	\$1900.00	Banana, Teak Trees and Cabbage	Not Yet
4	Selwyn (Veranaso) Causeway East Side (SP01)	Selwyn College	\$1300.00	Coconut Trees and Bananas	Not Yet
5	Selwyn (Veranaso) Causeway East Side (SP01)	Sisters of Melanesia	\$3441.00	Trees and Food Gardens	Not Yet
6	CBSI Culvert (SP05)	CBSI	\$1200.00	Trees	Not Yet
7	CBSI Culvert (SP05)	Roman Catholic Church	\$450.00	Trees	Not Yet
8	CBSI Culvert (SP05)	Raymond Saurongo	\$600.00	Trees	Not Yet
9	CBSI Culvert (SP05)	Michael Tovosia	\$1400.00	Trees	Not Yet
10	Tanaghai Arch Culvert (SP14)	Robinson and Caroline Salopuka	\$3588.00	Trees and Affected Structure	Not Yet
11	Tanaghai Arch Culvert (SP14)	Maria Tuza	\$7889.00	Trees and Affected Structure	Not Yet
12	Tanaghai Arch Culvert (SP14)	Elizabeth Waitoro	\$2470.00	Trees	Not Yet
13	Tanaghai Arch Culvert (SP14)	Rex Teraka	\$4094.00	Trees	
14	Tanaghai Arch Culvert (SP14)	Sebastian Tolumae	\$375.00	Trees	
Total Compensation Amount to all Affected Persons (SBD\$)			\$228,107.00	Affected Land, Structures, Fruit Trees and other Crops	Not Yet

Other requests pertaining to agreements made by the Contractor with land owners specifically on gravel sites shall be borne by the Contractor and not MID. Also the Contractor and MID will only take and consider contributions that are of community interests and not individual but this had to be requested through the CAC and shall be done by the Contractor if there is any free time.

D. HEALTH AND SAFETY MONITORING

a. STI and HIV/AIDS Awareness

During the follow – up monitoring visits undertaken in January and February 2017, it was recorded that no HIV/AIDS awareness program was carried out. Therefore, the Contractor was advised that a session should be undertaken by the ASP for the local and international workers that did not attend the first session in October 2016.

It was also observed during the January 2017 follow – up monitoring visit that the HIV/AIDS posters posted at the camp were removed including the condom dispenser. It was then advised by the team that the Contractor must put up the posters and fill the condom dispenser and have it placed at an accessible location. However, during the February 2017 follow – up monitoring visit it was observed that the HIV/AIDS awareness posters that were removed were now replaced with new posters and the condom dispenser was now refilled and installed outside the Engineer's office. The contractor was reminded to fill the condom dispenser included that the number of condoms filled in the dispenser must be recorded for recording purposes.

HIV/AIDS including other STI awareness program was carried out on March 10th 2017 for the workers and personnels. However, not all workers and personnels attended the awareness session. From the ASP report it was found that only 10 local and 29 international workers attended out of a total of 89 workers which is only 46% of the workers and personnels.

From this poor attendance to the HIV/AIDS awareness the Contractor was advised and reminded that all workers and personnels whether local or international must attend the program. HIV/AIDS awareness posters that were removed are now replaced with new posters and the condom dispenser is now refilled and installed outside the Engineer's office. The contractor was reminded to fill the condom dispenser and the number of condoms in the dispenser must be recorded for recording purposes. Also that the Contractor was advised to post some posters at the camp, storage area and work sites.

No HIV/AIDS awareness was carried out in April 2017 and due to the poor attendance by the Contractor's workers and personnel in the previous session it was again recommended by the NSS that another session be arranged for all workers. In and around the camp including the storage area HIV/AIDS awareness posters are installed at specific areas, but no posters are sighted on site. From this the Contractor's CLO and ESO were advised that this must also be installed at work sites.

Also as reported by the Contractor, the condom dispenser is being filled every week and supplies is available and are collected from the Guadalcanal Province Health Division and SINAC. But it was noted during the visit that the condom dispenser is empty, hence the CLO and ESO are advised to fill it up and inform the workers and personnels that condom is available, including the public. As reported some people from the communities are supplied with condoms, particularly male condoms, by the local security guards.

HIV/AIDS and STI awareness was carried out at the Contractor's camp site for all workers and personnels by the ASP on 12th May 2017. The awareness covers topics on the transmission, preventions and treatment of HIV/AIDS and STIs including services provided by the Guadalcanal Provincial Health Division to help people and reduce the stigma and discrimination of people living with STI and HIV/AIDS. During the awareness the ASP also called upon the workers that test for the infectious diseases is free of charge and can be done at the National Referral Hospital including Good Samaritan Hospital and other private health centers.

The ASP also distributed information handouts and pamphlets including condoms to the participants and demonstrated how to use a 'Male' and 'Female' condom. In and around the camp including the storage area HIV/AIDS awareness posters are installed at specific areas including the work sites.

During the most recent follow – up monitoring visit in June 2017, it was noted that due to the ongoing works at SP11 and proposed works to be undertaken at the other SPs along the north west Guadalcanal Road the Contractor was advised by the DSC to arrange for HIV/AIDS awareness programmes to be undertaken at the communities surrounding each of the SPs specifically at SP 11 since works is at present ongoing, and follow suit to the other sites.

As observed during the visit there were no HIV/AIDS awareness posters posted at the worksites. Hence, the Contractor's ESO and CLO were advised to install HIV/AIDS awareness posters at the work sites.

b. Other Health and Safety Issues

Within the camp area safety gears is not strictly advised to be worn by any visitors and workers as there are no machineries within the camp area except at the stockpiling area or works yard. But all workers and visitors visiting the work yards and work sites including security guards at the camp are strongly advised to wear proper PPE which include safety hats and boots,

HiViz vests and other gears. The contractor has provided fire extinguishers and first aid kits in the offices, dormitory and mess.

The Contractor's camp is fully fenced and manned by local security guards with safety signages installed at the entrance to the camp. A temporary fence was constructed around the stockpiling and storage area with proper safety signage installed at specific working areas such as at the, batching plant, aggregate crusher, fuel depot and materials storage area. However, it is noted that the safety signage at the entrance to the site is not visible at some distance. Therefore, it is requested that the Contractor must install proper safety signage that is visible from some meters away from the stockpiling area including work sites.

It was observed during the visit that all workers at all the SPs and in the storage are wearing safety boots, hats and vests including gloves and goggles. However, it was seen on site some local workers were not wearing their boots. The ESO was informed of the issue and claimed that some of the local workers reported discomfort in wearing the boots during rainy weather. From this, the ESO was advised by the DSC to strongly let the workers know of the importance of safety PPEs during works.

During the visit it is noted that the Contractor stated that tool box talks and other safety meetings had been undertaken for all workers. However, there are no minutes of the meetings or records presented during the monitoring visit. The ESO is advised to have the minute of the safety meetings or talks presented during the next monitoring and be included in the Contractor's monthly report.

The Contractor's ESO and CLO were also advised to document site visits in a site diary on matters concerning environmental issues and health and safety issues including regular updating of the complaints register. Including regular updating of the complaints register. It was also noted that the contractor must provide first aid kits on site including other safety equipment for the local security guards at the work sites.

In May 2017 it was also seen that some excavation activities at SP 20, SP21 and SP 22 are not managed with the installation of sediment or silt traps. Hence, as observed downstream of particularly SP21 is high in turbidity. The Contractor's ESO and CLO had been informed and advised to take immediate action and advise the works supervisors and machine operators to be cautious when doing excavation close or near to water ways.

Furthermore, specific safety signages were not appropriately installed on approaches to the works sites particularly at SP 20 and SP 22. The ESO was asked to install the signages at a location visible to the workers and the public at interval of 100m, 50m, 25m and 5m from the work sites. Since it was reported that signages placed far off site is being continuously vandalized and removed by local community people.

It was also seen that some excavation activities at SP11 are not managed with the installation of sediment or silt traps. Hence, as observed downstream of particularly SP11 is highly turbid. The Contractor's ESO and CLO had been informed and advised to take immediate action and advise the works supervisors and machine operators to be cautious when doing excavation close or near to water ways.

Although the Contractor had installed proper traffic safety signages, specific work safety signages are not appropriately installed on approaches to the works sites particularly at SP 20 and SP 22 and SP11. The ESO was asked to install the signages at a location visible to the workers and the public at interval of 100m, 50m, 25m and 5m from the work sites. Since it was reported that signages placed far off site is being continuously vandalized and removed by local community people.

It was reported by the Contractor's ESO that a Safety and Fire Hazard Training including First Aid Training was undertaken at the camp site on June 24th 2017. Attendees to the training include all the local workers and Chinese personnels and workers residing at the camp Included that inductions and tool box meetings with workers is ongoing and regularly done at the camp. Also a site diary is being updated and maintained regularly by the works supervisors and since the previous monitoring all security guards are now provided with safety attire, flashlights and huts for shelter. Included that first aid kits are also available on site in case of emergencies.

3. RECOMMENDATIONS AND ACTIONS REQUIRED

The Contractor's ESO and a CLO are required to deal with contractor's compliance with the CEMP and issues and grievance raised. It was also advised that the Contractor should continue liaise with the DSC for compliances with the immediate action points noted and issues highlighted after each monitoring visit and during the construction period.

The DSC and MID recommended to:

- a) Continuously resolve issues and liaise with APs on matters of implementation of the LARP including the implementation of the Corrective Action Plan agreed with ADB;
- b) Ensure the APs are aware of any changes to the compensation rates which should be based on current market prices;
- c) Conduct a joint site visit with CPIU and MAL to SPs when final ROW is verified to be final; and,
- d) Conduct and carry out Gender and Community Awareness and trainings.

APPENDICES

APPENDIX 1: CAC MMEETING MINUTE (SP20 CAC, SP21 CAC AND SP22 CAC)



MINISTRY OF INFRASTRUCTURE DEVELOPMENT (MID)








CENTRAL PROJECT IMPLEMENTATION UNIT (CPIU)











Community Advisory Committee









Meeting Minutes





Project Name:	<i>Transport Sector Flood Recovery Project</i>
Subproject Name:	<i>Mberande Bridge (SP20), Kovelau Bridge (SP21) and Mbalasuna Bridge (SP22)</i>
Contract No:	<i>N/A</i>
Purpose of the Meeting:	<i>Community Advisory Committee (CAC) Meeting</i>
Place of Meeting:	<i>Contractor's Camp</i>
Date of Meeting:	<i>18th May 2017</i>
Meeting Start at: 11am	<i>Meeting Ends at: 2:00pm</i>
Minute Prepared by:	<i>Donald Raka and Jaysie Boape</i>
Phone:	<i>(+677) 21831 / 21832</i>
Present:	
➤ All CAC Members and some community members (Refer to Attendance Register)	
Absent with Apology:	
1.	
2.	
3.	

Meeting Agenda:	Comments:	To be Actioned by:
1. Opening Prayer:	✚ Henry S (CAC Member , SP20)	
2. Words of Welcome:	✚ Donald Raka (SMEC/DSC - CDGS): ➤ Appreciate and acknowledged the presence of the CAC members and other community representatives in attending the meeting as they travelled far distance to attend the meeting.	
3. Introduction of all CAC Members and the Contractor:	✚ Donald Raka (SMEC/DSC - CDGS): ➤ Asked CAC members and other attendees to; ○ introduce themselves ○ their occupation and ○ status held in their communities ➤ Continued to introduce the meeting: ○ Briefly elaborate on the agenda with members; and ○ Asked them to behave in a professional manner during the meeting.	
4. Roles of the CAC members:	✚ Donald Raka (SMEC/DSC - CDGS): ➤ Highlighted the roles and functions of the CAC by; ○ Recapping what they are expected to up hold as CAC members. ○ Displaying and actively part of it is being the role model in addressing and solving issues arising from project sites. ➤ Informing the CAC members that lots of issues have been experienced in the past until today but CAC members do nothing about, they forget about their roles and responsibilities but rather concern much on their claims and demands for compensation.	
	✚ Henry Sae (CAC Member, SP22) ➤ Claimed that the CAC members are not carrying out their roles due to the fact that there is no budget for their sitting allowances. ➤ Stated that the roles and responsibilities of the CAC members are well understood by all members but the issue of not undertaking specific duties is due to the “no budget for allowances” for the members as introduced.	DSC and MID
	✚ Adrian Norua (CAC Member, SP20) ➤ If CAC members are paid to do their job then the CAC will function however, if their demands for allowances is not met the CAC will not function as experienced now.	DSC and MID
	✚ Jaysie Boape (SMEC/ DSC – NSS) ➤ Explained that there is no budget for sitting allowances for CAC members as MID or SIG would appreciate it to have land owners and community elders including community members have the feeling of ownership and responsibility over the road and bridge infrastructure constructed. ➤ Advised the CAC members that their concerns will be raised with the responsible authorities. As it was also raised in the CAC meeting at Dolphin View Beach on July 25th 2016. However, the CAC budget only covers the food and transport provision.	MID

5. Issues/Grievances Redressing process:	 Donald Raka (SMEC/DSC – CDGS) <ul style="list-style-type: none"> ➤ The procedures and channel of communication into how to deal with issues/matters with in the project sites in a more professional manner was well explained to members. That is issues relating to the contractor or works must first be reported to the CAC members. If cannot be solved then it shall be reported to the Contractors CLO, where it will be recorded and if it still cannot be solved then it will be handed to the DSC – SMEC and MID. ➤ It is very important that the steps or the progression of issues or grievance redressing be followed to avoid any unnecessary works stoppages. 	MID, CAC Members, Contractor and DSC
	 Adrian Norua (CAC Member, SP20) <ul style="list-style-type: none"> ➤ Raised a concern that in many cases the process does not work. ➤ For example issues raised to police – no feedback or results received as expected. 	
	 Stephen Paeni (CAC Member, SP21) <ul style="list-style-type: none"> ➤ Reiterate that: <ul style="list-style-type: none"> ○ Tetere police were not that helpful. ○ The community in and around Tetere has no longer confident and trust in the station police. ➤ Also suggested that Guadalcanal Police should not be posted in Tetere rather having those from other province would be best as they can concentrate on their roles and can actively engaged on situation reported to them. 	
	 Henry Sae (CAC Member, SP22) <ul style="list-style-type: none"> ➤ Stated that some issues or grievances cannot be resolved or answered by CAC chairman particularly issues relating to land, lost property and works. ➤ Urge CAC members to cooperate and assist in resolving theft issues in the camp and work sites. 	DSC, CHEC and CAC Members
6. Update on contractors Scheduled Activities:	 Devin Shi (CHEC / HSE – ESO) and Yan (CHEC – Administrator and Engineer) <ul style="list-style-type: none"> ➤ Update the CAC members on the progress of works at SP20, SP21 and SP22. ➤ Stated that the works at the sites are currently in the superstructure as the substructures were already completed for both SP20 and SP22. While at SP21 gabion works is ongoing. 	CHEC
	 Gabriel Lovanitila (CAC Member, SP20) <ul style="list-style-type: none"> ➤ Informed the Contractor and DSC that the people from the surrounding villages at Mberande are concerned that the western bridge abutment is constructed in the middle of the river in the past and a flood prone area. This is and will be likely affected. 	CHEC, DSC and MID
	 Yan (CHEC) <ul style="list-style-type: none"> ➤ Explained that the Contractor is working on approved designs. ➤ Clarify that the river protection works will not only be gabions but will also include the installation of steel sheet piles. 	

	 Jaysie Boape (DSC/ SMEC – NSS) <ul style="list-style-type: none"> ➤ Understand the concern and frustrations on the new bridge and will take it up with the DSC and MID Engineers. 	
7. Issues related to works:	 Stephen Paeni (CAC Member, SP21) <ul style="list-style-type: none"> ➤ Expressed that it is strongly believed that the non - functioning of the CAC to address issues was due to the fact that the contractor and MID did not provide allowances for the CAC members. Urged responsible authorities to have a budget for CAC members' allowance. ➤ Questions the creditability of contractor and MID on to why there is no allowance? ➤ Asked how CAC members are expected to mobilize from one project site to another or work without pay? ➤ CAC need money for bus fare/ transport and other necessities. 	DSC and MID
	 David Shem (CAC Member, SP21) <ul style="list-style-type: none"> ➤ Also support the idea. He said that there is no free lunch today. "If you expect people to work as you expected, then pay them allowance." 	
	 Richard Tako (CAC Member, SP20) <ul style="list-style-type: none"> ➤ Expressed support to Mr. Paeni's concern and stated that the CAC be dissolved if MID is not willing to assist the CAC members financially. ➤ Clarified that his tribal members had stopped the works at SP20 and proposed that the works can be done by them. 	DSC and MID
	 CAC Members expressed support of the above statement and call for dissolution of the CAC for all three SPs.	
	 Jaysie Boape (DSC/ SMEC – NSS) <ul style="list-style-type: none"> ➤ Explained that this was not only established here in Guadalcanal but had been established and functioning in other provinces. But if CAC members are calling for the dissolution of the committee due to the financial matter it will be taken up with the responsible authority. ➤ Subcontractor along with DSC and CHEC will consult Richard Tako's tribal members to resolve the issue at a time convenient to them (Tako's Group). 	
	 Donald Raka (DSC/ SMEC – CDGS) <ul style="list-style-type: none"> ➤ Clarify that the SIG through MID wants to see that LOs and community people taking the responsibility of the infrastructure and being part of the project. 	
	 Henry Sae (CAC Member, SP22) <ul style="list-style-type: none"> ➤ Some of the issues could not be solved by CAC members due to certain reasons such as communication difficulties with contractors and locals as majority of the contractors could not speak English or understand the local vernacular. 	
	 Jaysie Boape (DSC/SMEC – NSS) <ul style="list-style-type: none"> ➤ Informed CAC members that a log book is located at the campsite and should there be any issues arising, it should be reported and recorded accordingly for resolving by the CLO. 	
	 Stephen Paeni (CAC Member, SP21) <ul style="list-style-type: none"> ➤ Argued that issues like stealing from contractor was done by security officers and in order to retrieve stolen properties CAC members need money to move around because of distance wise. A small budget should be allocated for such work. 	

8.	<p> Henry Sae (CAC Member, SP22)</p> <ul style="list-style-type: none"> ➤ Expressed frustration over the previous comment by Mr. Paeni as blaming security officers stealing from CHEC properties. Such statement is not sensible and has no proof to substantiate his claim. As a security provider investigations had been undertaken and workers being fired. ➤ Asked Mr. Paeni to justify his claim so that they can make arrest and be investigated on the continuous stealing. ➤ Urged all CAC members to cooperate on the stealing or theft issue as it is escalating and will paint a bad picture on the communities. ➤ Expressed frustrations on the subcontracting works at SP20. Stated that CAC members and communities should be consulted on any such works before giving it to contractors in Honiara, land owners should be the priority. This had resulted in disagreements by the community people on the contractor and will be causing a lot of problems. 	MID, DSC and CHEC
	<p> Donald Raka (DSC/ SMEC – CDGS)</p> <ul style="list-style-type: none"> ➤ Apologize for the action taken by the Contractor in subcontracting the works to a Honiara based Contractor. ➤ Explained the reason for subcontracting it to TT Company. That is it is an existing contractor, it is experienced and has machineries required. Also the contractor is working against time and it is very important that the works be completed on time. 	
	<p> Jaysie Boape (DSC/SMEC – NSS)</p> <ul style="list-style-type: none"> ➤ Concerns will be taken up with the Contractor. ➤ Advised the Contractor's representative that when doing other gabion works it is important that the LOs and CAC members are consulted on subcontracting before awarding the works to another Honiara based contractor. This is important to avoid problems relating to this in the future. 	CHEC, Subcontractor and DSC
	<p> Damris Rugu (CHEC –CLO)</p> <ul style="list-style-type: none"> ➤ Apologized on behalf of the contractor for the frustrations caused and assured the CAC members that this will be taken up with the CHEC – Management. 	CHEC
	<p> Mr. Reubenson Ghelua (Community Member)</p> <ul style="list-style-type: none"> ➤ Expressed frustrations on the Contractor paying gravel with their own price and not price accepted by the community people or resource owners. 	CHEC
	<p> Adrian Norua and Gabriel Lovanitila (CAC Members, SP 20)</p> <ul style="list-style-type: none"> ➤ Stated that the MID had breached the MOA and it is likely that lawyers will be instructed to sue the SIG. 	
	<p> David Shem (CAC Member, SP21)</p> <ul style="list-style-type: none"> ➤ Works are nearly completed but no MOA conditions had been met by the MID. ➤ Landowners are not consulted for the works at the eastern end of the bridge included that the stream is polluted by the Contractor. From this a valuation was done and MID will pay a compensation determined by the valuer. The report and claims will be submitted to MID. 	DSC and MID
	<p> Stephen Paeni (CAC Member, SP21)</p> <ul style="list-style-type: none"> ➤ Asked CHEC and MID to pay a compensation of SBD\$100,000.00 per month for using the GPPOL road as detours during construction. 	DSC, CHEC and MID

9. AOB:	 Henry Sae (CAC Member, SP22) <ul style="list-style-type: none"> ➤ Inform all the CAC member and community representatives that the compensation payment made to his people is for the existing bridge and not the new bridge as claimed by some people from the villages. 	DSC and MID
10.	 Mr. Rex Mark (CAC Member, SP22) <ul style="list-style-type: none"> ➤ Enquire on the compensation payment of affected properties as deed was already signed and still no feedback from MID. ➤ Asked why SIG – MID compensated the LOs at the western end of the existing Mbalasuna Bridge and not done the same for the eastern end. 	DSC and MID
	 All CAC members argued that a letter concerning claims for all the bridges and road will be submitted to MID for compensation due to no proper acquisition of the land by the Colonial Government.	
	 Jaysie Boape (SMEC/DSC – NSS): <ul style="list-style-type: none"> ➤ Inform the CAC members that all their concerns will be minuted and taken up with MID. However, for any claims it must be formally lodged to MID with supporting documents as it will be proved and verified by the AGC before any payment shall be made by the SIG through MID. 	CHEC, DSC and MID

- **Recommendation**
 - Issues be resolved to continue works at SP20.
- **Resolution**
 - CAC ceased due to no budget for allowances and non-function of the CAC as claimed by the CAC members;
 - MID to pay all claims before completion of all bridges; and,
 - Sub-contractor to meet with Richard Tako's Group.
- **Conclusion and Closing Remarks**
 - **Damris Rughu (CHEC - CLO)**
 - Thank the CAC members and community representative for attending the meeting and raising some very serious issues regarding safety.
- **Date for the Next Meeting**
 - TBC

Signature:
(Chairman SP20 CAC)

Date:

Signature:
(Chairman SP21 CAC)

Date:

Signature:
(Chairman SP222 CAC)

Date:

Signature:
(CLO - CHEC)

Date:

Signature:
(CDGS – DSC/ SMEC)

Date:

Signature:
(NSS – DSC/ SMEC)

Date:

APPENDIX 2: CAC MMEETING MINUTE (SP11 CAC AND SP14 CAC)



MINISTRY OF INFRASTRUCTURE DEVELOPMENT (MID)







CENTRAL PROJECT IMPLEMENTATION UNIT (CPIU)



Community Advisory Committee

Meeting Minutes

Project Name:	<i>Transport Sector Flood Recovery Project</i>
Subproject Name:	<i>Turtle Beach Culvert (SP11) and Tanaghai Arch Culvert (SP14)</i>
Contract No:	<i>N/A</i>
Purpose of the Meeting:	<i>Community Advisory Committee (CAC) Meeting</i>
Place of Meeting:	<i>Elizabeth Waitoro's Residence, Kolotoha Village</i>
Date of Meeting:	<i>19th May 2017</i>
Meeting Start at: 11am	<i>Meeting Ends at: 2:00pm</i>
Minute Prepared by:	<i>Damris Rugu and Jaysie Boape</i>
Phone:	<i>(+677) 21831 / 21832</i>
Present: <ul style="list-style-type: none"> ➤ All CAC Members and some community members (Refer to Attendance Register) 	
Absent with Apology: <ol style="list-style-type: none"> 1. 2. 3. 	

Meeting Agenda:	Comments:	To be Actioned by:
1. Opening Prayer:	✚ Elizabeth Waitoro (CAC Member SP14)	
2. Words of Welcome:	✚ Donald Raka (SMEC/DSC - CDGS): ➤ Welcome all the CAC members and other community members including the Contractor's representatives to the CAC Meeting.	
3. Introduction of all CAC Members and the Contractor:	✚ Donald Raka (SMEC/DSC - CDGS): ➤ Asked all the CAC Members and the Contractor's Representatives to introduce themselves. ➤ Set up in house rules for the meeting and future meetings	
4. Roles of the CAC members:	✚ Donald Raka (SMEC/DSC - CDGS): ➤ Clearly explained the CAC roles and responsibilities including that of the chairperson, secretary and members.	
5. Issues/Grievances Redressing process:	✚ Donald Raka (SMEC/DSC - CDGS) and Jaysie Boape (SMEC/DSC – NSS): ➤ Elaborate further on the process of addressing issues during the construction period. ➤ Explained that when contractor will be working on site issues and grievances involving the works and the contractor must first be raised with the CAC chairman or members. If cannot be solved thatn it can be forwarded to the contractor's CLO where it will be recorded in a Complaints Register and dealt with by the contractor. If this cannot be solved by the CLO then it can be forwarded to the DSC then to MID if it is very serious. If cannot be solved then will be dealt with by the PS and AGC. ➤ Issues can either be not serious or serious but if it concerns the works and the contractor's workers report it accordingly.	
6. Update on contractors Scheduled Activities:	✚ Devin Shi (CHEC / HSE – ESO) ➤ Inform members attending the meeting that the work should start by the end of this month or the beginning of June for both project sites SP11 & 14. ➤ Inform members that it will be confirmed with Deputy Project Manager (Mr. Zhao) for the exact date to start the work and will inform the CAC members later.	
7. Issues related to works:	✚ Donald Raka (SMEC/DSC - CDGS): ➤ Ask the members during the meeting if there are questions regarding SP11 & 14.	
	✚ CAC Member for SP11 ➤ Ask for the contractor's hourly rate for workers or labors? ✚ Donald Raka (SMEC/DSC - CDGS): ➤ Responded that such questions will be raised with the Contractor.	CHEC

	<p> Maria Tuza (CAC Member, SP14):</p> <ul style="list-style-type: none"> ➤ Asked if the signages and speed humps that will be put in place by the contractor will only be for the working period or put in place permanently. As there are issues with speeding in the area and it concerns the safety of the people living closer to the road. Community would appreciate if speed humps can be constructed at the western end and eastern end of the Tanaghai Culvert to slow down speeding vehicles. ➤ Most vehicles speeding along the road are X and G plated numbers. It would be helpful if this can be raised with the MID. <p> Jaysie Boape (SMEC/DSC – NSS):</p> <ul style="list-style-type: none"> ➤ Will be installed temporarily and after the works it will be removed. But the concern will be taken with MID including the X and G plated vehicles speeding along the road. 	MID, DSC and CHEC
	<p> Joachim Wale (SP14 Community Member):</p> <ul style="list-style-type: none"> ➤ Raised a concern over an incident that occurred previously involving an over speeding car that accidentally hit a rubbish bin and nearly hits one of the CAC members house. ➤ Expressed that this issues of speeding vehicles is really a grievous concern to people living in this area to erect a hump is seen as better than the existing rumble strips which is seen as not working. This is for the safety of the children and the community as a whole. ➤ Supported the previous concern of noticing X and G vehicles travelling at a higher speed without slowing. ➤ Another concern is the culvert next to Marara School, when flooded the debris block the upper part of it and the water flooded through our village and even to the school. <p> Jaysie Boape (SMEC/DSC – NSS):</p> <ul style="list-style-type: none"> ➤ Responded that the issues and concerns will be taken up with MID and cautioned that it is very important people from the community take care of the children and advise them to not roam the road as it is very dangerous. ➤ Informed the CAC members that the Contractor when working will install safety signages on both approaches to the work site and it is advised that people from the villages stay out of the work sites as it is very dangerous and may result in accidents that the contractor will not be liable to compensate. 	MID, DSC and CHEC
	<p> Warwick Sitana (Community Member):</p> <ul style="list-style-type: none"> ➤ Asked if MID has a plan with regards to capacity building and opportunities for working in partnership with local people? ➤ Does the contractor has an approved HSP, Traffic Plan, and EMP? ➤ Are local workers insured? <p> Jaysie Boape (SMEC/DSC – NSS):</p> <ul style="list-style-type: none"> ➤ MID encouraged local people to work with the contractor and has certain contracts involving local people. That is tenders can be tendered for works that will involve labor intensive works such as LBES. However, this contract was tendered internationally thus awarded to CHEC, but locals 	MID, DSC and CHEC

	<p>can be part of the work force, and capacity building is considered.</p> <ul style="list-style-type: none"> ➤ Concerning the HSP, TMP and EMP: Before the contractor mobilized it is a requirement that the management are submitted reviewed and approved by the MID and DSC. These had been submitted, reviewed and approved before the mobilization and is being continuously updated (monthly). ➤ Contractor has insurance but further information on their insurance will have to be answered by their respective personnel. 	
8. AOB:	<p> Donald Raka (SMEC/DSC - CDGS):</p> <ul style="list-style-type: none"> ➤ On Employment CLO together with CAC to select workers. ➤ We will consult you if the contractor is about to start or if they need workers. ➤ The contractor will reside here at Kakabona so please advise surrounding communities to do respect them. 	CHEC and DSC
	<p> Jaysie Boape (SMEC/DSC – NSS):</p> <ul style="list-style-type: none"> ➤ Confirm that there will be a HIV awareness conducted within this project site since it's a requirement from MID. ➤ Inform APs that a final assessment of the crops and fruit trees will be done by DSC, MID and MAL when the contractor will do a final survey and marking of the area of works. It is advised that the community do not remove the pegs put in place to make it easier for the final assessment of damaged properties. After the assessment a report will be prepared and submitted to MID by MAL. From this report a deed will be signed by MID and the APs for compensation of the affected properties. 	<p>CHEC</p> <p>MID, DSC and MAL</p>

- **Recommendation**

- A survey for marking out the area of works must be done for assessment of lost properties and Contractor to confirm mobilization date to SP11 and SP14.

- **Resolution**

- Issues concerning safety must be taken up with MID.

- **Conclusion and Closing Remarks**

- **Damris Rugu (CHEC - CLO)**
 - Thank the CAC members and community representative for attending the meeting and raising some very serious issues regarding safety.

- **Date for the Next Meeting**

- TBC

Signature:

Date:

(Chairman SP11 CAC)

Signature:
(Chairman SP11 CAC)

Date:

Signature:
(CLO - CHEC)

Date:

Signature:
(CDGS – DSC/ SMEC)

Date:

Signature:
(NSS – DSC/ SMEC)

Date:

APPENDIX 3: CAC MEETING MINUTE (SP01 CAC and SP05 CAC)



MINISTRY OF INFRASTRUCTURE DEVELOPMENT (MID)





CENTRAL PROJECT IMPLEMENTATION UNIT (CPIU)

Community Advisory Committee

Meeting Minutes

Project Name:	<i>Transport Sector Flood Recovery Project</i>
Subproject Name:	<i>Selwyn College (Veranaso) (SP01) and CBSI Culvert (SP05)</i>
Contract No:	<i>N/A</i>
Purpose of the Meeting:	<i>Community Advisory Committee (CAC) Meeting</i>
Place of Meeting:	<i>Selwyn College Assembly Hall</i>
Date of Meeting:	<i>26th May 2017</i>
Meeting Start at: 11am	<i>Meeting Ends at: 2:00pm</i>
Minute Prepared by:	<i>Damris Rugu and Jaysie Boape</i>
Phone:	<i>(+677) 21831 / 21832</i>
Present: <ul style="list-style-type: none"> ➤ All CAC Members and some community members (Refer to Attendance Register) 	
Absent with Apology: <ol style="list-style-type: none"> 1. Joseph 2. Bola 3. 	

Meeting Agenda:	Comments:	To be Actioned by:
11. Opening Prayer:	✚ Fr. Stanley Maomaoru – Chaplin Selwyn College	
12. Words of Welcome:	✚ Donald Raka (SMEC/DSC - CDGS): ➤ Welcome all the CAC members and other community members including the Contractor's representatives to the CAC Meeting.	
13. Introduction of all CAC Members and the Contractor:	✚ Donald Raka (SMEC/DSC - CDGS): ➤ Asked all the CAC Members and the Contractor's Representatives to introduce themselves. ➤ Set up in house rules for the meeting and future meetings	
14. Roles of the CAC members:	✚ Donald Raka (SMEC/DSC - CDGS): ➤ Clearly explained the CAC roles and responsibilities including that of the chairperson, secretary and members.	
15. Issues/Grievances Redressing process:	✚ Donald Raka (SMEC/DSC - CDGS) and Jaysie Boape (SMEC/DSC – NSS): ➤ Elaborate further on the process of addressing issues during the construction period. ➤ Issues can either be not serious or serious but if it concerns the works and the contractor's workers report it accordingly. ➤ Confirm to the members during the meeting that there will be a grievance record put on site to record any uprising grievance from the community regarding work and code of conduct issues and etc. This has to be channeled through the CLO or site job supervisor, if it cannot be solved then refer to SMEC, MID and AG.	
16. Update on contractors Scheduled Activities:	✚ Devin Shi (CHEC / HSE – ESO) ➤ Inform members attending the meeting that the work should start in August 2017 for both project sites.	
17. Issues related to works:	✚ Donald Raka (SMEC/DSC – CDGS) & Jaysie Boape (SMEC/DSC – NSS): ➤ Informed the CAC members that Communication is an issue with the Contractor, as some or most of the international workers do not speak English and issues can be raised with local workers, trainee engineers or safeguards team. ➤ Employees are required to work and will be recruited from the surrounding villages. Included that not only men but women and girls are also encouraged to work. ➤ Remind children not to wander around or near the work zone.	
18. AOB:	✚ Donald Raka (SMEC/DSC - CDGS): ➤ Asked the school principal and if the contractor is also allowed to work on Sundays. ✚ Lionel Vutia (Selwyn College – Principal) ➤ Advised the team that it is ok for the contractor to start work at 11:00am on Sundays after church services. Since the Sisters of Melanesia's Church is close t to the construction site. ➤ Asked and raised concern over employment a verification of the right workers must be done to get the right people to do the required tasks.	MID, DSC and CHEC

	<p> Brother Luke (CAC Member – Hautabu)</p> <ul style="list-style-type: none"> ➤ Asked if the contractor can assist to widen the culvert between Veranaso and Hautabu due to the flooding frequently experienced during heavy rains. <p> Lionel Vutia (Selwyn College – Principal)</p> <ul style="list-style-type: none"> ➤ Asked if the contractor could assist the school with the leveling of the rugby field, and the main road from the school entrance to the bridge. <p> Mrs. Tovosia (CAC Member – SP05)</p> <ul style="list-style-type: none"> ➤ Asked if MID can assist in replacing the culvert about 100m from the CBSI Culvert. Claiming that it is small and does not cater for the amount of water from the swamp south of the road and always resulted in flooding of the road during heavy rains. 	
	<p> Jaysie Boape (SMEC/DSC – NSS):</p> <ul style="list-style-type: none"> ➤ Inform APs that a final assessment of the crops and fruit trees was done by DSC, MID and MAL and processing of payments for the lost properties will be done by MID after the signing of the deed of settlement or payment between MID and the Affected Property Owners. In this case Sisters of Melanesia and Selwyn College. 	MID, DSC and MAL

- **Recommendation**
- **Resolution**
 - Contractor to recruit labour from the surrounding villages.
- **Conclusion and Closing Remarks**
 - **Damris Rugu (CHEC - CLO)**
 - Thank the CAC members and community representative for attending the meeting and raising issues of concerned to them.
- **Date for the Next Meeting**
 - TBC

Signature:
(Chairman SP01 CAC)

Date:

Signature:
(Chairman SP05 CAC)

Date:

Signature:
(CLO - CHEC)

Date:

Signature:
(CDGS – DSC/ SMEC)

Date:

Signature:
(NSS – DSC/ SMEC)

Date:

5A: Tanavasa Bridge CAC Nomination Forms

ANNEX 1: CAC Selection Form



MINISTRY OF INFRASTRUCTURE DEVELOPMENT
COMMUNITY ADVISORY COMMITTEE

SELECTION FORM FOR MEMBERSHIP

IN accordance with section 2.3 (i) and (ii) of the Community Advisory Committee Guideline, We, the undersigned hereby, select:

Mr/Mrs: Sannele Labusem of Hanok *Village/Community/Tribe to
be our member representative to the CAC Community Advisory
Committee.

Name Sannele L. Signature [Signature]
Name Savino Pero Signature [Signature]

Dated this day of 20.....

- Please note the membership of women into the Community Advisory Committee is important

ANNEX 1: CAC Selection Form



MINISTRY OF INFRASTRUCTURE DEVELOPMENT COMMUNITY ADVISORY COMMITTEE

SELECTION FORM FOR MEMBERSHIP

IN accordance with section 2.3 (i) and (ii) of the Community Advisory Committee Guideline, We, the undersigned hereby, select:

Mr/Mrs: Mr. Daniel Duma of Kekabana Village/Community/Tribe to
be our member representative to the CAC Community Advisory
Committee.

Name James Muri Signature [Signature]

Name Daniel Duma Signature [Signature]

Dated this 30th day of May 2017

- Please note the membership of women into the Community Advisory Committee is important

ANNEX 1: CAC Selection Form



MINISTRY OF INFRASTRUCTURE DEVELOPMENT COMMUNITY ADVISORY COMMITTEE

SELECTION FORM FOR MEMBERSHIP

IN accordance with section 2.3 (i) and (ii) of the Community Advisory Committee Guideline, We, the undersigned hereby, select:

Mr/Mrs: HUDSON of: VERALEVUHA Village/Community/Tribe to
be our member representative to the..... BONEKE..... Community Advisory
Committee.

Name ALPHAEDUS MAE Signature [Signature]

Name BENWELL SOKOLO Signature [Signature]

Dated this 30TH day of MAY 2017

- Please note the membership of women into the Community Advisory Committee is important

ANNEX 1: CAC Selection Form



MINISTRY OF INFRASTRUCTURE DEVELOPMENT COMMUNITY ADVISORY COMMITTEE

SELECTION FORM FOR MEMBERSHIP

IN accordance with section 2.3 (i) and (ii) of the Community Advisory Committee Guideline, We, the undersigned hereby, select:

Mr/Mrs: JOACHIM LAUVISU of: BONEGHE Village/Community/Tribe to be our member representative to the..... Community Advisory Committee.

Name Polite Basely Signature [Signature]

Name Hudson Sello Signature [Signature]

Dated this 30 day of MAY 2018

- Please note the membership of women into the Community Advisory Committee is important

ANNEX 1: CAC Selection Form



MINISTRY OF INFRASTRUCTURE DEVELOPMENT COMMUNITY ADVISORY COMMITTEE

SELECTION FORM FOR MEMBERSHIP

IN accordance with section 2.3 (i) and (ii) of the Community Advisory Committee Guideline, We, the undersigned hereby, select:

Mr/Mrs: Mathew Sara of: Vura *Village/Community/Tribe to be our member representative to the: Community Advisory Committee.

Name Sisto Vori Signature Gosib

Name Resene Hat Signature Resene

Dated this 31st day of May 2017

- Please note the membership of women into the Community Advisory Committee is important

ANNEX 1: CAC Selection Form



MINISTRY OF INFRASTRUCTURE DEVELOPMENT COMMUNITY ADVISORY COMMITTEE

SELECTION FORM FOR MEMBERSHIP

IN accordance with section 2.3 (i) and (ii) of the Community Advisory Committee Guideline, We, the undersigned hereby, select:

Mr/Mrs: Sisto Vosi of: Vurq *Village/Community/Tribe to
be our member representative to the..... Community Advisory
Committee.

Name John Chodo Signature [Signature]
Name Matthew Sora Signature [Signature]

Dated this 31st day of May 2017.

- Please note the membership of women into the Community Advisory Committee is important

ANNEX 1: CAC Selection Form



MINISTRY OF INFRASTRUCTURE DEVELOPMENT
COMMUNITY ADVISORY COMMITTEE

SELECTION FORM FOR MEMBERSHIP

IN accordance with section 2.3 (I) and (ii) of the Community Advisory Committee Guideline, We, the undersigned hereby, select:

Mr/Ms JAMES KURI of TOMBA *Village/Community/Tribe to
be our member representative to the Community Advisory
Committee.

Name SYMPHOROSA GARO Signature [Signature]

Name JOSEPH PEKE Signature [Signature]

Dated this 31st day of May 2017

- Please note the membership of women into the Community Advisory Committee is important

ANNEX 1: CAC Selection Form



MINISTRY OF INFRASTRUCTURE DEVELOPMENT COMMUNITY ADVISORY COMMITTEE

SELECTION FORM FOR MEMBERSHIP

IN accordance with section 2.3 (I) and (ii) of the Community Advisory Committee Guideline, We, the undersigned hereby, select:

Mr/Mrs: Vitalina Labule of Tamboke *Village/Community/Tribe to be our member representative to the..... Community Advisory Committee.

Name JOSINO..... Signature [Signature]

Name BARTHOLOMEW..... Signature [Signature]

Dated this 31st..... day of May..... 2017

- Please note the membership of women into the Community Advisory Committee is important

ANNEX 1: CAC Selection Form



MINISTRY OF INFRASTRUCTURE DEVELOPMENT
COMMUNITY ADVISORY COMMITTEE

SELECTION FORM FOR MEMBERSHIP

IN accordance with section 2.3 (I) and (ii) of the Community Advisory Committee Guideline, We, the undersigned hereby, select:

Mr/Mrs: EE Ezekiel Maera of Arzigo *Village/Community/Tribe to be our member representative to the.....: Community Advisory Committee.

Name Haro Signature Haro

Name Ins M Signature Ins M

Dated this 01 day of June 2017

- Please note the membership of women into the Community Advisory Committee is important

ANNEX 1: CAC Selection Form



MINISTRY OF INFRASTRUCTURE DEVELOPMENT COMMUNITY ADVISORY COMMITTEE

SELECTION FORM FOR MEMBERSHIP

IN accordance with section 2.3 (i) and (ii) of the Community Advisory Committee Guideline, We, the undersigned hereby, select:

Mr/Mrs: Mendi of Kuku Village/Community/Tribe to be our member representative to the Community Advisory Committee.

Name Arbino Rude Signature [Signature]

Name Alia? uapo Signature [Signature]

Dated this 01 day of June 2017

- Please note the membership of women into the Community Advisory Committee is important

ANNEX 1: CAC Selection Form



MINISTRY OF INFRASTRUCTURE DEVELOPMENT
COMMUNITY ADVISORY COMMITTEE

SELECTION FORM FOR MEMBERSHIP

IN accordance with section 2.3 (i) and (ii) of the Community Advisory Committee Guideline, We, the undersigned hereby, select:

Mr/Mrs: Charles Rambila of Takaboni *Village/Community/Tribe to be our member representative to the..... Community Advisory Committee.

Name Michael @Taura Signature [Signature]

Name Custaino Mui Signature [Signature]

Dated this 1st day of June 2017.

- Please note the membership of women into the Community Advisory Committee is important

ANNEX 1: CAC Selection Form



MINISTRY OF INFRASTRUCTURE DEVELOPMENT COMMUNITY ADVISORY COMMITTEE

SELECTION FORM FOR MEMBERSHIP

IN accordance with section 2.3 (i) and (ii) of the Community Advisory Committee Guideline, We, the undersigned hereby, select:

Mr/Mrs: Ali Jio of: Takaleoru Village/Community/Tribe to be our member representative to the..... Community Advisory Committee.

Name James Totusen Signature [Signature]

Name Chorinata Tantapere Signature [Signature]

Dated this 1st day of June 2017

- Please note the membership of women into the Community Advisory Committee is important.

APPENDIX 5: ISSUES AND GRIEVANCES RAISED

Name of Work Sites	Date	Issues	Action	Actioned by:
Camp Site and Other Works	7 th January 2017	Theft at the Camp and work sites	DSC and Police including the Contractor attended to the scene and had consulted some local people including local workers concerning the matter. It is then found that some of the Contractor's workers are involved in the matter and some items are recovered. Contractor is advised to improve on relationship and communication with the local community people to avoid such incidents.	DSC, Police and CHEC – CLO and ESO
	15 th February 2017	Complaints from Contractors workers concerning ill treatment by the Contractor; no contract signed by the workers; no transport; overtime payments; and indefinite termination of workers.	A meeting will be conducted by the DSC, CHEC and MID with the workers. <ul style="list-style-type: none">Workers shall ask if the contractor can improve on the provision of food and relationship with them. Included that transport be provided for them, sign contract for works and payments for overtime including wages be made accordingly. Also termination of workers be made with notice or letters given to local workers to inform them of the reasons for the termination.CHEC representatives will be answerable to all the issues raised. Workers appreciate for the arrangement of the meeting and were advised to raise such issue with the CLO and ESO.	DSC, MID, CHEC and Workers Representative
	11 th April 2017	GPPOL workers urged CHEC to assist GPPOL to maintain the road.	CHEC will discuss the issue and get back to the workers and GPPOL. Arrange for a meeting with the complainant but no one turn up.	CHEC CLO and CHEC Officer responsible
	26 th April 2017	Complaints concerning subcontracting of works to TT Construction to do all protection works	Discussed issue with the complainant.	CHEC CLO and complainants rep (Mr. Henry Sae)
Gravel Sites	10 th March 2017	Complaints concerning gravel payments.	CHEC CLO consulted the complainant but he requested for a meeting with the Contractor. Hence, a meeting was arranged with the contractor. Complainant did not turn up for the arranged meeting.	CHEC CLO and ESO, and Complainant (Mr. Jayson)

SP 01 – Selwyn (Veranaso) Causeway	2 nd January 2017	Why the Contractor recruited 4 people from Verahue to work at Selwyn (SP01) and not people from communities surrounding the subproject site?	<p>The issue was raised to the ESO and Surveyors including the CLO.</p> <p>CLO explained the purpose of such recruitment to the complainant and explained that the workers are working on a casual basis for only a period of 1 week. Also that the understanding made during the bridge construction recruitment will be from the surrounding community within SP01.</p> <p>Issue is sorted immediately following the complaint.</p>	CLO and ESO and complainant Mr. Junior Siro
SP 03 – Sasa Low Level Bridge				
SP04 – Aruligho Causeway				
SP 05 – CBSI Culvert				
SP 06 – Tomba Low Level Bridge				
SP 07 – Belamatanga Bridge				
SP 09 – Belamatanga Culvert 2				
SP 10 – Mboneghe Bridge				
SP 11 – Turtle Beach Culvert	2 nd December 2016	Compensation for storage of equipment and materials at SP11 – Turtle Beach	<p>Consultation was undertaken by the Contractor's CLO and DSC to resolve the issue with the registered perpetual owner.</p> <p>A letter confirming ownership of the land was issued by Metropolis Pacific to allow works on their land and 'No claims' shall be made by the settlers. This was delivered to the settlers in early 2017.</p>	DSC NSS & CDGS, CHEC CLO, Land Owner, CAC Representative and MID
	9 th January 2017	Security recruitment issue at Turtle Beach Culvert (SP11)	<p>CLO attended to the issue and clearly explained the recruitment of the new security to the Complainant</p> <p>Issue is sorted immediately following the complaint and it is acknowledged by the</p>	CLO and CAC Member and complainant Mr. Tunga

			complainant.	
	11 th January 2017	CHEC reported an accident at Turtle Beach in which one of their workers was injured.	<p>DSC, CHEC PM and Police attended to the scene.</p> <p>Reports received from eye witnesses claimed that the car driven by a local who is drunk was speeding from the west and hit the piling rig turned around and injured the worker.</p> <p>Meeting concerning the accident was carried out at the CPIU office on 17th January 2017 to resolve compensation matter and the car owner takes full responsibility as claimed.</p> <p>Police investigated the matter and the driver is charged with DUI.</p> <p>Compensation will be dealt with by the car owner while the contractor will be assisting the victim.</p>	DSC, CHEC PM and Police
	6 th February 2017	Vehicle owner involved in the accident at Turtle Beach has not yet contacted the victims family for resolving the issue.	<p>Asked for assistance from the Contractor.</p> <p>Issue was not yet resolved with the vehicle owner.</p> <p>DSC inform the complainant to Contact CHEC to deal with the issue.</p>	MID, DSC, CHEC and complainant
	25 th May 2017	Compensation for victim in the accident in January 2017.	A meeting was held with the Labour Division and MID on the issue and it was clearly explained by the Labour Commissioner that compensation must be made by the contractor.	<p>MID, DSC and CHEC</p> <p>CHEC had agreed to pay the compensation.</p>
	23 rd June 2017	Workers complained that the works supervisors is abusive and requested for the CLO to advise the supervisor to change his manners.	CLO met with the works supervisor on the issue and had informed him on the complaint from the local workers.	CHEC
SP 13 – Tanavasa Bridge				
SP 14 – Tanaghai Arch Culvert				

SP 20 – Mberande Bridge	26 th October 2016	Complaint received from claiming gravel owners	<p>Discussed issue with the CLO and DSC including one of the CAC members: Explained that the gravel extraction is not for the actual construction works and that an MOU must be signed by CHEC with the LO before any extraction.</p> <p>CAC member and tribal representative explained that an agreement was made with the Contractor for gravel extraction only for backfilling of the camp and storage area. While the Contractor rehabilitate and improve the access road.</p> <p>CAC representative will discuss further on the issue with the complainants and land owning group.</p>	DSC NSS & CDGS and CHEC CLO
	November 1 st 2017	Restriction of works at SP20 - Mberande	<p>Complainant including CAC Chairman of SP20, discussed the issue with the Contractor's CLO but requested for another meeting with DSC. On 4th and 5th November 2016 a meeting concerning the restriction of works was carried out with the complainant.</p> <p>Issues raised are:</p> <ul style="list-style-type: none"> Claims submitted to MID: damage to food gardens, trespass and gravel extraction which totals up to about SBD\$1Million. <p>DSC clearly explained that those claims are not related to this project and urged for works to continue, and it was agreed for works to continue while the issue is being resolved.</p> <p>Complainant Mr. M Para requested to sign a separate MOA. Issue was resolved and complainant allowed for works to start. Signing of the MoA by Mr. M Para was agreed upon by MID.</p>	DSC NSS & CDGS, CHEC CLO, CAC Representative and MID
	16 th January 2017	Stop work notice at Mberande (SP20) by a claiming LO. The issue is with compensation claims made to MID	<p>CLO discussed with the complainant but had requested to discuss with the MID or DSC.</p> <p>DSC attended to the complainant. Discuss with Mr Para concerning the claims that the project do not have anything to do with the past claims and it is good if he can followup on his claim with MID. Past claims are not part of the project and must be dealt with by the LO and MID.</p> <p>Complainant agreed for works to continue while the issue is resolved with MID.</p>	DSC and CHEC_CLO and complainant Mr. Martin Para
	25 th January 2017	Concern on Lease or Acquisition by SIG of Mberande Eastern End	<p>DSC attended to the issue and met with the complainant. It is raised that if SIG will be leasing or acquiring the land it is there fore recommended that the payment be made equally to the customary land owners.</p> <p>DSC explained that as reported by MLHS the bridge will be realigned to a registered plot which is owned by the ACOM and the CoL is the PE holder.</p>	DSC and complainant Mr. Adam Poe

			The complainant is satisfied with the explanation and express gratitude towards the project.	
	17 th February 2017	Land Acquisition and determination of the Rightful LOs of Mberande new HLB area.	<p>All information are recorded but the decision made by the LAO is final.</p> <p>A meeting is scheduled for the Lathi Tribe reps and MID for Wednesday 22nd February 2017.</p> <p>Stated that:</p> <ul style="list-style-type: none"> the decision made by the LAO is not accepted and approved by the other tribes. Also that the land described in the LAO's report is a different plot and the Lathi tribe has proof of this, it is approx. 700m away and downstream of the new HLB area. Lathi Tribe had met already and will meet again on Sunday. 	DSC and complainant (Mr. Adrian Norua)
	22 nd February 2017	Lathi Tribal members and representative express frustration over the LAOs decision and claimed that not all of their discussions is minuted in the LAOs report. Therefore, tribal members propose to stop the works at Mberande	<p>Tribal Members stated that:</p> <ul style="list-style-type: none"> the decision made by the LAO is not fair and will cause problems with the HLB construction at Mberande. As most members of the tribe are proposing the works at Mberande must stop. Lathi Tribe has proof that the land in dispute and for lease by MID through MLHS is not owned by the tribe as verified by the LAO. <p>MID advised the tribal representative to take this up legally as MID cannot revoke the decision, and urge the tribe to allow the works to continue. Also that assurance has been given concerning lease that no payment shall be made unless the acquisition process is completed.</p>	DSC, MID and Tribal Representatives
	27 th April 2017	Mberande Tribal Land Owners are planning to put up a Sotp Work Notice and had arguments with Security guards at the SP Site	<p>A meeting was conducted with the concerned tribal representatives concernign the issue and members had raised frustrations on the security guards being involved. Also that Mblasuna compensation being paid and not Mberande.</p> <p>Tribal members proposed CHEC to replace security guards with a neutral body.</p> <p>Explained that the compensation for Mbalasuna is for the existing alignment and not new bridge site since the area was delcared as a public road.</p> <p>MID will make payments for Mberande when the LO will be determined by the</p>	DSC, MID, CHEC – CLO and tribal representatives

			court due to the LAOs determination of the rightful LOs.	
	5 th May 2017	Works stopped.	DSC and CHEC – CLO discuss the issue with the LOs and explain to the LOs the reason for subcontracting the works to TT Company. West side gabion works was allowed to restart while only girder installation was allowed to continue from the eastern end.	CHEC – CLO Complainants Mr. Martin Para and Richard Tako
	8 th May 2017	Complains on the subcontracting works	Discuss the issue with the Contractor and MID and it was proposed that the LOs will do the works as demanded provided they meet the requirements. Propose a meeting with the LOs to clarify the issue.	MID, CHEC and DSC
	22 nd May 2017	Ganbion Works halted at Mberande	Complainants were consulted by the DSC, CHEC – CLO and subcontractor's representative. <ul style="list-style-type: none">Explained that the subcontracting of works will required certain documents that must be prepared by a company;Contractor subcontracted the works to TT because it is an existng company.TT Director will recruit at least 8 workers from the eastern end. Complainants are content with the explanantion and allowed for works to continue.	DSC, CHEC CLO and subcontractor's rep. Complainants Richard Tako and tribal members.
SP 21 – Ghauregha (Kovelau) Bridge	23 rd October 2016	Sedimentation of Kovenilau stream by runoff from Contractor's Camp.	A joint site visit was done on October 25 th 2016 by the Contractor's CLO and DSC SU. It was found that the claim was true. <ul style="list-style-type: none">However, the camp is located at a safe distance from the stream, with wild flora growing in the area, between the drain and the stream, which is possible to trap sediments.With respect to the complaint made the Contractor was advised to excavate a soakage pit at the end of the drainage system and put inplace sediment traps.	DSC NSS & CDGS, CPIU – Safeguards and CHEC CLO

	05 th December 2016	Compensation claim at SP21 – Kovenialu by David Shem.	A meeting was held at the GPPOL office 05/12/2016 with General Manager Mr. Andrew Kerr in which he informed the Contractor and DSC that the land is under GPPOL lease and construction can take place. Such issues shall be forwarded to his office. David Shem was notified that further issues concerning SP22 shall be directed to GPPOL as the land is under lease.	DSC NSS & CDGS, CHEC CLO and GPPOL GM
	20 th January 2017	LO of Kovelau camp site area do not accept any more site clearance and more drainage. LO stated that the contractor is not allowed to clear the eastern side of the camp and will get a public solicitor to assist him on the matter.	CLO explained and clearly informed the complainant as the rightful owner, GPPOL, since the land is leased and has the right to give permission to the Contractor. Also that the complainant has the right to take the matter legally but has to deal with GPPOL. The Complainant is then advised to see GPPOL and Mr. Henry Sae concerning the matter as they are the ones allowing the land to the Contractor.	CLO and Complainant (Mr. John Boko)
	2 nd March 2017	Piling works at the eastern end Kovenilau bridge has been stopped due to demands of payments to be made by MID to the land owners or MID to acquire the land from the Customary LOs. Included that compensation claims for the bridge name and that the SP should be named Ghauregha.	A meeting was held by the DSC and the Contractor with the complainant to get his concern and issues and a meeting was scheduled for after the meeting between the MID and the complainant. Meeting was arranged but was cancelled as MID will deal with the issue separately. Mr. Paeni allowed works to continue.	DSC, CHEC CLO and complainant Mr. Stephen Paeni
	8 th March 2017	Contractor was asked to remove the piles at Kovenilau.	CHEC consulted the Mr. Paeni to ask if works can continue but was unsuccessful. Mr. Paeni allowed works to continue.	CHEC CLO and complainant (Mr. Stephen Paeni)
	4 th May 2017	Compensation to be paid by the SIG through MID for the existing road.	A meeting was held with the complainant concerning the issue raised and other issues concerning the SP site. Explained to the complainant that the road was declared as a public road and if this claim is to be settled a formal complaint can be raised and will be channelled through to AGC.	MID, DSC and CHEC CLO Complainant MR. Stephen Paeni.
	11 th May 2017	Claims for works and other related issues including changing of the name of the subproject site to	A meeting was held with the complainants concerning the issue and it was clearly explained by the DSC and MID concerning the works and the other issue such as the materials delivered to the community downstream of the SP. Materials are supplied to protect their water source and not because they are Los	MID, DSC and complainants (David Shem and

		Gahuregha Bridge.	since the Water will be disturbed during the works. MID was asked to compensate the Los for using the name Kovelau and complainant insisted that the bridge name be changed to Ghauregha Bridge. All complaints can be raised formally for compensation but AGC will prove and verify the claims before any compensation.	Stephen Paeni)
SP 22 – Mbalasuna Bridge	15 th November 2016	Land owners of the existing Mbalasuna Bridge (West) do not agree with valuation the valuation amount made by the MLHS claiming that the bridge had been used for 30 years now.	A meeting was undertaken by DSC SU with the complainants and agreed for a meeting with the CPIU Director Harry Rini and PS MID. Purposely to have better dialogue and agreements so that contractor can continue work on the western side Mbalasuna. Agreements were made on 24 th November for works to continue after the Deed of payment was signed by the complainant and MID.	DSC NSS & CDGS, CHEC CLO and MID
	20 th January 2017	Mbalasuna Community (Ndadave) raise concern through the Guadalcanal Province and ECD concerning contamination caused by the Contractor.	Site visit by CLO and DSC. Met with some community people and CAC Chairman of Mbalasuna (SP22) it is confirmed that the works did not caused the rivers turbidity but it is the result of logging activity before the contractor started working Met with the environmental department and had taken photographs of the site. Continuous assessment of the site will be done.	DSC and CLO
	23 rd January 2017	Compensation Issue at Mbaalsuna (SP22) east end	Property and Land Owner demanded that compensation for his cocoa trees that were and will be removed be paid immediately. DSC and CHEC met with the complainant and explained that compensation will be paid when the ROW is finalized by the Contractor. Another meeting and ROW determination was made by CHEC on January 30 th 2017 and cocoa trees that will be removed are recorded. DSC had recorded all the cocoa trees and other trees that will be removed and will followup with MID as the property owner demanded payment immediately.	DSC, CHEC – CLO and complainant Mr. Rex Mark
	7 th February 2017	Compensation relating to the existing Mbalasuna Bridge	Enquire on the progress of the compensation claimed. <ul style="list-style-type: none"> DSC advise the complainants to Contact MID for the progress of the Compensation for the existing bridge 	DSC and complainants (Mr. Stephen Jolu and Mr. Michael Mau)

			<p>Asked if MID will also compensate for the new bridge area.</p> <p>New HLB area was agreed by the LOs during the consultation meetings, as claimed: It is the area given by the LO elders in the past to the government for the previous bridge and so declared as a public road.</p> <p>Complainants appreciate the comments made by DSC.</p>	
	3 rd April 2017	Works at the western end of SP22 (Mbalasuna) was stopped by Mr. Henry Sae. Due to issues connecting with the compensation claim process from the SIG/MID side and settling of issues between land owning groups.	<p>CHEC CLO, Mrs. Damris Rughu consulted the complainant and he had requested meeting with MID first before the Contractor can resume works.</p> <p>A meeting was held with DSC and MID. Concerning his issues and updates on the progress of the payment was detailed by the MID.</p> <p>It was confirmed by the DSC, MID and Mr. Henry Sae that works can resume on the same day.</p>	CHEC – CLO; DSC SU and MID and complainant (Mr Henry Sae)
	5 th April 2017	Landowner from the eastern end of SP22 (Mbalasuna) stopped the contractor from doing any construction activities due to the slow process of the payment of his crops.	<p>DSC consulted with him and advised him to see the Director, MID.</p> <p>A meeting was held by MID with the complainant concerning his complaint.</p> <p>After the meeting with MID Mr. Mark Poghula advised the contractor to start works.</p>	CHEC, DSC-SMEC, MID and complainant (Mr. Rex Mark)
	18 th April 2017	Works at the eastern end of SP22 (Mbalasuna) was stopped again by the LO as it is demanded that an update on the progress of his compensation payment.	<p>DSC consulted with him and advised him to see the Director, MID.</p> <p>A meeting was held by MID with the complainant concerning his complaint.</p> <p>Complainant advised the contractor to resume works later in the afternoon.</p>	DSC-SMEC, MID and complainant (Mr. Rex Mark)
	27 th May 2017	Works at SP22 (eastern end) has been stopped by the LO since compensation payment has not yet been done by MID for his lost properties and demanded an update on the payment.	<p>A meeting was held with the AP concerning the issue and it was explained by the MID that compensations will be paid and that claims was already submitted to MOFT.</p>	<p>MID, DSC and complainant (Mr. Rex Mark).</p> <p>Works resumed following settling of the issue on 29th May 2017.</p>

	8 th June 2017	A written complain was submitted to the Contractor's Office for trespass and damaged properties at the western end of the SP.	A meeting was held with the complainant on the issue and it was explained that compensations for the lost properties will be paid for by MID and was already recorded. However, clearing of the area will not go any further than the exiting clearance.	DSC, CHEC and complainant (Mr. Douglas Kapini Pitakere)
SP 24 – Ngalimbiu Bridge	2 nd August 2016	MID to pay compensation claimed before any works start. CHEC to pay for trespass on the property and hospitality rendered during survey	Complainant is Catherine Kakamo (Claiming Land Owner of SP 24), was met by the DSC and the Contractors CLO to discuss the issue but however, is firm in her requests. GPPOL General Manager had advised for detour into GPPOL leased land when MID approved date for works commencement on site.	DSC NSS & CDGS, CHEC CLO, MID, GPPOL GM
	23 rd May 2017	Proposed compensation for works at the western end of Ngalimbiu	A meeting was held with the complainant concerning the proposed claims and it was clearly explained by the MID that works will be within the boundary of the road that is 30m wide and not exceeding. MID explained that a claim can be made formally but will be proved and verified by the AGC.	MID, DSC and CHEC- CLO Complainant Mr. Timothy Urobo

APPENDIX 6: DRAFT MOU FOR MBERANDE CLAIMING AND DEFENDING LAND OWNERS AND MID



SOLOMON ISLANDS GOVERNMENT

MINISTRY OF INFRASTRUCTURE DEVELOPMENT (MID)

CENTRAL PROJECT IMPLEMENTATION UNIT (CPIU)

MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum of Understanding (hereinafter referred to as an “Understanding”) is entered into this day of 2017.

BETWEEN

Ministry of Lands, Housing and Survey, (*hereinafter referred to as “MLHS”*) with office at Honiara, a government agency which administers all alienated lands, registered lands and facilitates customary land (land under the ownership of the original inhabitants of Solomon Islands) issues at the discretion of the customary landowners, for social and economic sustainability represented in Mr. _____ (Commissioner of Lands). Acting on behalf of the Ministry of Infrastructure Development (*hereinafter referred to as “MID”*) with office at Honiara, a government agency responsible for all transport infrastructure development in Solomon Islands and represented by Mr. _____ (Director or Permanent Secretary).

AND

The Claiming and Defending Customary Land Owners of the New Mberande High Level Bridge Area represented by its owners and leaders of clans and sub-clans, the names of which are enumerated at the end of this document.

Whereas for the purpose of undertaking and continuing the construction of the Mberande High Level Bridge, the following shall be required from the members of the claimant and defendant of the land of interest:

IDENTIFICATION OF THE NEW MBERANDE BRIDGE AREA

MID has considered the Mberande Bridge as a prioritized Sub – project Site for Reconstruction under the TSFRP. The existing Bridge has a length of more than 50m and is located approximately at Chainage 43.0Km on the North East Guadalcanal Road. The land in which the Mberande 3 – span High Level Bridge is currently being constructed is a customary land and the proposed area for acquisition is approximately 3210m². The particular of the Resource is described below;

Bridge Location (name): ___Mberande River, Mberande___

Estimated Area Required: __3210m²__

Chainage (Km): __Km 43.0__

Ward / Constituency: __East Tasimboko Ward/ North East Guadalcanal Constituency__

Province: __Guadalcanal__ **RESPONSIBILITIES OF THE LAND OWNERS**

We, as the claiming and defending owners of the Customary Land in which the New Mberande Bridge is constructed agree to permit the Solomon Islands Government (SIG), particularly MID, to use the land for the infrastructure development works as described above, exclusively under the Transport Sector Flood Recovery Project (TSFRP)¹ and guarantee the unimpeded use of the infrastructure by the public;

That we enter into this understanding on the basis of our free and prior informed choice, having been provided with full information by the MID about the TSFRP project and is fully aware of the consequences for us and waive any and all interests over the additional lands in lieu of public infrastructure;

That we are aware that the government will be using public funds for the construction of the Bridge situated in the customary land, and if the issue of land use is not properly addressed now, future generations of land owners may restrict and limit public and private vehicles from using the improved road that may cause strife and unrest in our communities and villages;

That our full permission awarded to the government to use our land to implement the works and use part of our land for work area during construction while the legal proceedings is ongoing;

That we are validating and reiterating the permission to permit the SIG particularly MID, to use our land for the proposed civil works and for construction of the said Bridge and protection works;

That the claiming and defending Customary Land Owning Groups who owned the land, will be complying with the terms and conditions of this agreement.

That we are guaranteeing the SIG, that there will be no further claims or grievances on the land required and that there will be no disruption and/or disturbance of the civil construction works.

RESPONSIBILITIES OF THE MINISTRY OF INFRASTRUCTURE DEVELOPMENT

The MID will minimize as far as possible additional land requirements for the construction of the bridge and approaches on existing standards to ensure the safety of passengers and vehicles using the improved structure. However, there may be instances that improving and protecting the bridge may result in using more lands than expected which are unavoidable but necessary to improve the existing road carriage. In this case all agreed provisions stated in the MOU will apply;

MID through the MLHS will conduct a detailed measurement survey to determine the land required and used for the new bridge and road approaches. Recording of the affected assets such as annual crops, perennial plants and trees, fences, structures, and graves and these will all be compensated based on the most recent Valuer General's Compensation Schedule (hereinafter referred to as the Schedule);

MID through the MLHS will carry on with the process of acquiring or leasing of the land from the Affected Persons (or in this case "Tribe") when the legal proceedings to determine and verify the Rightful Owner of the Land of interest is completed. From then Payment for the lease will be done by the MID in negotiation with the Rightful Owner.

NOW THEREFORE, upon satisfactory and completion of the legal process and the availability of funds, the MID shall pay the

¹ The TSFRP is a project funded by the ADB through the Solomon Islands Government (SIG) for the repair and reconstruction of bridges damaged by the April 2014 flash floods, in Guadalcanal Province which seeks to rehabilitate and reconstruct 19 bridges, causeways and culverts.

AFFECTED PERSONS (or TRIBE) within an agreeable time.

IN WITNESS WHEREOF, We herein affixed our signatures this Day of 2017.

MINISTRY OF LANDS, HOUSING AND SURVEY (MLHS)

Represented by (Name): _____

Signature: _____

Designation: _____

MINISTRY OF INFRASTRUCTURE DEVELOPMENT (MID)

Represented by (Name): _____

Signature: _____

Designation: _____

A. CUSTOMARY LAND OWNING GROUP 1

i. *Represented by (Name):* _____

Signature: _____

Designation: _____

ii. *Represented by (Name):* _____

Signature: _____

Designation: _____

iii. *Represented by (Name):* _____

Signature: _____

Designation: _____

B. CUSTOMARY LAND OWNING GROUP 2

i. *Represented by (Name):* _____

Signature: _____

Designation: _____

ii. *Represented by (Name):* _____

Signature: _____

Designation: _____

iii. Represented by (Name): _____

Signature: _____

Designation: _____

WITNESS:

I, _____, of Honiara **Magistrate** do hereby certify that the contents of this Agreement were read over by _____ in the _____ language that is understood by the signatories to this Agreement and I further certify that to the best of my knowledge and belief the contents of this Agreement are understood by the signatories hereto.

Dated at _____ this _____ day of _____

Signature: _____ Designation: _____

Third Party Verification Letter

We provide the independent verification of the Letter of Consent signed on _____(date) between the _____ represented by the _____ and landowners of _____

(address of landowners) on the use of _____ land for _____ under the _____ (the Project) that (i) the landowners support the Project and its activities and have agreed to provide affected land through voluntary land lease; (ii) consultations and negotiations with landowners have been undertaken meaningfully, freely and in good faith and the landowners have made informed decisions on use of land, and (iii) terms and conditions of the voluntary land lease have been explained to and understood and agreed by the landowners. The verification is based on our independent:

- Review of the documentation on the identification of affected landowners and the Validation that consultations with the landowners have been undertaken and that they were provided with relevant information as per the project;
- Validation that the Letter of Consent is voluntary (free of coercion) and that the landowners have fully understood and agreed to the agreements' terms and conditions;
- Validation that the landowner representatives signing the agreement duly represent the landowners;
- Validation that landowners or any other users/occupants will not experience major adverse impacts from land use by the project;
- Validation that any minor impacts have been identified and documented by the project pending compensation following the court determination of the landowners;
- Validation that compensation (if required) will represent a fair and reasonable replacement cost based on market prices; and
- Validation that the agreement is in compliance with applicable laws of Tuvalu as well as safeguard requirements stipulated in ADB SPS (2009).

Signature:

Date:

Name of Verifier:

Official Stamp (if applicable):

APPENDIX 7: GENDER ACTION PLAN (GAP)

Activities	Proposed Gender Mainstreaming Activities (Target)	Primary Responsibility
Damaged roads and bridges are reconstructed, built back better (BBB) and climate proofed		
<input type="checkbox"/> Ensure that women (at least 30% of women participants and 50% of female facilitators) are represented on the community advisory committees (CAC) and grievance redress committees (GRC). Completed and submitted on September. (Only for the first 8 SPs) On the month of June 2017. 7 additional SPs have completed their CAC members of which 3 were females		CPIU, GCDS, CDO
<input type="checkbox"/> Ensure that the project's Consultation and Participation Plan (CPP) is implemented, all community meetings (including as required for environmental assessment and land acquisition plans) involve local authorities, women and youth representatives, women's organizations/NGOs, and affected land owners (at least 30% of women participants and 50% of female facilitators); arrange separate meetings for women if, necessary. Done and complete during feasibility study		CPIU, GCDS, SSS, ESS
<input type="checkbox"/> Incorporate local knowledge into climate change adaptation, through community consultations (at least 30% female participants, and 30% female facilitators). It's an ongoing activity which is very important for all people to understand. Even though we have done it during community consultation, the message is a reminder to all as we are embarking thru the impact of Climate Change. The recent community consultation of the additional SPs held last month on the 30 th , 31 st , and on the 1 st of June 2017, the community people mention the changes of weather pattern and how it affects the river flow and even with weather situation as compared in the last ten years ago.		CPIU, DSC, GCDS, CCAS
<input type="checkbox"/> Ensure that land acquisition and compensation process is transparent, and that compensation is equal for male and female APs, and where applicable compensation and allowances provided in the name of both spouses and/or to female-headed households/widows. Complete. The land acquisition was only done for Mberande. During the public hearing at Tetere Police station, the people requested to have the land on lease and not outright purchase. Hence, Mberande also have long outstanding land issues which resulted in delaying the progress of the construction. Furthermore, the result of the land hearing with Penrose Pamler was awarded to another person by the name of Tapalia Saidi. The acquisition was not done in a procedural manner as expected, and as a result Adrian Norua challenges the decision in the magistrate court. No compensation lease payments made and this is due to the decision from the magistrate court to declare the rightful land owning group for Mberande		CPIU, SSS, GCDS, CDO
<input type="checkbox"/> Assist female and male beneficiaries of resettlement and compensation package to open bank accounts, if necessary.		CPIU, SSS, GCDS

Activities	Proposed Gender Mainstreaming Activities (Target)	Primary Responsibility
Completed. Land owners have their own account as well individual people both male and females.		CPIU, DSC, GCDS

<input type="checkbox"/> Announce employment opportunities and recruitment notices widely, targeted at women as well as men.	CPIU, GCDS, CDO
<p>CAC were responsible to announce employment opportunities. Currently, the contractor is recruiting the workers through their CLO officer. As of today 6th June 2017 there were 6 females employed by the contractor. 3 locals and 2 Chinese</p>	
<ul style="list-style-type: none"> Ensure that the design and supervision consultants include gender conscious designs of damaged infrastructure; all bridges will include footpaths and railings, and 50% of bridges will include pathways to access rivers. 	CPIU, DSC, GCDS
<p>100% completed</p>	
<ul style="list-style-type: none"> Contractors will be encouraged to prioritize the use of local materials and the employment of local workers and to maximize use of women (at least 30%) in labor-intensive activities 	
<p>Agreements signed with one Local Land owners to prioritize local materials such as gravel, sand and stones. There is still some more agreements to be signed. 60 local workers including 3 female. The number of local workers has increased as more locals were recruited to do the subcontract on gabion work. The number of women is still under the percentage requirements.</p>	
<input type="checkbox"/> Ensure equal pay for equal work for women and men for all construction and maintenance work.	CPIU, GCDS, contractor
<p>All workers would be paid on standard equal rate as per Solomon Islands government. Currently, all local were paid at the rate of \$4.50 per hour. Those workers who have the qualification were paid in different levels such as \$7 / per hour Done.</p>	
<input type="checkbox"/> Ensure that basic facilities (separate toilets, clean water) are provided for female as well as male construction workers at construction sites.	CPIU, GCDS, contractor
<p>There is no basic facilities provided at the construction site such as toilet, clean water due to construction has not yet started its full operation. However, during the campsite meeting on the 31st January 2017, the consultants ask CHEC to provide portable basic facilities at the project for all workers to use rather than using the bush or river. As of today 6/06/2017 nothing has been done and workers used the bush for toilet.</p>	
<input type="checkbox"/> Conduct gender-road capacity development training for all women and men workers.	CPIU, DSC, GCDS, CDO
<p>Gender road capacity development training had not been done and this is due to the fact that no budget allocation for this. However, awareness on road safety, gender awareness, HIV/AIDs awareness, and climate change is an ongoing program in all project sites. No awareness done on the month of June.</p>	
<input type="checkbox"/> Ensure community awareness and skill training program includes road cleaning, flood/erosion protection, waste management, afforestation and roadside vegetation planting and caring.	CPIU, DSC, GCDS, CCAS
<p>No training has ever been done on this area. Still waiting for CPIU safe guard to confirm when we should start such awareness program. No budget allocation for this.</p>	
<input type="checkbox"/> Ensure that preliminary and detailed design of reconstruction and BBB works are shared with provincial government, CAC, women and men members of affected households and communities through community consultations (at least 30% of participants are women).	DSC, GCDS, ESS, SSS, NGO/CSO, women's organizations
<p>Completely done in the study phase.</p>	
<input type="checkbox"/> Ensure that road safety measures (i.e. as determined suitable and appropriate through consultations and technical assessment), especially through villages and around schools, health centers, and markets are incorporated into the designs and that women are consulted at every stage.	DSC, GCDS, NGO/CSO, women's organizations

<p>Completely done during study phase. Communities were informing of the risk and danger to go close to the working areas and main road. Hence, during construction on the project sites, notices would be placed near the working areas to inform people and passing by cars and truck to take precaution as they move in and out of the construction sites. Furthermore, the construction would not affect schools, clinics or villages. The construction would be along the road and concentration would be on bridges and culverts.</p> <p><input type="checkbox"/> Incorporate local knowledge on climate change adaptation and specific women's concerns into studies and designs through gender analysis and community consultations (at least 30% female participants and 30% female facilitators).</p>	DSC, GCDS, CCAS, ESS
<p>Awareness of transport-related social issues</p> <p><input type="checkbox"/> Conduct baseline studies on gender-sensitive transport issues and road safety awareness for different target groups in communities.</p> <p>Completely done at the study phase</p> <p><input type="checkbox"/> Ensure safety concerns of women, youth, children, elderly and disabled people are incorporated into road safety awareness training delivery</p> <p>Done at the design phase</p> <p><input type="checkbox"/> Ensure gender-balanced participation (at least 30% of women in community program and all construction workers without exception) in road safety and HIV/AIDS awareness and prevention</p> <p>Currently there is 60% of women participate in the HIV/AIDS awareness and prevention while male participants were decreasing. The number of women is increasing as more awareness is progressing on other project sites. As of today 07/06/2017 no community awareness is done for other subproject sites. Simply, the construction is still on the Eastern side of Guadalcanal. The awareness would continue later on the western side of Guadalcanal as it depends on when the contractor decided to shift down west.</p>	<p>GCDS, CDO</p> <p>DSC, GCDS, CPIU, MID, NGO/CSO</p> <p>DSC, GCDS, CPIU, MID, NGO/CSO</p> <p>CPIU, DSC, GCDS, contractor, ASP</p>
<p><input type="checkbox"/> Ensure road safety and HIV/AIDS education programs in communities, churches, youth clubs and schools include female facilitators (50%), use various media, picture based texts, local language and are sensitive to local culture.</p> <p>HIV/AIDS done at the camp site for local workers with a target population reached (26-49 years) 21 workers, 18 males & 2 females and 1 expatriate. During the course of the awareness the services providers demonstrate the use of Female and male condoms. Pamphlets were distributed; posters were put up around the campsite. No awareness for the month of June</p> <p><input type="checkbox"/> Require civil works contractors to implement measures to achieve awareness and prevention of HIV/AIDS and STI included in civil works contracts</p> <p>The Awareness and prevention is still ongoing program. New people were recruited both locals and international Chinese. Therefore, it is very vital that they were informed and made aware of HIV/AIDs and STI. However, the subcontractors at SP 20 attended the awareness at the campsite, including the new field Superintend Engineer.</p>	<p>CPIU, CDO, DSC, GCDS, contractor, ASP</p> <p>CPIU, CDO, DSC, GCDS, contractor, ASP</p>

Project management		
<p><input type="checkbox"/> Ensure employment of GCDS to implement and monitor GAP activities, conduct gender-awareness raising and capacity development activities for target beneficiaries including MID and CPIU (inputs by ESS and SSS as required).</p> <p>Gender awareness done together with HIV/AIDS and STI on project sites of which current working sites while other sites is yet to be done. The reason being that it is good to do the awareness on working sites as new people would be recruited to work.</p> <p><input type="checkbox"/> Ensure inclusion of gender-sensitivity in the terms of reference for new staff and consultants of CPIU.</p> <p>No new staff and consultant of CPIU. This means that there is no recruitment done at CPIU this year.</p> <p><input type="checkbox"/> Conduct gender awareness and capacity development programs for MID, CPIU, contractors, local workers, partner women's organizations/NGOs and CSOs (at least 30% women participants and 50% women facilitators).</p> <p>There is no gender awareness done for MID, CPIU, In fact we only did for contractors and the local workers and communities of which the construction is undertaking. Awaiting budget for this training</p> <p><input type="checkbox"/> Ensure the use of gender-sensitive indicators, sex-disaggregated data and gender analysis in baseline studies, safeguards assessments and reports, monitoring,</p> <p>The continuous dialogue and interaction with communities on the project sites has given an avenue for women to openly express their eagerness to take part in the development of the infrastructure and they see that having the project would be an advantage for women to transport their garden products to the main Honiara market. 2 young girls working at the campsite as cooks and cleaner were glad to have been given the job. It is an opportunity they can earn money to help their brothers and sister school fees.</p> <p>During the consultation on the additional seven Subproject sites was over whelmed with great determination from women to participate in the construction. Approximately, a total of 60 women on the new additional sites want to work on gabion that is picking stones and filling of gabions.</p> <p>Women at SP13 west side also indicated their strong support for the project as they are looking forward to be part of the working team. Miss Sikua stated that Landowners should not disturb the construction; it is an opportunity that women can earn money for their families. Women around the campsite now have the privilege to sell their crops and pigs to the contractors.</p> <p>This is an ongoing process as we keep on monitoring the number of women participating in the implementing of the project. Interestingly, the women on the</p> <p>Western side of Guadalcanal were very keen to work compared to the Eastern site. The men on the western site have openly allow women to participate in gabion work, even youths and older people were encourage to join and take part in the construction. A very positive affirmation from the communities and it is a positive sign that people like to see improvements on the structure.</p>		<p>DSC, GCDS, ESS, SSS and CCAS</p> <p>MID, CPIU, DSC</p> <p>DSC. GCDS, CDO -</p> <p>CPIU, DSC. GCDS, CDO</p>
Activities	Proposed Gender Mainstreaming Activities (Target)	Primary Responsibility
<p>Evaluation and a project performance system.</p> <p><input type="checkbox"/> Ensure inclusion of GAP progress and achievements in the quarterly progress, midterm and annual reports (and safeguards monitoring reports as appropriate).</p>		<p>CPIU, DSC. GCDS, CDO</p>

IMPLEMENTATION ARRANGEMENTS

The Ministry of Infrastructure Development (MID) will be the executing agency and Central Project Implementation Unit (CPIU) will be the implementing agency. The gender action plan (GAP) will be implemented by the CPIU which includes one full-time community development officer (CDO) who will be supported by the gender and community development specialist (GCDS) recruited by the design and supervision consultant (DSC). The team will be responsible for (i) incorporating the GAP into project planning and implementation programs; (ii) including awareness workshops and delivering gender-sensitivity training; (iii) establishment of sex-disaggregated indicators for project performance and monitoring; and (iv) reporting on the progress of GAP implementation in periodic progress reports. For delivery of HIV/AIDS and sexually transmitted infections (STI) awareness and prevention measures, the contractor will be required to recruit a service provider approved by Ministry of Health. The CPIU will report progress of GAP activities in regular progress reports on overall project activities to ADB and the Government. Other consultants or NGOs may be hired to implement different GAP activities under the guidance of social development specialist and international specialist. The CDO and safeguards unit in CPIU will also provide support for the GAP implementation.

KEY: ADB = Asian Development Bank; ASP = Approved Service Provider; CAC = Community Advisory Committee; CCAS = Climate Change Adaptation Specialist; CDO = Community Development Officer (in CPIU); CPIU = Central Project Implementation Unit; CPP = Consultation and Participation Plan; CSO = Civil Society Organization; DSC = Design and

Supervision Consultant; ESS = Environmental Safeguard Specialist; GAP = Gender Action Plan; GCDS = Gender and Community Development Specialist; GRC = Grievance Redress Committee; HIV = Human Immune-deficiency Virus; MID = Ministry of Infrastructure Development; NGOs = nongovernment organization; SSS = Social Safeguard/Resettlement

Specialist; STI = Sexually Transmitted Infection; TSDP = Transport Sector Development Project