

Environmental and Social Monitoring Report

Project Number: 48341-001
April 2018 – Mar 2019
May 2019

India: Shapoorji Affordable Housing Project

Prepared by Joyville Shapoorji Housing Private Limited.

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SCHEDULE 8
JOINT SAFEGUARDS, ENVIRONMENTAL AND SOCIAL MONITORING REPORT

ANNUAL MONITORING REPORT (AMR)

**Shapoorji Pallonji Affordable Housing (SPAH) Platform/
Joyville Shapoorji Housing Pvt. Ltd. Howrah project
India**

IFC Project #34628

ADB Project#48341

REPORTING PERIOD: (04/2018) through (03/2019)

AMR COMPLETION DATE: (14/05/2019)

AMR SECTION I

(i) INTRODUCTION

IFC's and ADB's Investment Agreement requires Shapoorji Pallonji Affordable Housing Platform/Drashti Developers Private Limited to prepare a comprehensive Annual Monitoring Report (AMR) on the environmental and social (E&S) performance of its projects and operations. The following template may be supplemented with annexes as appropriate to ensure all relevant information on project performance is reported.

Contents:

- Project Information
- Client's Representation Statement by Sponsor authorized representative
- Summary of Key E&S Aspects during the Reporting Period
- Deviations/non-compliances
- Client's Feedback

AMR SECTION II

Client's Representation Statement by Sponsor authorized representative

I RANA GUPTA in my role of CHIEF OPERATING OFFICER and representing JOYVILLE SHAPOORJI HOUSING PRIVATE LIMITED certify that

- a) The Project is in compliance with all applicable environmental and social (E&S) requirements as described in the investment Agreement and other Transaction Documents, and all actions required to be undertaken pursuant to the Joint Action Plan and any subsequent supplemental action plans or ADB Corrective Action Plans. *(When applies with the exception made for those that have been disclosed in **Section seven (VII)** in this report (Section VII is to include any such deviation/non-compliance that the client must inform IFC and ADB of).* Terms defined in the Investment Agreement and other Transaction Documents have the same meaning when used in this AMR.
- b) Beyond what is reported in this AMR for the current reporting period, in relation to the Project, to the best of my knowledge, after due inquiry, there are no:
 - Circumstances or occurrences that have given or would give rise to violations of E&S and labor Laws or E&S and labor Claims or ADB Safeguards and Social Claims.
 - Social unrest, local population disruption or negative NGO attention due to the project
 - Material social or environmental risks or issues in relation to the Project other than those identified by the E&S Assessment, ADB IEE, ADB ESMS and the Environmental and Social Review Summary.
 - Existing or threatened complaint, order, directive, claim, citation or notice from any Authority.
 - Any written communication from any Person, in either case, concerning a Qualified Project's failure to comply with any matter covered by the Performance Standards or the ADB Safeguards and Social Provisions.
 - Ongoing or, threatened, strikes, slowdowns or work stoppages by employees of the Company or any contractor or subcontractor with respect to a Qualified Project.
- c) All information contained in this AMR is true, complete, and accurate in all respects at the time of submission and no such document or material omitted any information the omission of which would have made such document or material misleading.
- d) There have not been any new company activities (e.g., expansions, construction works, etc.) that could generate adverse environmental effects. There have been no new ESIA studies, ADB IEE's, audits, or E&S action plans or ADB Corrective Action Plans conducted by or on behalf of "JOYVILLE HOUSING DEVELOPMENT PRIVATE LIMITED", with respect to any Environmental or Social standards/regulation/ applicable to any Qualified Project that IFC and ADB have not been notified of.



Signature

Date 14-05-2019

AMR SECTION III

(b) Summary of Key E&S Aspects during the Reporting Period

This section aims to identify the key E&S progress/activities/incidents during the Reporting period (include Summary of Key Findings for the Reporting Period e.g. non-compliances, significant incidents¹, social unrest, significant improvements/initiatives regarding E&S performance, etc.)

Project Status

(List all the projects of the Company and highlight those under IFC/ ADB financing).

For each of the following category provide the following details: *Name of project, address, city, state, built-up area; no. of buildings and floors, expected/actual date of completion of the project).*

- Name & address of the project: Joyville, Howrah at plot R2B of Kolkata West International city, Howrah (Joyville Howrah), West Bengal
Built up area: 334448.16 SQ. M.
No. of buildings: 29 Buildings, (G+19 = 5, G+20=14, G+21=10)
Expected date of completion: 2024

Projects completed prior to this reporting period

-
-

Projects that became operational during this reporting period

-
-

Projects currently under construction

-
-

Projects under planning / design

-
-

Assessment and Management of Environmental and Social Risks and Impacts

Please provide details on the status of the following voluntary Management systems certification schemes at your company/projects:

	Not being considered	Future consideration	Planning to Implement	Currently implementing	Successfully implemented	Date of (re) certification
ISO 9001 - Quality	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
ISO 14001 - Environment	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
OHSAS 18001 - OHS	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Other	✓	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	

Describe any changes in the organizational structure to manage environment, health and safety, labor and social aspects during the reporting period. Describe number of personnel in charge of E&S issues.

- No changes made in the organizational structure during the reporting period.

Describe the level of environmental, social and health and safety training provided to staff. Provide annex with list of topics, hours of training and number of participants.

- ESMS awareness program organized by Joyville EHS department for staff (Joyville & Contractor)
- Internal trainings provided by SPE&C HSE department to site staff and workmen on various topics well exceeding the planned annual HSE training matrix

¹ Examples of significant incidents follow. Chemical and/or hydrocarbon materials spills; fire, explosion or unplanned releases, including during transportation; ecological damage/destruction; local population impact, complaint or protest; failure of emissions or effluent treatment; legal/administrative notice of violation; penalties, fines, or increase in pollution charges; negative media attention; chance cultural finds; labor unrest or disputes; local community concerns.

- Several trainings conducted during the National Safety Week celebration
- Special fire and life safety training conducted by Joyville EHS department during Fire Service Day celebration

Topic Covered	Hours (Cumulative)	Participants (Cumulative)
First Aid and life support workshop (external)	6	27
1. Electrical Safety Training	2.25	50
2. Proper use of PPEs	8.10	219
3. Safe access & egress	1.45	47
4. Equipment Safety	1.30	25
5. Safe Driving	2	34
6. Hazard Identification and Risk Assessment	6.10	76
7. Hot Works	2.20	34
8. Housekeeping	4.45	122
9. Safe operation of cutting bending machine	2.35	46
10. Safe operations of Plant and Machineries	2.25	56
11. Environmental Social Awareness	3	38
12. Height Work Training	14.15	299
13. Construction Safety Training	4.30	134
14. Fire & Life Safety	4	168
15. Food Safety, Hygiene, Waste Management	3.50	37
16. Scaffolding	2.30	42
17. Material Handling	1.30	42
18. Emergency preparedness	2.40	71
19. MSDS/ Chemical Handling	2.20	44
20. Power Tools/ Hand Tools	2.15	48
21. Others	1.45	29

During the reporting period, are you aware of any events that may have caused damage; brought about injuries or fatalities or other health problems; attracted the attention of outside parties; affected project labor or adjacent populations; affected cultural property; or created liabilities for your company?

Yes No

Provide details:

Not Applicable

Describe any ongoing public consultation and disclosure, liaison with non-governmental organizations (NGOs), civil society, local communities or public relations efforts on environmental and social aspects.

- Informal meetings are conducted with stakeholders and based on discussion taking needful action.
- Stakeholder engagement programs conducted with internal stakeholders (contractors/ vendors) during the reporting period 2018-19.

Briefly describe new initiatives implemented during the reporting period or additional managerial efforts on E&S aspects (e.g. Energy/water savings, sustainability report, waste minimization, etc.)

- We are reusing the inert wastes for site infra development
- We are reusing the construction waste water for dust suppression
- We have introduced water level meters at water tank to reduce water wastage
- We have introduced self-functioning air turbo ventilator for kitchens for ventilation without use of electricity

Briefly describe the number and type of comments and/or grievances received by the Company in relation to E&S Issues? How many have been resolved and how many are pending? (Please attach a table with grievance redress registry)

Status of internal grievances (Joyville + Contractors')			
April 2018 to March 2019			
Number of Grievances Received	Number of Grievances Closed	Number of Grievances Pending	Remark
12	12	NIL	--

Status of external grievances (Joyville + Contractors')			
April 2018 to March 2019			
Number of Grievances Received	Number of Grievances Closed	Number of Grievances Pending	Remark
NIL	NA	NA	--

Briefly describe the environment and social assessments (both preparation and implementation) during the reporting period. (Please attach information - for the various projects, E&S assessments carried out (for projects under preparation) and the implementation of E&S provisions (for projects under construction) key issues and way forward)

- No such activity during 2018-19

Labour and Working Conditions

Have you changed your Human Resources (HR) policies, procedures or working conditions during the reporting period?

Yes No Provide details

Provide the following information regarding your workforce for company as well as for all project sites covered under IFC/ ADB financing:

Employees details provided are all of SPCL but deputed for Joyville project.

Site	# of direct employees	# female direct employees	# employees terminated	# employees Hired	# Contractor employees ²
Corporate Office	25	2	1	13	1
Project Site 1 JOYVILLE KOLKATA	29	6	2	4	359

Describe measures taken by DDPL to ensure compliance by DDPL, its contractors and subcontractors with the company's ESMS, local labor laws, PS 2: Labor and working conditions and ADB Social Protection requirements.

- We have adopted culture of non-discrimination related to work and gender. Grievances recording mechanism is already in place across all sites of JSHPL. Not restricting workers of expressing grievances.
- JSHPL appointed consultant to ensure various labour compliances
- Most of the Contractors and Subcontractors who worked in Joyville Kolkata site are registered to PF & ESI and the same was monitored by JSHPL of behalf of KWIC.
- Payment towards PF & ESI by the Contractors/ Subcontractors were being monitored by JSHPL of behalf of KWIC.
- JSHPL ensured that appointment of all Contractors/ Subcontractors had valid labour license.
- Minimum wages, Hours of Work, Overtime and compensation displayed at site.
- Pre-fabricated accommodation with adequate cross ventilation, electrical lights, fans, trunk, etc. provided for residential labours. Arrangements of toilet, wash facilities, drinking water provision have

² Contractors performing core functions for the Company in the premises of the Company or in the name of the Company

- been made.
- Grievance mechanism have been formulated
- Child & Forced labour is absolutely prohibited in the site.

As a part of proactive EH&S management DDPL is striving in the followings:

- EHS committee constituted
- EHS Committee having regular EHS walks
- EHS Committee holding regular meeting after EHS Walks
- Initial Environment Review (IER) & Initial Occupational Health & Safety Review (IOHSR) carried out
- Procuring of various materials to facilitate safe working condition in the site
- Regular site inspection to identify various Hazards, Unsafe Acts & unsafe and unhygienic condition and carrying out rectification
- Conducting regular Tool Box Talk, Pep Talk and trainings in site to provide awareness to all
- Emergency Preparedness plan in place and mock drills carried out
- First Aid case analysis carried out
- Near Miss case reporting and CAPA implementation is in progress
- Pre-task meeting for high risk activities carried out

Occupational Health and Safety

Describe the main changes implemented in terms of Occupational Health and Safety (OHS) during the reporting period, e.g. identification of hazards, substitution of chemicals, new controls, etc.

- Initial Environment Review (IER) & Initial Occupational Health & Safety Review (IOHSR)
- Hazards and Impacts are being minimized by applying the existing control mechanisms.
- Regular site inspection to identify various Hazards, Unsafe Acts & unsafe condition and carrying out rectification
- For construction of basement IOHSR done, corresponding control mechanism implemented
- Debris chute has been fixed in all under construction buildings to safely take down the construction debris
- Public address system installed at construction site for better and continuous communication
- Self-activated fire ball introduced for better fire safety
- Typhoid vaccination, Hepatitis B & C testing for food handlers
- Pulmonary function test done for cement handlers
- Behavioral Based Safety Program – Employee Engagement Program has been introduced

Occupational Health and Safety Indicators

Report Total numbers for each parameter (CONSOLIDATED for all Projects under IFC/ADB financing)	This reporting period (2018-2019)		Reporting period Previous year (2017-2018)	
	Direct employees	Contractor employees	Direct employees	Contractor employees
Total number of Workers	29	359 (37 Staff + 129 Skilled + 193 Unskilled/semi-skilled)	32	347
Total man-hours worked - Annual	72384	1380894	79872	915776
Total number of lost time occupational injuries	NIL	NIL	NIL	2
Total number of lost workdays due to injuries	NIL	NIL	NIL	2
Number of fatalities	NIL	NIL	NIL	NIL

Provide details for the non-fatal injuries during this reporting period

Company or contractor employee	Total workdays lost	Description of injury ³	Cause of accident	Corrective measures to prevent reoccurrence

➤ NIL

Describe in detail fatalities and vehicle accidents, including corrective measures (provide copies of OHS investigation and respective corrective plan).

➤ NIL

Significant Incidents

Date of Incident	Type of Incident	Brief Description of Incident	Fatalities? (Y/N)	# of Fatalities	Preventive Measures taken after the incident

Resource Efficiency and Pollution Prevention

In the section below please provide the information related to environmental and social monitoring on “exception basis” – i.e. provide the requested information and details only for those sites and for those parameters, which exceed the local regulatory limits and/or World Bank Group (WBG) limits as stipulated in the Environment, Health and Safety (EHS) guidelines.

Air Quality

Monitoring date: 27.03.2019

Sample Frequency (e.g. quarterly)	Ambient Air Quality Parameter	World Bank Group/IFC Maximum Levels	Performance In WBG/IFC Units Annual Average	Host Country Regulatory Limits and units	Performance in Host Country units Annual average
Monitoring Location (please specify)					
Half yearly	Concentration of PM10 (µg/m3)		Monitored	100*	Site Office: 96.16; Batching Plant: 86.58; Tower B6: 82.65; Tower A2: 86.62;
	Concentration of PM2.5 (µg/m3)		Monitored	60*	Site Office: 54.62; Batching Plant: 51.57; Tower B6: 51.70; Tower A2: 49.01;

³ Injury: Incapacity to work for at least one full workday beyond the day on which the accident or illness occurred.

Lost workdays are the number of workdays (consecutive or not) beyond the date of injury or onset of illness that the employee was away from work or limited to restricted work activity because of an occupational injury or illness.

Sample Frequency (e.g. quarterly)	Ambient Air Quality Parameter	World Bank Group/IFC Maximum Levels	Performance In WBG/IFC Units Annual Average	Host Country Regulatory Limits and units	Performance in Host Country units Annual average
	Concentration of SO ₂ (µg/m ³)		Monitored	80*	Site Office: 7.17; Batching Plant: 6.48; Tower B6: 6.48; Tower A2: 6.25;
	Concentration of NO _x (µg/m ³)		Monitored	80*	Site Office: 30.04; Batching Plant: 23.85; Tower B6: 23.77; Tower A2: 24.91;

***Limit as per National Ambient Air Quality Standards Central Pollution Control Board Notification, New Delhi, the 18th November, 2009**

DG STACK GAS ANALYSIS: Frequency - Half Yearly
Location: Batching Plant (DG No. 1 - 125 KVA)

SL. NO.	PARAMETERS	METHOD NO.	RESULTS	LIMIT*
1.	Flue Gas Temperature (°C)	IS : 11255 (Part 1)	: 135.0	N.A.
2.	Barometric Pressure (mm of Hg.)	--	: 754.0	N.A.
3.	Velocity of Gas flow (m/s)	IS : 11255 (Part 3)	: 13.64	N.A.
4.	Quantity of Gas flow (Nm ³ /hr.)	IS : 11255 (Part III)	: 288.04	N.A.
5.	Concentration of SO ₂ (mg/Nm ³)	IS 11255 (Part 2) 1985 RA 2003	: 26.80	N.A.
6.	Concentration of CO ₂ % (v/v)	IS 13270 1992 RA 2003	: 9.6	N.A.
7.	Concentration of CO % (v/v)	IS 13270 1992 RA 2003	: <1.0	1.0
8.	Concentration of Particulate Matter (mg/Nm ³)	IS 11255 (Part - 1) 1985 RA 2003 & ASTM D 3685/D 3685M-98 (reapproved 2005) : Sec 11(Vol3 11.07) : 2011	: 31.50	150.0

Remarks : All the information under column A are supplied by the respective industry.
: During monitoring temporary ladder and platform were provided.

*Limit as per CPCB [Emission Regulation Part IV : COINDS/26/1986-87]

**N.A. means Not Available in CPCB [Emission regulation Part IV: COINDS/26/1986-87]

Location: Batching Plant (DG No. 2 - 125 KVA)

SL. NO.	PARAMETERS	METHOD NO.	RESULTS	LIMIT*
1.	Flue Gas Temperature (°C)	IS : 11255 (Part 1)	: 142.0	N.A.
2.	Barometric Pressure (mm of Hg.)	--	: 754.0	N.A.
3.	Velocity of Gas flow (m/s)	IS : 11255 (Part 3)	: 12.86	N.A.
4.	Quantity of Gas flow (Nm ³ /hr.)	IS : 11255 (Part III)	: 266.94	N.A.
5.	Concentration of SO ₂ (mg/Nm ³)	IS 11255 (Part 2) 1985 RA 2003	: 21.80	N.A.
6.	Concentration of CO ₂ % (v/v)	IS 13270 1992 RA 2003	: 10.0	N.A.
7.	Concentration of CO % (v/v)	IS 13270 1992 RA 2003	: <1.0	1.0
8.	Concentration of Particulate Matter (mg/Nm ³)	IS 11255 (Part - 1) 1985 RA 2003 & ASTM D 3685/D 3685M-98 (reapproved 2005) : Sec 11(Vol3 11.07) : 2011	: 31.80	150.0

Remarks : All the information under column A are supplied by the respective industry.
: During monitoring temporary ladder and platform were provided.

*Limit as per CPCB [Emission Regulation Part IV : COINDS/26/1986-87]

**N.A. means Not Available in CPCB [Emission regulation Part IV: COINDS/26/1986-87]

Location: Experience Centre (DG No. 3 - 125 KVA)

SL. NO.	PARAMETERS	METHOD NO.	RESULTS	LIMIT*
1.	Flue Gas Temperature (⁰ C)	IS : 11255 (Part 1)	: 138.0	N.A.
2.	Barometric Pressure (mm of Hg.)	--	: 754.0	N.A.
3.	Velocity of Gas flow (m/s)	IS : 11255 (Part 3)	: 12.98	N.A.
4.	Quantity of Gas flow (Nm ³ /hr.)	IS : 11255 (Part III)	: 272.10	N.A.
5.	Concentration of SO ₂ (mg/Nm ³)	IS 11255 (Part 2) 1985 RA 2003	: 23.80	N.A.
6.	Concentration of CO ₂ % (v/v)	IS 13270 1992 RA 2003	: 9.2	N.A.
7.	Concentration of CO % (v/v)	IS 13270 1992 RA 2003	: <1.0	1.0
8.	Concentration of Particulate Matter (mg/Nm ³)	IS 11255 (Part - 1) 1985 RA 2003 & ASTM D 3685/D 3685M-98 (reapproved 2005) : Sec 11(Vol3 11.07) : 2011	: 28.50	150.0

Remarks : All the information under column A are supplied by the respective industry.

: During monitoring temporary ladder and platform were provided.

*Limit as per CPCB [Emission Regulation Part IV : COINDS/26/1986-87]

**N.A. means Not Available in CPCB [Emission regulation Part IV: COINDS/26/1986-87]

Liquid Effluent Discharges

- Please describe the water course(s) which the effluent is discharged into (e.g. river, municipal system, sea).
 - Effluent is discharged in a local sewage canal.
- If the effluent is treated prior to discharge from the site, please describe the level of treatment provided.
 - Treated effluent generated from septic tank is flowing in the local sewerage canal
 - Residue waste from septic tank dispose-off through municipal tanker
- If the effluent is discharged into a municipal system, please confirm the level of treatment provided and where the municipal system discharges to.
 - Effluent is not discharged in the municipal system.

Sample Frequency (e.g. quarterly)	Required Laboratory Analysis for Collected Samples	WBG/IFC Maximum Levels	Performance in WBG/IFC units Annual average	Host Country Regulatory Limits and Units	Performance in Host Country Units
Half Yearly	pH			5.5-9.0*	Discharge of Labour Camp (site): 6.92 Discharge of Labour Camp (B/plant): 6.92 Discharge of Batching Plant: 6.80
	Biochemical oxygen demand (BOD)			30.0 mg/L*	Discharge of Labour Camp (site): 20.0 Discharge of Labour camp (B/plant): 23.0 Discharge of Batching Plant: 20.0
	Chemical oxygen demand (COD)			250.0 mg/L*	Discharge of Labour Camp (site): 60.0 Discharge of Labour camp (B/plant): 65.0 Discharge of Batching Plant: 65.0
	Oil and grease			10.0 mg/L*	Discharge of Labour Camp (site): 2.0 Discharge of Labour camp (B/plant): 2.5 Discharge of Batching Plant: 3.5
	Total suspended solids (TSS)			100 mg/L*	Discharge of Labour Camp (site): 25.0 Discharge of Labour camp (B/plant): 28.0 Discharge of Batching Plant: 28.0

***Schedule VI inserted by Rule 2(d) of the Environment (Protection) Second Amendment Rules, 1993 notified vide G.S.R. 422(E) dated 19.05.1993, published in the Gazette No.174 dated 19.05.1993**

Corrective Actions

- Not applicable as the results are within the host country regulatory limits

<i>Parameter Exceeded</i>	<i>Cause of Exceedance</i>	<i>Corrective Action and Completion Schedule</i>
NA		

Resources and Energy Consumption:

If any of the EHS guidelines or local regulatory limits are exceeded please explain the cause and, if appropriate, describe the planned corrective actions to prevent re-occurrence.

- EHS Guidelines or Local Regulatory limits not exceeded in the monitoring year 2018-2019

Energy and Water management:

Utility Type	Units	Annual Consumption			Total
		Site 1 JOYVILLE KOLKATA	Site 2	Site 3	
Grid electricity	KWh	82,349 Kwh			82,349 Kwh
Natural Gas	m ³	NIL			NIL
Diesel	L	156,630			156,630
Other fuel (specify)	L	NA			NA
Water	L	2,157,900			2,157,900

Community Health, Safety and Security

Using the table below list and briefly describe any new initiatives implemented in relation to community health and safety during the reporting period. Include risk assessments, new infrastructure and equipment; hazardous materials and safety management, transportation and exposure to disease.

Mitigation Measure	Expected or actual date of Implementation	Planned future mitigation efforts?

During the reporting period any emergency drills have been conducted with community participation? Are the communities aware of the emergency response plans?

- During 2018-19, as per emergency response plan guideline internal mock drills conducted within project premises where employees and workmen were participated.

Please describe any changes in the Company's engagement with private/ public security forces during the reporting period and any corresponding agreements.

- No changes made during 2018-2019.

Land Acquisition and Involuntary Resettlement

Please provide the details of land purchased for the projects during the reporting period.

- Not applicable as we have not acquired any new property in the last year 2018-2019.

Location	Area (in m2)	Project Name	Nature of Purchase (Direct/through Aggregators)

Do all the land purchases made during the reporting period comply with the agreed land acquisition policy/guidelines?

- Yes No

If not, please provide details on the nature and reason of deviations from the policy.

Has the company made any new investment or acquisitions that have resettlement issues as defined by PS5 and ADB Safeguard Policy Statement?

- Yes No

If yes please provide copy/ updated information of the Resettlement Action Plan, Framework or other resettlement management plans or reports.

Using the Table provided below list any grievance or dispute (include court action) regarding land acquisition or resettlement received during the reporting period, describe how it was addressed and its current status.

- Not applicable as there are no legal matters which are new and which are not reported in the previous years.

Grievance/ Dispute date	Complainant	Issue	Resolved (Y/N)	Action taken	Date closed
NIL					

AMR SECTION IV

Deviation/non-Compliances

The following are the identified deviation/non-compliances identified in reference to the following. If there is any Non-compliances/deviations please record and provide additional information if necessary.

Areas of Interests	Non- Compliances Identified	Corrective Action Plan	Status of Completion	Completion Date
IFC's Performance Standards (PS1-8)	--	--	--	--
ADB Safeguard Policy Statement and Social Protection Requirements	--	--	--	--
Environmental and Social Action Plan	--	--	--	--
Local environmental and Social regulations	--	--	--	--
Applicable EHS Guidelines	--	--	--	--
ADB Safeguards and Social Documents	--	--	--	--

Please explain the cause and, if appropriate, describe the planned corrective actions to prevent re-occurrence.

AMR SECTION V

Client's Feedback

Please check the box that best represent your evaluation of the support received from IFC and ADB. On dealing with E&S aspects of the investment, how diligently in your opinion have IFC and ADB been able:

Areas of IFC Assistance:	No opinion	Excellent level of support	Above the expectations	As reasonably expected	Below what was expected	Comments
To help you in the interpretation and applicability of IFC's Performance Standards/ADB Safeguards and Social policies	<input type="checkbox"/>	✓ <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
To provide you with guidance for the implementation of the Environmental and Social Action Plan (ESAP) / ADB IEE	<input type="checkbox"/>	✓ <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
To share the outcomes of IFC and ADB supervision visits to the project and on agreeing in corrective actions	✓ <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
To demonstrate flexibility and creativity to guide the Company's management of project's E&S issues.	<input type="checkbox"/>	✓ <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

SCHEDULE 9
JOINT DEVELOPMENT EFFECTIVENESS MONITORING REPORT

	Impact Description	Indicator	
Economic Performance	Benefits to consumers	Number of residential units constructed (#)	NIL
	Transfers to government	Taxes and other payments (Rs.)	TDS: 55,74,443 GST: 4,37,15,006
	Economic impact	Locally purchased goods and services (Rs.) (Purchase from India)	51,21,45,846
	Employment	Total number of new Platform employees at SPCL (#)	138
		Number of new Platform female employees at SPCL (#)	24
		Number of skilled workers employed during project construction (#)	129
Number of unskilled and/or semi-skilled workers* employed during project construction (#)		193	
	Wages paid to Platform employees at SPCL (INR)	16,49,41,540.23	
Environmental & Social Performance	Improved E&S performance	Occupational Injury (frequency: per million man hours)	NIL
		Life & fire safety (Y/N)	Y
Gender Indicators		Gender-responsive physical design features designed and built in DDPL subprojects (Y/N – provide samples)	Y
		Adequate worker facilities provided, including special facilities for women (e.g. child care and education facilities at construction sites) (Y/N – provide samples)	Y

*Under Indian labor laws, “unskilled” is defined as work involving simple operation requiring little or no skill or experience on the job. “Semiskilled” is defined as work that involves skill acquired through experience on the job and capable of being performed under the supervision of a skilled employee and includes unskilled supervisory work. “Skilled” work means work that involves skill or competence acquired through experience on the job or through training as an apprentice or in a technical or vocational institute and calls for initiative and judgment.

(Source: Assessing Private Sector Contributions to Job Creation: IFC Open Source Study, http://www.ifc.org/wps/wcm/connect/bd6875004cdf631abf86fff81ee631cc/IFC_DOTS_factsheet_OCL.pdf?M OD=AJPRES, accessed on 17 June 2015)

*** Data for number of employees & wages pertains to total employees of all the projects & corporate office.**