



# Completion Report

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Project Number: 49410-001  
Technical Assistance Number: 9088  
September 2020

## Strengthening Gender-Inclusive Growth in Central and West Asia

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## TECHNICAL ASSISTANCE COMPLETION REPORT

<b>TA Number, Country, and Name:</b> TA 9088-REG: Strengthening Gender-Inclusive Growth in Central and West Asia		<b>Amount Approved:</b> \$1,500,000	
		<b>Revised Amount:</b> \$2,550,000	
<b>Executing Agency:</b> Asian Development Bank	<b>Source of Funding:</b> TASF-V: \$750,000 TASF-VI: \$1,300,000 TASF-Others: \$500,000	<b>Amount Undisbursed:</b> \$169,613	<b>Amount Used:</b> \$2,380,387
<b>TA Approval Date:</b> 18 March 2016	<b>TA Signing Date:</b> 18 March 2016	<b>TA Completion Date</b>	
		<b>Original Date:</b> 31 March 2018	<b>Latest Revised Date:</b> 31 March 2020
		<b>Financial Closing Date:</b> 1 August 2020	<b>Number of Extensions:</b> 3
<b>TA Type:</b> Capacity development TA		<b>TA Arrangement:</b> Regional	

### Description

Countries in Central and West Asia (CWA) are experiencing economic growth and have attained near parity in education and literacy targets. Key gender gaps, however, remain in Central and West Asian countries that impede the achievement of gender equality and women and girls' enjoyment of benefits from economic development. Division of labor in reproductive and productive spheres is highly gendered. Women are largely responsible for unpaid domestic and care work. Their participation in labor markets is concentrated in the informal economy and sectors of education, health, and agriculture where wages are lower and access to social protection is weak. Violence against women is also widespread in the region despite the favorable policy environment.

These gaps manifest at the country level in varying degrees. ADB needs country and sector-specific approaches to address these gaps and ensure that inclusive growth is experienced across the region. On 18 March 2016, ADB approved the regional capacity development technical assistance (R-CDTA) on Strengthening Gender-Inclusive Growth in Central and West Asia, amounting to \$1.5 million funded from TASF-V with a completion date of 31 March 2018. The TA aimed to improve the gender mainstreaming capacity of participating developing member countries (DMCs).<sup>1</sup>

### Expected Impact, Outcome, and Outputs

The expected impact of the project was gender-inclusive growth is attained in participating DMCs. The outcome was improved capacity of participating DMCs in gender mainstreaming. The TA target outputs included: (i) relevant country-level gender information produced; (ii) gender mainstreaming approaches modeled; and (iii) operational environment for gender mainstreaming in each participating DMC strengthened.

### Implementation Arrangements

The TA was implemented from March 2016 to March 2020. The Portfolio, Results, Safeguards and Gender Unit of the Central and West Asia Department administered and supervised the TA. To rationalize the disbursement of TA funds, ADB approved a change in implementation arrangements on 11 May 2016. There was a high demand for TASF resources in 2016 and since the whole project budget would not be utilized in one year, management decided to split the TA into phases so that the amount meant for the succeeding year could be utilized to fund other TA projects. From a continuous 24-month implementation mode, the project was changed into a two-phased implementation mode, with \$750,000 being allocated to each of the two phases. Phase 1 activities included the following: (i) recruitment of gender consultants; (ii) recruitment of firms to implement pilot projects; and (iii) conduct of national gender events. Phase 2 activities included the (i) extension of gender consultant's contracts; (ii) continuous implementation of pilot projects; (iii) country gender assessments of DMCs, and (iv) the conduct of sub-regional workshop and learning events in the DMCs. On 28 March 2017, ADB approved supplementary financing of \$500,000 from TASF-other sources, to further fund phase 2 due to TA budget constraints. Subsequently, as a result of the increased demand for capacity building activities, ADB approved on 9 March 2018 the request for another increase in TA amount, a minor change in scope, and the extension of the TA completion date from 31 March 2018 to 30 June 2019. The total TA amount was increased

<sup>1</sup> This includes Afghanistan, Armenia, Azerbaijan, Georgia, Kazakhstan, the Kyrgyz Republic, Pakistan, Tajikistan, Turkmenistan, and Uzbekistan.

by \$750,000, from \$1,250,000 to \$2,000,000 to cover the expansion in scope and change in implementation arrangements. Thereafter, on 29 April 2019, ADB approved an increase in TA amount by \$500,000, raising the total TA amount to \$2,500,000 and extended the TA completion date from 30 June 2019 to 31 December 2019. On 17 January 2020, ADB approved another increase in TA amount by \$50,000, raising the total TA amount from \$2,500,000 to \$2,550,000 and extended the TA completion date from 31 December 2019 to 31 March 2020.

During the course of TA implementation, there was a high demand from the client governments for more capacity building activities, pilot subprojects, and knowledge products. It was deemed expedient to extend the existing TA and add more funds rather than close the TA and design a new one. There were no major changes in the outputs during the project extension but a number of performance target indicators were added. Under output 1, two additional knowledge products were targeted for publication and gender targets would be integrated in the country partnership strategies (CPSs) to be prepared in 2018–2019. For output 2, four pilot projects on women's economic empowerment and one report/paper on innovative approaches in the infrastructure sector were added. Under output 3, conduct of one regional workshop and activities to strengthen women's machineries in 3 DMCs were included.

There was no change between planned and actual arrangements regarding the procurement of goods and services. Five gender consultants who are experts in project development and management assisted ADB resident missions in gender mainstreaming of ADB-funded projects, such as assisting sector specialists with the development of gender action plans (GAPs) monitoring GAP implementation of investment projects and programs, helping build the gender mainstreaming capacities of government partners, and participating in country level networks on gender and social inclusion. The five resident mission-based consultants included (i) two international consultants to oversee implementation of gender actions in projects in Georgia, Armenia, Kazakhstan, Turkmenistan, Azerbaijan, Pakistan, and Afghanistan; and (ii) three national consultants, who would oversee the implementation of gender actions in Pakistan, Tajikistan, and the Kyrgyz Republic. The TA hired a national TA coordinator consultant in July 2016, based in ADB headquarters, to work with the international and national consultants and engage nongovernment organizations (NGOs) as consulting firms to implement specific TA activities such as pilot projects and publish knowledge products.

## **Conduct of Activities**

### **Output 1: Relevant country-level gender information is produced**

The target output was achieved. All targeted researches were done and publications produced. Six country gender assessment reports that offer gender analysis on key socio-economic themes in the countries of Kazakhstan, Uzbekistan, Georgia, the Kyrgyz Republic, Azerbaijan, and Armenia were published and disseminated. Eight CPSs covering Afghanistan, Armenia, Azerbaijan, Georgia, Kazakhstan, the Kyrgyz Republic, Turkmenistan, and Uzbekistan include gender analysis and gender targets in the priority areas and results framework. The project also documented case studies on experiences in gender mainstreaming in the infrastructure sector in Azerbaijan, Georgia, the Kyrgyz Republic, Pakistan, Tajikistan, and Uzbekistan, which was initially presented in a regional workshop and later on produced as a publication and disseminated in the DMCs. Two researches were conducted related to women's economic empowerment that analyzed rural women's access to resources, their contribution to agricultural production, and gendered differences in unpaid care and domestic work in Tajikistan. These studies produced one publication and one report that would be published under a separate TA. The studies also informed the design of an irrigation project in the Vaksh Region in Tajikistan.

### **Output 2: Gender mainstreaming approaches are modeled**

The target output was achieved. Ten pilot projects were implemented in Afghanistan, Armenia, the Kyrgyz Republic, Pakistan, Tajikistan, and Uzbekistan that examined gender issues and demonstrated approaches for mainstreaming gender in the areas of urban housing, entrepreneurship, energy, transport, and agriculture. These approaches include (i) capacity building for women entrepreneurs, women workers, national women machineries, and ministry officials and personnel; (ii) formation of national level intergovernmental working groups to promote coordination in program implementation; and (iii) influencing policy development. Four pilot projects that promoted women's economic empowerment were implemented in Armenia, Kazakhstan, Pakistan, and Tajikistan. These involved (i) capacity building on finance and ICT to develop women's skills in business development; (ii) documentation of business models of women entrepreneurs who benefited from ADB's Small and Medium Enterprise Investment Program from 2010 to 2017; (iii) video production on innovative approaches of women entrepreneurs under the Women's Entrepreneurship Support Sector Development Program that ADB supported; (iv) market linkage and development of business models for women entrepreneurs. One pilot project supported gender mainstreaming in the Central Asia Regional Economic Cooperation (CAREC) by conducting a gender assessment and developing a gender strategy paper on gender equality and women's empowerment in CAREC's six priority clusters that will inform the formulation of national action plans.

### **Output 3: Operational environment for gender mainstreaming strengthened in each participating DMC**

The target output was partially achieved. Three out of four performance Indicators were achieved. First, the project supported learning events in the 10 DMCs during the celebration of International Women's Month, 16 Days of Activism on Violence Against Women, and International Women's Entrepreneurship Day. A total of 30 learning events with

various themes were supported. The activities co-organized with and participated by government, private sector, academe, civil society organizations, and donor agencies included forums, conferences, seminars, and media campaigns that revolved on opportunities and challenges for women's entrepreneurship, prevalence of gender-based violence and identification of mechanisms to address this, recognition of women's role in resource management, promotion of women's employment in non-traditional sectors, and advocacy for increased political participation of women. Second, the project enhanced the capacities of national women's machineries in Azerbaijan, Georgia, and Uzbekistan in monitoring the implementation of commitments under Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), expanding gender mainstreaming in other government agencies, and strengthening the roles of gender focal points in government bodies. Third, the sub-regional workshops gathered government officials and project implementers to examine in depth how gender mainstreaming could be enhanced in the infrastructure and transport sectors and in urban governance. They also showcased the contribution of ADB-supported projects in gender equality promotion and the achievement of Sustainable Development Goals (SDGs) in the region. Lastly, the performance target that was partially achieved is on the gender mainstreaming performance of projects. Although the performance target indicators of developing a gender monitoring tracking system and gender mainstreaming performance at entry were achieved, the performance target indicator of gender mainstreaming performance at exit was not met. Two of the six projects that were closed in 2019 were unable to complete a significant number of activities and targets. The unsuccessful ratings of the Project Completion Reports (PCRs) of these two projects pulled down the overall percentage achievement of Central and West Asia Department PCRs for Gender Equity Theme and Effective Gender Mainstreaming projects in 2019.

(The list of all activities and achievements are in Appendix 3.)

#### Technical Assistance Assessment Ratings

Criterion	Assessment	Rating
Relevance	The TA's objectives were consistent with ADB's Gender Equality and Women's Empowerment Operational Plan, 2013–2020 that underscores the importance of gender mainstreaming in promoting gender equality and women's empowerment and promotes pilot projects as effective means to demonstrate innovative approaches for gender mainstreaming in order accelerate progress in gender equality in Central and West Asia. <sup>2</sup> The TA-supported initiatives contributed to addressing the transformative agenda under SDG 5: (i) eliminating violence against women and girls, (ii) reducing and rebalancing unpaid care and domestic work, (iii) ensuring women's participation in decision-making and leadership, (iv) undertaking reforms to ensure women's access to economic and productive resources and information and communication technology, and (v) supporting legal or institutional reforms for protecting women's rights and changing gendered social norms. <sup>3</sup> The targets were realistic and allocated with adequate resources. (The specific subprojects addressing each of these SDG 5 transformative agenda are in Appendix 3, Output 2a.). The TA achievements were innovative, such as the development of the CAREC Gender Strategy which is the first initiative in the region and in ADB. The gender capacity building of government agencies led to the creation of national and sectoral level gender mechanisms and sectoral women's empowerment policies. Capacity building initiatives for women in non-traditional economic activities, e.g., as solar technicians, opened up employment opportunities for women.	Highly relevant
Effectiveness	The TA delivered all its intended outputs and the outcome was largely achieved. All performance targets at the output level were achieved. Accomplishments in 2 performance targets—production of knowledge products and conduct of learning events—exceeded the targets.	Effective
Efficiency	All the activities that the TA supported were implemented on time and delivered within the projected budget. Many of the activities engaged national consultants. International consultants were mobilized only when the required expertise was unavailable at the country level. The TA also mobilized local partners from government, private sector, and civil society to co-organize the learning events. The TA budget was fully utilized to achieve the targeted activities. The undisbursed	Highly efficient

<sup>2</sup> ADB. 2013. *Gender Equality and Women's Empowerment Operational Plan, 2013–2020: Moving the Agenda Forward in Asia and the Pacific*. Manila.

<sup>3</sup> United Nations. n.d. *Sustainable Development Goals*. <https://www.un.org/sustainabledevelopment/gender-equality/>. Accessed on 24 August 2020.

	amount was from uncommitted fund and realized savings from all budget categories (i.e., contingency amount under consultants' contract).	
<b>Overall Assessment</b>	Gender mainstreaming in projects and the conduct of gender-related pilot projects and activities was highly successful. All the targeted outputs were achieved and the budget was efficiently utilized. The TA contributed to enhancing the capacity of DMCs in mainstreaming gender through partner government ministries, national women's committees or machineries, and civil society organizations. The pilot projects and activities implemented under the TA covered the priority sectors of ADB, including urban housing, entrepreneurship, energy, transport, and agriculture. The distribution of initiatives was uneven across the 10 countries in CWA, due to the varying levels of interest and willingness of government partners to implement gender-related initiatives. The TA is rated <i>highly successful</i> overall. A weighted overall average score of 2.65 is based on the criterion ratings of <i>highly relevant</i> , <i>effective</i> , and <i>highly efficient</i> .	Highly successful
<b>Sustainability</b>	The TA achieved its objective of capacitating partner government agencies on gender mainstreaming. Government commitment and resources are key to sustaining the initiatives that the TA started, and as a result of TA initiatives, many CWA government agencies are open to include gender targets in projects and allocate funds for these. Some have instituted policies and created mechanisms, such as gender units that will carry on the gender mainstreaming efforts that the TA started within the agencies.	Likely sustainable

### Lessons Learned and Recommendations

Design and/or planning	The TA's design was consistent with ADB policies and aligned with government priorities. The outputs had a sound logical relationship in that they aimed to impact on capacities of partner implementing agencies and contribute to transformative outcomes for beneficiaries. In order to equitably cover all countries in the region in the future, stronger coordination is needed to secure the commitment of partner governments. More consultations with government partners at the design stage is recommended for future similar initiatives for stronger buy-in.
Implementation and/or delivery	Harnessing local expertise and mobilizing multi-stakeholder partnerships were effective in ensuring that the implementation of activities was aligned with the TA objective of enhancing the capacities of local actors. It is also important that government decisions and actions are guided by timely information. The TA was able to (i) provide up to date gender analysis of country level situations to inform policy design, (ii) strengthen the capacities of national women machineries, ministry officials and personnel, civil society organizations, private sector, women entrepreneurs, and women workers; (iii) form national level intergovernmental working groups to promote coordination in program implementation; and (iv) promote regional cooperation for women's economic empowerment. Another important lesson in TA implementation is that the active involvement of ADB resident mission staff helps align TA activities and targets with resident mission activities, as in the case of the Azerbaijan Resident Mission whose gender focal point took an active part in all TA activities.
Management of staff and consultants	Aside from bilateral meetings in the ADB resident missions, regular team meetings via digital platforms, and the conduct of sub-regional workshops were useful mechanisms to manage the consultants, and share and assess experiences and lessons in TA implementation. The project missions also served as opportunities for the monitoring and review of TA implementation. The gender consultants in the resident missions overseeing the implementation of TA activities in-country, and coordinating with the gender team at ADB headquarters is an efficient means of managing the TA.
Knowledge building	Timely provision of gender analysis of country level situation helped inform country program strategies of DMCs. The different skills trainings implemented addressed the expressed needs of beneficiaries and responded to market opportunities. These contributed to the recipients finding employment and setting up business enterprises after participating in the trainings. The publication of knowledge products is found to be crucial in documenting gender mainstreaming best practices and lessons, and provide ready, updated resources on gender mainstreaming for partner DMCs and other stakeholders.



Stakeholder participation	A multi-stakeholder approach in the implementation of pilot projects was effective. The project was able to mobilize national agencies, the private sector, the academe, and civil society organizations to implement and benefit from the different projects. The participation of top-level government officials in TA events demonstrated the DMCs' commitment to gender mainstreaming, provided them with opportunities to exchange notes with other countries, and to institute gender actions in their own countries. Grassroots women's groups and women entrepreneurs also benefited from the projects.
Partnership	The learning events were opportunities to partner with other international development organizations that promote gender equality and gender mainstreaming in government programs. Engagement with NGOs and the academe as implementers of pilot projects also helped improve their institutional capacities. This cemented ADB's reputation as a strong advocate for gender equality, which led to many invitations to join and lead gender initiatives by a number of gender networks in CWA DMCs.
Replication and/or scaling up	The capacity building initiatives contributed to increasing gender awareness and sensitivity in state agencies especially in national women's machineries. The success of these initiatives created demand among government partners for gender mainstreaming. Opportunities for scaling up could have been realized if the TA budget had room for adjustments in terms of providing additional financial support to respond to expressed needs of partners to build on the gains of pilot projects and completed capacity building activities.
Post-TA financial resource	A transaction TA cluster has been designed and is being implemented to continue the gender capacity building support and policy advice to executing and implementing agencies of ongoing projects with gender mainstreaming targets. <sup>4</sup> In addition, the transaction TA cluster will include the design and implementation of gender components in selected sovereign projects to help improve their gender categorization and performance. It is financed on a grant basis by ADB's Technical Assistance Special Fund (TASF 6 and TASF-other sources). Capacity development is embedded in the TA cluster, and future additional TA financing, or a stand-alone knowledge and support TA (KSTA) may continue to support upstream gender mainstreaming initiatives.
Other lessons	While the TA, as designed, contributed significantly to strengthening the gender mainstreaming capacities of CWA DMCs, it had some scope limitations to support a larger share of potential gender mainstreamed projects. Thus, a cluster transaction TA that could directly support gender mainstreaming in regular ADB-funded projects is recommended, to be implemented side-by-side with a KSTA that will continue to support upstream gender mainstreaming initiatives.

#### Follow-up Actions

The TA contributed to the overall gender mainstreaming of DMCs and informed the gender targets in the results frameworks of their CPSs. The TA achievements may be highlighted in the final reviews of the CPSs.

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<sup>4</sup> ADB. 2020. *Preparing and Implementing Gender-Inclusive Projects in Central and West Asia*. <https://www.adb.org/sites/default/files/project-documents/54111/54111-001-tar-en.pdf>.

## DESIGN AND MONITORING FRAMEWORK

<b>Impact</b> Gender-inclusive growth is attained in participating DMCs <sup>a</sup>		
<b>Results Chain</b>	<b>Performance Indicators with Targets and Baselines</b>	<b>Achievements<sup>b</sup></b>
<b>Outcome</b> Capacity of participating DMCs in gender mainstreaming improved	By 2019: At least 83% of ADB-financed projects with gender mainstreaming in the Central and West Asia region delivered their intended gender equality results (2015 baseline: 75%)  At least 45% of committed ADB-financed projects in CWA gender-mainstreamed (2015 baseline: 45%)	Achieved gender mainstreaming performance targets: a. At exit, the performance of projects rated as successful is: 100% (2016), 83% (2017), 87% (2018), and 67% (2019).  b. Projects categorized as GEN/EGM at-entry increased from 23% in 2016 to 42% in 2017, 43% in 2018, and to 57% in 2019.
<b>Outputs</b> 1. Relevant country-level gender information produced	By 2019: 1a. At least six new gender-themed knowledge products produced  1b. New CPS in CWA prepared during 2016–2018 considered gender issues and targets	Completed the following: 1a. Nine knowledge products: (i) 6 country gender assessment reports; (ii) 1 publication documenting the experiences in gender mainstreaming in the infrastructure sector in selected countries in the region; (iii) 1 publication on women's unpaid work in rural Tajikistan; and (iv) 1 report on women's role in irrigated agriculture in Tajikistan  1b. Eight CPS covering Afghanistan, Armenia, Azerbaijan, Georgia, Kazakhstan, the Kyrgyz Republic, Turkmenistan, and Uzbekistan included gender analysis and gender targets
2. Gender mainstreaming approaches modeled	By 2019: 2a. 10 pilot projects have demonstrated technologies or approaches for gender mainstreaming in relevant sectors by March 2018  2b. Four pilot projects modeled gender mainstreaming approaches for women's economic empowerment  2c. Innovative approaches to mainstream gender in infrastructure sectors (energy / transport) tested and described in a working paper for use by ADB staff	Achieved the following: 2a. 10 pilot projects implemented on urban housing, entrepreneurship, energy, transport, and agriculture  2b. Four pilots projects in Armenia, Kazakhstan, Pakistan, and Tajikistan implemented for (i) capacity building on finance and ICT; (ii) dialogue with private sector and national governments; and (iii) regional exchange  2c. One project developed the CAREC gender assessment and CAREC gender strategy to improve regional cooperation of CAREC countries towards gender equality and women's empowerment in the infrastructure sector
3. Operational environment for gender mainstreaming strengthened in each participating DMC	3a. Support for at least one gender-themed learning event in eight DMCs by March 2018  3b. Every project or program with effective gender mainstreaming or gender empowerment themes is informed from a gender perspective during the duration of the TA	Partially achieved: 3a. 30 events supported during Women's Month and 16 Days of Activism on Violence Against Women, broken down as follows: (i) Afghanistan, 1 event; (ii) Armenia, 3 events; (iii) Georgia, 5 events; (iv) Kazakhstan, 1 event; (v) the Kyrgyz Republic, 5 events; (vi) Pakistan, 4 events; (vii) Tajikistan, 8 events; and (viii) Uzbekistan, 3 events  3b. (i) Gender mainstreaming performance: GEN/EGM at-entry increased from 24% (in 2016) to 43% (in 2017 and 2018), to 54% (in 2019). At exit, the performance of projects rated as successful is: 100% (2016), 83% (2017), 87% (2018), and 67%

	<p>3c. National women's machineries/ government bodies on gender mainstreaming, of at least 3 DMCs supported in strengthening their gender equality policies, programs, mechanisms, tools, and/or personnel</p> <p>3d. Government and non-government partners have increased capacity in mainstreaming gender in hard infrastructure sectors after participation in one sub-regional workshop</p>	<p>(2019); and (ii) Basic design of one (1) gender monitoring and tracking system developed and piloted for Uzbekistan</p> <p>3c. Five national women's machineries or government bodies in Azerbaijan, Georgia, and Uzbekistan received support to enhance their capacity in gender mainstreaming</p> <p>3d. Three sub-regional workshops were conducted on infrastructure, transport, and transformative agenda under SDG 5.</p>
<b>Actual Key Activities with Milestones</b> <ol style="list-style-type: none"> <li><b>Relevant country-level gender information is produced</b> <ol style="list-style-type: none"> <li>1.1 Conduct consultations with stakeholders to identify knowledge gaps (Q2 2016–Q2 2018) (completed)</li> <li>1.2 Contract individuals, non-government organizations, or companies to undertake knowledge work (Q4 2016–Q3 2018) (completed)</li> <li>1.3 Disseminate knowledge through workshops or publications (Q4 2017–Q1 2019) (completed)</li> </ol> </li> <li><b>Gender mainstreaming approaches are modeled</b> <ol style="list-style-type: none"> <li>2.1 Identify first batch of five pilot projects in Q3 2016 and last batch by Q2 2018 (completed)</li> <li>2.2 Contract and commence first batch of pilot projects by Q4 2016 while identifying second batch of five pilot projects (completed)</li> <li>2.3 Contract and commence second batch of pilot projects by Q1 2017; and additional pilot projects by Q3 2018 (completed)</li> <li>2.4 Contract the gender and infrastructure specialist to identify and model innovative approaches to mainstream gender in the infrastructure sectors (Q3 2018–Q2 2019) (completed)</li> </ol> </li> <li><b>The operational environment for gender mainstreaming is strengthened</b> <ol style="list-style-type: none"> <li>3.1 Secure no objection letters from participating DMC governments by Q2 2016 (completed)</li> <li>3.2 Hire gender specialists to work with sector teams in select resident missions by Q2 2016 (completed)</li> <li>3.3 Consult with country-level gender theme groups to identify gender learning events in DMCs (Q1 2018–Q1 2019) (completed)</li> <li>3.4 Conduct sub-regional workshop on mainstreaming gender in hard infrastructure sectors (Q2 2018) (completed)</li> <li>3.5 Recruit gender specialists to conduct an assessment of RETA contributions to gender mainstreaming in ADB operations in each country (completed)</li> </ol> </li> </ol>		
<b>Actual Inputs</b> Asian Development Bank: \$2,380,387		

ADB = Asian Development Bank, CAREC = Central Asia Regional Economic Cooperation, CWA = Central and West Asia, CPS = country partnership strategy, DMC = developing member country, EGM = effective gender mainstreaming, GEN = gender equity theme, ICT = information and communications technology, Q = quarter, RETA = regional technical assistance, SDG = Sustainable Development Goal, TA = technical assistance.

<sup>a</sup>(i) Afghanistan: Government of Afghanistan. 2008. *Afghanistan National Development Strategy*. Kabul; ADB. 2008. *Country Partnership Strategy: Afghanistan, 2009–2013*. Manila; (ii) Armenia: Government of Armenia. 2014. *Armenia Development Strategy 2025*. Yerevan; ADB. 2014. *Country Partnership Strategy: Armenia, 2014–2018*. Manila; (iii) Azerbaijan: ADB. 2014. *Country Partnership Strategy: Azerbaijan, 2014–2018*. Manila; (iv) Georgia: ADB. 2014. *Country Partnership Strategy: Georgia, 2014–2018*. Manila; (v) Kazakhstan: ADB 2012. *Country Partnership Strategy: Kazakhstan, 2012–2016*. Manila; (vi) the Kyrgyz Republic: ADB. 2013. *Country Partnership Strategy: Kyrgyz Republic, 2013–2017*. Manila; (vii) Pakistan: ADB. 2015. *Country Partnership Strategy, Pakistan 2015–2019*. Manila; (viii) Tajikistan: Government of Tajikistan. 2007. *National Development Strategy*. Dushanbe; ADB. 2010. *Country Partnership Strategy: Republic of Tajikistan, 2010–2014*. Manila; (ix) Turkmenistan: ADB. 2014. *Interim Country Partnership Strategy: Turkmenistan, 2013–2015*. Manila. (x) Uzbekistan: ADB. 2012. *Country Partnership Strategy: Uzbekistan, 2012–2016*. Manila.

<sup>b</sup>Detailed list of achievements is in Appendix 3.

Source: Asian Development Bank.

## TECHNICAL ASSISTANCE COST

**Table A2.1: Technical Assistance Cost by Activity**  
(\$'000)

Item	Amount						
	Original		Revised		Actual		
Consultants	916.10	472.51	651.97	1,239.08	2,005.08	2,055.08	1,856.05
Equipment	12.00	12.00	18.00	28.00	24.00	24.00	17.39
Trainings/ Seminars	8.60	8.00	101.70	251.70	371.70	371.70	394.00
Surveys	500.00	220.00	430.00	432.00	(24.00)	(24.00)	15.39
Misc. TA Administration	29.10	5.00	0.45	0.45	104.45	104.45	97.55
Contingency	34.20	32.49	47.88	48.77	18.77	18.77	
<b>Total</b>	<b>1,500.00</b>	<b>750.00</b>	<b>1,250.00</b>	<b>2,000.00</b>	<b>2,500.00</b>	<b>2,550.00</b>	<b>2,380.39</b>

( ) = negative, TA = technical assistance.

<sup>a</sup> Includes ADB-financed funds and/or ADB fully administered cofinanced funds.

<sup>b</sup> Original estimated cost in the TA report.

<sup>c</sup> Use the cost table in the TA report for additional financing and/or the memo for partial cancellation.

Source: Asian Development Bank estimates.

**Table A2.2: Technical Assistance Cost by Fund**  
(\$'000)

	TASF	Total Cost
1. Original <sup>a</sup>	1,500.00	750.00
2. Revised	2,550.00	1,800.00
3. Actual	2,380.00	2,380.39
4. Unused	169.61	169.61

TASF = Technical Assistance Special Fund.

<sup>a</sup> Original estimated cost in the TA report.

Source: Asian Development Bank estimates.

## SUMMARY OF RETA 9088 SUPPORTED PROJECTS

DMC	Project/Activity Title	Project/Activity Description	Implementation Period
<b>Output 1a. At least six new gender-themed knowledge products produced by 2019 (2015 baseline: 4)</b>			
UZB	Uzbekistan Country Gender Assessment	Gender analysis of socio-economic areas in the country and relevant operations of ADB	Published in 2018
KAZ	Kazakhstan Country Gender Assessment	Gender analysis of socio-economic areas in the country and relevant operations of ADB	Published in 2018
GEO	Georgia Country Gender Assessment	Gender analysis of socio-economic areas in the country and relevant operations of ADB	Published in 2018
AZE	Azerbaijan Country Gender Assessment	Gender analysis of socio-economic areas in the country and relevant operations of ADB	Published in 2019
KGZ	Kyrgyz Republic Country Gender Assessment	Gender analysis of socio-economic areas in the country and relevant operations of ADB	Published in 2019
ARM	Armenia Country Gender Assessment	Gender analysis of socio-economic areas in the country and relevant operations of ADB	Published in 2019
REG	Gender in Infrastructure: Lessons from Central and West Asia	Documentation of contributions of gender inclusive infrastructure projects to meet the needs of both women and men towards regional economic growth	Published in 2019
TAJ	Women's Time Use in Rural Tajikistan	Analysis of gender differences in unpaid work in rural households using time use survey	Published online in 2020
TAJ	Women's Role in Irrigated Agriculture in Tajikistan	Analysis of production and labor arrangements and gender issues in irrigated agriculture in Tajikistan	Report submitted in 2020
<b>Output 1b. New CPS in CWA prepared during 2016–2018 considered gender issues and targets (2015 baseline: 1)</b>			
ARM	Country Partnership Strategy 2019–2023	Includes gender analysis and gender targets in results framework	2018
GEO	Country Partnership Strategy 2019–2023	Includes gender analysis and target on education in the results framework	2018
UZB	Country Partnership Strategy 2019–2023	Includes gender analysis and integrates gender in priority area to reduce economic and social disparities. Gender is not in the results framework	2018
AZE	Country Partnership Strategy 2019–2023	Includes gender analysis and gender as cross cutting theme; includes gender target related to raising public sector efficiency in the results framework	2018
KGZ	Country Partnership Strategy 2018–2022	Includes gender analysis and gender as cross cutting theme; includes gender target related to enhancement of investment climate and business environment in the results framework	2017
AFG	Country Partnership Strategy 2017–2021	Includes gender analysis and gender as cross cutting theme but gender targets are not in the results framework	2016
KAZ	Country Partnership Strategy 2017–2021	Includes gender analysis and gender as cross cutting theme but gender targets are not in the results framework	2016
TKM	Country Partnership Strategy 2017–2021	Includes gender analysis and gender as cross cutting theme; includes gender target related to infrastructure and economic diversification priorities	2016
<b>Output 2a. Ten pilot projects have demonstrated technologies or approaches for gender mainstreaming in relevant sectors by March 2019</b>			
ARM	Empowering Women through Support Networks	<p><b>Objective:</b> Empowering women through: (i) establishing “Lean In Circles”, a network of women leaders in Armenia; and (ii) providing trainings to improve their leadership capacity.</p> <p><b>Output:</b> Established a “Lean In Circles” in Armenia, small groups of 8 to 12 women who meet regularly in facilitated exercises for their professional development.</p>	September 2016–March 2017

DMC	Project/Activity Title	Project/Activity Description	Implementation Period
		Both an online and offline platform have been created to facilitate connection among the women. The group has grown to about 40 members.  SDG 5 Addressed: ensuring women's participation in decision-making and leadership	
PAK	Sustainable Solutions for Women's Empowerment	<b>Objective:</b> Contribute to women's economic empowerment through capacity building in solar technology.  <b>Outputs:</b> (i) 54 women trained on solar technology, basic training on electricity, entrepreneurial and leadership skills, and women's rights; (ii) 18 women secured regular employment and 4 women accessed interest free loans to establish their own business; and (iii) 5 solar panels installed by the trainees in 4 government schools in Multan.  SDG 5 Addressed: undertaking reforms to ensure women's access to economic and productive resources and information and communication technology	January 2017–December 2017
AFG	Bringing Finance and Assistance Services Closer to Kabul Women	<b>Objectives:</b> (i) Help mitigate the lack of access to financial institutions and financial literacy to Afghan Women; and (ii) increase women's access to financial services through increased awareness and capacity building.  <b>Outputs:</b> (i) Research study on travel patterns of female travelers in Kabul; (ii) provision of on-site finance information and referral service for women; and (iii) finance literacy and life skills training for women. More than 1000 women from various professional backgrounds received these on-site financial information services and 60 women trained on financial literacy.  SDG 5 Addressed: undertaking reforms to ensure women's access to economic and productive resources and information and communication technology	July 2017–March 2018
KGZ	Support to the Development of the National Action Plan on Gender Equality 2018–2020; and mainstreaming gender in the development of priority area "Women's Economic Empowerment"	<b>Objective:</b> Assist the Ministry of Labor and Social Development in the development of the V National Action Plan on Gender Equality 2018–2020, in particular the development of the "Women's Economic Empowerment" priority area.  <b>Outputs:</b> (i) Key indicators in the priority area "Women's Economic Empowerment"; and (ii) assessment of the implementation of the National Action Plan.  SDG 5 Addressed: supporting legal or institutional reforms for protecting women's rights and changing gendered social norms	October–December 2017
KGZ	Policy Development for the Elimination of Gender Discrimination in Labor Laws	<b>Objective:</b> Review the legislation on labor and employment in the Kyrgyz Republic, identify discriminatory norms and propose policy recommendations.  <b>Outputs:</b> (i) Support the government in setting up intergovernmental working group and facilitate the	April–March 2018

DMC	Project/Activity Title	Project/Activity Description	Implementation Period
		<p>dialogue on improvement of the labor legislation; (ii) conduct a gender audit of labor legislation and identify gender discriminatory norms; (iii) hold inter-sectoral dialogues with stakeholders and develop recommendations for policy change; and (iv) develop policies and amendments to the laws for further submission to government executives for adoption.</p> <p>SDG 5 Addressed: supporting legal or institutional reforms for protecting women's rights and changing gendered social norms</p>	
UZB	Case Studies of Successful Women Beneficiaries of the Rural Housing Project	<p><b>Objectives:</b> (i) Demonstrate the impact of gender interventions in ADB-supported rural housing projects; and (ii) inform government-designed rural housing projects.</p> <p><b>Output:</b> The project highlighted that well-designed gender initiatives in housing projects can produce positive results that are felt directly by women in the communities. Showcasing stories of women from the ground provided a human face on these achievements and ensured that the stories presented were from the point of view of the beneficiaries. The use of video format presented strong visual depictions of the changes in women's lives through these initiatives. The video can be accessed through the following link: <a href="https://www.adb.org/news/videos/affordable-rural-homes-provide-women-uzbekistan-stability-and-access-finance">https://www.adb.org/news/videos/affordable-rural-homes-provide-women-uzbekistan-stability-and-access-finance</a></p> <p>SDG 5 Addressed: reducing and rebalancing unpaid care and domestic work, and undertaking reforms to ensure women's access to economic and productive resources and information and communication technology</p>	November 2018–February 2019
ARM	Entrepreneurship, Leadership, and Communication Program for Women's Economic Empowerment	<p><b>Objectives:</b> (i) To integrate innovative approaches to women's entrepreneurship; (ii) to increase women's knowledge, skills, confidence, and leadership skills to enable them to expand their businesses; and (iii) to strengthen networking among women entrepreneurs and linkages with finance institutions and government entities that can support them to put up or expand their businesses.</p> <p><b>Output:</b> 60 women finished 62-day course on entrepreneurship, leadership, communication skills, and information technology, financial and legal opportunities for women.</p> <p>SDG 5 Addressed: undertaking reforms to ensure women's access to economic and productive resources and information and communication technology</p>	April–July 2019
TAJ	Economic Empowerment of VAW Victims	<p><b>Objective:</b> Promote economic empowerment for women victims of violence through access to vocational and financial training.</p> <p><b>Outputs:</b> (i) 13 vocational trainings and 8 business &amp; finance trainings undertaken involving 185 women participants; (ii) legal and psycho-social support provided to women clients; and (iii) start up kits</p>	June–November 2019

DMC	Project/Activity Title	Project/Activity Description	Implementation Period
		distributed to women training participants to help them start their own businesses.  SDG 5 Addressed: eliminating violence against women and girls and undertaking reforms to ensure women's access to economic and productive resources and information and communication technology	
TAJ	Time-Use Study in Rural Tajikistan	<b>Objective:</b> Come up with a situational analysis of gender inequalities relative to time use and unpaid work in two districts in southern Tajikistan: Yavan and Kumsangir.  <b>Output:</b> 1 publication that shows gender differences in unpaid work in rural households; The publication can be accessed through the following link: <a href="https://www.adb.org/sites/default/files/publication/609486/womens-time-use-tajikistan.pdf">https://www.adb.org/sites/default/files/publication/609486/womens-time-use-tajikistan.pdf</a>  SDG 5 Addressed: reducing and rebalancing unpaid care and domestic work	September–December 2019
TAJ	Feminization of Agriculture in Tajikistan	<b>Objective:</b> Understand women's role in irrigated agriculture to inform subsequent gender targeted interventions.  <b>Output:</b> 1 report that illustrates issues in irrigated agriculture and women's role in rural households and agricultural production and water resource management in irrigated areas.  SDG 5 Addressed: ensuring women's participation in decision-making and leadership and undertaking reforms to ensure women's access to economic and productive resources and information and communication technology	October–December 2019
<b>Output 2b. Four new pilot projects modeled gender mainstreaming approaches for women's economic empowerment by 2019 (2015 baseline: 3)</b>			
TAJ	ICT training for Women Entrepreneurs to Develop Businesses Skills	<b>Objective:</b> To build capacity of women on business development through ICT applications.  <b>Outputs:</b> (i) Research report on challenges and opportunities faced by women entrepreneurs in Tajikistan, and the potentials of ICT application to their businesses; and (ii) training of 30 women on business development and ICT application.	April 2017–May 2018
KAZ	Strengthening Women's Entrepreneurship in Kazakhstan: Success Stories of Women Beneficiaries of Micro, Small, and Medium-Sized Enterprises Projects in KAZ	Documentation of stories of women beneficiaries of the 2010–2017 Asian Development Bank (ADB)-financed Small and Medium Enterprise Investment Program, highlighting how the project interventions helped women expand and better develop their own businesses	January–March 2018
ARM	Documentation on women's entrepreneurship in Armenia	A video documentary was produced that promoted successful cases of women's entrepreneurship under the ADB-supported Women's Entrepreneurship Support Sector Development Program.	April 2018
PAK	Sustainable Urban Solutions for Women's Economic Empowerment	<b>Objective:</b> Promote women entrepreneurship and decent earning opportunities by developing gender-inclusive urban market spaces and enhancing the capacity of women entrepreneurs.	September–December 2018



DMC	Project/Activity Title	Project/Activity Description	Implementation Period
		<b>Outputs:</b> (i) 1 report on situational analysis covering the existing challenges and opportunities for women entrepreneurs in the context of Kohat and Peshawar and its link with urban infrastructure; (ii) linked business advisors as mentors to the management of the women entrepreneurs' development center; (iii) developed four business models including market analysis, feasibility study, financial forecasts, and outreach; and (iv) capacitated 50 women entrepreneurs in enterprise development and marketing.	
<b>Output 2c. Innovative approaches to mainstream gender in infrastructure sectors (energy/transport) tested and described in a working paper</b>			
REG	Unleashing the potential of CAREC program for Women's Empowerment	<b>Objective:</b> Improve Regional Cooperation of CAREC countries towards gender equality and women's empowerment.  <b>Outputs:</b> (i) Gender assessment of CAREC initiatives; and (ii) CAREC Gender Strategy 2030 developed.	January 2019–March 2020
<b>Output 3a. Support at least one gender-themed learning event in eight DMCs by March 2018 (2015 baseline: 1)</b>			
UZB	Conference on "The Role and Development of Women Entrepreneurship in Uzbekistan"	<b>Objective:</b> Raise awareness on issues and challenges faced by women entrepreneurs and recognize women entrepreneurs' initiatives.  <b>Output:</b> Held to commemorate the International Women's Entrepreneurship Day, the conference gathered more than 120 representatives from the state, public, private and donor organizations. The participants discussed prospects, existing opportunities and problems of women' entrepreneurship. The conference emphasized that a partnership with the Legislative Chamber of Parliament should be further strengthened, business training programs for women improved and better implemented and a platform to discuss the women' entrepreneurship created. After the conference, a ceremony to reward 22 successful businesswomen was held for 86 participants from the state partner organizations and local NGOs.	18 November 2016
TAJ	Women Business Forum	<b>Objective:</b> Promote connections and exchange of experiences among women in Central Asia.  <b>Output:</b> The forum brought together government senior officials, heads of Women's Business Associations of Central Asia as well as civil society, financial institutions, government, and international development agencies. Discussions centered on policy reforms for women-led micro, small and medium enterprises as well as key challenges and opportunities for women's economic empowerment and gender equality. The event was co-organized with the American Chamber of Commerce and U.S. Embassy in Tajikistan and in partnership with the Government of Tajikistan.	23–24 November 2016
KGZ	Support to countrywide 16 Days of activism against Gender Based Violence Campaign	Awareness raising activities were done among 400 high school students, 1000 parents and 25 youth liaison officers of Bishkek city about consequences of early marriages and current legislation in the sphere of protection of minors from early marriages.	November–December 2016

DMC	Project/Activity Title	Project/Activity Description	Implementation Period
GEO	Workshop on Gender Equality and Harassment Against Women in Public Transport	The workshop brought together 25 city transport planners to raise their awareness on gender-based violence and harassment in public spaces including public transport.	December 2016
ARM	Promoting Women's Entrepreneurship	This one-day event brought together more than 150 participants including high government officials and women entrepreneurs. The event discussed successes and challenges of women entrepreneurs and culminated with an expo.	April 2017
KGZ	Awareness building of students, parents, representatives of local governments and other local authorities on the protection from early marriages in the Kyrgyz Republic	The campaign covered 5 schools where discussions with schoolchildren, their parents, as well as representatives of local government, and health and education sectors were held about the negative consequences of early marriages on the education, health, life and future development of girls.	April 2017
GEO	Strengthening Capacity of Local Women in the Regions of Georgia	Fifty women participants from Kutaisi and Chiatura attended two workshops on women's role in community, women's role in management of natural resources and related issues. It was co-organized with the Caucasus Environmental NGO Network.	July 2017
UZB	Conference on "The role and prospects of development of women's entrepreneurship in UZB"	<p><b>Objectives:</b> (i) Inspire and drive women to grow and develop in business; (ii) help women entrepreneurs to establish business networks and find business partners/investors; and (iii) strengthen partnership and social cooperation in the sphere of Women's Entrepreneurship Development in Uzbekistan.</p> <p><b>Output:</b> This event was dedicated to Global Women's Entrepreneurship Day. 96 participants including 36 scientists, members of the Legislative Chamber and the Senate of Oliy Majlis of Uzbekistan, representatives of relevant Ministries, Agencies (Ministry of Foreign Economic Relations of RU, Ministry of Economy of RU, Ministry of Finance of RU, State Customs Committee of RU, State Tax Committee of RU, Women's Committee of RU), Universities (State University of Economy, Financial University), civil society institutions (Fund "Makhalla" NANNOUZ), international organizations, mass media and 60 women entrepreneurs from all regions and Tashkent city participated.</p>	18 November 2017
KGZ	Leave No One Behind: End Violence against Women and Girls	<p><b>Objective:</b> Raise awareness on the new law "On the prohibition of religious marriage rites with minors".</p> <p><b>Output:</b> Around 12 000 copies of booklets and posters were distributed to various audiences during the events related to the 16 Days of Activism against Gender Based Violence. Three types of brochures and posters originally produced in Russian and Kyrgyz were reprinted for distribution.</p>	November–December 2017
TAJ	Leave No One Behind: End Violence Against Women	<p><b>Objective:</b> Raise awareness about the current issues faced by women and girls in Tajikistan and advocate to end violence against women and girls.</p> <p><b>Output:</b> The activity was a joint learning event with UN Women and other international agencies on 16 days campaign against Gender Based Violence. It focused on changing perceptions of men and young people on violence against women and promote realization that</p>	25 November–10 December 2017

DMC	Project/Activity Title	Project/Activity Description	Implementation Period
		this is an obstacle to overcoming inequality and respect for human rights.	
PAK	Launching of video documentary "Sustainable Energy Solutions for Women's Empowerment in Pakistan"	The event launched the video documentary about the experience of women who have been trained and have found employment as solar technicians.	March 2018
KGZ	Support to public advocacy effort for the 30% quota in local councils	In partnership with Parliament of KR, deputies of the local parliaments, government strictures, UN agencies, other development organizations, and UNiTE movement, conducted several activities to move the existing draft law on introducing special measures at the level of political representation to the second hearing and further to lobby for the law to be adopted.	March 2018
TAJ	Regional Women Business Forum	Organized with National Association of Small and Medium Enterprises, the activity gathered 150 participants for workshops and training master-classes during the international conference and Business Women Expo 2018.	6–7 April 2018
TAJ	Women Entrepreneurship Competition Farah – 2018	Organized with National Association of Business Women of Tajikistan, the event selected women entrepreneurs to be trained and awarded as winners of Farah 2018 for success in entrepreneurship and start up business.	March and August 2018
PAK	11 <sup>th</sup> Annual Rural Women Conference	Over 2000 women from rural areas of 107 districts participated the conference is organized by the Civil Society Organizations in collaboration with the national women machinery, development partners and media to continue a discourse on the issues related to rural women with a focus on Violence Against Women.	15–16 October 2018
AFG	Afghan Women Summit 2018	The summit was attended by over 600 participants including students, government officials, CSOs, donors, and media. It was accompanied by a photo exhibit on agriculture and natural resources projects of ADB in the country and their long-term impacts on women's economic empowerment. The summit was focused on increasing women's participation in social, political and economic spheres of the country. The summit also included the country's first Zan (Women) International Model United Nations that highlighted the issues faced by women globally and in Afghanistan.	12–16 November 2018
GEO	Violence Against Women: Trends Challenges and Opportunities	Knowledge-sharing event for Georgia Resident Mission national and international staff for the 16 days of Campaign on Gender Based Violence.	November 2018
TAJ	16 Days of Activism against Gender-Based Violence	The activity was a joint learning event with UN Women and other international agencies on 16 days campaign against Gender Based Violence. A major focus of the UNiTE campaign in 2018 was "End Gender-Based Violence in the World of Work". Along the worldwide campaign theme, the local theme which was raised by mayor of Dushanbe this year was "Stop Harassment in public places". In order to attract attention to the campaign and raise awareness on the mayor's initiative on combating harassment in public places towards women and girls, different events were conducted across the city. These included legal awareness among women and girls and public awareness activities on Dushanbe mayor's initiative to establish Task Force	November 2018

DMC	Project/Activity Title	Project/Activity Description	Implementation Period
		Group to develop appropriate measures to combat harassment in public places.	
UZB	Women's entrepreneurship week	The event included a business marathon held simultaneously in 20 BWA' branches for more than 100 participants; workshops, trainings master-classes; international conference and Business Women Expo 2018.	19–24 November 2018
KGZ	Awareness raising campaign about the harmful consequences of early marriages	<p><b>Objective:</b> Raise awareness among students of 7–11 grades in 30 schools about current legislation on the protection of minors from early marriage and the harmful effects of early marriage.</p> <p><b>Output:</b> More than 7,000 students 7–11 grades and their families have acquired insights on the harmful effects of early marriage and on the prohibition of religious practices among minors. About 12,000 copies of informational booklets were distributed.</p>	November–December 2018
ARM	Awareness Workshop for Armenia Resident Mission (ARRM)	The aim of the event was to inform ARRM on the emerging gender issues and inequalities in Armenia, including violence against women and update about ADB's gender agenda, discuss on-going projects, status, challenges and ways forward.	December 2018
KAZ	Women's Economic Empowerment in Kazakhstan: Practices, Challenges and Opportunities	The event brought together more than 30 preventatives of government, private sector and women entrepreneurs and CSOs to discuss practices of women's entrepreneurship and challenges women face. The Country Gender Assessment was also launched during the event.	March 2019
GEO	Supporting Leadership of Young Women and Girls	<p><b>Objective:</b> Improve the knowledge of young women on women's rights and gender equality, leadership, effective communication, teamwork and negotiation.</p> <p><b>Output:</b> 25 young women beneficiaries different sectors shared to the participants their experiences and paths to success.</p>	March 2019
TAJ	International Women's Month celebration	<p><b>Objectives:</b> (i) Enhance interest of prospective female students to pursue technical and non-traditional courses; and (ii) break stereotypes and improve public perception on women's education in non-traditional fields.</p> <p><b>Output:</b> This was a joint learning event with UN Women and other international agencies devoted to celebrate Women's Month. The theme was "Think equal, build smart, innovate for change". It focused on innovative ways to advance gender equality and women empowerment, particularly in the areas of social protection, access to public services, and sustainable infrastructure.</p> <p>In Tajikistan the theme for the event was "Social protection systems, access to public services and sustainable infrastructure for gender equality and the empowerment of women and girls". It was focused on celebration of a future where innovation and technology create opportunities for women and girls to play an active role in building more inclusive systems, efficient services and sustainable infrastructure to accelerate the achievement of the SDGs and gender equality.</p>	March 2019

DMC	Project/Activity Title	Project/Activity Description	Implementation Period
PAK	Seminar on Livable Cities for All: Developing Gender-Smart Cities in Pakistan	The seminar highlighted awareness on developing gender smart cities. Special Minister and Secretaries, parliamentarians participated during the panel discussions. Government sector, Private Sector and Donor agencies of Pakistan also participated in the seminar. Executing agencies and Implementing agencies of Peshawar and Karachi Bus Rapid Transit projects, Punjab Intermediate Cities, Khyber Pakhtunkhwa Intermediate Cities also participated in the seminar.	April 2019
GEO	Promoting Gender Mainstreaming in Georgia's Infrastructure Private Sector	<p><b>Objectives:</b> (i) Increase awareness for the need of integrating of gender in the infrastructure sector projects/companies; (ii) provide a platform for knowledge-sharing on existing practices and challenges in the industry by private companies; (iii) share ADB's practices on supporting gender related initiatives in different sectors/projects; and (iv) brainstorm of ideas and innovation and opportunities to apply gender equality strategies in companies and/or projects in the private sector.</p> <p><b>Output:</b> The activity was the first gathering of private sector representatives for a gender awareness training. It was a platform for knowledge-sharing on existing practices and challenges in the industry by private companies and for identifying opportunities to apply gender equality strategies in companies and/or projects in the private sector. Thirty participants attended the training.</p>	September 2019
PAK	12 <sup>th</sup> Annual Rural Women Conference	The conference was co-organized by Potohar Organisation for Development Advocacy (PODA) The three-day conference was attended by government officials, CSOs, academia, media, parliamentarians, gender experts and rural women in Pakistan.	15–17 October 2019
TAJ	Regional Business Forum and Expo	<p><b>Objective:</b> Identify opportunities and challenges for social entrepreneurship in the Central Asian region.</p> <p><b>Output:</b> Organized with National Association of Small and Medium Business, the activity gathered 150 participants for workshops and training master-classes during the international conference and Business Women Expo. The activity discussed the legislative framework for regulating the activities of social entrepreneurs and featured best practices in the region on the development of women's entrepreneurship in the tourism and handicraft sectors in rural areas.</p>	1–2 November 2019
TAJ	16 Days of Activism against Gender-Based Violence	Organized with Women Centre "Gulrukhsor", ADB supported the creation of two events for students to interact with the general public to promote the cessation of violence, in conjunction with two universities in Khujand, northern Tajikistan. These interactive events included a public forum and a flash mob to attract the attention of the target youth audience. Both events occurred during the 16 Days of Activism Against Gender-Based Violence campaign that takes place annually across the globe. The second event coincided with the celebration of Human Rights Day.	25 November–10 December 2019
ARM	Awareness Workshop for ARRM	This is a follow up activity to the December 2018 workshop. The discussion focused on emerging gender issues and inequalities in Armenia, including violence	December 2019

DMC	Project/Activity Title	Project/Activity Description	Implementation Period
		against women and updates about ADB's gender agenda and status of on-going projects.	
<b>Output 3b. Every project or program with effective gender mainstreaming or gender empowerment theme is informed from a gender perspective during the duration of the TA</b>			
	Gender monitoring and tracking system	The tracking system aims to automate the monitoring system and expand it to a project management tool using the ADB digital ecosystem.	November 2019–February 2020
	Gender mainstreaming performance	Achievements: (i) GEN/EGM at-entry increased from 23% in 2016 to 42% in 2017, 43% in 2018, and 57% in 2019; and (ii) At exit, the performance of projects rated as successful is: 100% (2016), 83% (2017), 87% (2018), and 67% (2019)	March 2016–December 2019
<b>Output 3c. National women's machineries/government bodies on gender mainstreaming, of at least 3 DMCs, supported in strengthening their gender equality policies, programs, mechanisms, tools, and/or personnel by 2019 (2015 baseline: 1 National Women's Machinery)</b>			
UZB	Strengthening capacity of Women's Committee of Uzbekistan (WCU)	<b>Objectives:</b> To (i) strengthen the capacity of WCU to lead and coordinate the implementation of the National Action Plan (NAP) to address the CEDAW Committee Recommendations, and to report on the NAP implementation progress; and (ii) enhance the capacity of WCU, state agencies, and local governments to implement, monitor, and report on the implementation of the government's priorities and commitments under the CEDAW.  <b>Outputs:</b> (i) Development of training modules on CEDAW/NAP priority areas, implementation, reporting and monitoring on CEDAW; (ii) Training of Trainers for WCU regional staff and central office in Tashkent; (iii) Training for WCU representatives in Djizzak, Fergana, and Nukus; and (iv) Development of Draft CEDAW Report for 2018; and Analytical Note on gaps and challenges in CEDAW implementation, including recommendations.	June 2018–January 2019
GEO	Building Sectoral Agencies' Capacities on Gender Equality and Mainstreaming	<b>Objective:</b> To support the government in strengthening institutionalization of gender mainstreaming as a key element in government programs.  <b>Outputs:</b> (i) Development of training modules that will be institutionalized and made part of mandatory learning courses for government officials under the government action plan; (ii) training of trainers who will deliver training to government agencies for the next 3 years; (iii) training of key government officials from selected sector ministries; and (iv) 21 trainees benefitted from the project.	September 2018–February 2019
AZE	Capacity Building of the National Women's Machinery (Gender Focal Point System)	<b>Objectives:</b> (i) Training 15 gender focals; (ii) produce resource pack; (iii) develop strategy/action plans for Gender Focal Points (GFP); and (iv) create network of GFPs through forums.  <b>Output:</b> The series of training improved the understanding of gender focal points (GFP) on gender concepts, their roles as GFPs in the line miniseries, and their awareness of ADB gender mainstreaming policies.	January–November 2019
GEO	Capacity Building of the Ministry of Regional Development and	<b>Objective:</b> Foster better understanding of gender issues among MRDI officials and staff and help develop working knowledge on basic concepts and principles of	November–December 2019



DMC	Project/Activity Title	Project/Activity Description	Implementation Period
	Infrastructure (MRDI) on Gender Equality Issues	gender and development, and the application to infrastructure projects.  <b>Output:</b> Forty female and 41 male officials of MRDI and staff of Roads Department of MRDI participated in three gender training.	
UZB	Promotion of Gender Equality through the Gender Focal Point Network	<b>Objective:</b> Provide technical support in the implementation of gender equality and women empowerment policies in selected sectors through creation of Gender Advisers' Network and Roster in the main state organizations.  <b>Outputs:</b> (i) Assessment of gender mainstreaming initiatives and capacity needs for gender mainstreaming of 4 government ministries; and (ii) creation of gender adviser's network.	November–December 2019
<b>Output3d. Government and non-government partners have increased capacity in mainstreaming gender in infrastructure sectors after participation in one subregional workshop in 2018</b>			
REG	Sub-Regional Workshop on Promoting Gender-Inclusive Infrastructure Projects in Central and West Asia	<b>Objective:</b> Increase the capacity of sector officials, project officers, and implementers in designing, implementing, monitoring and reporting on gender mainstreamed projects in energy, transport, water and other urban infrastructure and services, and agriculture and natural resources sectors in Central and West Asia.  <b>Output:</b> The conference provided a venue for representatives of developing member countries in the region to share experiences; identify issues and challenges; and discuss possible recommendations to enhance gender integration in project design and to ensure successful implementation of gender actions; as well as review ADB's institutional requirements and gender mainstreaming strategies. The workshop highlighted the following: (i) status of gender mainstreaming at-entry and at-exit in ADB and CWRD; (ii) best practices in designing gender-inclusive projects and innovative strategies to empower women in the hard infrastructure sectors (energy, transport, water supply and sanitation, and irrigation); and (iii) monitoring and reporting gender equality results.	2017
REG	Conference on Gender in Urban Governance and Transport	<b>Objectives:</b> (i) Discuss the implications of gender differences in the use of urban transport for transport policy and planning, and the design of infrastructure and services; (ii) assess the interest for a network of women working in the urban transport sector in Georgia and neighboring countries that can promote the role of women in the sector; and (iii) raise support for women employed in urban transport sector, and awareness of women's issues in the use of urban transport services.  <b>Output:</b> The conference was attended by more than 70 participants from Armenia, Azerbaijan, Georgia, and outside the subregion. It showcased good practices from the Caucasus, Europe, and Asia in gender-inclusive and mobility designs, women's participation in urban governance and transport planning, and entrepreneurship and employment opportunities.	24–25 April 2018
REG	Sub-regional Workshop on Women as Agents of Change in Achieving	<b>Objective:</b> Showcase gender equality results of ADB-supported projects and how these are contributing to	16–17 April 2019

DMC	Project/Activity Title	Project/Activity Description	Implementation Period
	Sustainable Development Goals in Central and West Asia	<p>the achievement of the Sustainable Development Goals (SDGs).</p> <p><b>Output:</b> The workshop highlighted how ADB's efforts to mainstream gender in the different sectors and countries in the region are contributing to women's economic empowerment, capacity development and leadership, and reducing their time poverty through gender-inclusive design features. It also tackled various interventions to ensure that women are able to take advantage of emerging opportunities in a rapidly changing world. About 80 participants from government, and NGOs, as well as project beneficiaries participated in the workshop.</p>	