



Social Monitoring Report

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Loan Numbers: 3579 /3580
Semi Annual Report
June 2020

SRI: Second Integrated Road Investment Program PIC 06 – Uva Province

Prepared by the Road Development Authority, Ministry of Roads and Highways for the Asian Development Bank.

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Asian Development Bank



DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA

**MINISTRY OF ROADS AND HIGHWAYS
ROAD DEVELOPMENT AUTHORITY**

**LOAN No. 3579 / 3580 - SRI: SECOND INTEGRATED ROAD
INVESTMENT PROGRAMME
UVA PROVINCE**

**SOCIAL SAFEGUARD MONITORING SEMI- ANNUAL REPORT
JANUARY - JUNE 2020
Revision 01**

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in Joint Venture with

**Consulting Engineers and Architects Associated
(Pvt.) Ltd.**



Submitted to:

Project Implementation Unit (PIU)

Road Development Authority

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List of Abbreviations

| | |
|------------------|---|
| AC | Asphalt Concrete |
| ADB | Asian Development Bank |
| BA | Badulla |
| CE | Construction Engineer |
| CRC | Conventional Road contract |
| CSR | Cooperate Social Responsibility |
| DSD | Divisional Secretariat Division |
| DTL | Deputy Team Leader |
| EARF | Environment Assessment and Review Framework |
| EOI | Expressions of interest |
| EOT | Extension of time |
| ES | Environmental Specialist |
| ESDD | Environment and Social Development Division |
| ESO | Environmental Safeguard Officer |
| ESSO | Environmental and Social Safeguard Officer |
| ESU | Environmental and Social Unit |
| EWCD | Elderly Women Child Disable |
| FAM | Facility Administration Manual |
| FAM | Facility Administration Manual |
| GAP | Gender Action Plan |
| GN | Grama Niladhari |
| GND | Grama Niladhari Division |
| GoSL | Government of Sri Lanka |
| GRCs | Grievance Redress Committees |
| GRM | Grievance Redress Mechanism |
| IA | Implementing Agency |
| IPPF | Indigenous People's Planning Framework |
| iRoad | Integrated Road Investment Programme |
| MFF | Multi Trance Financing Facility |
| MoR&H | Ministry of Roads and Highways |
| MOU | Memorandum of Understanding |
| MO | Monaragala |
| NR | Not Relevant |
| PD | Project Director |
| PIC | Project Implementing Consultant |
| PIU | Project Implementing Unit |
| PPE | Personal Protective Equipment |
| PRDD | Provincial Roads Development Department |
| PS | Pradeshiya Sabha |
| RDA | Road Development Authority |
| RE | Residential Engineer |
| RF | Resettlement Framework |
| RMC | Road Maintenance Contract |
| ROP | Rate of Progress |
| RPF | Request for Proposals |
| SAPE | Survey and Preliminary Engineering Work |

| | |
|-------------|---------------------------------------|
| SGRS | Social/Gender/Resettlement Specialist |
| SSSO | Senior Social Safeguard Officer |
| SSO | Social Safeguard Officer |
| STI | Sexually transmitted Infections |
| TBC | To be conducted |
| TL | Team Leader |
| UC | Urban Council |
| UP | Uva Province |

1 Introduction

1.1 Second Integrated Road Investment Programme (iRoad 2)

1. The Government of Sri Lanka (GoSL) is implementing the Second Integrated Road Investment Programme (iRoad 2) through the Road Development Authority (RDA). The programme intends to stimulate economic growth and enhance the quality of life and welfare in rural areas by improving transport connectivity between rural communities and socioeconomic centers. Improvements comprise bringing selected roads to an all-weather standard through the rehabilitation and upgrading of existing carriageways and associated drainage works.
2. The improvements will be carried out within the available corridor of the selected roads, and will entail community participation in the development, with the avoidance of involuntary resettlement.
3. Funding for the programme is provided through the ADB's Multi-Tranche Financing Facility (MFF) which provides loans up to an aggregate amount of USD 800 million. Counterpart funding of USD 106 million is provided by the GoSL for feasibility studies, engineering, tax and duties, and part of the contingency.
4. There are 249 number of rural roads where original length of 973.37 km of roads are rural roads and 72.90 km of roads belong to national roads covering the districts of Badulla and Monaragala. These roads have been packaged in to Eight Contract Packages in Badulla and Seven Contract Packages in Monaragala district resulting in a total of fifteen Contract Packages in Uva Province. All Contract packages awarded on 09/04/2018. Civil contract packages and their original and revised road lengths are summarized in Table 1.1 and 1.2.

Table 1.1 : Contracts Summary Badulla District

| Cont. No | Accepted Contract Amount (LKR) | Contractor | No of Roads | Road Length (km) | | | | | |
|--------------|--------------------------------|----------------------|-------------|------------------|--------------------|---------------|-------------|----------------|---------------|
| | | | | National | Rural / Provincial | | | Original Total | Revised Total |
| | | | | RDA | PRDD | PS | UC | | |
| BA01 | 2,055,897,217.00 | NEM Construction | 14 | 0 | 19.76 | 38.12 | 0 | 57.88 | 58.33 |
| BA02 | 2,262,823,158.00 | Komuthi-HCM JV | 20 | 11.8 | 07.07 | 60.99 | 0 | 79.86 | 82.57 |
| BA03 | 2,458,963,395.00 | CML-MTD Construction | 36 | 0 | 20.62 | 61.05 | 1.86 | 83.53 | 81.06 |
| BA04 | 2,118,733,738.00 | CNTIC-RDCE JV | 20 | 0 | 03.94 | 61.52 | 0 | 65.46 | 64.63 |
| BA05 | 2,504,966,968.00 | CNTIC-RDCE JV | 17 | 0 | 41.44 | 36.55 | 0 | 77.99 | 79.35 |
| BA06 | 2,345,800,424.00 | CML-MTD Construction | 11 | 26.5 | 33.36 | 03.14 | 0 | 63.00 | 62.56 |
| BA07 | 2,461,426,008.00 | CML-MTD Construction | 17 | 9.1 | 20.778 | 39.07 | 0 | 68.948 | 69.71 |
| BA08 | 1,847,725,581.00 | Tissa Builders | 18 | 13.8 | 36.45 | 09.76 | 0.81 | 60.82 | 60.83 |
| Total | 18,056,336,489.00 | NR | 153 | 61.20 | 183.42 | 310.20 | 2.67 | 557.49 | 559.04 |

* Date of commencement of contractors – 20th July 2018

Table 1.2: Contracts Summary Monaragala District

| Cont. No | Accepted Contract Amount (LKR) | Contractor | No of Roads | Road Length (km) | | | | | |
|--------------|--------------------------------|----------------------|-------------|------------------|--------------------|---------------|----------|----------------|---------------|
| | | | | National | Rural / Provincial | | | Original Total | Revised Total |
| | | | | RDA | PRDD | PS | UC | | |
| MO01 | 2,241,235,656.00 | AMSK Construction | 10 | 0 | 49.54 | 14.22 | 0 | 63.76 | 65.10 |
| MO02 | 1,891,879,867.00 | Tudawe Brothers | 14 | 0 | 34.21 | 29.08 | 0 | 63.29 | 63.53 |
| MO03 | 2,201,476,830.00 | MAGA Engineering | 21 | 0 | 9.14 | 60.88 | 0 | 70.02 | 69.46 |
| MO04 | 2,274,491,010.00 | CML-MTD Construction | 12 | 11.7 | 17.24 | 36.84 | 0 | 65.78 | 65.96 |
| MO05 | 2,504,966,968.00 | Tudawe Brothers | 14 | 0 | 49.81 | 14.34 | 0 | 64.15 | 62.08 |
| MO06 | 2,713,444,633.00 | Hovael Construction | 16 | 0 | 59.03 | 37.95 | 0 | 96.98 | 97.90 |
| MO07 | 1,858,087,457.00 | Tudawe Brothers | 9 | 0 | 49.63 | 15.17 | 0 | 64.8 | 64.80 |
| Total | 15,685,582,421.00 | NR | 96 | 11.7 | 268.6 | 208.48 | 0 | 488.78 | 488.83 |

* Date of commencement of contractors – 20th July 2018

1.1.1 Objective of the Project

5. Specific Objectives of this project are,
 - To improve the road connection between rural communities and socioeconomic center of the Uva province.
 - To upgrade and maintain a total length of 1046.27 km of national and rural roads (selected through a screening process) to all weather standard.
 - To open up rural areas for development
 - To improve connectivity between production centers and market places and improve linkage with the other districts and provinces.
6. In addition, the project will ensure that women are closely involved in the design, construction and maintenance of these national and rural access roads.
7. In order to achieve these objectives, the selected roads/ road section of the road network in Badulla and Monaragala Districts will be rehabilitated and maintained with the following guidelines;
 - To upgrade and maintain the selected roads to all weather standards,
 - To surface the existing pavement with Asphalt Concrete (AC) or Concrete (in special cases such as steep inclinations and inundation) if the present surface is weak,
 - To repair or reconstruct damaged culverts and drainage structures,
 - To introduce earth drains for all road sections and build up drains where necessary, and
 - To remove any irregularities on the existing vertical profile and horizontal profile, thereby improving the road alignment.

1.2 Project Location

8. There are two administrative Districts covered by PIC06. They are Badulla and Monaragala of Uva province.

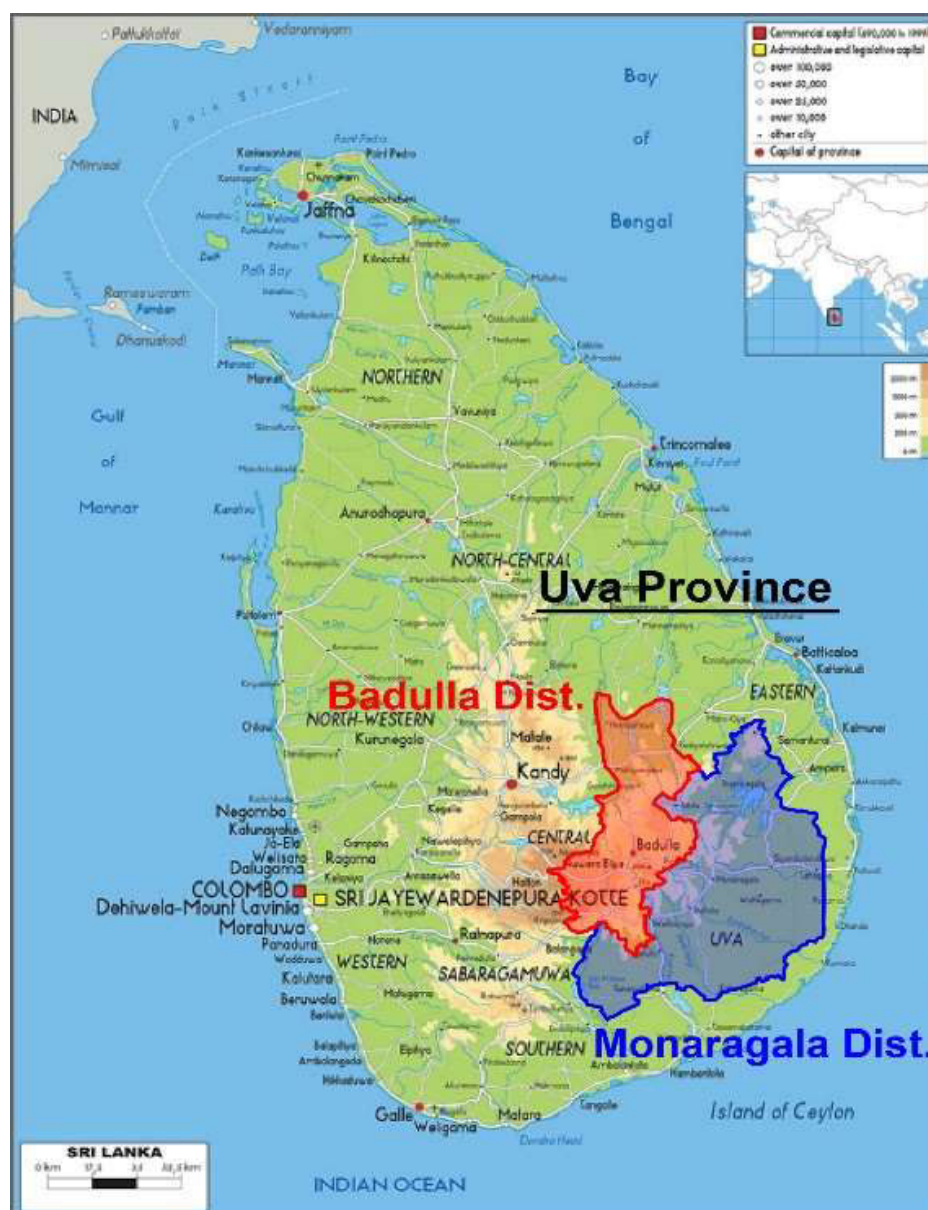


Figure 1:1 Project Location Map

1.2.1 Conventional Roads Contracts

9. Figure 1.2 and table 1.1 describe the (Conventional Road Contracts) CRC packages in Badulla District. A total number of 153 roads with 557.49 km have been listed under 08 CRC packages: BA01, BA02, BA03, BA04, BA05, BA06, BA07 and BA08.

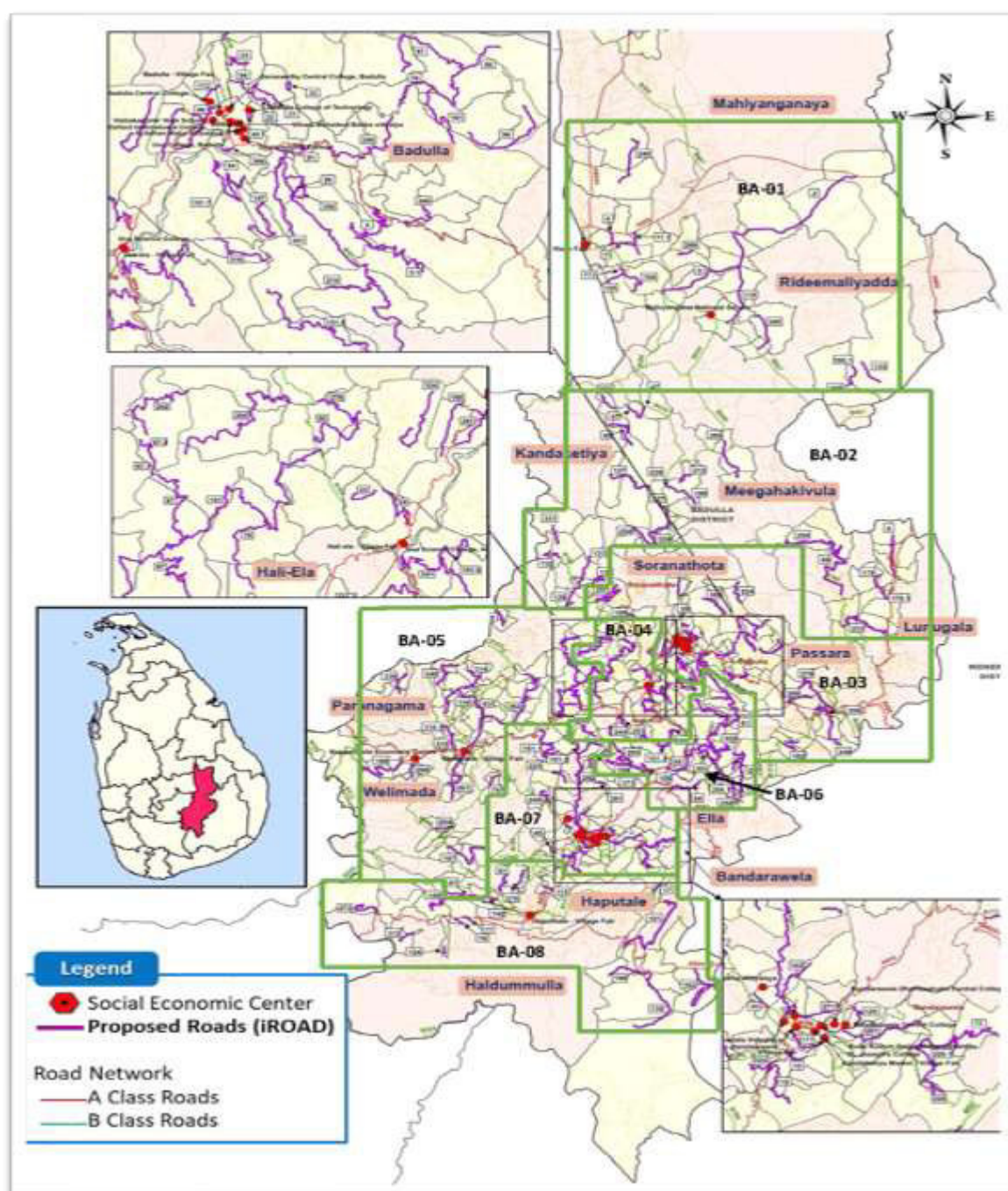


Figure 1:2 Location of 153 roads with 557.49 km in Badulla District

1.2.2 Conventional Road Contracts

10. Figure 1.3 and table 1.2 describe the CRC packages in Monaragala District. A total number of 96 of roads with 488.78 km have been listed under 07 CRC packages: MO01, MO02, MO03, MO04, MO05, MO06 and MO07.

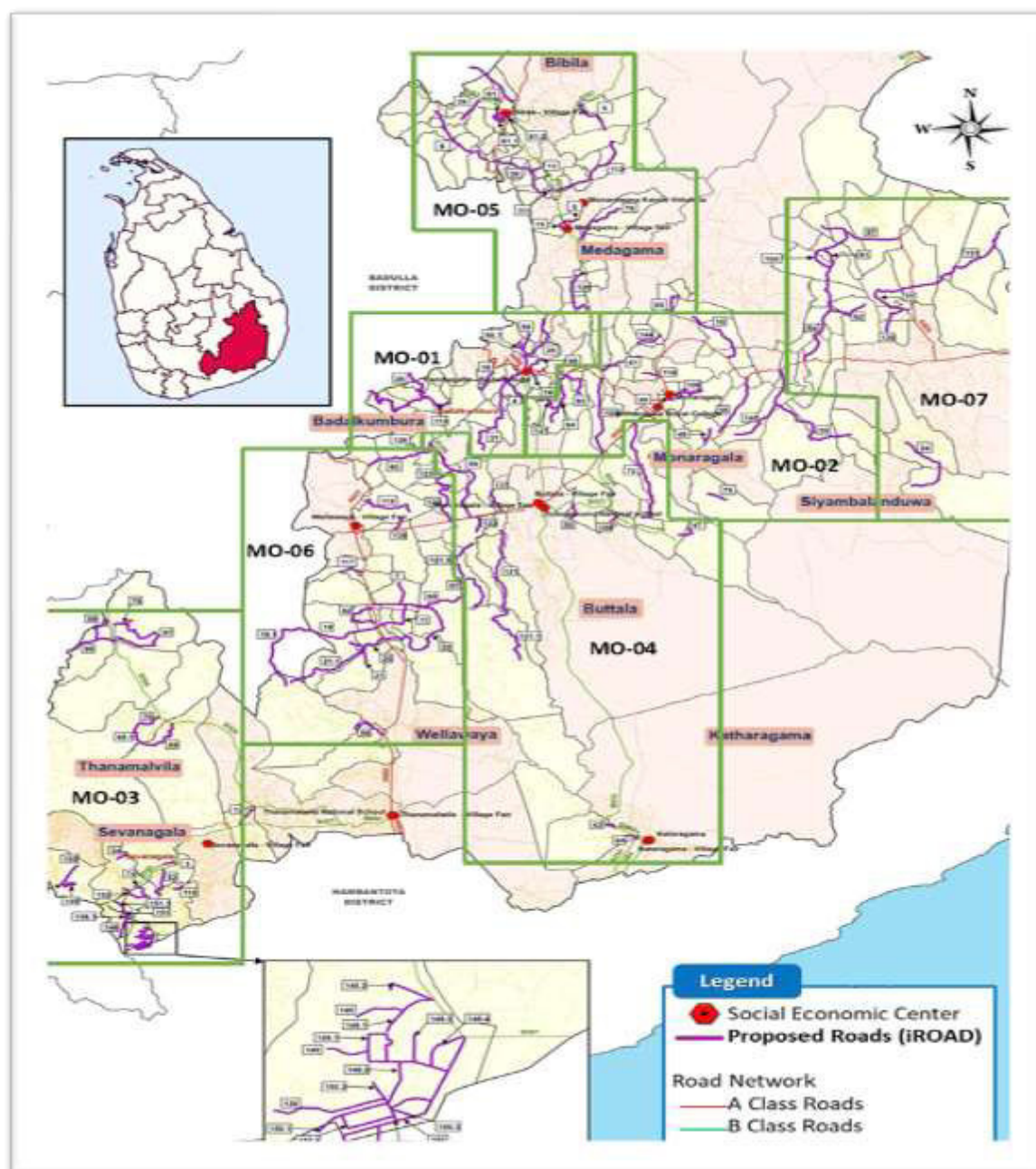


Figure 1.3: Location of 96 roads with 488.78 km in Monaragala District

1.3 Consulting Services Contract

11. In order to assist in the supervision and administration of the CRC contracts, the RDA has appointed the Joint Venture of Pyunghwa Engineering Consultants of Korea and Consulting Engineers and Architects of Sri Lanka (the PEC-CEA JV) as the Project Implementation Consultant PIC06 for the iRoad 2 programme in Uva province commencing from 20 June, 2018.

1.4 Roles and Responsibilities of PIU, PIC06, and Contractors

12. The Resettlement Framework (RF) prepared for iRoad2 programme includes the roles and responsibilities of each stakeholder involved. Below table which is an extract of table 7.1 of the RF indicates the “Key responsibilities” of each agency related to executing/ implementing the programme.

Table 1.3 Roles and Responsibilities Summary

| Key Agency | Responsibility |
|--|--|
| Project Implementation Unit | <p>The PIU will play the key role of coordinating with other concerned agencies and facilitating the entire process. The PIU will facilitate and coordinate the enrollment of vulnerable DPs in project and delivery of entitlements as described in the agreed mitigation measures matrix and entitlement matrix.</p> <ul style="list-style-type: none"> • Oversee land availability for taking up proposed roads. • Ensure that survey and consultation activities are properly conducted. • Provide support to survey team in making records/information and maps available before the PRA activities. • For negotiated settlement process. Ensure that MOUs are signed and support/assistance provided on time. • Ensure GRCs have been formed and complaints are being addressed in a timely manner. • Conduct internal monitoring and prepare reports. |
| Project Implementation Consultants (PIC06) | <ul style="list-style-type: none"> • Review Level 1 design to ensure community suggestions have been integrated where feasible. • Provide technical support and advise for addressing complaints and grievances and participate in resolving issues as a member of the GRC. • Provide technical advice and on the job training to the contractors as necessary. • Preparation of semi-annual monitoring reports based on the monitoring checklists and submission to RDA for further submission to ADB. • Preparation of due diligence reports on the social safeguard performance of the earlier tranche before the approval of the next tranche. |
| Contractor | <ul style="list-style-type: none"> • Ensure outcomes/suggestions from community consultation/transect walk are integrated into Level 1 design. • Commence construction only when alignment is free of encumbrance. • Respond in a timely fashion to recommendations from GRCs. |

1.5 Overview of institutional Framework

13. The Executing Agency of the iRoad2 programme is Ministry of Roads and Highways (MoR&H), and the project implementing agency is the Road Development Authority (RDA). The overall project organization is shown below figure 1.4.

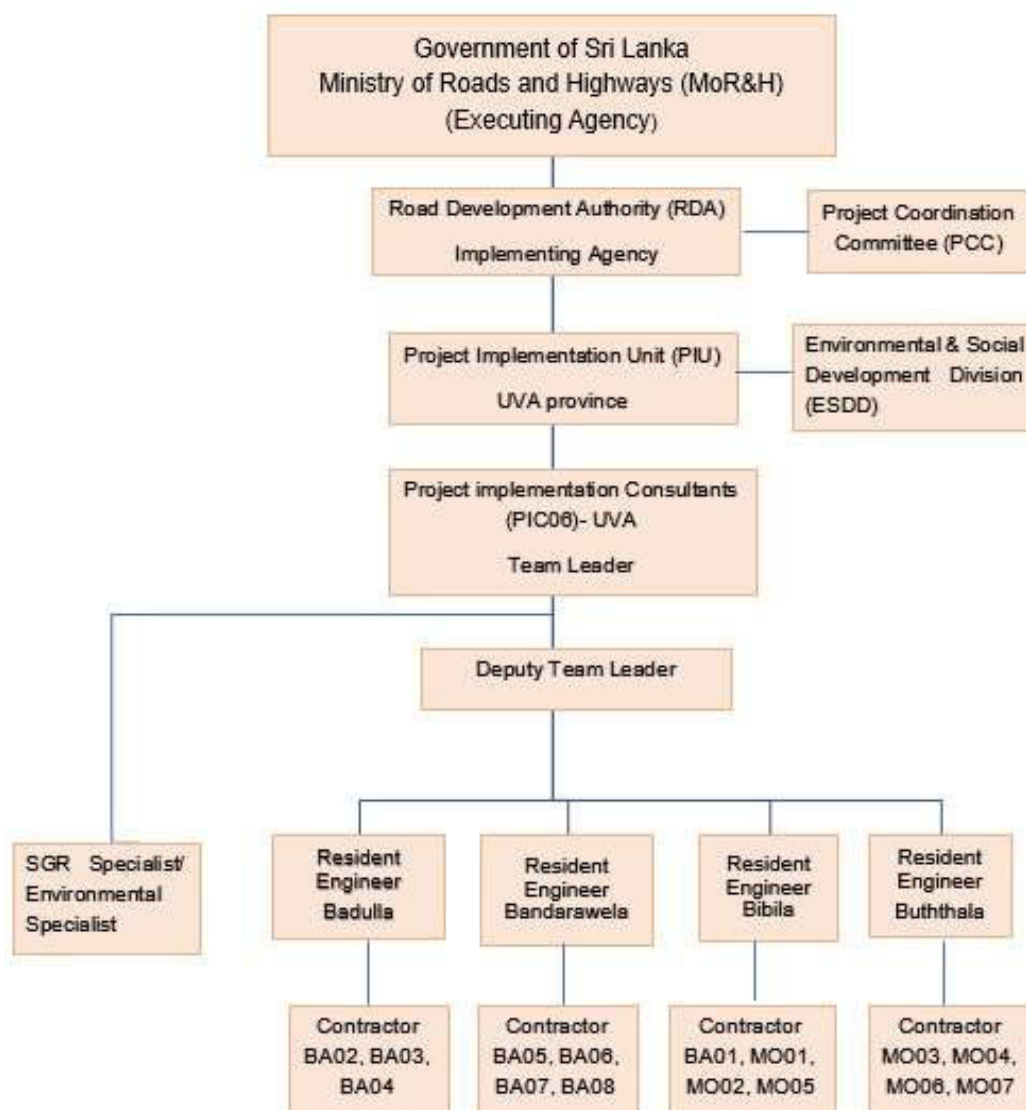


Figure 1:4 Overall Institutional Framework for iRoad 2 – Uva Programme

14. PIU, RDA, PEC-CEA JV being the PIC06 services provider has selected a well – qualified and experienced team of professionals to assist the RDA in the successful delivery of iRoad Uva province and Annexure 1 summarized those details. PIC06 is headed by Team Leader (TL) assisted by Deputy Team Leader, Environment Specialist, Contract & Claim Engineer, and Resident Engineer for each district with Assistant Resident Engineers, Construction Engineers & Technical Officers. A full time Social, Gender and Resettlement Specialist directly assist the TL on social, gender and resettlement aspect.

15. As in other projects already implemented under iRoad programme, the Social/Gender/Resettlement Specialist or SGRS of PIC06 plays a key role in implementing the social safeguards component of the iRoad2 programme in Uva Province. The key activities of the SGRS could be listed as follows;

1. Check and ensure detail design prepared by civil works contractors have incorporated feasible features based on the outcome from transect walks.
2. During preparation of subsequent tranche, prepare due diligence reports on 20% of randomly selected sample of roads for all ongoing projects tranches.
3. Monitor and evaluate implementation of the community participation process prescribed in the RF and recommend improvements to the participatory process to ensure broader participation of rural population in project roads formulation.
4. For rural roads require land donation, monitor the land donation process and conduct field visit on a monthly basis until land donation is finalized.
5. During construction phase, conduct monitoring of all roads and prepare monitoring reports on a biannual basis for all project tranches.
6. During maintenance phase, conduct monitoring of all roads and prepare monitoring report on an annual basis for all project tranches.
7. Implementing the Gender Action Plan (GAP) activities at the field level.
8. Lead the implementation of specific gender-mainstreaming activities as detailed in the GAP.
9. Monitor and report overall implementation of relevant activities included in the GAP for all tranches on a semi-annual basis.

1.6 Context and purpose of this Report

16. Resettlement Framework (RF) which has been prepared during the Project Preparatory Technical Assistance (PPTA) sets out guidelines and procedures that need to be complied under social safeguards of the project. As section IX of RF on “Monitoring and Reporting” it is required to prepare a semi-annual monitoring report on the progress of social safeguards compliance of the project.

17. This report is prepared to serve as the semi-annual monitoring report on social safeguards implementation of iRoad 2 programme in Uva province for the period from January– June 2020 for PIC06 (Uva province) project. This is the fourth such report developed and presented by PIC06.

1.7 Status of Civil Work Progress in Uva province

18. During this reporting period the civil works performance of several contracts have not been to the expected standards. Out of 15 Contract Packages, 08 are lagging behind the expected/ planned physical progress. The figures and percentages of the planned and actual progress achieved up to 30th June 2020 by each contractor are presented in table 1.4 below.

Table 1.4 Overall Physical Progress in Uva Province (Up to 30th June 2020)

| Package No. | Contractor | Accepted Contract Amount (LKR) | No. of Roads | Actual Total Road Length(km) | No. of Roads Civil Works in Progress | Physical Progress Cumulative | | | Asphalt Completed (Km) |
|--------------|----------------|--------------------------------|--------------|------------------------------|--------------------------------------|------------------------------|------------------|-----------|------------------------|
| | | | | | | Target (Original) | Target (Revised) | Actual | |
| BA01 | NEM | 2,055,897,217.00 | 14 | 57.88 | 14 | 99.82 | 99.32 | 79.53 | 40.04 |
| BA02 | Komuthi-HCM JV | 2,262,823,158.00 | 20 | 79.86 | 9 | 98.85 | 95.84 | 38.67 | 2.39 |
| BA03 | CML-MTD | 2,458,963,395.00 | 36 | 83.53 | 11 | 99.53 | 98.35 | 17.45 | 3.70 |
| BA04 | CNTIC-RDCE JV | 2,118,733,738.00 | 20 | 65.46 | 18 | 99.45 | 91.75 | 40.95 | 3.71 |
| BA05 | CNTIC-RDCE JV | 2,504,966,968.00 | 17 | 77.99 | 9 | 99.00 | 91.84 | 47.39 | 10.50 |
| BA06 | CML-MTD | 2,345,800,424.00 | 11 | 63.00 | 7 | 99.91 | 95.55 | 37.88 | 9.31 |
| BA07 | CML-MTD | 2,461,426,008.00 | 17 | 68.95 | 6 | 99.14 | 97.70 | 24.36 | 3.09 |
| BA08 | Tissa-PND JV | 1,847,725,581.00 | 18 | 60.82 | 8 | 99.18 | 93.73 | 34.65 | 11.75 |
| MO01 | AMSK-CGGC JV | 2,241,235,656.00 | 10 | 63.76 | 8 | 99.64 | 95.50 | 56.76 | 23.13 |
| MO02 | Tudawe | 1,891,879,867.00 | 14 | 63.29 | 13 | 99.74 | 99.61 | 69.20 | 30.12 |
| MO03 | MAGA | 2,201,476,830.00 | 21 | 70.02 | 8 | 99.00 | - | 70.44 | 38.74 |
| MO04 | CML-MTD | 2,274,491,010.00 | 12 | 65.78 | 11 | 98.20 | 95.80 | 40.83 | 6.33 |
| MO05 | Tudawe | 2,504,966,968.00 | 14 | 64.15 | 12 | 99.51 | 99.29 | 69.2 | 35.66 |
| MO06 | Hovael | 2,713,444,633.00 | 16 | 96.98 | 16 | 100.00 | 93.80 | 64.71 | 65.03 |
| MO07 | Tudawe | 1,858,087,457.00 | 09 | 64.80 | 9 | 99.78 | 96.26 | 64.08 | 32.55 |
| Total | | 33,741,918,910.00 | 249 | 1046.27 | 159 | NR | NR | NR | 316.04 |

19. Revised work programmes have been accepted for all Contracts with the exception of MO03. Poor progress continues to be observed on BA02, BA03, BA04, BA06, BA07, BA08, MO01 and MO04. Civil works on these projects are unlikely to be completed before the original deadline in July 2020.
20. Poor progress due to Contractors' internal cash flow constraints continues to be observed on BA02, BA03, BA04, BA05, BA06, BA07, BA08, MO01 and MO04. Civil works on these projects are unlikely to be completed before June 2021.



Figure 1:5 Asphalt laying on UBA011– BA01 package



Figure 1:6 Asphalt laying on UMO112– MO05 package

2 Compliance with Social Safeguards Requirements

2.1 Compliance on Social Safeguards Provisions the Loan Covenant

21. The requirement stipulated in the loan conditions (as indicated under schedule 5 of Loan Agreement (Ordinary Operations (Concessional), signed 22 November 2017) of iRoad 2 programme have been or are being complied with as detailed in the below table.

Table 2.1: Compliance with Loan conditions (Social Safeguards)

| Item/ Section/ Schedule | Description | Status of Compliance |
|--|--|---|
| Schedule 5 - Execution of the project; Financial matters | <p><u>Safeguards</u></p> <p>3. The Borrower shall ensure, or cause RDA to ensure, that the Project does not have any Indigenous Peoples Safeguards and Involuntary Resettlement Safeguards impacts, both within the meaning of SPS. In the event that the Project does have any such impact, the Borrower shall take all steps required to ensure that the Project complies with the RF and IPPF, applicable laws and regulations of the Borrower and with SPS.</p> | <p>Complied with during selection of roads in Uva Province (UP) (at SAPE works stage) under iRoad 2.</p> <p>No any road passing through or close to settlements of indigenous people have been selected in UP iRoad 2.</p> <p>Roads selected for CRC packages in UP fulfilled the following guideline;</p> <p>Rural roads selected have minimum ROW not less than 2.5 m.</p> <p>National roads selected have sufficient ROW for improving the carriageway between 5.5 to 8.0 m.</p> <p>Road improvement works in UP have been carried out within the available road corridors and no widening of existing ROW has been done. Voluntary land donation process as indicated under Appendix 1 of RF has been utilized only at locations where additional strips of land was required to improve road user safety.</p> |

| | | |
|---|---|---|
| <p>Schedule 5 – Execution of the project; Financial matters</p> | <p>4. The Borrower shall ensure, or cause RDA to ensure, that any voluntary donation of land by beneficiaries for any provincial or rural road is implemented in accordance with the procedures laid out in Appendix 1 of the RF after free, prior and informed consultation and consent of the affected persons, provided that there shall be no voluntary land donation for national roads.</p> | <p>Road improvement works are presently carried out in UP. These improvement works are being carried out mainly within the available road corridors. However, at certain locations additional small strips of lands from adjacent land lots have been required to improve the road user safety and to develop lead away drains. Voluntary land donation on rural roads have followed the procedure laid out in appendix 1 of RF.</p> <p>Obtaining such small land strips have followed the procedures stipulated under appendix 1 of the RF.</p> <p>From June 2018 to December 2019, a total number 1049 of consent letters have been obtained from the owners in UP for the land strips donated. From January 2020 to June 2020 a total number 327 of consent letters have been obtained. Details of voluntary land donation in UP is discussed in section 5 of this report.</p> <p>No incident has been recorded of eminent domain or other state power used for taking of additional land strips.</p> <p>The guide note on voluntary land donation process developed under iRoad was distributed among PIU, PIC06 and contractor staff. Details of land donation is discussed separately in this report.</p> |
| <p>Schedule 5 – Execution of the project; Financial matters</p> | <p><u>Human and financial resources to implement safeguards requirements</u></p> <p>5. The Borrower shall make available, or cause RDA to make available, necessary budgetary and human resources to fully implement the SPS, IEE, EMP and any safeguard documents which may be prepared for the Project.</p> | <p>Being complied with for UP appraised under iRoad 2.</p> <p>Budgetary allocations are found in the contract documents.</p> <p>Positions of a Senior Social Safeguards Officer (SSSO), a Senior Environment Officer (SEO) and Social/ Environment Officers (SEO) have been included in to the cadre of each PIU established/ to be established at Provincial level. These officers shall make up the ESU of each PIU.</p> |

| | | |
|--|--|---|
| | | <p>PIU of UP has already recruited a SESO and SSSO resigned on 31/05/2020. Positions of one Social, Gender and Resettlement Specialist (SGRS), one Environment Specialist (ES) have been included as key staff under TL of PIC06. Position of Environment/ Social Safeguard Officers (ESSO) have been included as none key staff to assist SGRS and ES. The PIC06 operational in UP have recruited the SGRS and ES along with eight ESSOs who are stationed in each Resident Engineer's Office.</p> <p>All CRC package contractors in UP have mobilized and have appointed suitable Environmental and Social Safeguard Officers (ESSO) who assist the PIU and PIC06 in executing social safeguards related tasks.</p> |
|--|--|---|

| | | |
|---|---|---|
| <p>Schedule 5 – Execution of the project; Financial matters</p> | <p><u>Safeguards – Related provinces in Bidding documents and works contracts</u></p> <p>6. The Borrower shall ensure, or cause RDA to ensure, that all bidding documents contain provisions that require contractors to:</p> <ul style="list-style-type: none"> (a) comply with the measures relevant to the contractor set forth in any safeguards document, and any corrective or preventative actions set forth in the Safeguards Monitoring Report; (b) make available a budget for all such safeguard measures; and (c) provide the Borrower with a written notice of any unanticipated environmental, resettlement or small ethnic community peoples risks or impacts that arise during construction, implementation or operation of the Project that were not considered in the IEE, EMP and any other safeguard plans. | <p>Complied with for UP appraised under iRoad 2.</p> <p>Tranche 1 has been categorized as ‘Category B’ on Involuntary Resettlement and ‘Category C’ on Indigenous Peoples safeguards in accordance with SPS.</p> <p>No incident of physical or economic displacement has been reported during civil works of CRC packages in UP.</p> |
|---|---|---|

| | | |
|---|---|--|
| <p>Schedule 5 – Execution of the project; Financial matters</p> | <p><u>Safeguards monitoring and reporting</u></p> <p>7. The Borrower shall do the following or cause RDA to do the following:</p> <p>(a) submit annual Safeguards Monitoring Reports to ADB and disclose relevant information from such reports to affected persons promptly upon submission;</p> <p>(b) if any unanticipated environmental and/or social risks and impacts arise during construction, implementation or operation of the Project that were not considered in the IEE, EMP, and any safeguard documents, promptly inform ADB of the occurrence of such risks or impacts, with detailed description of the event and proposed corrective action plan; and</p> <p>(c) report any actual or potential breach of compliance with the measures and requirements set forth in the IEE, EMP and any safeguard documents promptly after becoming aware of the breach</p> | <p>Being complied with for UP appraised under iRoad 2.</p> <p>PIC06 submitted the Third semi-annual progress reports on social safeguards compliance for the time period from July to December 2019.</p> <p>Civil works are ongoing in UP and no any unanticipated social risks and impacts or cases of physical/ economic displacement including involuntary resettlement have arisen.</p> <p>No any actual or potential breach of compliance on social safeguards were observed or reported during implementation of works contracts during the period in UP.</p> |
| <p>Schedule 5 – Execution of the project; Financial matters</p> | <p><u>Prohibited List of Investments</u></p> <p>8. The Borrower shall ensure, or cause RDA to ensure, that no proceeds of the Loan are used to finance any activity included in the list of prohibited investment activities provided in Appendix 5 of the SPS.</p> | <p>Being complied with for UP appraised under iRoad 2.</p> <p>No incident in UP was observed or reported where any proceeds of the loan has been used for any activity listed under the list of prohibited investment activities as indicated in Appendix 5 of SPS.</p> |

| | | |
|---|--|---|
| <p>Schedule 5 – Execution of the project; Financial matters</p> | <p><u>Labour standards</u></p> <p>9. The Borrower shall ensure that;</p> <ul style="list-style-type: none"> (a) all contractors under the Project comply with all applicable labour laws and regulations, do not allow employment of child labour for Project activities, encourage the employment of the poor, particularly women, and provide appropriate facilities for women and children in work sites; (b) people directly affected by the Project are given priority to be employed by the Project; (c) contractors do not differentiate wages between men and women for work of equal value; and (d) specific clauses ensuring these shall be included in the contracts. <p>10. The borrower shall ensure that;</p> <ul style="list-style-type: none"> (a) the GAP is implemented in accordance with its terms; (b) the bidding documents and contracts include relevant provisions for contractors to comply with the measures set forth in the GAP; (c) adequate resources are allocated for implementation of the GAP, including progress toward achieving key gender outcome and output targets. | <p>Being complied with for UP appraised under iRoad 2.</p> <p>Specific contract clauses have been included in Bidding documents of all CRC packages to avoid discrimination of labour, employment of child labour and to encourage women labour.</p> <p>Some of the key activities listed under the GAP for iRoad 2 Tranche 1 have been attended by the contractors of UP.</p> |
|---|--|---|

2.2 Compliance to the Social requirements under the project Facility Administration Manual (FAM).

22. The Project Facility Administration Manual (FAM), developed for tranche 1 of iRoad2 in August 2017 includes sections on safeguards (Involuntary Resettlement, Indigenous Peoples and Grievance Redress Mechanism), gender and social dimensions. These requirements are either complied or are being complied with in Uva province. Details of each item and status of compliance is summarized in below.

Table 2.2: Compliance with FAM

| Item/ Section/ Schedule | Description | Status of Compliance |
|----------------------------|---|--|
| VII Safeguards | <p>B. Involuntary Resettlement</p> <p>Paragraph 48. All tranches under the MFF are classified as “Category B” in accordance with SPS. The improvement of all project roads will be carried out within the existing alignment with no widening.</p> | <p>Complied with for UP appraised under iRoad 2.</p> <p>UP where civil works have initiated is carrying out road rehabilitation and improvement works mainly within the available ROW. However, Road widening is envisaged for road safety and to accommodate public requests. The design engineers with SGRS of PIC06 along with PIU staff verifies such requirements, and if such requirement is justified then the PIU duly follows the voluntary land donation process in obtaining small strips of private land for such improvements.</p> <p>Utility structures which may be affected during construction has been identified during transect walks. These locations are being verified during detailed designs. Shifting of structures are carried out with assistance from the line agencies who manage these utility services.</p> |

| Item/ Section/ Schedule | Description | Status of Compliance |
|----------------------------|---|---|
| VII Safeguards | <p>Pre-construction</p> <p>Paragraph 49: The RDA supported by its Environment and Social Development Division (ESDD) and CSD consultants will be responsible for conducting a transect walk for each rural road, during which the community will be consulted on how to (i) minimize construction impact, (ii) identify and minimize social and environment impact, and (iii) integrate road safety design. The community will also be briefed about the Grievance Redressal Mechanism. The results from the transect walk (report and map) will be submitted to the civil works contractor who will reconfirm the ground realities and integrate feasible features into the Level 1 final design. The PIC will review final design.</p> | <p>Complied in with during SAPE works of roads appraised under UP iRoad 2.</p> <p>Transect walk surveys and public consultations were conducted in all roads selected under tranche one which are currently being rehabilitated and improved in UP. This information has been submitted to respective civil works contractors, who has reconfirmed the ground realities and integrated feasible features in to level 1 design. PIC 06 have reviewed and approved such designs.</p> |
| VII Safeguards | <p>Construction and maintenance</p> <p>Paragraph 50: During construction phase, the PICs will be responsible for conducting semi-annual onsite social safeguard monitoring. During maintenance phase, the PICs will be responsible for conducting annual onsite social safeguard monitoring. PICs should pay close attention to ensure that all grievances are addressed in a timely manner. Reporting templates can be found in the resettlement framework.</p> | <p>Being complied with in UP where civil works have commenced.</p> <p>PIC06 on behalf of their PIU of UP have prepared and submitted the Third Semi Annual Monitoring Report on social safeguards compliance (July– December 2019 report).</p> |

| Item/ Section/ Schedule | Description | Status of Compliance |
|----------------------------|---|---|
| VII Safeguards | <p>Unanticipated impact</p> <p>Paragraph 51: A resettlement framework has been prepared to guide the preparation of unanticipated impact. If land is required for the rural roads component, the voluntary land donation system will be used. For land donation, specific procedural requirements involving comprehensive consultations with the communities have been prepared in Appendix 3 of the resettlement framework and the government will ensure that land donation is undertaken without coercion and documented in a transparent manner. Eminent domain will not occur if negotiation regarding land donation fails. Households will not donate more than 5% of land holding and no physical displacement will take place. The PIC will visit roads with land donation on a monthly basis until the land donation process is finalized. An independent monitor will be engaged to verify and certify the process has been done as per the resettlement framework. For all roads, civil works cannot commence until the right of way is free of encumbrance, meaning that the affected household must be fully compensated and/or assisted prior to dismantling or relocation. The PIU will be supported by the RDA's ESDD and a social safeguard team under the PIC.</p> | <p>Being complied with in UP where land donation process is followed.</p> <p>No any unanticipated impacts have been observed or reported in UP where civil works are in progress.</p> <p>A detailed account on voluntary land donation is presented separately in this report.</p> |
| | <p>C. Indigenous Peoples</p> <p>Paragraph 53: No indigenous people were identified during due diligence. In case of any adverse impacts identified during implementation, the RDA will ensure that the indigenous peoples' plan (IPP) is prepared in accordance with the IPPF, and the IPP is reviewed and approved by ADB before commencement of the relevant section of the civil works contract.</p> | <p>Being complied with in UP where civil works are in progress.</p> <p>No indigenous people have been observed or recorded in the roads that are being rehabilitated and improved in UP.</p> |

| Item/ Section/ Schedule | Description | Status of Compliance |
|----------------------------|--|---|
| | <p>D. Grievance Redress Mechanism</p> <p>Paragraph 54: Grievances from the affected people on social and environmental issues during project implementation will be addressed mainly through the existing local administrative system. Depending on the nature and significance of the grievances or complaints, grievances will be addressed at three levels. The first will be at the grassroots level where complaints will be directly received and addressed by the contractor, the PIC, or the PIU representative on the site. Grievances that are simple but still cannot be addressed at the grassroots level will be addressed at the grama niladhari level. The grievance redress committee will be composed of the grama niladhari as chairperson, the PIU representative as secretary, a representative of the PIC, a representative of the contractor, a community member or religious leader, and a woman representative from among the community. More complex grievances that cannot be addressed at the grama niladhari level will be raised to the divisional secretariat level. The committee at the divisional secretariat level will include the divisional secretary as the chairperson, a representative of the PIU as secretary, grama niladhari, a representative of the PIC, a representative of the contractor, a representative of an NGO or community-based organization in the area, a community member or religious leader, and a woman representative from the community.</p> | <p>Being complied with in UP where civil works are in progress.</p> <p>100% of GRCs established at DS level and 80% of GND level GRCs have established up to June 2020. 20% of GND level GRCs to be established. (Establishing of GRCs is discussed in detail under section 4.1.1 and 4.1.2 of this report).</p> |

| Item/ Section/ Schedule | Description | Status of Compliance |
|-----------------------------------|--|---|
| VII Safeguards | <p>E. Prohibited Investment Activities</p> <p>Paragraph 55: Pursuant to ADB's Safeguard Policy Statement (2009), ADB funds may not be applied to the activities described on the ADB Prohibited Investment Activities List set forth at Appendix 5 of the Safeguard Policy Statement.</p> | <p>Being complied with for UP appraised under iRoad 2.</p> <p>No incident in UP was observed or reported where any proceeds of the loan has been used for any activity listed under the list of prohibited investment activities as indicated in Appendix 5 of SPS.</p> |
| VIII Gender and social dimensions | <p>A. Gender and Development</p> <p>Paragraph 56: A gender action plan (GAP) will be formulated for each tranche of the MFF. Key gender mainstreaming activities for Tranche 1 include the following: (i) engage at least 35% women in consultation during design; (ii) integrate features that increase road safety and meet the needs of the elderly, women, children, and the disabled; (iii) encourage the employment of local women as road construction workers; (iv) ensure at least 30% of local employees hired for road maintenance are women and that they receive equal wages for equal work; (v) conduct road safety and HIV/STI awareness trainings with minimum of 40% women participants; (vi) appoint gender focal persons at all levels; (vii) build knowledge and skills of the transport sector on gender and inclusivity; and (viii) develop an online grievance reporting mechanism and track sex-disaggregated data of complainants.</p> <p>Paragraph 57: To ensure that these and other gender issues are addressed and complied with, the project implementation consultant will include a social/gender development expert. The PICs will provide monitoring support and ESDD of RDA will be responsible for the overall implementation the GAP. Semi-annual monitoring of the GAP shall be prepared and submitted to ADB for disclosure.</p> | <p>A GAP has been developed during SAPE works of iRoad 2.</p> <p>PIC06 has appointed a full time SGRS (ESU of UP/ PIU SSSO resigned on 31/05/2020)</p> <p>ESDD/ RDA is to monitor the implementation of requirements of the GAP and prepare the respective monitoring reports on implementation of GAP.</p> |

| Item/ Section/ Schedule | Description | Status of Compliance |
|-----------------------------------|--|--|
| VIII Gender and social dimensions | <p>B. HIV/ AIDS</p> <p>Paragraph 59: RDA will ensure that all civil works contractors complete the following: (i) carry out awareness programs for labour on the risks of sexually transmitted diseases/AIDS and human trafficking; and (ii) disseminate information at worksites on the risks of sexually transmitted diseases and HIV/AIDS as part of health and safety measures for those employed during construction. Contracts for all subprojects will include specific clauses on these undertakings, and compliance will be strictly monitored by RDA, with the support of construction supervision consultants during project implementation.</p> | <p>Being complied with in UP where civil works are in progress.</p> <p>During the reporting period, contract packages BA04, BA06, MO01, MO03, MO05, MO06 and MO07 conducted HIV/STI awareness programs for Community. BA08 still has not completed staff, drivers and labours awareness programme out of 15 packages. It is planned to include at least 40% of women in these programs, including site staff, road users and women living close to project roads. Female Participation is recorded as 55% during the period.</p> |
| VIII Gender and social dimensions | <p>C. Health</p> <p>Paragraph 60: RDA shall ensure that contractors provide adequately for the health and safety of construction workers and further ensure that bidding documents include measures on how contractors will address this, including an information and awareness raising campaign for construction workers on sexually transmitted diseases, HIV/AIDS, and human trafficking.</p> | <p>Being complied with in UP where civil works are in progress.</p> <p>During the reporting period, contract packages BA04, BA06, MO01, MO03, MO05, MO06 and MO07 conducted HIV/STI awareness programs for Community. BA08 still has not completed staff, drivers and labours awareness programme out of 15 packages. It is planned to include at least 40% of women in these programs, including site staff, road users and women living close to project roads. Female Participation is recorded as 55% during the period.</p> <p>Along with the HIV/AIDS awareness programs, contractors conduct a session on Non-communicable</p> |

| Item/ Section/ Schedule | Description | Status of Compliance |
|----------------------------|--|--|
| | | <p>diseases and treatments and Human trafficking program.</p> <p>Awareness programs on safety including use of Personal Protective Equipment (PPE) are being held at field staff level.</p> <p>In addition, COVID 19 Prevention Awareness Programmes were conducted for Contractors' all staff, PIU and PIC06 staff.</p> |
| | <p>D. Labour</p> <p>Paragraph 61: The project construction is expected to generate employment opportunities for local communities during construction and maintenance phases. Men and women will be paid equally for equal work. Provisions are in the bidding documents for the contractors to ensure that all the civil works comply with core labour standards (e.g. no child labour; no bonded labour; no work discrimination regardless of gender, race, and ethnicity; and freedom of association and collective bargaining). Targets for employing women for construction and maintenance have been established in the GAP. The project implementation consultant will monitor the provisions.</p> | <p>Being complied with in UP where civil works are in progress.</p> <p>Details of implementing labour laws and requirements are discussed separately (under review of project documents).</p> <p>PIC06 is monitoring the labour force of each civil works contractor and no incidences of child labour, bonded labour has been reported. Equal wages are paid for equal work done (irrespective of gender).</p> |

2.3 Compliance with Requirement in the Resettlement Framework (RF)

23. Initial selection of roads in Uva province for iRoad 2 have been carried out based on the information gathered through Divisional Secretaries, District Secretariats and civil societies. These roads have been then inspected to verify the availability of land (i.e. Right of Way). The Involuntary Resettlement (IR) Due Diligence and Socio-economic Assessment Report prepared for Uva province includes an annex providing field observations made on each road and IR categorization checklist for Uva province. Other requirements stipulated in the RF have been or are being complied with as detailed in the below table.

Table 2.3: Compliance with RF

| Item/Section/ Schedule | Description | Status of Compliance |
|---------------------------|--|--|
| A. Background | <p>Clause 5: Rural Roads For the rural roads, there will be three contract packages per district. The contractor will be responsible for construction of the road over 2 years and performance-based maintenance for another 3 years. For the rural roads, the improvements will be undertaken completely within the existing right of way (ROW) which is between 2.5m to 5.5m. Rehabilitation works include improving pavements/road surface, construction of side drains and embankments, and improvements of culverts, causeways, and bridges.</p> <p>Clause 6: National Roads For the national roads, there will be two contract packages within the three districts. The national roads will follow road management contract where the contractor will be responsible for ensuring that the road is in good riding condition for period of 7 years including reconstruction and maintenance. For the rehabilitation of national road, the carriageway width will be from 5.5m to 8.0m and rehabilitation will be completely within the existing ROW. Rehabilitation works will include improving pavements/road surface, construction of side drains and embankments, and improvement of culverts, cause ways, and bridges.</p> | <p>No any road passing through or close to settlements of indigenous people have been selected in UP iRoad 2.</p> <p>Roads selected for CRC packages in UP fulfilled the following guideline; Rural roads selected have minimum ROW not less than 2.5 m. National roads selected have sufficient ROW for improving the carriageway between 5.5 to 8.0 m. Road improvement works in UP have been carried out within the available road corridors and no widening of existing ROW has been done. Voluntary land donation process as indicated under Appendix 1 of RF has been utilized only at locations where additional strips of land was required to improve road user safety.</p> |

| Item/Section/ Schedule | Description | Status of Compliance |
|---|---|---|
| | Only four packages from Badulla district and two packages from Monaragala district have national roads included in the contract. | <p>Road improvement works are presently carried out in UP. These improvement works are being carried out mainly within the available road corridors. However, at certain locations additional small strips of lands from adjacent land lots have been required to improve the road user safety and to develop lead away drains. Voluntary land donation on rural roads have followed the procedure laid out in appendix 1 of RF. Obtaining such small land strips have followed the procedures stipulated under appendix 1 of the RF.</p> <p>Road selections that need additional strips of land for safety purposes have been identified for the roads which have started civil works.</p> <p>From June 2018 to December 2019, a total number 1049 of consent letters have been obtained from the owners in UP for the land strips donated. From January 2020 to June 2020 a total number 327 of consent letters have been obtained. Details of voluntary land donation in UP is discussed in section 5 of this report.</p> <p>No incident has been recorded of eminent domain or other state power used for taking of additional land strips.</p> |
| E. Screening Criteria of Subsequent Project | 45. The PIU will be responsible for clearly documenting the answers to these questions in a table format. In addition, the PIU will submit to ADB the Involuntary Resettlement (IR) Impact Categorization Checklist in Appendix 1 for each subsequent tranche. Based on the screening, the tranche will be assigned to one of the following categories depending on the significance of probable involuntary resettlement impacts: (i) Category | <p>Compiled during Survey and Preliminary Engineering Works (SAPE works).</p> <p>Screening of all roads has been completed during SAPE works stage.</p> |

| Item/Section/ Schedule | Description | Status of Compliance |
|--|---|---|
| | A – A proposed tranche is classified as Category A if it is likely to have significant involuntary resettlement impacts. A resettlement plan, including an assessment of social impacts, is required. (ii) Category B – A proposed tranche is classified as category B if it includes involuntary resettlement impacts that are not deemed significant. A resettlement plan, including assessment of social impacts, is required. (iii) Category C – A proposed tranche is classified as Category C if it has no involuntary resettlement impacts. No further action is required. | No land acquisition or resettlement requirement occurred during the reporting period. |
| E. 2. Land Acquisition Due Diligence Reports | 49. If no acquisition and resettlement impacts were identified during screening, the government will be required to prepare a due diligence report providing support and evidence that there is no impact on land and structures. The due diligence report should confirm whether there are outstanding grievances or issues from previous acquisition of land. The information in the report should be supplemented with findings and analysis from the socioeconomic survey comprising of 20% of households in the project affected area. | Involuntary Resettlement Due Diligence and Socioeconomic profile report for UP was prepared under SAPE works. |

3 Compliance with Gender Action Plan (GAP)

24. A Gender Action Plan (GAP) has been formulated for iRoad 2 Programme according to the Clause 56 (page no. 27) in FAM. Key gender mainstreaming activities identified in the GAP includes;

- i. Engage at least 35% women in consultation during design;
- ii. Integrate features that increase road safety and meet the needs of the elderly, women, children, and the disabled;
- iii. Encourage the employment of local women as road construction workers;
- iv. Ensure at least 30% of local employees hired for road maintenance are women and that they receive equal wages for equal work;
- v. Conduct road safety and HIV/STI awareness trainings with minimum of 40% women participants;
- vi. Appoint gender focal persons at all levels;



Figure 3:1 Female workers involvement in road construction – MO07 Package



Figure 3:2 Female workers involvement in road construction – MO04 Package



Figure 3:3 Female workers involvement in road construction – MO03 Package



Figure 3:4 ESDD RDA team discussion with female workers during the inspection – MO06 Package

Table 3.1: Complying Status with the GAP

| S/N | Requirement | Current Status |
|-----|---|--|
| 01 | Engage at least 35% women in consultation during design and integrate features that increase road safety and meet the needs of the elderly, women, children, and the disabled | During the project awareness among road users and government officers at GRC formation meetings, the importance of EWCD friendly designs was emphasized. Figure 5.8: exemplifies the EWCD applications implemented by contractors. Then the participants propose their requirements at meetings or during refreshing transect walks. Difficulties due to narrow road sections, especially for women, elderly people and children at schools, hospitals and religious places, road sections with water stagnation etc. are found as common requests in Uva province. Contractor, PIC06 and PIU included these proposals in the final road designs as they are technically and financially appropriate. Parking bays and pedestrian crossings, dedicated foot walks, proper and safe access included in to the designs of the road section at the school, responding to public requests received during refreshing transect walks. Figure 5.6 and 5.7 exemplify the CSD applications implemented by contractors. |
| 02 | Encourage the employment of local women as road construction workers and ensure at least 30% of local employees hired for road maintenance are women and that they receive equal wages for equal work | During formation of DS level and GN level GRCs, a considerable number of women have participated. 25- 30% road users and officials who participated in GRC meetings were women. Also, they contributed with suggestions to improve the road conditions, safety, and reduce difficulties to the public during construction. However, due to some cultural reasons participation of women was less in some villages. There is an increasing trend to achieve the set target; Contractors have informed the public that women employment is also available. The whole project average of female representation was 15% during this reporting period. |
| 03 | Conduct road safety and HIV/STI awareness trainings with minimum of 40% women participants | During the reporting period, contract packages BA04, BA06, MO01, MO03, MO05, MO06 and MO07 conducted HIV/STI awareness programs for Community. BA08 still has not completed staff, drivers and labours awareness programme out of 15 packages. It is planned to include at least 40% of women in these programs, including site staff, road users and women living close to project roads. Female Participation is recorded as 55% during the period. |
| 04 | Conduct road safety and trainings with the participation of children, youth, and adult while ensuring 50% of female participation | During the period, Road safety awareness programs were also conducted by contract package BA03 for Stage 02 (Community). It is aimed to include at least 50% of women in these programs including women living close to project roads. During this period, recorded female participation was 36%. |

25. Status of Gender Composition of the PD Office, PIC06 and Contractors' staff and labour crews in the Uva Province as at 30th June 2020 is described in table 3.2

Table 3.2: Status of Gender Composition - Badulla and Monaragala Districts
(Up to 30th June 2020)

| Working Location | Package | Gender | | Total Nos. | Female percentage |
|-------------------------|-------------|-------------|------------|-------------|-------------------|
| | | M | F | | |
| PD Office | NR | 33 | 2 | 35 | 6% |
| TL Office | NR | 18 | 6 | 24 | 25% |
| RE Office | Badulla | 12 | 6 | 18 | 33% |
| | Bandarawela | 14 | 2 | 16 | 13% |
| CE Office | BA01 | 12 | 2 | 14 | 14% |
| | BA02 | 12 | 3 | 15 | 20% |
| | BA03 | 12 | 2 | 14 | 14% |
| | BA04 | 12 | 2 | 14 | 14% |
| | BA05 | 11 | 3 | 14 | 21% |
| | BA06 | 12 | 2 | 14 | 14% |
| | BA07 | 11 | 3 | 14 | 21% |
| | BA08 | 11 | 4 | 15 | 27% |
| Contractor's Office | BA01 | 24 | 4 | 28 | 14% |
| | BA02 | 32 | 4 | 36 | 11% |
| | BA03 | 10 | 6 | 16 | 38% |
| | BA04 | 35 | 11 | 46 | 24% |
| | BA05 | 34 | 7 | 41 | 17% |
| | BA06 | 45 | 10 | 55 | 18% |
| | BA07 | 10 | 6 | 16 | 38% |
| | BA08 | 40 | 10 | 50 | 20% |
| Contractor's Work sites | BA01 | 217 | 13 | 230 | 6% |
| | BA02 | 69 | 22 | 91 | 24% |
| | BA03 | 91 | 4 | 95 | 4% |
| | BA04 | 90 | 10 | 100 | 10% |
| | BA05 | 88 | 21 | 109 | 19% |
| | BA06 | 60 | 8 | 68 | 12% |
| | BA07 | 32 | 7 | 39 | 18% |
| | BA08 | 110 | 36 | 146 | 25% |
| Sub Total | NR | 1157 | 216 | 1373 | 16% |

| Working Location | Package | Gender | | Total Nos. | Female percentage |
|-------------------------|-----------|-------------|------------|-------------|-------------------|
| | | M | F | | |
| RE Office | Bibila | 18 | 2 | 20 | 10% |
| | Butthala | 13 | 3 | 16 | 19% |
| CE Office | MO01 | 11 | 2 | 13 | 15% |
| | MO02 | 12 | 1 | 13 | 8% |
| | MO03 | 13 | 2 | 15 | 13% |
| | MO04 | 14 | 3 | 17 | 18% |
| | MO05 | 11 | 2 | 13 | 15% |
| | MO06 | 11 | 4 | 15 | 27% |
| | MO07 | 13 | 3 | 16 | 19% |
| Contractor's Office | MO01 | 69 | 7 | 76 | 9% |
| | MO02 | 35 | 2 | 37 | 5% |
| | MO03 | 37 | 5 | 42 | 12% |
| | MO04 | 58 | 8 | 66 | 12% |
| | MO05 | 32 | 13 | 45 | 29% |
| | MO06 | 52 | 6 | 58 | 10% |
| | MO07 | 52 | 6 | 58 | 10% |
| Contractor's Work sites | MO01 | 137 | 56 | 193 | 29% |
| | MO02 | 107 | 22 | 129 | 17% |
| | MO03 | 190 | 35 | 225 | 16% |
| | MO04 | 158 | 27 | 185 | 15% |
| | MO05 | 163 | 4 | 167 | 2% |
| | MO06 | 245 | 30 | 275 | 11% |
| | MO07 | 77 | 32 | 109 | 29% |
| Sub Total | NR | 1528 | 275 | 1803 | 15% |
| Grand Total | NR | 2685 | 491 | 3176 | 15% |

3.1 HIV / AIDS Prevention and Health Awareness Programme

26. According to the Contract Document Volume 3 S.EL.108.3 and Volume 5A BOQ pay item 108.3(1), the Contractor has to conduct above programme to all staff and the local communities near the road development sites via approved service provider in accordance with the Health and safety Clause 6.7 of Condition of Contract. The project has made arrangement to implement the programme in two steps at each package.

- Step 1 – HIV / AIDS prevention and Health awareness programme for contractor's staff and labours.
- Step 2 - HIV / AIDS prevention and Health awareness programme for local communities near the road development sites.

The programme has been specially designed to cover following areas;

- Health education and risk reduction activities, including individuals, groups and community level interventions.
- Build up linkages to diagnose and treat other sexually Transmitted Disease (STD).
- Public information calculates on changing the unhealthy attitudes.
- Health camp for the participants to checkup diabetic, Blood pressure condition and provide instructions to address the issues.
- Capacity building activities for HIV prevention.

Table 3.3: Work Plan for Conducting HIV/AIDS prevention and Health programs

| District | Package | Step - 01 | | Step – 02 | |
|------------|---------|-----------------------------|----------------|-----------------------------|----------------|
| | | Planned Date | Conducted Date | Planned Date | Conducted Date |
| Badulla | BA01 | 15/03/2019 | 29/03/2019 | 09/09/2019 | 24/12/2019 |
| | BA02 | 25/03/2019 | 10/03/2019 | 11/09/2020 (Rescheduled) | TBC |
| | BA03 | 29/03/2019 | 02/12/2019 | 14/09/2020 (Rescheduled) | TBC |
| | BA04 | 06/05/2019 | 08/07/2019 | 25/10/2019 | 16/01/20 |
| | BA05 | 07/03/2019 | 11/06/2019 | 03/10/2020 (Rescheduled) | TBC |
| | BA06 | 04/04/2019 | 16/09/2019 | 25/11/2019 | 28/02/2020 |
| | BA07 | NR | 02/11/2018 | 25/09/2020 (Rescheduled) | TBC |
| | BA08 | 15/08/2020 (Rescheduled) | TBC | 10/06/2019 | 30/07/2019 |
| Monaragala | MO01 | 14/03/2019 | 14/03/2019 | 25/08/2019 | 28/01/2020 |
| | MO02 | NR | 23/09/2018 | 30/04/2019 | 26/11/2019 |
| | MO03 | 27/03/2019 | 02/04/2019 | 15/10/2019 | 27/01/2020 |
| | MO04 | 07/02/2019 | 07/02/2019 | 21/07/2020 (Rescheduled) | TBC |
| | MO05 | 05/04/2019 | 23/07/2019 | 18/06/2019 | 18/02/2020 |
| | MO06 | 28/02/2019 | 28/02/2019 | 15/06/2019 | 25/02/2020 |
| | MO07 | 18/12/2018 | 27/12/2018 | 30/10/2019 | 11/2/2020 |

3.1.1 HIV / AIDS Prevention and Health Awareness Programme Conducted – Step 2

27. According to the work plan, a total of seven (07) HIV/AIDS prevention and Health awareness programs were conducted under Step 2 within the period of January 2020– June 2020. Table 3.4 summarizes the details of programs along with gender participation.

Table 3.4: HIV / AIDS Prevention and Health Awareness Programme Conducted

| SN | Date | District | Contract Package | Venue | M | F | Total | Female % |
|---|------------|------------|------------------|---|------------|------------|------------|------------|
| HIV/AIDS Prevention and Health Awareness Programme Step 02 | | | | | | | | |
| 1 | 16/01/2020 | Badulla | BA04 | Heritage Hotel - Badulla | 41 | 37 | 78 | 47% |
| 2 | 28/02/2020 | Badulla | BA06 | Heritage Hotel- Badulla | 30 | 60 | 90 | 33% |
| 3 | 28/01/2020 | Monaragala | MO01 | Ashirwada Reception Hall- Badalkumbura | 51 | 69 | 120 | 58% |
| 4 | 27/01/2020 | Monaragala | MO03 | Sanoda Hotel - Kiriibban Ara | 71 | 78 | 149 | 52% |
| 5 | 18/02/2020 | Monaragala | MO05 | Hotel Kinkini, Bibile | 16 | 79 | 95 | 83% |
| 6 | 25/02/2020 | Monaragala | MO06 | Mahinda Rajapaksha Auditorium - Wellawaya | 100 | 50 | 150 | 33% |
| 7 | 11/02/2020 | Monaragala | MO07 | AG Office Siyabalanduwa | 42 | 58 | 100 | 58% |
| Grand Total | | | | | 351 | 431 | 782 | 55% |

28. Total of ten packages have completed the Step 02 HIV/AIDS awareness program during the period of June 2018 – June 2020. Out of 15 packages, stage 1 - HIV/AIDS awareness program has been completed by 14 packages except BA08 package.

29. During the period, 55% of female participation Step 02, HIV/AIDS prevention and Health awareness programs. As per the GAP, it is important to cover 40% of female participation.

30. Awareness programmes covered for Badulla district packages focused on the following areas and the details of the resource persons are given below:

Presentation I: HIV/AIDS Education and Prevention conducted by,
Dr. R. D. Sugathadasa
Consultant Venereologist, STD, HIV/AIDS Unit
General Hospital, Monaragala

Presentation II: Condom demonstration
Mr. S.M Shiyamdeen
PHI -, STD, HIV / AIDS Control Unit
Badulla



Figure 3:5 During the oil lamp lighting by female participant at HIV/AIDS Prevention Awareness Programme – BA04 Package



Figure 3:6 Dr. R.D. Sugathadasa conducting the presentation on HIV/AIDS Education and Prevention – BA04 Package



Figure 3:7 Mr. S.M Shiyamdeen conducting the presentation on HIV/AIDS Education and Prevention – BA04 Package



Figure 3:8 Mr. Female participation at HIV/AIDS Education and Prevention – BA04 Package

31. Awareness programmes covered for Monaragala district packages focused on following areas and the details of the resource persons are given below:

- Presentation I: HIV/AIDS Education and Prevention conducted by,
Dr. Mrs. Piyumika Godakandaarachchi
Consultant Venereologist, STD, HIV/AIDS Unit
General Hospital, Monaragala
- Presentation II: Sexually Transmitted Disease and Prevention conducted by
Dr. Pradeep Kumara
Medical Officer, STD, HIV/AIDS Unit
General Hospital, Monaragala
- Presentation III: Human Trafficking Awareness conducted by
Mr. D A D Ranjith (SGR Specialist, PEC – CEA JV)



Figure 3:9 Dr. Pradeep Kumara conducting the presentation on HIV/AIDS Education and Prevention – MO05 Package, Hotel Kinkini



Figure 3:10 Mr. D. A. D. Ranjith conducting the presentation on Human Trafficking during the program – MO05 Package



Figure 3:11 Female participation for HIV/AIDS Education and Prevention Programme, MO05



Figure 3:12 Grama Niladari – Bibilamulla, Nannapurawa, expressing the ideas on the Programme

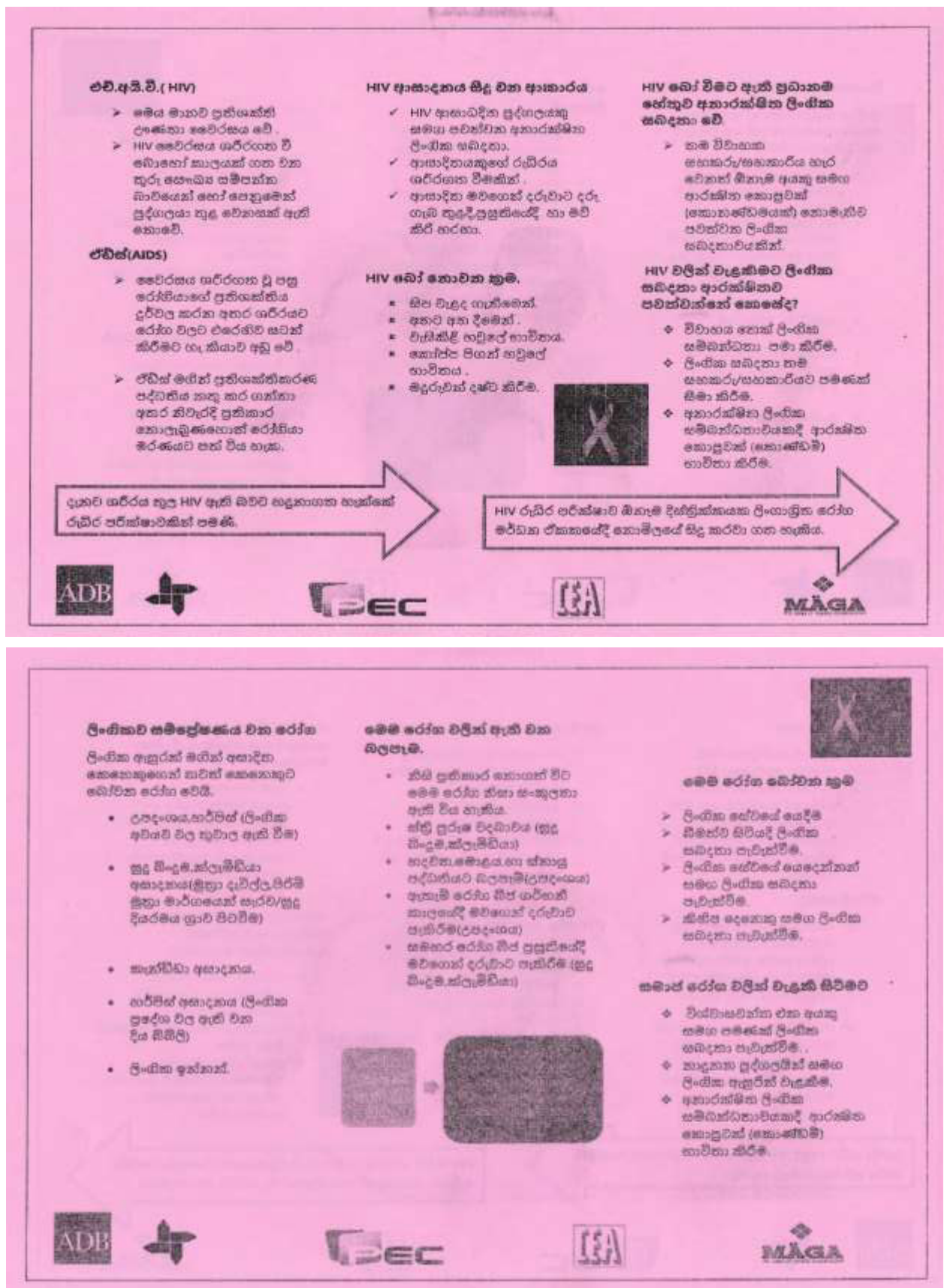


Figure 3:13 Booklets distributed among participants of HIV/AIDS awareness programme conducted in Monaragala – MO03 package

3.2 Road Safety Awareness Programmes and Environmental Awareness Programmes.

32. It is required to conduct Road Safety Awareness Programmes targeting local communities with special emphasis on women's participation as per the Activity 1.5 of GAP.
33. The rehabilitated roads with high-speed vehicles and high-volume traffic can cause serious safety concerns to the community. School children are most vulnerable and need awareness on road safety. This training programme has been organized with the aims of creating awareness among children and teachers on road safety and disseminating information on road safety to the community through these two groups.
34. PIC06 decided to include environmental awareness to the road safety awareness programme to enhance the environment and create awareness among the young generation on current environmental issues. During this programme children were educated on global warming, climate change, waste management, use of sustainable resources, this programme mainly highlighted water resource, its scarcity, water pollution and diseases based on water pollution. Environmental awareness sessions were conducted by Environmental Specialist PIC06. Traffic management and road safety awareness sessions were conducted by Sri Lanka police and SGR Specialist PIC06.
35. The directions given by the PIC06 and PIU require Contractors to arrange community awareness programmes on road safety and environment. These community awareness programmes help to spread the knowledge on environmental conservation and sustainable resource usage. Farmers' organizations, school parents, government officers such as Grama Niladari and Samurdhi Niladari were the target group for community awareness programme.

Table 3.5: Summarized progress of the road safety awareness and environmental awareness programme for Community

| SN | District | Package | Venue | Conducted Date | Participation | | | Female % |
|------------------------|----------|---------|---------------------|----------------|---------------|----|-------|----------|
| | | | | | M | F | Total | |
| Stage – 02 (Community) | | | | | | | | |
| 1 | Badulla | BA03 | Heenarangala temple | 2020.02.20 | 28 | 16 | 44 | 36% |
| Grand Total | | | | | 28 | 16 | 44 | 36% |

36. Road Safety and Environmental Awareness Programme – Stage 02 (community) for BA01, BA02, Ba06, BA07, BA08, MO01, MO05 and MO06 were planned to be conducted during the period of January - July 2020. But the Programmes were not conducted as scheduled due to the COVID 19 pandemic. Those programmes will be conducted during the period of July – September 2020.



Figure 3:14 During the oil lamp lighting of Safety and Environment Awareness Programme for community– BA03 Package



Figure 3:15 SGRS conducting Road Safety Awareness Programme – BA03 package



Figure 3:16 Environmental Specialist conducting Environmental awareness programme – BA03 package

4 Social Safeguards Issues and Mitigation Measures Implemented

4.1 Grievance Redress Mechanism

37. The Grievance Redress Mechanism (GRM) is an arrangement for receiving, evaluating and facilitating the resolution of affected person's requests, complaints, suggestions and grievances on social and environmental performances of the project. Affected persons need a trusted way to voice and resolve project related concerns.

38. During the reporting period PIU, PIC06, and Contractors of iRoad 2 programme handled complaints and Social issues as stated in section VI of Resettlement Framework (RF) and subsection V of Environment Assessment and Review Framework (EARF). From June 2018 to present, the programme has been following procedures according to above documents.

4.1.1 Establishment and functionality of Grievance Redress Committees (GRCs) at GND Level

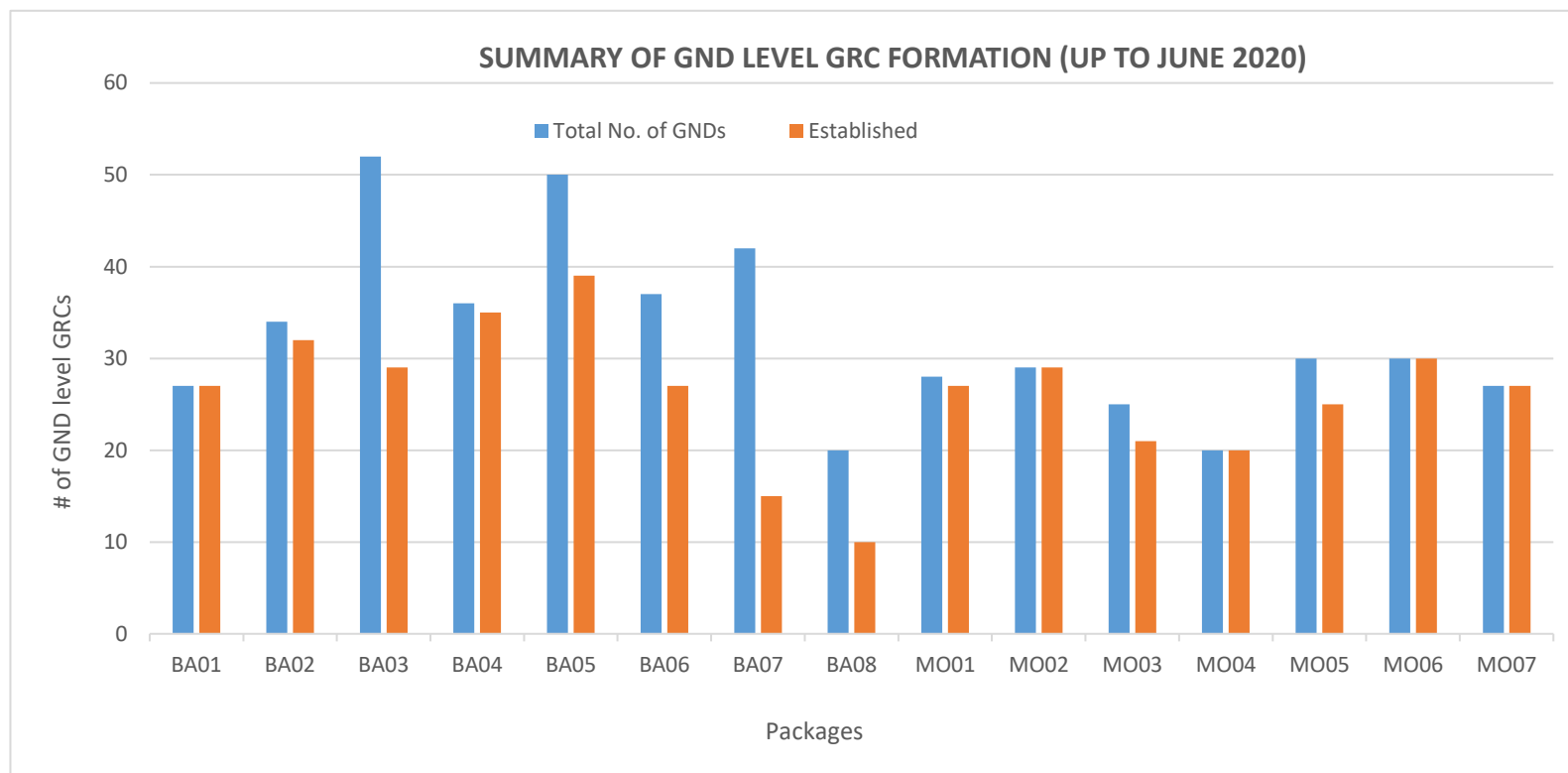
39. The Number of GND identified during the initial stage of the project and as reported in the previous semi-annual monitoring report changed during this reporting period. Some GNDs which were included under the initial list were found to be nonrelated while it was also observed that some GNDs which are affected had been excluded. Therefore, the PIC06 assisted the PIU to update the list of GNDs and this updated figure now appears in table 4.1 below.

Table 4.1: Summary of GND Level GRC Formation from June 2018 – June 2020

| District | Package | Total No. of GNDs | GND level GRCs | |
|-------------|---------|-------------------|----------------|-------------------|
| | | | Established | To be established |
| Badulla | BA01 | 27 | 27 | 0 |
| | BA02 | 34 | 32 | 02 |
| | BA03* | 52 | 25 | 26 |
| | BA04 | 36 | 35 | 01 |
| | BA05 | 50 | 39 | 11 |
| | BA06* | 37 | 27 | 10 |
| | BA07 | 42 | 15 | 27 |
| | BA08 | 20 | 10 | 10 |
| Sub Total | | 298 | 210 | 87 |
| District | Package | Total No. of GNDs | GND level GRCs | |
| | | | Established | To be Established |
| Monaragala | MO01 | 28 | 27 | 01 |
| | MO02 | 29 | 29 | 0 |
| | MO03* | 25 | 21 | 0 |
| | MO04 | 20 | 20 | 0 |
| | MO05* | 30 | 25 | 03 |
| | MO06* | 30 | 30 | 0 |
| | MO07 | 27 | 27 | 0 |
| Sub Total | | 189 | 179 | 04 |
| Grand Total | | 487 | 389 | 91 |
| Percentage | | NA | 80% | 20% |

Note: The non-related GNDs were found in BA06* and MO06* packages. UMO069, UMO012, UMO015, UMO152 roads of MO03* and UMO005 and UMO039 roads of MO05* have two GNDs, but for each road only one GRC has been formed, as fewer human settlements and more agricultural land are located within these areas. For UBA356 and UBA026 of BA03*, one GRC meeting has been done as the two roads belong to the same GN division.

There are 487 GND level GRC to be formed in the Uva Province. During June 2018 – December 2019 reporting period 362 GND level GRCs were formed and from January 2020 – June 2020, 31 GND level GRCs were formed.



Graph 4.1: Status of Establishment of GRCs in GN Level

40. Figure 4.1 is an example of GND level GRC formation in road number UBA078 related to BA05 package. Specially, the photograph illustrates the female participation during the GRC formation. There were 21 female participants and 30 male participants from the community in the GRC meeting.



Figure 4:1 Conducting a GN level GRC Meeting – BA05 Package

41. Figure 4.2 also indicates a formation of GND level GRC in road number UMO143 related to MO01 package. There were 14 female participants and 25 male participants in this GND level GRC meeting.



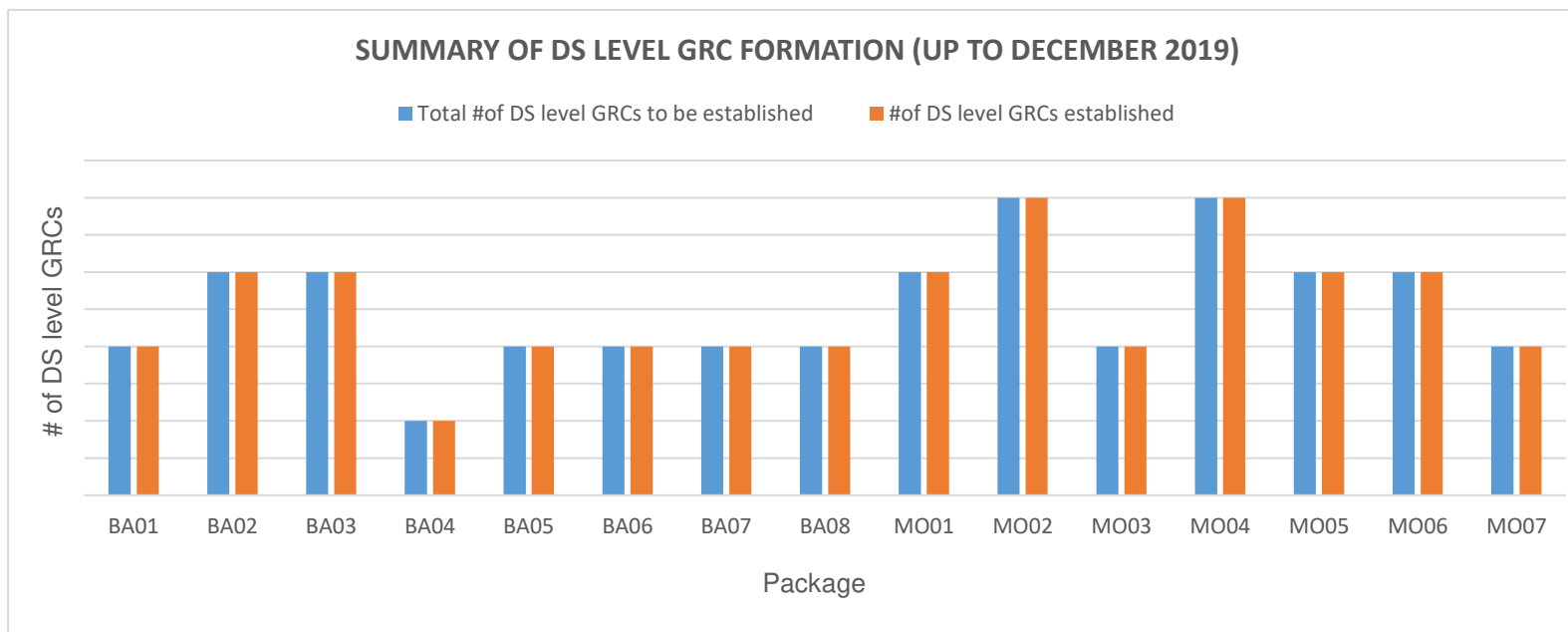
Figure 4:2 Conducting GN level GRC Meeting – MO01 Package

4.1.2 Establishment of GRCs at Divisional Secretariat Division (DSD) Level

42. Grievance Redress Committees (GRCs) have been established, according to the clustering and implementation schedule of each cluster. All DS Level GRC formation have been completed.

Table 4.2: Summary of DS Level GRC Formation from June 2018 – June 2020

| SN | District | Divisional Secretariat | GRC Formed Date | Covered Packages |
|----|------------|------------------------|-----------------|------------------------|
| 1 | Badulla | Badulla | 29/08/2018 | BA03 |
| 2 | | Bandarawela | 19/10/2018 | BA07 |
| 3 | | Ella | 02/10/2018 | BA06 |
| 4 | | Haldummulla | 04/10/2018 | BA08 |
| 5 | | Hali-Ela | 29/08/2018 | BA04, BA06, BA07 |
| 6 | | Haputale | 04/10/2018 | BA08 |
| 7 | | Kandaketiya | 24/08/2018 | BA02 |
| 8 | | Lunugala | 24/11/2018 | BA02 |
| 9 | | Mahiyanganaya | 17/10/2018 | BA01 |
| 10 | | Meegahakivula | 24/08/2018 | BA02 |
| 11 | | Passara | 20/11/2019 | BA03 |
| 12 | | Rideemaliyadda | 17/10/2018 | BA01 |
| 13 | | Soranathota | 29/02/2018 | BA03 |
| 14 | | Uva-Paranagama | 08/10/2018 | BA05 |
| 15 | | Welimada | 10/10/2018 | BA05 |
| 1 | Monaragala | Badalkumbura | 11/09/2018 | MO01, MO02, MO06, MO04 |
| 2 | | Bibile | 12/09/2018 | MO05 |
| 3 | | Buttala | 30/08/2018 | MO04, MO06 |
| 4 | | Katharagama | 09/10/2019 | MO04 |
| 5 | | Madulla | 27/08/2018 | MO02, MO05, MO07 |
| 6 | | Medagama | 10/10/2018 | MO05 |
| 7 | | Monaragala | 17/10/2018 | MO01, MO02, MO04 |
| 8 | | Sevanagala | 04/09/2018 | MO03 |
| 9 | | Siyambalanduwa | 27/08/2018 | MO02, MO07 |
| 10 | | Thanamalvila | 04/09/2018 | MO03 |
| 11 | | Wellawaya | 12/09/2018 | MO06 |



Graph 4.2 Status of DS Level GRC Formation

4.1.3 Channels for receiving grievances and summary of grievances received

43. The main objective of forming GRCs is to accomplish a mechanism to resolve any valid public grievance to the satisfaction of the person/s who have directed the grievance and to conduct the project in a manner responsive to the public. Hence, the functions of GRCs are confined to discuss only the project related public issues, requests, grievances, suggestions, complaints, proposals etc. Through GRC it is expected to find collective solutions that are best suited for specific issues & arrive at decisions. GRC meets only when there is a public issue to be settled. The number of meetings of GRC depends on the number of issues to be settled and the complexity of those issues. The channels available for the public to forward their grievances are summarized below;
44. **Directly from Interested Parties.** Some interested parties direct their complaints through telephone calls or meeting key staff members of the Contractors, PIC06, PIU and Government officers (DS or GND).
45. **Through requests, suggestions and complaint boxes.** Availability of requests, suggestions and complaint boxes at the work sites has been identified as one of the effective methods to share views of public during design and construction stage. These boxes are installed at contractor's site offices in all contract packages, Grama Niladhari's office and common places of the construction sites. The project management team collect the community written ideas through these boxes. Requests, suggestions and complaints are collected from the boxes at the end of each week. PIC06 has introduced a common format for the requests, suggestions and complaint boxes.



Figure 4:3 Complaints boxes placed to received public concerns at UBA240 – Malangamuwa road, BA03 package and UBA005 – 50th Mile post- Keselpotha-Mapakada road. BA01 package

4.1.4 Attending to public grievances

Table 4.3: Classified Summary of Public Grievances, Requests, Suggestions and Complaints (Up to 30th June 2020)

| Package | June 2018 - December 2019 | | | | | | | | Resolved during January 2020-June 2020 | January 2020 - June 2020 | | | | | |
|--------------|---------------------------|------------|--|----------------|-----------|---------------------------------------|----------------|-----------|--|--------------------------|-----------|----------------|----------|----------------|-----------|
| | No. Request | Resolved | Resolved during January 2020-June 2020 | No. Suggestion | Adopted | Adopted during January 2020-June 2020 | No. Complaints | Resolved | | No. Request | Resolved | No. Suggestion | Adopted | No. Complaints | Resolved |
| BA01 | 19 | 19 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 8 | 8 | 0 | 0 | 0 | 0 |
| BA02 | 56 | 16 | 7 | 0 | 0 | 0 | 8 | 1 | 0 | 29 | 6 | 0 | 0 | 4 | 2 |
| BA03 | 22 | 11 | 7 | 1 | 0 | 0 | 6 | 2 | 0 | 8 | 6 | 0 | 0 | 6 | 3 |
| BA04 | 58 | 16 | 10 | 2 | 2 | 0 | 16 | 7 | 7 | 31 | 8 | 0 | 0 | 6 | 5 |
| BA05 | 34 | 33 | 1 | 2 | 2 | 0 | 3 | 2 | 1 | 3 | 0 | 0 | 0 | 2 | 1 |
| BA06 | 41 | 25 | 4 | 0 | 0 | 0 | 3 | 3 | 0 | 16 | 6 | 0 | 0 | 5 | 2 |
| BA07 | 33 | 12 | 18 | 2 | 2 | 0 | 9 | 4 | 5 | 9 | 1 | 0 | 0 | 1 | 0 |
| BA08 | 23 | 18 | 0 | 0 | 0 | 0 | 4 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MO01 | 44 | 32 | 0 | 0 | 0 | 0 | 9 | 4 | 0 | 2 | 2 | 0 | 0 | 2 | 1 |
| MO02 | 109 | 104 | 0 | 0 | 0 | 0 | 8 | 0 | 0 | 9 | 9 | 0 | 0 | 2 | 0 |
| MO03 | 76 | 55 | 0 | 1 | 1 | 0 | 6 | 2 | 0 | 17 | 11 | 0 | 0 | 5 | 0 |
| MO04 | 24 | 19 | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 24 | 18 | 0 | 0 | 2 | 1 |
| MO05 | 56 | 40 | 0 | 4 | 4 | 0 | 12 | 7 | 0 | 11 | 6 | 0 | 0 | 5 | 2 |
| MO06 | 28 | 27 | 1 | 0 | 0 | 0 | 3 | 0 | 0 | 5 | 5 | 0 | 0 | 0 | 0 |
| MO07 | 40 | 26 | 0 | 0 | 0 | 0 | 12 | 12 | 0 | 16 | 8 | 0 | 0 | 3 | 0 |
| Total | 663 | 453 | 48 | 12 | 11 | 0 | 105 | 52 | 13 | 188 | 94 | 0 | 0 | 43 | 17 |

46. 105 complaints were received during the period from June 2018 to December 2019 period and most of the complaints were related to temporary house access, drainage block, dust emission and crack related issues. Out of 105 complaints, 52 complaints were resolved from June 2018 to December 2019 period and 13 complaints were resolved from January 2020 to June 2020. There were 43 complaints from January 2020 to June 2020 and most of the complaints were crack related issues and regarding water line damage. 17 complaints were fully settled. Solutions for the remaining complaints are in progress (i.e. to be settled during physical construction or design works)

47. Figure 4.4 shows an example for public grievances resolutions. This is a request that came through a villager, Namali Sandyakumari, to construct an earth drain to protect their house in UMO137 road, MO04 package. A team including SGRS, ES and Assistant ESO PIC06 along with Contractor's ESO carried out an inspection and forwarded this matter to technical team to provide an earth drain. The technical team decided to provide an earth drain, length of 150m to protect the house.



Figure 4:4 Discussion with the family related to the request of earth drain to protect the house, MO04

48. Figure 4.5 is related to a crack related issue. The house owner, D.M. Ranjith requests some financial assistance. Contactor proposed to reimburse from insurance Company. Inspection team, proposed to construct that section without vibration when ABC laying.



Figure 4:5 Discussion with the house owner on crack related issue UBA047 - Bubula, Mahathenna, Dadavamthalawa Road (BA02 Package)

4.2 Arrangements to Ensure Health and Safety

49. TL of PIC06 always instructs the Contractors to consider safety as the first priority. The TL reviews the accident records and near miss records at every monthly progress meeting with each Contractor. The summary of near misses, first aid cases and lost time injuries that occurred during the reporting period is presented in table 4.4

Table 4.4: Package wise Accident Summary (June 2018 – June 2020)

| SN | Package | June 2018 - December 2019 | | | | January 2020– June 2020 | | | |
|--------------|---------|---------------------------|-----------------|--------------------|-----------------|-------------------------|-----------------|--------------------|-----------------|
| | | Near Misses | First aid cases | Lost time injuries | Fatal Accidents | Near Misses | First aid cases | Lost time injuries | Fatal Accidents |
| 1 | BA01 | 21 | 6 | 2 | 1 | 13 | 3 | 0 | 0 |
| 2 | BA02 | 3 | 1 | 4 | 0 | 5 | 1 | 2 | 0 |
| 3 | BA03 | 3 | 6 | 1 | 0 | 0 | 2 | 0 | 0 |
| 4 | BA04 | 0 | 2 | 5 | 0 | 0 | 4 | 3 | 0 |
| 5 | BA05 | 8 | 9 | 1 | 0 | 3 | 3 | 0 | 0 |
| 6 | BA06 | 2 | 13 | 2 | 0 | 1 | 2 | 0 | 0 |
| 7 | BA07 | 6 | 4 | 1 | 0 | 0 | 4 | 0 | 0 |
| 8 | BA08 | 6 | 4 | 0 | 0 | 1 | 0 | 0 | 0 |
| 9 | MO01 | 36 | 4 | 0 | 0 | 7 | 3 | 0 | 0 |
| 10 | MO02 | 8 | 16 | 2 | 0 | 2 | 3 | 0 | 0 |
| 11 | MO03 | 24 | 14 | 2 | 0 | 5 | 1 | 2 | 0 |
| 12 | MO04 | 3 | 3 | 2 | 0 | 2 | 1 | 1 | 0 |
| 13 | MO05 | 32 | 19 | 0 | 0 | 8 | 5 | 0 | 0 |
| 14 | MO06 | 17 | 5 | 0 | 0 | 7 | 0 | 0 | 0 |
| 15 | MO07 | 10 | 4 | 4 | 0 | 2 | 2 | 0 | 0 |
| Total | | 179 | 110 | 26 | 1 | 56 | 34 | 8 | 0 |

50. Tool box meetings are conducted once a week and special focus of these meeting are made on health and safety of contractor's staff and public. During the meeting, a weekly plan is developed aligning with health, safety, and traffic management plan. The lessons learnt from previous weeks are discussed to develop safety arrangements of the upcoming week and improve work progress.



Figure 4:6 Conducting of health and safety toolbox meeting, MO04 and BA01 Packages



Figure 4:7 Speed Control sign board during the construction period – UMO020, MO06



Figure 4:8 Rumble strips to control speed - UBA105, MO01 package



Figure 4:9 Safety warning board and safety arrangement provided during the culvert construction - UMO004, BA01 Package



Figure 4:10 Night safety arrangement for culvert excavation, UMO086-MO06



Figure 4:11 Notice to public regarding road closure, UMO146 - MO03 Package

51. Contractors have carried out safety awareness programmes on a daily basis to discuss and emphasize the importance of using PPEs during the work and other specific arrangements to ensure the safety of public and workers.

4.3 COVID 19 Pandemic

52. On 30/01/2020, WHO has declared the Novel Coronavirus as a Public Health Emergency of International Concern (PHEIC). On 11/02/2020 the WHO renamed the disease as COVID-19 and on 11/03/2020 declared as pandemic.
53. With a view to prevent violation of provisions and regulations of the quarantine and prevention of diseases Ordinance imposed for prevention of spreading COVID-19 alias New Corona Virus, the Sri Lankan President declared island-wide curfew in the country under the preventive measures on 19th March 2020 and permission granted only for essential services identified by the Government.
54. After that the curfew in 19 districts have been lifted time to time. Colombo, Kalutara, Gampaha, Puttalam, Kandy and Jaffna Districts have been identified as High-Risk Zones. Road Construction work stopped temporarily for about whole month (From 20th March to 20th April 2020), due to the curfew of the country and considering the safety situation of the officers and labourers, until the proper safety precautions are taken. However, 50% employees were allowed to work at the sites and offices until 08th June 2020.
55. The RDA published the guideline for health and safety in workplace and work site under COVID 19 on 25th April 2020, to start the work. According to that guideline contractors' prepared Method Statements for the Commencement of iRoad project with facing the COVID 19 outbreak. These method statements were carefully reviewed by PIC06 staff before being approved for implementation through their Health, Safety and Traffic Management Plans. Contractors were not permitted to resume permanent work until their Method Statements were approved.
56. Before the resumption of work, Contractors have taken actions to rearrange the offices, accommodations and sites to prevent the spreading of COVID 19, as they have stated in their Method Statements.
57. After the resumption of work, COVID 19 monitoring inspections were conducted by PIC06 staff in order to make sure whether the Contractors complying the mitigatory measures that should be applied to prevent spreading Coronavirus, among their office staff as well as the labourers of the sites. Random inspections were conducted by Team Leader, Deputy team leader, PIU staff, ES, SGRS and other PIC06 staff members to BA03, BA07 and MO04 packages. In addition, SGRS and ES are conducting random spot checks to monitor the COVID 19 precautions of Engineering facilities and Contractors' facilities
58. In these inspections, Satisfactory levels for each Contractor are given according to the checklists, that had prepared based on the MoRH guideline.



Figure 4:12 Site inspection conducted by PIU, PIC06 staff regarding COVID 19 -MO04

59. Daily COVID 19 monitoring inspections for Contractors facilities are carried out by PIC06 TOs of each Contractor and upload the records to the RDA iRoad portal. Uploaded details for the RDA iRoad portal are supervised by the Deputy Team Leader. Weekly COVID 19 monitoring inspections for Engineering facilities and Contractors facilities are conducted by PIC06 ESOs and the records are uploaded to the Google drive. Uploaded details for the Google drive are supervised by the SGRS and ES.

60. Contractors have conducted several Awareness Programmes on COVID 19 in order to aware their staff and labourers with the help of PHI of the area. Table 4.6 is a summary of COVID 19 prevention Awareness Programmes.

Table 4.5:Summary – COVID 19 Prevention Awareness programme (Up to 30th June 2020)

| Package | Date | Venue | Resource Person | Participation | | Total |
|---------|------------|--------------------------------|-----------------------------------|---------------|----|-------|
| | | | | M | F | |
| BA01 | 12/05/2020 | NEM stores and yards premises | PHI - Mr Santhush - Mahiyanganaya | 13 | 0 | 13 |
| | 28/05/2020 | NEM stores and yards premises | PHI - Mr Santhush - Mahiyanganaya | 28 | 0 | 28 |
| | 30/06/2020 | NEM stores and yards premises | PHI - Mr Santhush - Mahiyanganaya | 43 | 13 | 56 |
| BA03 | 12/05/2020 | CML MTD office premises | Safety officer | 10 | 0 | 10 |
| | 19/05/2020 | CML MTD office premises | Safety officer | 14 | 1 | 15 |
| BA04 | 19/06/2020 | Site office, Haliela | Safety Officer | 39 | 6 | 45 |
| BA06 | 09/06/2020 | site office - demodara | construction Engineer | 26 | 4 | 30 |
| BA 08 | 05/05/2020 | COVID 19 -Prevention programme | PHI- Haldummulla | 100 | 15 | 115 |
| MO02 | 29/04/2020 | Project Office, MO2 | Area PHI | 22 | 4 | 26 |
| | 12/05/2020 | Project Office, MO2 | Area PHI | 28 | 3 | 31 |
| MO03 | 06/05/2020 | Maga Office Staff, | ESO & QAM | 19 | 1 | 20 |
| | 06/05/2020 | Maga site staff and workers | ESO | 23 | 16 | 39 |

| | | | | | | |
|-------------|------------|--------------------------------|---|----|----|-----|
| | 26/05/2020 | Maga site staff and workers | ESO & Safety Officer | 38 | 19 | 57 |
| | 15/06/2020 | Maga site staff and workers | ESO & Safety Officer | 35 | 13 | 48 |
| MO04 | 18/06/2020 | Project Office | PHI - Pelwaththa | 28 | 7 | 35 |
| | 24/06/2020 | Project Office | Environmental specialist - Mr. Malaka & Social Specialist Mr. Ranjith (PIC06) | 80 | 29 | 109 |
| MO05 | 09/06/2020 | Project Office premises Bibile | Doctor (MOH) Bibile Hospital, Senior PHI Bibile | 42 | 7 | 49 |
| MO06 | 05/10/2020 | Atiliwewa main yard | PIH - Wellawaya MOH Office, SI- Kudaoya police station | 60 | 10 | 80 |
| MO07 | 05/05/2020 | Main Office 35mile Post | Area PHI & Site Engineer | 12 | 3 | 15 |



Figure 4:13 Displaying notices in the office for the prevention of COVID 19 – MO02 package



Figure 4:14 Checking body temperature at the entrance of the site – MO06 package



Figure 4:15 Disinfecting shoes at the entrance of the site – MO06 package



Figure 4:16 PHI of the area conducting a COVID 19 Prevention Awareness programme for the workers – BA01 package

5 Process of Land Donation

61. Paragraphs five and six (5 and 6) of the Resettlement Framework (RF) for iRoad 2 state that “for the rural roads improvements will be undertaken completely within the existing Right of Way (ROW) which is between 2.5m to 5.5m and national roads improvements will be undertaken completely within the existing Right of Way (ROW) which is between 5.5m to 8.0m”. However, Appendix 1 of the RF further explains that land donation will be the method if private land is required for the iRoad2. Voluntary donation of land involves the contribution by individuals of land for the project that has the community benefits including rural roads and national roads that are part of the community driven development. The basic principles are the following:

- That the project benefits will realistically offset the size of the donated land;
- in case negotiations for voluntary land donation fail, eminent domain or other powers of the state will not be used;
- A maximum of 5% of land can be donated, particularly for the vulnerable households; and for households donating land, no physical displacement will take place.

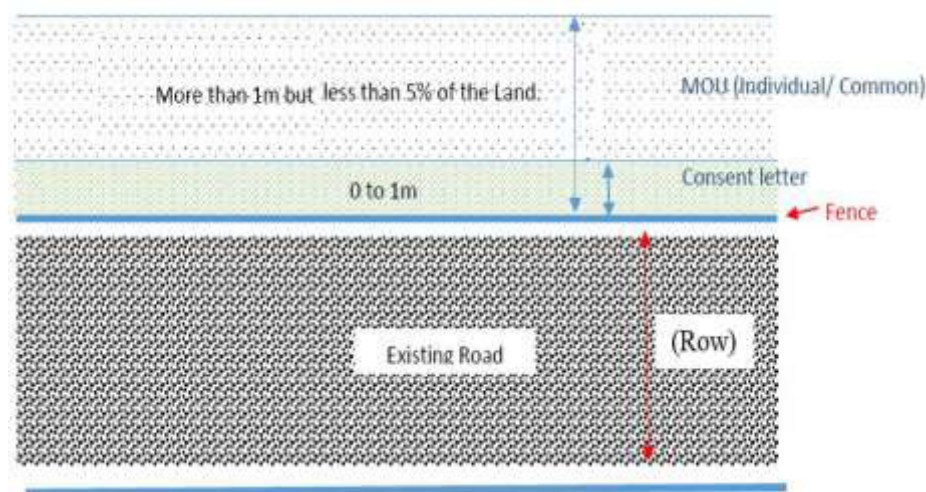


Figure 5:1 A graphical Presentation of limits for Consent letter and MOU

5.1 Status of Land Donation Activities

62. In the implementation of the iRoad 2, it was identified that some Contractors need to obtain additional land strips to carry out the road improvement to the required standard.

63. Hence, the project has followed the procedure as per guidelines stipulated in the RF for land donation as follows:

- Disseminate the information to all relevant agencies on project information and land donation concept. Continued public awareness on Land donation among road related community through public awareness, GRC meetings and focus group discussions. The public awareness notice has been developing in local language as per the guide line of

Resettlement Framework when land owners have donated their pieces of land to meet the additional land requirements for the improvement of the road in reporting period.

- Obtaining written confirmation for donating lands.
- Identify and verify land ownership through deeds.
- Consent letter or Memorandum of Understanding (MOU) reporting on the situation have been signed by respective GN as a proof of transparency. Two types of MOU have been introduced.

They are;

- Individual MOU – Signed by the private land owner
- Common MOU – Signed by the group of land owner

Table 5.1: Details of Land Donation

| District | Package | Cumulative Number of Consent Letters June 2018 - December 2019 | | Cumulative Number of MOU (June 2018 - December 2019) | | Number of Consent Letters January 2020 - June 2020 | | Number of MOU (January 2020 - June 2020) | |
|-------------|---------|---|--------|---|--------|---|--------|---|--------|
| | | Individual | Common | Individual | Common | Individual | Common | Individual | Common |
| Badulla | BA01 | 02 | 0 | 0 | 0 | 13 | 0 | 0 | 0 |
| | BA02 | 45 | 0 | 0 | 0 | 07 | 0 | 0 | 0 |
| | BA03 | 44 | 0 | 0 | 0 | 26 | 0 | 0 | 0 |
| | BA04 | 144 | 0 | 0 | 0 | 39 | 0 | 0 | 0 |
| | BA05 | 105 | 0 | 0 | 0 | 29 | 0 | 0 | 0 |
| | BA06 | 175 | 0 | 0 | 0 | 71 | 0 | 0 | 0 |
| | BA07 | 29 | 0 | 0 | 0 | 14 | 0 | 0 | 0 |
| | BA08 | 05 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sub Total | | 549 | 0 | 0 | 0 | 199 | 0 | 0 | 0 |
| Monaragala | MO01 | 102 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | MO02 | 165 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | MO03 | 43 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | MO04 | 103 | 0 | 0 | 0 | 02 | 0 | 0 | 0 |
| | MO05 | 65 | 0 | 0 | 0 | 07 | 0 | 0 | 0 |
| | MO06 | 18 | 0 | 0 | 0 | 06 | 0 | 0 | 0 |
| | MO07 | 04 | 0 | 0 | 0 | 113 | 0 | 0 | 0 |
| Sub Total | | 500 | 0 | 0 | 0 | 128 | 0 | 0 | 0 |
| Grand Total | | 1049 | 0 | 0 | 0 | 327 | 0 | 0 | 0 |

64. During the period from June 2018 – December 2019, there were 1049 consent letters taken for land donations for 159 roads carrying out civil works. Comparing to the number recorded previously, the number of consent letters obtained during this period was 327, as the number of civil works carrying out roads were 190 as at 30th June 2020.

65. A third-party verification on the process of land donation also takes place as per the requirements of RF.

5.2 Keeping Records of Land Donations

66. A record keeping system has been developed to maintain all records related to the land donation process. This system includes keeping information on the following;

- The initial letter of willingness to donate land
- Photographs taken during the awareness meeting
- Plan or sketch of the land to be donated
- A copy of the land title
- Consent letter or MOU (Annexure 03 – Sample Consent Letter)
- Photographs taken before and after the improvement of the road section.



Figure 5:2 Discussion with the land owner to take consent letter for voluntary land donation – BA01 package



Figure 5:3 ESD Division RDA verification on land donation process – MO06 Package



Figure 5:4 ESD Division RDA verification on land donation process – MO04 Package



Figure 5:5 Take consent letter for voluntary land donation – BA08 package

5.3 Introduction of Concept of Context Sensitive Design (CSD)

67. One of the key aspects of ADB's Safeguards Policy Statement (SPS 2009) is that any development project should not leave a set of people negatively affected in economic or physical terms. As this project is linked largely with the rural population it is important to develop a system where participation of community is considered at various stages of the project. Such an approach enables to ensure the sustainability of the project facilities provided. Considering the fact that the involvement of all relevant stakeholders is a prime necessity, the project has introduced the concept of Context Sensitive Design which provides a basis for shared vision and work to achieve early consensus. CSD recognizes that roadways must be carefully engineered to move traffic efficiently and safely; it asserts that these goals can be achieved without sacrificing the unique qualities of the community they intend to serve.
68. Given below is an example of inclusion of CSD in UBA113 of BA01 package and UMO062 of MO06 package in Uva province.



Figure 5:6 Drain shifted to save Burutha tree – UMO062 (Ch. 3+355 LHS), MO06 package



Figure 5:7 Protection of tube well by constructing a retaining wall with steps to access, at Road UBA113 – BA01

5.4 Elderly- Women- Children- Disabled (EWCD) friendly designs

69. Through the design it was possible to build up close relationships with communities in the project area by identifying the needs of vulnerable groups and serving them with benefits.
70. Mo/Mediriya Rajananda M.M.V. was provided with a pedestrian crossing (Ch. 0+280) by Contractor in order to avoid the safety issues occurring during the road improvement, under EWCD friendly designs.



Figure 5:8 Pedestrian crossing provided to Mo/Mediriya Rajananda M.M.V. – UMO108, MO01 package

6 Monitoring and Stakeholder Coordination

6.1 Training and Awareness Programmes - Monitoring section

71. Regular inhouse training sessions were conducted to safeguard all staff engaged in the UVA iRoad programme by SGR Specialist and Environmental Specialist to develop the knowledge. Contractors and PIC06 safeguard officers were educated environmental and social safeguard issues regularly during this inhouse training programmes. After 20th April 2020, Training and Awareness Programmes were conducted as online sessions due to COVID 19 pandemic through Google Meet software. Environmental officers present their specific safeguard problems with other ESOs and share knowledge and experiences during these awareness programmes. SGRS and ES made the solutions for each and every social and environmental safeguard issue with their expertise. The safeguard team of PIU made the comments and unsolved problems were referred to the PD for sound engineering and administrative solutions.

72. Following programmes have been conducted during the period under review as shown in the table below.

Table 6.1 In house training programmes and online meetings conducted

| SN | Date | Venue | Conducted By | Participants | Description | Participation | | Total |
|----|------------|----------------------|--|---|---|---------------|----|-------|
| | | | | | | M | F | |
| 1 | 23/012020 | Team Leader's Office | Environmental Specialist -PIC06, SGR Specialist – PIC06, SSS Officer – RDA and SEO - RDA | Environmental & Social Officers PIC06, Environmental & Social Officers Contractor | <ul style="list-style-type: none"> - Land donation procedure - Public complaints closing - HIV/AIDS prevention and health awareness programme community - Road safety Community awareness programme - GAP - Monthly Progress report | 23 | 05 | 28 |
| 2 | 15/05/2020 | Online Meeting | Environmental Specialist -PIC06, SGR Specialist – PIC06 | Environmental & Social Officers PIC06 | <ul style="list-style-type: none"> - Monitoring of COVID 19 | 09 | 01 | 10 |

| | | | | | | | | |
|---|------------|----------------|---|---|--|----|----|----|
| 3 | 18/05/2020 | Online Meeting | Environmental Specialist -PIC06, SGR Specialist – PIC06 | Environmental & Social Officers PIC06, Admin officers | - Monitoring of COVID 19 | 10 | 04 | 14 |
| 4 | 21/05/2020 | Online Meeting | Environmental Specialist PIC06, SGR Specialist PIC06 | Environmental & Social Officers PIC06 Monaragala district, TOs Monaragala district | - COVID 19 compliance | 12 | 01 | 13 |
| 5 | 27/05/2020 | Online Meeting | Environmental Specialist PIC06, SGR Specialist PIC06 | Environmental & Social Officers PIC06 Badulla district, TOs Badulla district | - COVID 19 compliance | 14 | 01 | 15 |
| 6 | 15/06/2020 | Online Meeting | Environmental Specialist PIC06, SGR Specialist PIC06, SEO RDA | Environmental & Social Officers and Contractors' Environmental & Social Officers, Safety officers Badulla packages | - COVID 19 compliance - Land donation procedure - Public complaints closing - HIV/AIDS prevention and health awareness programme community - Road safety Community awareness programme - GAP - Monthly Progress report | 15 | 04 | 19 |
| 7 | 20/06/2020 | Online Meeting | Environmental Specialist PIC06, SGR Specialist PIC06, SEO RDA | Environmental & Social Officers and Contractors' Environmental & Social Officers, Safety officers Monaragala packages | - COVID 19 compliance - Land donation procedure - Public complaints closing - HIV/AIDS prevention and health awareness programme community - Road safety Community awareness programme - GAP - Monthly Progress report | 13 | 03 | 16 |



Figure 6:1 Conducting Social and Environment In-house Training Programme at Team Leader's Office.



Figure 6:2 Conducting Social and Environment online meeting for ESOs Contractors.



Figure 6:3 Conducting special online meeting on COVID 19 monitoring- ESOs PIC06 and Admin officers (RE Office)

6.2 Monitoring of Project Activities

73. Project Director of Uva Province iRoad 2 (PD – Uva) leads the PIU environmental and social safeguard team includes Senior Social Safeguard Officer (SSSO) (resigned on 31st May 2020), and Senior Environmental Safeguard Officer (SESO). The PIU team monitors Social safeguards at the field level and management of the contract. PD – Uva participated in site inspections to ensure that PIC06 and contractors are implementing RF, DDR, GAP and contractual requirements in the contract document. On behalf of the project, PIU Social and environmental safeguard team communicates relevant issues and gets necessary clearances from the external agencies such as Department of Agrarian service, Divisional Secretariats, Electricity Board, Water Supply and Drainage Board and other government agencies to ensure smooth operation of the project. Project Director UVA highlighted not to violate ADB safeguards under any circumstance and mentioned that breaches of ADB safeguard requirements may affect the entire iRoad programme, in every monthly progress review meeting
74. Team Leader (TL) of PIC06 leads the PIC06 team with the support of Social Gender Resettlement Specialist and Environmental Specialist to assure that the key and non-key staff of the project comply Social safeguards. The PIC06 team ensures that contractors are complying the required safeguards as well. The TL has strongly emphasized on implementing Social safeguards on site and instruct all the contractors to adhere site work to the guidelines given in RF, DDR, GAP and contract document. The Team Leader consider site safety aspects the most important subject at the each and every Monthly Progress Review Meeting for all contract packages and Social Safeguard monitoring considered separately at the meetings.
75. ADB conducted an inception mission for the Tranche 2 of the iRoad2 programme. As part of the mission, there was a Video Conference on 05th March 2020 with the safeguard team (PIU and PIC06) of the UVA province to review the status of the social and environmental safeguard compliance and to ensure that PIC06 and contractors are implementing RF, DDR, GAP and contractual requirements in the contract document. Further, the package wise details regarding voluntary land donation, women labour, applying CSD, EWCD friendly designs, establishment of GRC, grievances, implementing health awareness programmes and any other CSR programmes and etc. were discussed and given comments during the session.
76. ESD division of RDA conducted an inspection from 29/01/2020 to 31/01/2020, to review the status of the social and environmental safeguard compliance of UVA province compliance and to ensure that PIC06 and contractors are implementing RF, DDR, GAP and contractual requirements in the contract document. BA01, BA02, BA03, BA07, BA08, MO02, MO04 and MO06 were inspected and after the inspection they discussed with PIU staff and PIC06 staff regarding the social and environmental safeguard compliance



Figure 6:4 Road Inspection conducted by PIU, PIC06, and Contractor. Project Director discuss regarding the culvert and drain improvement- UBA101, BA08 Package



Figure 6:5 Progress Review Meeting- MO05



Figure 6:6 ESD Division RDA site visit- BA07 and discussion with PIU and PIC06 Staff



6.3 Performed Social Welfare Programme

77. In addition to the civil work construction, the contractors have organized and conducted a substantial number of social work programmes - Cooperate Social Responsibility (CSR) programmes - with the support of PIC. The main objectives of conducting social works are;

- To identify the felt need of vulnerable groups in the project area and to serve them with tangible or/and intangible (knowledge, awareness, etc.) benefits.
- Build up close relationship with communities in the project area
- Enhance the goodwill about the project and the contractors

Table 6.2 Details of Social Work Conducted

| SN | Package | Type of Social Work/programs Conducted | No. of Beneficiaries | |
|----|---------|--|--|------|
| | | | M | F |
| 1 | BA01 | Ulhitiya temple entrance was asphaltting (length - 6m, width- 12m, (08/01/2020) | 74 | 121 |
| 2 | | Gadder machinery was given to build a parking area at Mahiyanganaya sacred temple. (two days) (06/03/2020) | 720 | 1340 |
| 3 | | Provided concrete ready mixed (3 m ³) to build the parking garage for “suva sariya” ambulance at Rideemaliyadda Polis station (10/03/2020) | 62 | 134 |
| 4 | BA04 | Give a donation for AG office for the improvement of stakeholders. | 73. | 150 |
| 5 | | Giving retaining wall structure for protection of Kudumahuwela temple building and access. | 255 | 320 |
| 6 | | Fill the land belong to Kudumahuwela Temple for parking area. | 255 | 320 |
| | MO01 | Preparing the school ground to suit the sports meet | 150 | 180 |
| 7 | | Preparing the land as suitable for cutting the foundation of a house for H.M. Chanawithi (UMO 110) | 3 | 2 |
| 8 | | Mechanical rock breaking for the construction work of the temple. (Sri Gunarathana Mudalindaramaya- Buttala) | People who come to the temple for religious purposes | |
| 9 | MO2 | Madukotantarawa school Ground Improvement | 192 | 211 |
| 10 | MO-03 | Providing Motor grader to level the road to reduce the inconvenience of people move the road | 110 | 60 |
| 11 | MO-03 | Providing JCB Machine To build the foundation for the Buddha statue at Sambuddha Jayanthi Viharaya, Kiriibbanara. | 150 | 120 |
| 12 | MO-03 | Provide JCB Machine to fill abandoned well at Kiriibanara fair to control mosquito breeding. | 10 | 10 |

| | | | | |
|----|-------|--|-----|-----|
| 13 | MO-03 | Provide JCB Machine to clean Mo/ Sandaraja school premises to before start COVID 19 pandemic | 350 | 450 |
| 14 | MO06 | Improvement of temple access road located at 0+610 LHS on Road ID UMO 011, as requested by the chief monk. | 70 | 75 |

Building a parking garage for “Suva Sariya” ambulance – BA01 Package

78. The Contractor has provided Concrete ready mix (3 m³) to build the parking garage for “Suva Sariya” ambulance at Rideemaliyadda Police station.



Figure 6:7 building a parking garage for “Suva Sariya” ambulance – BA01 Package

Improvement of temple access road – MO06

79. The Contractor has improved temple access road (Sri Gamunu Viharaya handapanagala) located at 0+610 LHS on Road ID UMO 011, as requested by the chief monk.



Figure 6:8 Improvement of temple access road – UMO 011, MO06 Package

7 Conclusion and recommendation

7.1 Conclusion

80. This report is the fourth Semi-Annual Report for the Social Safeguard Monitoring from 1st January to 30th June 2020 in Uva Province. It gives an overall picture of the steps taken by the PIU, PIC06 and Contractors in compliance social safeguards in Uva province.
81. This report explains the measures taken by the project management for social safeguards component and practical usage GRC, GAP, Land Donation Process, concept of CSD, Plan of HIV/AIDS Prevention and Health camps, and other social activities conducted by the contractor's staff as CSR Projects.
82. According to the loan conditions the PIC06 has recruited a full time SGRS, 08 Environment and Social officers and PIU have appointed a Senior Social Safeguard Officer (resigned on 31/05/2020), and each Contractor have 02 employed Environmental and Social Officers, except in 05 packages, to monitor social related issues. BA03, MO01, MO03, MO04 and MO06 packages have one employed Environmental and Social Officer.
83. The iRoad programme in Uva province has so far established all GRCs at DS Level and 389 GRCs at GN Level up to the reporting period. Grassroots level communities have brought in a very effective system in resolving public grievances at the field level itself. During January 2020 to June 2020 period, 188 requests and 43 complaints were received, 94 requests and 17 complaints were resolved. There were 43 complaints from January 2020 to June 2020 and most of the complaints were crack related issues and regarding water line damage. During the period, 48 requests and 13 complaints were resolved. 105 complaints were received from June 2018 to December 2019 period and most of the complaints were related to temporary house access and dust emissions, Crack related issues and drainage block.
84. Public awareness poster, complaint, suggestions and requests boxes are the main sources to receive the public responses for the iRoad 2 programme in Uva province. It is monitored by the PIC06 and PIU of DS and GS of the relevant area.
85. During the reporting period, 327 land strips were donated by the land owners in the two districts. From June 2018 to June 2020, 1376 land donations were recorded from UP. Land donation process is administrated by the PIU with the assistance of GN, DS and staff of Agrarian Services Department and PIC06.
86. CSR programmes are used as a public relation promotion measure in iRoad programme.
87. During the period under review, PIC06 and RDA was able to establish coordination with stakeholders such as Provincial Councils, Pradeshiya Sabha, Divisional Secretariats, Planning Division of DS Office, Department of Education, Department of Police, Department of Agrarian Services, Provincial Road

Development Authority, Ceylon Electricity Board, Regional Medical Office of Health, National Water Supply Drainage Board and Sri Lanka Telecom PLC.

88. Women's involvement is encouraged and monitored during the project activities. Female participation for labour contribution to the construction work and office staff is also emphasized. Similarly, contractors were instructed to get female participation for CSR activities and for the workshops conducted by the project such as HIV/AIDS prevention and Health programmes and Road Safety Awareness.
89. PIC06 has given special attention to monitor the Social Safeguard Process of the project in Uva province while paying regular site visits for monitoring of Social Safeguard. They discuss this component at the monthly progress meetings with the Contractor's staff. Other than the above meetings, social and environment team of the PIC06 conducts monthly meetings. Here the discussions are based on the progress of the Social Safeguard activities of each contract package and participants are encouraged to share their experiences with other officers.
90. With the COVID 19 Pandemic, Road Construction work of UVA iRoad Programme stopped temporarily for about whole month (From 20th March to 20th April 2020), due to the curfew of the country, considering the safety situation of the officers and labourers, until the proper safety precautions are taken. Since 20th April 2020 commence of the work of contractors. However, 50% employees were allowed to work at the sites and offices until 08th June 2020.

7.2 Recommendations

91. PIU and PIC06 encourage the Contractors to employ poor women and discourage employment of child labour as per guideline of Loan Conditions. However, certain challenges have been faced by the Contractors in employing female workers for road sites.
92. Technical staff (PIU, PIC-6 and Contractors) who are in iRoad project should be provided with proper training on CSD conceptual development activities.
93. Following areas can be proposed to improve the social safeguard component of the iRoad programme in Uva province:
- Periodical site visits of ESDD officers to the packages would improve the quality of condition in social safeguards as the specialist are well-experienced. It will be a learning experience to Contractors, PIU and PIC06 officers.
 - Recommended to pay attention to conducting Road Safety Awareness Programmes for users, nearby schools and preschools in roads which are under construction.
 - It is recommended to conduct 1990 Suvasariya Awareness Programmes in all packages, except MO02, MO05 and MO07 packages.
94. During next social safeguard monitoring reporting period (July – December 2020), more social safeguard activities will be carried out and reported.

8 Annexures

Annexure 1: Key PIC Staff Mobilized as at 30th June 2020



Second Integrated Road Investment Program
Consulting Services for Project Implementation including Construction
Supervision, Contract Management and other
implementation activities in Uva Province (PIC 06)

Pyunghwa Engineering Consultants Ltd joint venture with Consulting Engineers and Architects Associated (Pvt) Ltd

Contract No : i Road 2 (Uva Province)
To : Project Director (Uva)
Our Reference : PIC06/TL/GEN/8095/11502 **Date:** 2nd July 2020
Subject : Mobilization of Engineer Staff as at 30th June 2020.

Dear Sir,

This has further reference to our letter of PIC06/TL/GEN/8000/11351 dated on 3rd of June 2020. Apart to that please be good enough to find the full list with updated details of the following staff members who mobilized to work in Site/Office with respect to the following dates as at 30th June 2020.

| No | Position | Name | Date of Mobilization | Contract Package | Remarks |
|----|---|-------------------------|----------------------|------------------|------------------------------------|
| 01 | Team Leader and Chief Resident Engineer | Paul Cox-Martin | 2018/07/11 | TL Office | Resigned on 2019/01/14 |
| 02 | Team Leader and Chief Resident Engineer | Robert D'Cruz | 2019/01/14 | TL Office | |
| 03 | Contract & Claims Specialist | James T Withington | 2019/04/22 | TL Office | Assignment completed on 2019/06/23 |
| | | | 2019/11/17 | TL Office | Assignment completed on 2019/12/15 |
| 04 | Contract & Claims Engineer | V.Nimal Jayasiri de Mel | 2019/04/01 | TL Office | |
| 05 | Resident Engineer - 1 | P Vidyaratna | 2018/07/12 | RE 1 | Resigned on 2019/03/30 |
| | Deputy Team Leader (Acting) | | 2018/07/29 | TL Office | |
| | Deputy Team Leader | | 2018/12/12 | TL Office | |
| 06 | Deputy Team Leader | B D Sarath Kumara | 2019/11/01 | TL Office | |
| 07 | Resident Engineer - 1 | Anura Wijetunga | 2018/11/02 | RE 1 | Resigned on 2019/9/30 |
| 08 | Resident Engineer - 1 | W M R L Wijesekara | 2019/12/02 | RE 1 | |
| 09 | Resident Engineer - 2 | M S Niyamathulla | 2018/07/11 | RE 2 | Resigned on 2018/09/18 |
| 10 | Resident Engineer - 2 | S.V. Ekanayakage | 2018/12/01 | RE 2 | |
| 11 | Resident Engineer - 3 | R A P Wijewardhana | 2018/08/14 | RE 3 | Resigned on 2019/01/11 |
| 12 | Resident Engineer-3 | H M A M Herath | 2019/2/12 | RE 3 | |

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Second Integrated Road Investment Program
Consulting Services for Project Implementation including Construction
Supervision, Contract Management and other
implementation activities in Uva Province (PIC 06)

Pyunghwa Engineering Consultants Ltd joint venture with Consulting Engineers and Architects Associated (Pvt) Ltd

| | | | | | |
|----|--|----------------------|------------|-----------|---|
| 13 | Assistant Resident Engineer - 1 | A P Rubasinghe | 2018/07/02 | RE 2 | Temporary Demobilized from 1 st of April 2020 |
| | Resident Engineer (Acting) | | 2018/08/14 | | |
| | Resident Engineer - 4 | | 2018/12/12 | RE 4 | |
| 14 | Assistant Resident Engineer -1 | R M D C K Jayasekara | 2018/07/02 | RE 1 | Resigned on 2019/10/31 |
| 15 | Assistant Resident Engineer -1 | K G M Gunapala | 2019/10/30 | RE 1 | |
| 16 | Assistant Resident Engineer -2 | K M N T Wijayasiri | 2018/12/17 | RE 2 | |
| 17 | Resident Engineer -2 (Acting) | A M S K Senavirathna | 2018/09/25 | RE 2 | Resigned on 2019/08/31 |
| | Assistant Resident Engineer -3 | | 2018/12/07 | RE 3 | |
| 18 | Assistant Resident Engineer -3 | K R S Kahatapitiya | 2019/09/10 | RE 3 | |
| 19 | Assistant Resident Engineer -4 | P G D L Gunawardana | 2018/09/01 | RE 4 | |
| 20 | Rural Road Design and Safety Engineer | H M W D Herath | 2018/09/01 | RE1, RE2 | |
| 21 | Rural Road Design and Safety Engineer | P I U Samarasinghe | 2019/04/01 | RE 3 | |
| 22 | Rural Road Design and Safety Engineer | P M M Vipulaguna | 2018/09/01 | RE 4 | |
| 23 | Material Engineer - REBD | K K L Ranaweera | 2018/08/13 | RE 1 | |
| 24 | Material Engineer - REBW | N M Nawarathna | 2018/07/15 | RE 2 | |
| 25 | Material Engineer - REBB | K L Gamini | 2018/10/15 | RE 3 | |
| 26 | Material Engineer - REBT | G D S Ramasinghe | 2018/08/16 | RE 4 | |
| 27 | Planning Engineer | J M A C Gunaratne | 2018/07/12 | TL Office | |
| 28 | Structural Engineer | W D R N Perera | 2018/07/15 | TL Office | |
| 29 | Environmental Specialist | M P G Paranamanna | 2018/08/24 | TL Office | |
| 30 | Social/Gender/Resettlement Specialist | D A D Ranjith | 2018/09/18 | TL Office | |
| 31 | Land Surveyor - REBD | N Karandawela | 2018/07/15 | RE 1 | |
| 32 | Land Surveyor - REBW | K A C Priyankara | 2018/08/01 | RE 2 | |
| 33 | Land Surveyor - REBB | T Sureshkumar | 2018/08/01 | RE 3 | Resigned on 2019/08/21 |
| 34 | Land Surveyor - REBB | K Rameshkumar | 2019/09/02 | RE 3 | |
| 35 | Land Surveyor - REBT | S Saranraj | 2018/08/10 | RE 4 | Resigned on 2019/08/15 |
| 36 | Land Surveyor - REBT | W M V Thilakaratne | 2019/09/04 | RE 4 | |

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Second Integrated Road Investment Program
Consulting Services for Project Implementation including Construction
Supervision, Contract Management and other
implementation activities in Uva Province (PIC 06)

Pyunghwa Engineering Consultants Ltd joint venture with Consulting Engineers and Architects Associated (Pvt) Ltd

| | | | | | |
|----|--------------------------|--------------------------|--|--------------|------------------------|
| 37 | Quantity Surveyor - REBD | B M A S Kumara | 2018/07/06 | RE 1 | Resigned on 2018/09/15 |
| 38 | Quantity Surveyor - REBD | W M S P K Wickramasinghe | 2018/10/15 | RE 1 | |
| 39 | Quantity Surveyor - REBW | P W C K Dayarathne | 2018/09/13 | RE 2 | |
| 40 | Quantity Surveyor - REBB | K. Amarasinghe | 2018/10/29 | RE 3 | Resigned on 2019/06/17 |
| 41 | Quantity Surveyor - REBB | K M R C Dharmadasa | 2019/06/17 | RE 3 | |
| 42 | Quantity Surveyor - REBT | K H A Kumara | 2018/10/01 | RE 4 | |
| 43 | Construction Engineer | P.N.J. Senewirathne | 2018/12/17 | TL Office | Resigned on 2019/12/29 |
| 44 | Construction Engineer | M G D M Gamage | 2020/01/23 | TL Office | |
| 45 | Construction Engineer | D M A Dissanayake | 2018/07/12 | BA 1 | |
| 46 | Construction Engineer | P M A A Gayan | 2018/09/25 | BA 2 | |
| 47 | Construction Engineer | M P Kasturiarachchi | 2018/07/02 | BA 3 | |
| 48 | Construction Engineer | D G S Senadheera | 2018/08/20 | BA 4 | |
| 49 | Construction Engineer | J P S Maduranga | 2018/08/23 | BA 5 | |
| 50 | Construction Engineer | W A S Chathuranga | 2018/09/03 to 2020/01/05 2020/01/06 | BA 6 MO 5 | Resigned on 2020/06/23 |
| 51 | Construction Engineer | A M Wickramasinghe | 2018/08/13 | BA 7 | Resigned on 2019/05/31 |
| 52 | Construction Engineer | A W G I U Piyaisri | 2020/01/06 | BA 7 | |
| 53 | Construction Engineer | W K Rajapaksha | 2018/08/27 | BA 8 | |
| 54 | Construction Engineer | L H M S Kumara | 2018/10/01 | MO 1 | Resigned on 2019/09/07 |
| 55 | Construction Engineer | H M A S Jayawardhane | 2019/10/14 | MO 1 | |
| 56 | Construction Engineer | N G M Kumara | 2018/07/10 | MO 2 | |
| 57 | Construction Engineer | D G A K Ranaweera | 2018/07/02 | MO 3 | |
| 58 | Construction Engineer | L K N Chameera | 2018/10/01 | MO 4 | |
| 59 | Construction Engineer | L P G R Ranasiri | 2018/07/16 | MO 5 | Resigned on 2019/10/31 |
| 60 | Construction Engineer | S D Eranda | 2018/07/10 | MO 6 | |
| 61 | Construction Engineer | W K I Fernando | 2018/07/16 | MO 7 | Resigned on 2019/11/17 |
| 62 | Junior Engineer | G Thinesh | 2018/08/13 to 2019/06/30 | RE 2 | |
| | Construction Engineer | | 2019/07/01 to 2020/01/05 | BA 7 | |
| | Construction Engineer | | 2020/01/06 | BA 6 | |

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|----|----------------------------------|----------------------|-----------------------------|-----------|---------------------------|
| 63 | Junior Engineer | W T M Wickramasinghe | 2018/07/16 to 2019/11/21 | TL Office | |
| | Construction Engineer | | 2019/11/22 | MO 7 | |
| 64 | Junior Engineer | P T M Wijenayaka | 2018/08/20 | TL Office | Resigned on 2018/10/13 |
| 65 | Junior Engineer | B V L S Perera | 2019/09/02 | RE 3 | |
| 66 | Junior Engineer | B G A C Balasooriya | 2019/11/25 | TL Office | |
| 67 | Junior Engineer | A A R J Karunaratne | 2020/01/06 | TL Office | |
| 68 | Technical Officer (Construction) | D M P Gunawardane | 2018/09/01 | BA 1 | |
| 69 | Technical Officer (Construction) | G H Priyadarshana | 2018/09/20 | BA 1 | |
| 70 | Technical Officer (Construction) | W M K A Samaranyaka | 2019/08/01 | BA 1 | |
| 71 | Technical Officer (Construction) | E.G.I.K Ranatunga | 2018/07/17 | BA 2 | |
| 72 | Technical Officer (Construction) | G M S Perera | 2019/04/03 | BA 2 | |
| 73 | Technical Officer (Construction) | E M S J Edirisuriya | 2018/10/01 | BA 2 | |
| 74 | Technical Officer (Construction) | W M V D Wanasinghe | 2018/08/16 | BA 3 | |
| 75 | Technical Officer (Construction) | D M A S Dissanayake | 2018/08/13 | BA 3 | |
| 76 | Technical Officer (Construction) | H K L I Amarasena | 2018/09/10 | BA 4 | |
| 77 | Technical Officer (Construction) | R M P Ranathunga | 2018/08/01 | BA 4 | |
| 78 | Technical Officer (Construction) | M N K S Malingerara | 2018/09/03 | BA 5 | |
| 79 | Technical Officer (Construction) | K S N Silva | 2019/03/01 | BA 5 | |
| 80 | Technical Officer (Construction) | V M B Arunakeerthi | 2018/09/17 | BA 6 | Resigned on 2019/09/17 |
| 81 | Technical Officer (Construction) | G V Rathnasekara | 2018/10/02 | BA 6 | |
| 82 | Technical Officer (Construction) | H T C Madushanka | 2019/09/17 | BA 6 | |
| 83 | Technical Officer (Construction) | A.G.Punchibewa | 2018/11/08 | BA 7 | |
| 84 | Technical Officer (Construction) | G A A P Priyakelum | 2018/08/07 | BA 7 | |
| 85 | Technical Officer (Construction) | P A I N Senarathne | 2018/08/13 | BA 8 | |
| 86 | Technical Officer (Construction) | W D S Lankapriya | 2019/02/01 | BA 8 | |
| 87 | Technical Officer (Construction) | J M A L N Jayasinghe | 2018/09/10 | MO 1 | |
| 88 | Technical Officer (Construction) | S M M Ismail | 2018/09/01 | MO 1 | |
| 89 | Technical Officer (Construction) | H M D M Henith | 2018/08/21 | MO 2 | |

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| | | | | | |
|-----|----------------------------------|---------------------|------------|------|------------------------|
| 90 | Technical Officer (Construction) | R B D Chithrananda | 2019/02/21 | MO 2 | |
| 91 | Technical Officer (Construction) | W G Rukmal Tharanga | 2018/08/01 | MO 3 | Resigned on 2019/06/10 |
| 92 | Technical Officer (Construction) | M T S Sampath | 2018/10/01 | MO 3 | |
| 93 | Technical Officer (Construction) | P L J M Cooray | 2019/06/03 | MO 3 | Resigned on 2020/1/31 |
| 94 | Technical Officer (Construction) | J K P D Kumara | 2020/02/01 | MO 3 | |
| 95 | Technical Officer (Construction) | D M N U Dissanayaka | 2018/08/13 | MO 4 | |
| 96 | Technical Officer (Construction) | K B S P kumara | 2018/10/01 | MO 4 | |
| 97 | Technical Officer (Construction) | T B J A Kumara | 2018/08/16 | MO 5 | |
| 98 | Technical Officer (Construction) | M A K Nishshanka | 2019/02/25 | MO 5 | |
| 99 | Technical Officer (Construction) | W M N Bandara | 2018/08/13 | MO 6 | |
| 100 | Technical Officer (Construction) | B M A Kumarasiri | 2018/09/17 | MO 6 | |
| 101 | Technical Officer (Construction) | K L Haroon Razeek | 2018/08/01 | MO 7 | Resigned on 2019/07/31 |
| 102 | Technical Officer (Construction) | K I A R Imbulana | 2018/09/10 | MO 7 | |
| 103 | Technical Officer (Construction) | K H T Samarasekara | 2020/02/05 | MO 7 | |
| 104 | Trainee Engineer | S P Chandrathilaka | 2019/04/01 | BA 7 | Resigned on 2019/05/03 |

Yours faithfully,

Robert D'Cruz
Team Leader/Chief Resident Engineer
iRoad Program /PIC06
PEC-CEA JV

- Cc: -
1. Project Director (i Road-WP)
 2. Deputy Team Leader (PIC 06)
 3. Director (CEA)
 4. Resident Engineer - Badulla, Bandarawela, Buttala, Bibila
 5. Planning Engineer - TLO

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