

# Social Monitoring Report

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## Semi-Annual Report

Project Number: 51190-001  
Loan Number: L3702 NEP  
January 2022

## Nepal: Disaster Resilience of Schools Project

Prepared by Central Level Project Implementation Unit (Education) of Ministry of Education, Science and Technology for the Government of Nepal and the Asian Development Bank.

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## **ABBREVIATIONS**

ADB	–	Asian Development Bank
BoQ	-	Bill of Quantities
CLPIU	-	Central Level Project Implementation Unit
COVID-19		2019 novel coronavirus
DRSP	-	Disaster Resilience Schools Project
DSC	–	Design and Supervision Consultant
DUDBC	–	Department of Urban Development and Building Construction
DLPIU	-	District Level Project Implementation Unit
EA	–	Executing Agency
EARF	-	Environmental Assessment and Review Framework
EEAP	-	Earthquake Emergency Assistance Project
EMP	-	Environmental Management Plan
EPR	-	Environment Protection Rules
GON	–	Government of Nepal
GRC	–	Grievance Redress Committee
IA	–	Implementing Agency
IEE	-	Initial Environmental Examination
LOC	-	Land Ownership Certificate
MoEST	-	Ministry of Education, Science and Technology
NRA	-	National Reconstruction Authority
PAM	–	Project Administration Manual
PD	–	Project Director
PIU	–	Project Implementation Unit
PPE	-	Personal Protective Equipment
RE	-	Residence Engineer
REA	-	Rapid Environment Assessment
Recon	-	Re-construction
RF	-	Resettlement Framework
RP	-	Resettlement Plan
SE	-	Site Engineer
Sq. m.	-	Square Meter/s
SM	-	Safeguards and GESI Monitors
SOP	-	Standard Operational Procedures
SSDP	-	School Sector Development Plan
TLC	-	Temporary Learning Center

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## **1. INTRODUCTION**

### **1.1. Background of the Project**

1. The earthquake in April 2015 in Nepal caused 8,700 deaths and 22,500 suffered severe injuries. There was a physical damage costing more than \$7 billion mostly in 14 of the country's 77 Districts. The Government of Nepal (GoN) requested and received support from a number of development partners, including the Asian Development Bank (ADB), to address the impacts of the damages. The Ministry of Education, Science and Technology (MoEST) through central level project implementation unit [CLPIU (Education)] are wholly responsible for the implementation of ADB-financed projects, as agreed jointly between the borrower and ADB, and in accordance with the policies and procedures of the government and ADB. Monitoring of project performance, outcome and financial closure will be until 31 March 2023 including preparation of project completion report. The Disaster Resilience of Schools Project (DRSP) was conceptualized to support in disaster risk reduction and meeting the school reconstruction needs. The Project aims in achieving School Sector Development Plan (SSDP) objectives to improve the quality & access to school education and management. School safety is identified as an explicit objective in the 2016-2023 SSDP being implemented by the Ministry of Education, Science, and Technology (MoEST), GoN.

2. An exhaustive assessment was carried in the 14 most-affected districts soon after the earthquake. It was observed that 5,760 public schools ranging from kindergartens, primary schools, secondary schools, and other schools had been damaged to various degrees. A significant funding gap for school reconstruction remained and the ADB-funded Disaster Resilience of Schools Project (DRSP) was approved by the Board in August 2018, which would cover the funding gap for the school reconstruction needs.

3. The project funded by the Asian Development Bank, Clean Energy Fund and the Government of Nepal is being executed by the Ministry of Education, Science and Technology and implemented by the Central Level Project Implementation Unit (CLPIU) in coordination with the Education Development and Coordination Unit (EDCU) of the 14 districts and supported by various consultants among which Design & Supervision Consultant DSC (which was recruited through International Bidding is one of them. The project implementation period is of 4 years. The project is expected to be physically closed by 30 September 2022. Monitoring of project performance, outcome and financial closure will be until 31 March 2023 including preparation of project completion report.

4. The estimated project cost is \$198.86 million. The government has requested (i) a concessional loan of \$148.86 million from ADB's ordinary capital resources, and (ii) a grant not exceeding \$10.00 million from ADB's Special Funds resources (Asian Development Fund) to help finance the project. The loan will have a 32-year term, including a grace period of 8 years; an interest rate of 1.0% per year during the grace period and 1.5% per year thereafter; and such other terms and conditions set forth in the draft loan agreement. The loan and grants from ADB will finance: (i) part of civil works, goods and equipment costs, (ii) consulting services, (iii) part of incremental recurrent costs, (iv) contingencies and (v) financing charges during implementation. The government will provide \$35.0 million equivalent to cover: (i) taxes and duties, (ii) part of civil works and equipment costs, (iii) part of incremental recurrent costs, (iv) land acquisition and social mitigation costs, and (v) any shortfall in the financing required to meet the agreed outputs. The CEF under the Clean Energy Financing Partnership Facility will provide grant co-financing equivalent to \$5 million, to be administered by ADB. The CEF grant will cover costs of designing and installation the solar systems, which also address climate change mitigation. 16 ADB loan and grants and CEF grant will not finance taxes

5. The project's design and monitoring framework (DMF) has been updated on 30 August 2021. The project is likely to meet its project's outcome of disaster resilience of schools and communities increased and learning environment improved at the end of the project period. The enrollment rate of schools supported under the project is steadily increasing. As of FY 2018-2019, the cumulative enrollment rate of targeted schools has reached 97,965 (50,850 girls). Given the public

schools have been hardest hit by the ongoing COVID-19 pandemic with long period of school closure and less than effective adoption of alternative mode of education, there may be likely dropouts.

6. In this connection, the project has been improving disaster resilience of school's infrastructure spread over most earthquake affected 14 districts namely; Kathmandu, Bhaktapur, Lalitpur, Kavrepalanchok, Sindhuli, Sindhupalchowk, Okhaldhunga, Ramechhap, Dolakha, Nuwakot, Dhading, Gorkha, Rasuwa and Makwanpur of Nepal investing on school infrastructure, disaster risk management, institutional strengthening and capacity building. More specifically, the project has been targeted to upgrade 269 government schools. However, in terms of implementation of among 269, 123 schools are selected only for the reconstruction, and 60 schools are selected only for retrofitting which includes 3 schools from DRM. Whereas, 86 schools are selected for both reconstruction and retrofitting.

## 1.2. Physical progress

7. The construction work of 66 schools under Recon-1 have been substantially completed. Out of 66 schools, 59 schools have been handed over and remaining 7 schools are near to closed addressing the issues raised during DDR preparation and implementation stage. Similarly, out of 106 schools under Recon-2, 3 schools of Dhading District have been completed and handed over to the SMCs. Remaining 103 schools are ongoing. Construction works out of Contract awarded 146 retrofitting schools, only 68 schools are in implementation progress and contractors are in the process of field mobilization for other 78 school of retrofitting works.

### 1.1.1 Progress under Recon-1 Subprojects/Schools

8. The physical progress under Recon-1 schools, total 66 schools had been carried out for the implementation. Out of these, 59 schools have been completed and handed over to the SMCs. Remaining 7 schools are falls in Okhaldhunga district and the physical progress of these schools seems that the highest 99% of physical progress has been achieved by Jalpa SS and followed by Himganga SS achieving lowest 62% of physical progress and the average progress is 80.28%. Though, it is targeted to complete all 7 schools by the end of March 2022. Details of cumulative progress of individual schools as of this semiannual period is given in the table below.

**Table 1-1: Physical Progress status of remaining 7 schools under Recon-1**

S.N	Name of School	District	Cumulative Progress As of December 2021	Remarks
1	Sunkoshi SS	Okhaldhunga	77	
2	Gramodaya Yugkabi Siddhicharan SS	Okhaldhunga	89	
3	Katunje SS	Okhaldhunga	75	
4	Fulmati SS	Okhaldhunga	68	
5	Jalpa SS Kalimati	Okhaldhunga	99	
6	Himganga SS	Okhaldhunga	62	
7	Jalpa SS Tarkerabari	Okhaldhunga	92	
	Average progress:		80.28%	

### 1.1.2 Progress under Recon-2 Subprojects/Schools

9. In total, there are 106 schools implementing under Recon-2. As of December 2021, out of 106, physically completed 3 schools of Dhading District have been handed over. Moreover, the data given in the table below depicts that the physical progress in percentage categorically found as; 12 schools fall under the progress of below 40%. Similarly, 2 schools are in 41-50% progress, 9 schools are in 51-60% 20 schools are in 61-70%, 14 schools are in 71-80%, 27 schools are in 81-90%, and 22 schools are above 90% progress. Details is given in Table-2.

**Table 1-2: Physical progress status of Recon-2 schools**

S. N	School	District	As Per PMIS District Wise Cumulative progress			S. N	School	District	As Per PMIS District Wise Cumulative progress		
			Oc t	No v	De c				Oc t	No v	De c
1	Bhimsensthan SS (BHAN)	Okhaldhunga	28	30.5	31.5	57	Bhaleshwar SS(BHAR)	Kavre	75	77	82
2	Chhatra Pragati SS(CHRA)		41	46.5	52	58	Dedithumka SS(DEKA)		81	84	85
3	Harkapur SS(HAUR)		31	34.5	38.5	59	Gyaneshwori SS(GYRI)		80	82	84
4	Himalaya SS(HIYA)		28	34	36	60	Himalaya SS(HIYA)		75	77	83
5	Jeewanpradip SS(JEIP)		24	25.5	29	61	Laxmi Narayan SS(LAMI)		81	81	83
6	Kalika SS, Moli(KAKA)		24	29	32.5	62	Saraswati SS(SATI)		82	85	89
7	Kalika SS,Sisneri(KARI)		27	29	30.5	63	Sarbamangala SS(SALA)		86	87	88
8	Maheshwar SS(MAAR)		29	31	34	64	Seti Devi SS(SETI)		77	80	85
9	Mamkha SS(MAHA)		18	24	29	65	Srikhandapur SS(SRUP)		43	56	62
10	Panchakanya SS(PAYA)		33	36	43	66	Bhadrakali SS(BHLI)	Sindhupalchowk	88	88	92
11	Patle SS(PALE)		10	12	20	67	Daduwa Bhawani Shankar SS(DAWA)		87	87	87
12	Saraswati SS(SATI)		31	32.5	36	68	Jaleswori BS(JARI)		93	93	94
13	Niketan SS(NIAN)		34	34	35	69	Mahendra SS(MARA)		85	86	90
14	Gramkali SS(GRLI)		69	71	76	70	Raithane S S(RANE)		88	88	89
15	Jana Jagaran SS(JANA)	Sindhuli	90	92	95	71	Rameshwor SS(RAOR)	Sindhupalchowk	99	99	100
16	Janata SS(JATA)		67	68	68	72	Sansari Mai SS(SARI)		89	90	93
17	Kalika SS, Jarayotar(KAAR)		80	81	85	73	Setidevi SS(SEVI)		85	86	88
18	Kalika SS, Langur Chabise(KASE)		48	49	52	74	Adarsha Ajadh SS(ADHA)	Bhaktapur	84	84	89
19	Kamada SS(KADA)		57	58	62	75	Bagishwori SS(BARI)		70	73	78
20	Kamala SS(KALA)		64	64	70	76	Bal Premi SS(BAMI)		88	89	93
21	Netra Kali SS(NERA)		71	72	75	77	Changu Narayan SS(CHGU)		70	70	75
22	Prabhat SS(PRAT)		97	97	98	78	Chunadevi SS(CHVI)		80	85	90
23	Rastriya SS (RAYA)		79	79	82	79	Krishna SS(KRNA)	Kathmandu	80	83	90
24	Shree SS Ambote(AMTE)		61	61	64	80	Shanti Niketan SS(SHTI)		78	82	89
25	Shree SS Gadauli(GALI)		89	90	95	81	Balbodh SS(BADH)		75	76	82
26	Shree SS Ladabhir(LAIR)		97	97	98	82	Jalupa SS(JAPA)		75	75	76

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S. N	School	District	As Per PMIS District Wise Cumulative progress			S. N	School	District	As Per PMIS District Wise Cumulative progress		
			Oc t	No v	De c				Oc t	No v	De c
27	Shree SS Marin Hayutar(MAIN)	Ramechhap	67	67	70	83	Jana Prabhat SS(JAPR)		87	88	90
28	Shree SS Saluke(SAKE)		67	68	72	84	Jana Uddhar SS(JAAR)		92	92	94
29	Bauddha SS(BAHA)		62	62	65	85	Nabin Gram Siksha Mandir SS(NAIN)		70	70	76
30	Bhringeshwori SS, Bijulikot(BHOT)		60	60	63	86	Pashupati Mitra SS(PATI)		78	78	84
31	Bhringeshwori SS, Kotgaun(BHRI)		65	65	71	87	Shanti Shiksha Mandir SS(SHTI)		95	96	98
32	Buddha Bhawani SS(BUHA)		63	65	66	88	Ugratara SS(UGRA)		88	89	91
33	Buddha Jana Priya SS(BUNA)		52	55	58	89	Shree Gaurikharka SS (GAKA)	Dhading	75	75	85
34	Jal Devi SS(DEVI)		69	73	80	90	Shree Krishna SS(KRNA)		73	73	87
35	Janata SS(JATA)		53	55	59	91	Shree Mangala Devi SS(MALA)		85	85	92
36	Jyoti SS Galba(JYTI)		76	77	89	92	Shree Gyan Jyoti SS (GYTI)		83	83	83
37	Kalika Devi SS(KAKA)		48	48	49	93	Shree Chandi SS (CHDI)		95	95	95
38	Kantheshwor SS(KAOR)		76	78	90	94	Shree Rukmani SS (RUNI)		90	90	92
39	Maharudra SS(MARA)		52	55	59	95	Shree Deurali SS (DELI)		99	99	100
40	Manthali SS(MALI)		65	66	67	96	Shree Bal Mandir SS (BAIR)	Gorkha	84	87	96
41	Saraswati SS(SATI)		55	57	61	97	Shree Tripura Sundari SS (TRRI)		99	100	100
42	Shatalingeshwor SS(SHOR)		67	69	70	98	Shree Prakash SS(PRSK)		100	100	100
43	Shivalingeshwor SS(SHSS)		68	70	70	99	Shree Mahendrodaya SS (MAYA)		86	91	96
44	Shree SS fRakathum(RAUM)		60	60	64	100	Shree Alainche SS (ALHE)	Makwanpur	75	75	78
45	Surke Deurali SS(SUKE)		66	66	69	101	Shree Sansari Mahendra SS (SARI)		71	72	75
46	Balodaya SS(BAYA)	Dolakha	45	51	65	102	Shree Siddhartha SS(SIHA)		61	62	72
47	Chitre SS(CHRE)		71	72	73	103	Shree Suryodaya SS(SUYA)		53	55	64
48	Devi SS(DEVI)		68	72	78	104	Shree Pashupati SS (PATI)		96	96	98
49	Jana Jyoti SS, Gairimudi(JATI)		52	52	62	105	Shree Bal Ujjwal SS (BAAL)		87	88	93
50	Jana Jyoti SS, Leptung(JANA)		79	80	80	106	Shree Vyas SS(VYAS)		93	98	100
52	Lapilang SS(LANG)		58	58	66						
53	Pashupati Kanya Mandir SS(PATI)		70	71	71						
54	Sarada SS(SADA)		53	55	60						
55	Satyeshwor SS(SAOR)		55	55	56						
56	Thampu SS(THPU)		48	49	60						

### 1.1.3 Progress under Recon-3 Subprojects/Schools

10. Under Recon-3, total 37, schools have been selected for implementation (14 schools, under Package-1, 9 schools under package-2, and 14 schools under Package-3) of phase Recon-3. In terms of physical progress as of December 2021, contract has been awarded to the contractors and the contractors have been mobilized in the field for the construction works of the schools.

### 1.1.4 Progress under Retrofitting Subprojects/Schools

11. As reporting up to December 2021, 68 schools are in implementation of retrofitting works the data given in the table below depicts that the physical progress of retrofitting works in percentage is as; 25 schools fall under the progress of below 40%. Similarly, 6 schools are in 41-50% progress, 12 schools are in 51-60%, 11 schools are in 61-70%, 5 schools are in 71-80%, 7 schools are in 81-90%, 2 schools are above 90% progress.

12. Moreover, for additional 91 retrofitting schools work, contract is awarded and are in implementation stage. Details is given in Table 1-3.

**Table 1-3: Progress status of Retrofitting Schools**

S.N	School	District	As Per PMIS District Wise Cumulative progress			S.N	School	District	As Per PMIS District Wise Cumulative progress		
			Oct	Nov	Dec				Oct	Nov	Dec
1	Janapremi SS (JAMI)	Sindhuli	51	65	65	43	Devi SS (DEVI)	Bhaktapur	58	60	68
2	Janayoti SS (JATI)		69	85	85	44	Mahendra Gram SS		31	31	31
3	Kausikha SS (KAHA)		61	70	79	45	Sirutar SS		45	50	58
4	Shree SS, Khayarsal (SHEEK)		81	81	85	46	Kabhresthali SS (KALI)	Kathmandu	92	94	95
5	Kyaneshwor SS (KYOR)		27	27	27	47	Arunodaya SS		30	35	40
6	Kapilakot SS (KAOT)		75	85	88	48	Balkumari SS		4	4	6
7	Sri Mahandrajhyadi SS (SRDI)		53	75	82	49	Bishnudevi Shikchya Sadan SS		31	45	48
8	Ganesh SS (GAEH)		50	60	60	50	Gram Shikshya SS		42	55	57
9	Chilaune Danda SS (CHNE)		71	81	81	51	Jana Uddhar SS		34	45	45
10	Pachrukhi SS (PAHI)					52	Mahendra Bouddha SS		45	50	55
11	Mahalangur SS (MAUR)	Ramechhap	85	85	95	53	Nepal Adarsha SS		1	1	8
12	Shree SS, Jyamirekhani (SHEEJ)		69	69	69	54	Nepal Rastriya Nirman SS		32	52	52
13	Kalidevi SS, Phulasi Pokhari (KAVI)		55	55	55	55	Nil Barahi SS		38	45	45
14	Sthanapati SS (STTI)		60	60	68	56	Padmakanya Bidhyashram SS		49	55	58
15	Mahendrodaya SS (MAYA)	Dolakha	57	58	58	57	Shram Rastriya SS		45	55	65
16	Kuti Danda SS (KUTI)		72	72	75	58	Vishwo Rastriya SS		65	70	75
17	Mahendra SS (MARA)		85	85	85	59	Bal Udhhar SS		47	48	49
18	Ajadi SS		52	56	58	60	Bansbari SS				
19	Rajeshwori SS (RARI)	Sindhup	42	42	42	61	Guheshwori SS		62	65	67
20	Janakalyan SS (JAAN)		3	3	35	62	Manamaiju SS		58	60	65
21	Bagh Bhairab SS	Sindhupal chowk (Retro-8)	-	-	5	63	Nepal Rastriya SS		13	18	20
22	Kalika SS		-	-	5	64	Tilingatar SS		62	65	67



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S.N	School	District	As Per PMIS District Wise Cumulative progress			S.N	School	District	As Per PMIS District Wise Cumulative progress		
			Oct	Nov	Dec				Oct	Nov	Dec
23	Mahendrodaya SS		-	-	2	65	Vishwo Niketan SS	lalitpur	65	67	70
24	Saraswati SS		-	-	5	66	Magargaun SS		17	17	25
25	Mahendra SS		-	-	1	67	Phulchoki SS		49	50	54
26	Uma Saha Shikshalaya SS (UMA)	Kavre	71	71	72	68	Shramik Shanti SS		49	50	52
27	Dapcha SS (DAHA)		82	82	82						
28	Kusheshwor SS (KUOR)		69	69	69						
29	Jogeshwor SS (JOOR)		51	51	56						
30	Mahakali SS (MALI)		32	32	50						
31	Jorpati SS (JOTI)		80	88	90						
32	Seti Devi SS (SETI)		59	59	68						
33	<b>Bhagawati SS</b>	Kavre (retro-8)	-	-	9						
34	<b>Chandeswori SS</b>		-	-	10						
35	<b>Janata SS</b>		-	-	9						
36	<b>Kalika SS</b>		-	-	6						
37	<b>Mangal Jana Bijaya SS</b>		-	-	1						
38	<b>Bhaleshwar SS</b>		-	-	1						
39	<b>Dedithumka SS</b>		-	-	0						
40	Laxmi Narayan SS		-	-	0						
41	<b>Sarba Mangala SS</b>		-	-	0						
42	<b>Srikhandapur SS</b>		-	-	0						

### 1.3. Objective of the Social Monitoring Report

13. The objective of the Semi-Annual monitoring report is to assess progress on safeguard plan implementation of the subprojects as per safeguard planning document, implementing actions and provide necessary feedbacks, make follow up and document the results.

### 1.4. Scope of Social Safeguard Monitoring:

14. The scope of social safeguard monitoring are as follows;

- Regular follow up and monitoring of social safeguard related activities like; proper management of school land and its legal entity,
- Establishment of GRC, make coordination with concerned stakeholders and facilitate to redress the identified/raised issues if any,
- Update of DDR as and when required,
- Assessment of loss of income/ livelihood due to disruption of business, land or employment before or during implementation of project activities, loss of cultural and community structures/ public facilities (drinking water, foot trail etc.) or community forests and mitigation measures, and Loss of crops, fruits and timber trees, and
- Ensure Social safeguard issues has been addressed.

## **1.5. Consultation and information disclosure**

15. To provide for more transparency in planning and for further active involvement of business loss affected persons and other stakeholders the project information will be disseminated through; i) the information will be made available at a convenient place including the offices of Education Development Coordination Unit-EDCU (the then DLPIU), ii) A copy of the RP will be disclosed on the ADB and project related websites, iii) To inform about the RP to the Affected Persons, a meeting will be conducted by the SMC at each school in presence the representative of DSC/CLPIU and the representative of contractor will be informed them about this RP.

## **2 SOCIAL SAFEGUARD MONITORING PARAMETERS AND THE RESULTS**

16. The following applicable parameters have been applied on social safeguard perspectives during this reporting period which is given below.

### **2.1 Monitoring Parameters**

#### **2.1.1 Monitoring parameters on land management**

- Land for school construction owned by school (existence of land ownership certificate/ User's Right document)
- Additional land acquired (if any) through voluntary donation; verification of donation, Deeds and LOCs

#### **2.1.2 Monitoring parameters on RP implementation**

- Preparation/updating of resettlement plan(s) based on final detail design
- Disclosure of updated resettlement plan to affected people and communities
- Submission for review and approval of the final/ updated resettlement plan from ADB
- Disclosure of approved final RP(s) in ADB and EA websites
- Preparation/selection of the temporary relocation sites for the hawkers
- Payment of compensation to displaced persons
- Special measures for vulnerable groups
- Reinstallation of public utilities
- Reestablishment of businesses
- Temporary relocation of hawkers and vendors

#### **2.1.3 Monitoring parameters on GRM implementation**

- Establishment of grievance redress committee.
- Number of cases registered with the GRC, level of jurisdiction (first, second, and third levels), number of hearings held, decisions made, and the status of pending cases;

#### **2.1.4 Monitoring parameters on Indigenous Peoples**

- Impact upon indigenous people

#### **2.1.5 Monitoring parameters during construction as per contract provisions**

- Prohibition of employment or use of children as labor
- Prohibition of forced or compulsory labor
- Ensure equal pay for equal work to both men and women
- Implementation of all statutory provisions on labor like health, safety, welfare, sanitation, and working conditions
- Maintenance of employment records of workers

## 2.2 Monitoring Results

**Table 2-1: Safeguard Monitoring Parameters and Status**

S. N.	Parameters	Result Status
<b>A</b>	<b>Monitoring parameters on land management</b>	
1	Land for school construction owned by school (existence of land ownership certificate/ User's Right document)	The schools have provided either LOC or User's Right Document from local bodies.
2	Additional land acquired (if any) through voluntary donation; verification of donation, Deeds and LOCs	It has been addressed during DDR preparation period.
<b>B</b>	<b>Monitoring parameters on RP implementation</b>	
1.	Impacts on livelihoods	26 business activates temporarily impacted due to retrofitting works of existing school buildings of Kathmandu and Lalitpur District and 1 private landowner of Recon-2 from Kavreplanchwok District.
2.	Preparation/updating of resettlement plan(s) based on final detail design	RP has been prepared for 26 Business Owners and for 1 private land owner (Peasant) which is under finalization stage.
3.	Disclosure of updated resettlement plan to affected people and communities	Draft has already been disclosed.
4.	Submission for review and approval of the final/ updated resettlement plan from ADB	Final Draft has been submitted and some suggestions received from ADB
5.	Disclosure of approved final RP(s) in ADB and EA websites	To be disclosed.
6.	Preparation/selection of the temporary relocation sites for the hawkers	No hawkers and vendors existed in any site.
7.	Payment of compensation to displaced persons	To be made after approval of RP.
8.	Special measures for vulnerable groups	NA
9.	Reinstallation of public utilities	NA
10.	Reestablishment of businesses	Retrofitting of affected schools building is ongoing and shops will be reestablished after completion of retrofitting works.
11.	Temporary relocation of hawkers and vendors	NA
<b>C</b>	<b>Monitoring parameters on GRM implementation</b>	
1	Establishment of grievance redress committee	In total 190 GRC have been established at school level (66 schools under Recon-1, 99 schools under Recon-2 and 25 schools under Retrofitting works only out of 57 schools). Establishment to be continued for remaining schools.
2	Number of cases registered with the GRC, level of jurisdiction (first, second, and third levels), number of hearings held, decisions made, and the status of pending cases;	During this period, 5 grievances were recorded and have been resolved.
<b>D</b>	<b>Monitoring parameters on Indigenous Peoples</b>	
1	Impact upon indigenous people	No impact
<b>E</b>	<b>Monitoring parameters during construction as per contract provisions</b>	
1	Prohibition of employment or use of children as labor	No child labor observed.
2	Prohibition of forced or compulsory labor	No forced labor observed.

S. N.	Parameters	Result Status
3	Ensure equal pay for equal work to both men and women	Equal payment for work of equal value is practiced for men and women in the project.
4	Implementation of all statutory provisions on labor like health, safety, welfare, sanitation, and working conditions	Is being compiled.
5	Maintenance of employment records of workers	Contractors have maintained workers employment record.

### 2.2.1 Site Monitoring

17. As a part of the responsibilities of site monitoring, Environment and Social Safeguard Monitors (ESM) have been carrying out regular site monitoring activities using the standard checklists provided by DSC safeguard team and have been reporting on the related issues including safety & social safeguards issues at the work sites. The activities performed during this quarter are as ensuring the labour package insurance in all construction sites; improvement of sanitation activities in all construction sites; regularly monitoring on proper use of PPEs by the workers in working places; formation of GRC in the sites; establishment of safety desk in Education Development Coordination Unit (EDCU); creating awareness to the concerned contractors about sending the report after resolving the issues if any reported by EMSs. Similarly creating awareness on housekeeping and cleanness surrounding the labor camp; management of first aid box; placement of safety signboards; project information; pamphlets of COVID-19; hand sanitizer and masks etc. further details are presented in the Environment Section. Sample copy of checklists regarding safeguards monthly monitoring is presented in the Annex 5.

### 2.3 Social Safeguards Planning and Documentation

18. The social safeguards planning and documentation is one of the major components for the sustainability perspective of this project. In this connection, during this period, DRSP-DSC has conducted regular monitoring through field visit/desk review, review of reporting format for ESMs under DRSP, development of checklist in preparation of resettlement plan (RP), follow up of grievance readdressing status, consultation meetings with concerned stakeholders, preparation of monthly reports, quarterly reports and semiannual report are the key activities performed under social safeguards component during this biannual period. A single RP has been prepared for the project incorporating the 26 affected business owners under retrofitting school of Kathmandu and Lalitpur District and 1 affected private landowner (peasant) under reconstruction of Kavrepalanchowk District. The RP has been prepared and submitted on December 2021. Similarly, 3 consolidated DDR of schools under Recon3 comprising 3 packages have been updated and submitted. Further, DSC has repackaged DDRs of schools under retrofitting packages 1 to 9. The prepared DDRs has already been submitted and uploaded in ADB website.

### 2.4 Land Management

19. In terms of social safeguard perspective, land management is one of the vital activities for this project. In this regard, all schools have managed adequate land as per the requirement for new proposed schools building for construction with evidence of land ownership certificates and user right documents received from the local governments. Land management issues have been adequately addressed in the detailed DDR reports which has already been submitted. After approval of DDRs specially in Recon-3 phase of all 37 schools and Retrofitting 68 schools have been entered in implementation phase during this reporting period. There are no any remarkable issues regarding land management has been recorded before implementation works. However, Issues if any identified during implementation phase will be resolved by GRC level-1, GRC level-2 and GRC level-3 as and when needed.

### **3 IMPLEMENTATION ARRANGEMENT**

20. The Ministry of Education, Science and Technology (MoEST) is the parenting agency and Executing Agency (EA) of the project. The Central Level Project Implementation Unit-Education (CLPIU) established in the EA is to (i) conduct internal monitoring of resettlement process to ensure smooth implementation; (ii) Ensure DSC update and finalize the DDR/RP during the detailed design stage; (iii) ensure ongoing consultations with communities and affected persons; and (iv) submit semi-annual monitoring reports to ADB that describe the progress of the implementation of resettlement activities and any compliance issues and corrective activities.

21. Design Supervision Consultant (DSC) will be responsible for (i) project planning, implementation, monitoring and supervision, (ii) reporting to CLPIU and ADB, and (iii) coordination of all activities in the Project. For safeguards, Social Development Specialist has been assigned within. The DSC- will have an Environmental and Social Safeguard Experts to facilitate CLPIU/EDCU in implementation and supervision of works. Grievances will be addressed by the grievance redress mechanism which incorporates a clear and grassroots process for addressing public complaints.

22. Ministry of Education, Science and Technology (MoEST) and CLPIU ensures that all required budget and human resources are available in a timely manner.

23. Further, (MoEST) and CLPIU will ensure that all construction-based contracts are implemented in an environmentally and socially sustainable and responsible manner.

24. The CLPIU and Education Development and Coordination Units (EDCUs) will be responsible to ensure mitigation measures are implemented on time and reported to ADB in the project progress reports with non-compliances, if any.

25. Similarly, Design Supervision Consultant (DSC) Environment Safeguards Specialist/Expert has already been mobilized have prepared safeguard monitoring checklists covering all the issues mentioned in DDR. Moreover, Safeguards and GESI Monitors (one in each project district) have started monitoring for the safeguards issues during construction. The safeguard monitors have been monitoring compliance by using standard monitoring checklist prepared by safeguards experts for each individual school. Further, the monitors have maintained daily safety observation checklists and instructed contractor for any rectification required in maintaining safety, occupational health of labour as well as any issue related to social safeguards. Also, the monitors are filling the checklist prepared for safeguards desk on a monthly basis for each under construction schools and monthly progress reports are being submitted.

26. Safeguard monitors from each Education Development Coordination Unit (EDCU) is also supported in supervision and monitoring of project activities. The project safeguard team is supporting the DRSP (L-3702 NEP) is presented in the Annex-1.

### **4 PROJECT IMPACT AND SOCIAL ACTIVITIES**

27. Impact on income generation/livelihood and loss of crops identified during the preparation of DDR of the sub projects in Kathmandu and Lalitpur Districts under retrofitting packages and one of the school of Kavrepalanchowk District under reconstruction were assessed. In order to avoid such issues, a resettlement plan has also been prepared covering 26 affected businesses and a private landowner in which cost of compensation has been estimated as a measure of mitigation to avoid temporary loss of business and temporary loss of crops during this biannual.

### **5 GRIEVANCE REDRESSING STATUS**

#### **5.1 Current Status under Grievances Redress Mechanism**

28. Grievance Readdressing Mechanism is one of the most important components for the sustainability and social safeguard perspective of DRSP. In this regard, GRC-2 have already

been established at all districts. Similarly, Under Recon-1, all 66 schools have established GRC-1, under Recon-2, out of 106 schools 99 schools have been established GRC-1 and remaining 6 schools have not reported yet. Further, total 37 of Recon-3 schools are under implementation and under Retrofitting, there are total 57 schools are under implementation out of these, 25 schools have been reported that they have established GRC-1 as of December 2021. The establishment of GRC-1 in remaining schools are under progress. Sample copy of meeting minutes establishing GRC-1 in Recon2 schools is presented in Annex 2. In connection with grievances, in total 5 complains were recorded, whereas 4 complains were in Bageshwori SS of Bhaktapur district and 1 complain was in Shree Rukmani SS of Nuwakot district. Of these, four issues were related to the construction works and labor payment. More specifically, a temporary issue raised related to the payment delay by the contractor and the workers have complained to the GRC. Regarding this, a consultation meeting was held in the site in the initiation of GRC and the raised issue has been resolved. Similarly, one temporary issue also raised which was related to vibration works during construction period of Jana Prabhat SS of Kathmandu district, that was basically sound pollution due to vibration of machine while slab concreting works. In this regard the neighbor community people complained to the GRC. In this connection, a consultation meeting was held in the initiation of GRC and working time shedule has been changed as per the understanding made between community people and the contractor and the raised issue has been resolved. Overall progress of the establishment of GRC-1 is 190 out of 269 schools which is presented in the table below.

**Table 5-1: GRC-1 Status under DRSP schools as of December 2021**

Phase	No of Sub Projects / Schools	No. of GRC established	No. of Grievance Recorded	No. of Grievances/Issues Resolved	No. of issues not resolved	Nature of Grievances/ Issues	Cause for not resolving
Recon -1	66	66	No	-	-	-	-
Recon -2	106	99	Yes	5	Resolved	Temporary issue of delay payment for workers at construction site and issue of sound pollution made during concreting slab work.	-
Recon -3	37	-	-	-	-	-	-
Retrofitting	57	25	No	-	-	-	-
DRM	3	-	-	-	-	-	-
<b>Total</b>	<b>269</b>	<b>190</b>		<b>5</b>			

## 6 KEY ISSUES AND RECOMMENDED CORRECTIVE MEASURES

29. Followings are the key issues/activities in relation to safeguard and recommended corrective measures given in the table below as per Agreed Actions mentioned in Aid-memoire (AM) under Mid Term Review (MTR) Mission and the issues raised during implementation of project activities.

**Table 6-1: Key issues and corrective actions**

S.N	Issues	Corrective Actions	Deadline	Responsibility	Status	Remarks
1	Submit resettlement plan for ADB review for those retrofitting	The Mission prepared a corrective action and agreed	20 September 2021	CLPIU	Submitted RP and received some comments	Under the retrofitting subprojects, a total of 26 businesses

S.N	Issues	Corrective Actions	Deadline	Responsibility	Status	Remarks
	package which has some commercial usage.				and suggestions from ADB and final RP will be submitted by first week of January, 2022	owners were operating their business and also were affected due to retrofitting works in Kathmandu and Lalitpur districts (4 schools in Kathmandu and 1 in Lalitpur) during retrofitting and construction of school building. To address the issues, RP is prepared and final RP is planned to submit within 7 <sup>th</sup> January, 2022.
		(i) not to shift remaining shop owner until resettlement planning document approved and entitlement paid,	20 September 2021	CLPIU		
		(ii) stop construction work of any building until all shop owner shifted to next location,	20 September 2021	CLPIU	All the affected business owners are shifted to next location safely.	
		(iii) submit resettlement planning document for ADB review by 10 October 2021,	20 September 2021	CLPIU	Draft Resettlement planning document completed substantially	
		(iv) complete entitlement payment by 25 October 2021,	20 September 2021	CLPIU	Payment of entitlement is under progress	
		(v) submit corrective action implementation report to ADB on a fortnightly basis until all entitlement is	20 September 2021	CLPIU	All the corrective actions are presented in the Draft RP prepared and will be implemented	

S.N	Issues	Corrective Actions	Deadline	Responsibility	Status	Remarks
		paid to the owner and reinstated their business.			after its approval.	
2	Complete assessment and prepare livelihood restoration plan and submit to ADB	After assessment landowner will receive Nrs. 25,000/- as a compensation amount for one-year crop loss from Dhulikhel Municipality. Contractor will be responsible for the rehabilitation of affected land into cultivable form.	30 September 2021	DLPIU/CLPIU	Included in RP and submitted to ADB.	The private land owner from Setidevi-SS of Kavreplanchwok District has been affected as loss of crops due to soil dispose during school construction.
3	Shifting of village trail accessing Setidevi SS of Kavreplanchwok District under Recon2	DRSP project will construct required retaining wall along the school boundary for the protection and school structures and stabilization of shifted trail. Whereas, Dhulikhel municipality will carry out road construction adjacent to the building.	31 March 2022	DRSP- Contractor, CLPIU, and Dhulikhel Municipality.	Re-survey and estimation for the construction of village trail is ongoing.	Meeting Minutes on resolving foot trail issue is presented in Annex 3.

30. Further, safeguards team of DRSP will undertake corrective actions to fill the gaps identified during this biannual and will focus in the next biannual report are as follows;

- GRC- meeting will be held in order to resolve the raised issues as and when needed during the time of project implementation,
- Status of GRC recorded and state of resolution of grievances if any raised during the reporting period,
- DDR will be updated as and when required,
- Regular Follow up for the restoration of 26 business owners/shops who have temporarily disrupted due to retrofitting of the existing school buildings of 5 schools under retrofitting package 3 and 4 and loss of crops of 1 peasant (a private land owner) under Recon-2, Setidevi SS of Kavreplanchwok District,
- Providing compensation payment based on the endorsed resettlement plan,
- Ensure all compensation paid to the owner or owner shifted to same location and reinstated their business, and



- Keeping record of Implemented livelihood restoration plan for the affected business owners in reference to RP.

## 7 COMPLIANCE STATUS WITH ADB LOAN COVENANTS

31. Compliance status with the ADB loan covenants have been monitored according to the indicators provided in the ADB loan covenants. The findings for compliance status with the ADB loan covenants presented in the table given below.

**Table 7-1: Compliance Status with the ADB Loan Covenants**

Indicators	Issues	Activities	Compliance Status	Remarks
Safeguards related provisions in bidding document of works and work contracts	Comply with the measures and requirements related to the contractor set forth in the EMP, make available budget for all such environmental and social measures.	Regular monitoring of construction activities of sub projects regarding social safeguards.	Being Complied	-
Safeguard Monitoring and Reporting	Any anticipate results that were not considered in the RF and the EMP promptly inform ADB and proposed for mitigation in corrective action plans The monitoring and the reporting would be completed based on any potential beach of compliance with the measures and requirements set forth in the EMP	Reviewed the EMP provided in the ESMF all compliance status prepared based on selected indicators provided in the checklist.	Properly Complied	Safeguard monitoring and reporting complied
Labour Standard	Comply with all applicable labor law, treaty obligations of the borrowers and child labor law of Nepal. Provided safe working condition for male and Female workers. Carry out HIV/Aids and Human trafficking presentation and awareness complains in the campsites and corridor of influences.	With the respective stakeholders by DRSP and Social Safeguard Expert and Environmental Expert	Properly complied	

# **Annexes**

## Annex 1: Project safeguard support team

Sn.	Name	Designation/Office	Office no.	Email Address	Roles	
<b>1. CLPIU</b>						
1.	Youb Raj Paudyal	Deputy Project Director, CLPIU		<a href="mailto:yrpudyal@gmail.com">yrpudyal@gmail.com</a>	Implementing agency and will look after the overall safeguards compliance of the project.	
2.	Udhab Nepal	Civil Engineer, CLPIU		<a href="mailto:Edhab73@gmail.com">Edhab73@gmail.com</a>		
3.	Suraj Parajuli	Engineer, CLPIU		<a href="mailto:surajparajuli327.sp@gmail.com">surajparajuli327.sp@gmail.com</a>		
4.	Kiran Kumari Lekhak	Section Officer, CLPIU			Environment Safeguards Focal Person	Safeguards Desk comprising focal persons at CLPIU will organize routine meeting at central and local levels, respectively, to review safeguard compliance performance, emerging issues, agree for corrective actions, and coordinate with technical team/contractors to implement them.
					GESI/Social Safeguards Focal Person	
<b>2. Name of DLPIU Unit Chief</b>						
1.	Arjun Rajamajhi	Kathmandu	01-5242164	<a href="mailto:arjuneji5@gmail.com">arjuneji5@gmail.com</a>	GRC2-Chair	To support and resolve complaints/grievances as quickly as possible at the local level through a process of consultation; and, if that is not possible, to provide clear and transparent procedures for appeal.
2.	Guna Raj Pokharel	Lalitpur	01-5538417	<a href="mailto:pkrl.gunaraj@gmail.com">pkrl.gunaraj@gmail.com</a>	GRC2-Chair	
3.	Bharat Bahadur Shrestha	Bhaktapur	01-6614401	<a href="mailto:shresthabb2001@yahoo.com">shresthabb2001@yahoo.com</a>	GRC2-Chair	
4.	Yuba Raj Bagale	Dhading	010-521402	<a href="mailto:bagaleyb@gmail.com">bagaleyb@gmail.com</a>	GRC2-Chair	
5.	Dina Nath Gautam	Nuwakot	010-560347	<a href="mailto:dngreddhankuta@gmail.com">dngreddhankuta@gmail.com</a>	GRC2-Chair	
6.	Bishnu Prasad Mishra	Gorkha	064-420105	<a href="mailto:mishrabp53@gmail.com">mishrabp53@gmail.com</a>	GRC2-Chair	
7.	Badri Bahadur Pathak	Makawanpur	057-520869	<a href="mailto:bpathak071@gmail.com">bpathak071@gmail.com</a>	GRC2-Chair	
8.	Dwarika Prasad Pokharel	Kavrepalnchowk	011-490117	<a href="mailto:dwarikapokharel164@gmail.com">dwarikapokharel164@gmail.com</a>	GRC2-Chair	Responsible for monitoring compliance by using standard monitoring checklist prepared by ES for each individual school. The DLPIU will verify and submit safeguard monitoring report in a standard format to CLPIU and ADB. The reports will contain summary of work progress during the reporting
9.	Govinda Raj Sedhai	Rasuwa	010-540086	<a href="mailto:govindaraj.sedhai@gmail.com">govindaraj.sedhai@gmail.com</a>	GRC2-Chair	
10.	Yam Bahadur Khadka	Sindhupalchowk	011-620085	<a href="mailto:khadkaybk@gmail.com">khadkaybk@gmail.com</a>	GRC2-Chair	
11.	Dev Kumar Baral	Dolakha	049-421795	<a href="mailto:debkumarbaral@yahoo.com">debkumarbaral@yahoo.com</a>	GRC2-Chair	
12.	Shiva Kumar Sapkota	Sindhuli	047-520640	<a href="mailto:sapkotashiba@yahoo.com">sapkotashiba@yahoo.com</a>	GRC2-Chair	
13.	Nirmal Kumar Ghimire	Ramechhap	048-540549	<a href="mailto:nirmire@yahoo.com">nirmire@yahoo.com</a>	GRC2-Chair	
14.	Bal Bahadur Karki	Okhaldhunga		<a href="mailto:balabahadurkarki@gmail.com">balabahadurkarki@gmail.com</a>	GRC2-Chair	

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Sn.	Name	Designation/Office	Office no.	Email Address	Roles	
						period, quality of safeguards compliance, recommended corrective actions, and follow-up on corrective actions agreed in the last report.
	<b>3. DLPIU engineers</b>					
1.	Ajay Kr. Yadav	Engineer, DLPIU, Bhaktapur	01-6614401	ajay6456@gmail.com	Environment Safeguards Focal Person	Responsible for undertaking overall environmental social and GESI compliance in the subproject activities in the district.
2.	Shyam Babu Sha	Technical Assistant, DLPIU, Bhaktapur			GESI/Social Safeguards Focal Person	
3.	Rajendra Shrestha	Engineer, DLPIU, Dolakha	049-421105	rajendra.stha158@gmail.com	Environment Safeguards Focal Person	
4.	Pratik Raj Karki	Engineer, DLPIU, Dolakha			GESI/Social Safeguards Focal Person	
5.	Sovit Shrestha	Engineer, DLPIU, Kavrepalanchok	011-490117	sovit09086@gmail.com	Environment Safeguards Focal Person	
6.	Yadu Bikram Thapa	Engineer, DLPIU, Kavrepalanchok		yadu2038@gmail.com	GESI/Social Safeguards focal person	
7.	Sagar Paudel	Engineer, DLPIU, Kathmandu	01-5242164	poudelsagar47@gmail.com	Environment Safeguards Focal Person	
8.	Kopila Gyawali	Section Officer, DLPIU, Kathmandu			GESI/Social Safeguards focal person	
9.	Anil Kumar Yadav	Engineer, DLPIU, Sindhuli	047-520640	yanil0070@gmail.com	Environment Safeguards Focal Person	
10.	Durga Prasad Kafle	Section officer, DLPIU, Sindhuli			GESI/Social Safeguards focal person	
11.	Sabin Lama	Engineer, DLPIU, Okhaldhunga	037-520236	mrnibas09@gmail.com	Environment Safeguards Focal Person	
12.	Om Prasad Gautam	Section officer, DLPIU, Okhaldhunga			GESI/Social Safeguards focal person	
13.	Sundar Shyam Ghimire	Engineer, DLPIU, Ramechhap	048-540549	ssghimire1971@gmail.com	Environment Safeguards Focal Person	
14.	Kumar Prasad Subedi	Non Gazzetted First class, DLPIU, Ramechhap			GESI/Social Safeguards focal person	



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Sn.	Name	Designation/Office	Office no.	Email Address	Roles
15.	Sher Bdr Pujara	Engineer, DLPIU, Sindhupalchwok	011-620085	sherp7@gmail.com	Environment Safeguards Focal Person
16.	Monika Joshi	Sub-Engineer, DLPIU, Sindhupalchwok			GESI/Social Safeguards focal person
17.	Indra Lal Maharjan	Engineer, DLPIU, Lalitpur	01-5538417	imaharjan55@gmail.com	Environment Safeguards Focal Person
18.	Bichari Prasad Adhikari	Section officer, DLPIU, Lalitpur			GESI/Social Safeguards focal person
19.	Baburam Devkota	Engineer, DLPIU, Gorkha	064-420105	baburamdevkota1@gmail.com	Environment Safeguards Focal Person
20.	Jyoti Thapa Magar	Sub-Engineer, DLPIU, Gorkha			GESI/Social Safeguards focal person
21.	Suman Pokhrel	Engineer, DLPIU, Nuwakot	010-560347	sumanp_1981@yahoo.com	Environment Safeguards Focal Person
22.	Bodhraj Pathak	Section officer, DLPIU, Nuwakot			GESI/Social Safeguards focal person
23.	Achut Raj Neupane	Engineer, DLPIU, Rasuwa	010-540157	neupane.achyut1990@gmail.com	Environment Safeguards Focal Person
24.	Manohar Dhakal	Sub-Engineer, DLPIU, Rasuwa.			GESI/Social Safeguards focal person
25.	Sandeep Adhakari	Engineer, DLPIU, Makwanpur	057-520869	ersaans@gmail.com	Environment Safeguards Focal Person
26.	Harichandra Sapkota	Section officer, DLPIU, Makwanpur			GESI/Social Safeguards focal person
27.	Nirmal Bogati	Engineer, DLPIU, Dhading	010-520124	nirvikalpa2013bg@gmail.com	Environment Safeguards Focal Person
28.	Sher Bahadur Khati	Sub-Engineer, DLPIU, Dhading			GESI/Social Safeguards focal person
<b>4. DSC-Safeguards Experts</b>					
1.	Rikesh Chitrakar	Environment Safeguards Expert/KTM head quarter	01-5245144	<a href="mailto:chitrakar.rikesh@gmail.com">chitrakar.rikesh@gmail.com</a>	Implementation, monitoring and reporting of environmental safeguards works of DRSP Schools of L-3702 NEP
2.	Bhupendra Aryal	Social Safeguards Expert/KTM head quarter	01-5245144	<a href="mailto:ratna.mehar.b@gmail.com">ratna.mehar.b@gmail.com</a>	Guide and monitoring and supervision of social safeguards works of DRSP Schools of L-3702 NEP

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Sn.	Name	Designation/Office	Office no.	Email Address	Roles
3.	Prakash Panday	GESI Expert/KTM head quarter	01-5245144	ppanday029@hotmail.com	Monitoring, supervision and implementation of GESI action plan of DRSP Schools of L-3702 NEP
<b>5. DSC Safeguards and GESI Monitors</b>					
1.	Ambika Ghimire	Sindhupalchok	9801860098	ambika.ghimire45@gmail.com	Supporting the project in implementing environmental and social safeguards requirements by educating, and creating awareness at school level and district level. Monitors are also responsible for the collection of required data and monitoring during the construction phase.
2.	Kapil Giri	Gorkha	9801877675	girikapil752@gmail.com	
3.	Anjula Shrestha	Makwanpur	9801860053	anjula.cdes@gmail.com	
4.	Mingma Y. Sherpa	Ramechhap	9801877665	mingma155@gmail.com	
5.	Nabina Karki Gautam	Bhaktapur	9801860059	karkinabina99@gmail.com	
6.	Saru Pokharel	Kathmandu	9801860074	sarupokharel111@gmail.com	
7.	Sneha Khaling	Nuwakot	9801860028	snehakhaling02@gmail.com	
8.	Perina Pathak	Dhading	9801877664	perina.pathak15@gmail.com	
9.	Keshav Basyal	Okhaldhunga	9801877654	basyalkeshav19@gmail.com	
10.	Rojeena Rijal	Kavrepalanchowk	9801860069	rijalrojeena228@gmail.com	
11.	Deepa Katuwal	Sindhuli	9801860043	dipakatuwal15@gmail.com	
12.	Shova Subedi	Dolakha	9801860079	shova9.subedi@gmail.com	


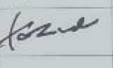
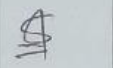
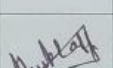
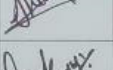
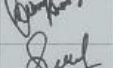
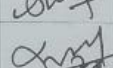
## Annex 2: Sample copy of Meeting Minutes establishing GRC-1 in Recon-2 Schools

Project Name:	L3702 & G0601/0602 DRSP - Disaster Resilience of Schools Project		
Investor Company:	GoN/ADB		
Purpose of the Meeting:	Formation of GRC1		
Place	Shree Gram Sikshya SS	Date / Time	4th October, 2021

This meeting is chaired by ...Raju Adhikari.....for the formation of First Level Grievance Redress Committee (GRC 1) at Shree Gram Sikshya.....School in presence of following participants and the meeting is concluded with agreed actions mentioned herewith.

**Meeting Participants:**

Sn.	Organization/ Company	Name	Position	Signatures	Telephone	Mail
1.	Shree Gram Sikshya S.S	Raju Adhikari	School Management Committee (SMC) Chair		9831094651	
2.	"	Rudra Koirala	Head teacher		9857140354	rkoirala98@gmail.com
3.	"	Prasna Rawal	Representative of parent's / teachers committee		981460802	Prasna rawal@gmail.com
4.	"	Anu Khaka	Representative from surrounding community		9842046554	anukak2@gmail.com
5.	DSC-DRSP	Prasna Rawal Prince Khadka	DSC site in charge (Site Engineer)		9869353855	Khad Khaprince 00@gmail.com
6.	New Technical	Sanjay Yadav	Contractor's representative		9849869254	
7.	DSC-DRSP	Saru Pokharel	ESM, Ktm		9801860074	
8.						
9.						

**Agreed actions:**

1. First Level GRC

First level GRC is formed at school level comprising 5 members. SMC Chair-Chair of the committee and DLPIU/DSC site in charge, head teacher, representative of parent's teachers committee, and one representative from surrounding community will be members of the committee. The school head

Meeting Minute for establishing GRC1 at Shree Gram Shikshya SS, Page-1



teacher will work as member secretary of the committee. The committee formed at school level (GRC

1) member details is as follows,


S. no	Name	Position	Signatures	Telephone	Mail
1	Raju Adhikari	School Management Committee (SMC) Chair		9851094651	
2	Prince Khadka	DSC site in charge (Site Engineer)		9863353852	khadka.prince00@gmail.com
3	Rudra Koirala	Head teacher		9857140554	koiralagun@gmail.com
4	Prashna Rawal	Representative of parent's / teachers committee		981460802	Prashna rawal@gmail.com
5		Representative of parent's / teachers committee			
6	Anu Khadka	Representative from surrounding community		9843046554	anukd2@gmail.com
7		Representative from surrounding community			
8	Sanjay Yadav	Contractor's representative		9843219254	Sanjayyadav200@gmail.com


## 2. Responsibility

It is agreed that the committee will be responsible for the following:

- The committee will be responsible to hear grievances and concern raised from different stakeholders on safeguards and other project related issues.
- It is agreed to resolve complaints/grievances within 7 days from the date of grievance registered at the local level.
- It is agreed to provide clear and transparent procedures for appeal if not possible through a process of conciliation.
- It is decided to maintain a grievance registry book containing following information:
  - (i) Name of the person (ii) Date complaint was received (iii) Nature of complaint (iv) Location, (v) Means of communication (vi) Status of the complaint (in process, resolved, and forwarded to next level) for anyone who wishes to entry grievance and the registry book will make available in the office of the school.



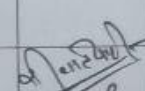
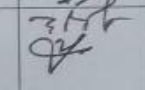
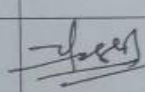
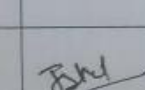
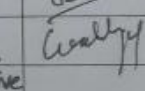
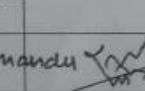




Project Name:	L3702 & G0601/0602 DRSP – Disaster Resilience of Schools Project	
Investor Company:	GoN/ADB	
Purpose of the Meeting:	Formation of GRC1	
Place	Padmakanya S.S	Date / Time 1 <sup>st</sup> October, 2021

This meeting is chaired by ...Rita Tiwari.....for the formation of First Level Grievance Redress Committee (GRC 1) at ..Padmakanya S.S.....School in presence of following participants and the meeting is concluded with agreed actions mentioned herewith.


**Meeting Participants:**




Sn.	Organization/ Company	Name	Position	Signatures	Telephone	Mail
1.		Aarti Sharma	School Management Committee (SMC) Chair			
2.		Rita Tiwari	Head teacher		9841460320	ritaswept@gmail.com
3.		Musam R. M. M. Upadhyay	Representative of parent's / teachers committee		9841458412 9841412993	
4.		CHANORA BANABUR KHADKA	Representative from surrounding community		9841905556	
5.		Jitendra Joshi	DSC site in charge (Site Engineer)		9866498372	jitendrajoshi23@gmail.com
6.		Aaditya Adhikari	Contractors representative		9851198432	aaditya.adhikari@gmail.com
7.						
8.		Saru Pokharel	ESM, Kathmandu		9860935155, 9801860074	

**Agreed actions:**

**1. First Level GRC**

First level GRC is formed at school level comprising 5 members. SMC Chair-Chair of the committee and DLPIU/DSC site in charge, head teacher, representative of parent's teachers committee, and one representative from surrounding community will be members of the committee. The school head



teacher will work as member secretary of the committee. The committee formed at school level (GRC)

1) member details is as follows.


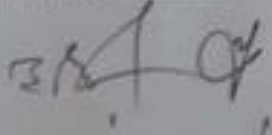
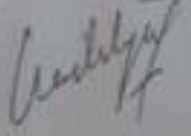
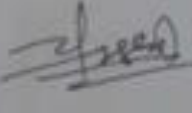
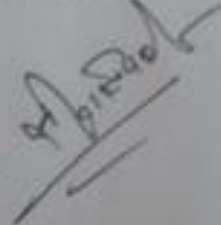
S. no	Name	Position	Signatures	Telephone	Mail
1	Anita Sharma	School Management Committee (SMC) Chair			
2	Janaki Joshi	DSC site in charge (Site Engineer)	<i>[Signature]</i>	984197112	38 Makhich 28
3	Rita Tiwari	Head teacher	<i>[Signature]</i>	984146320	21 KASWORTHY
4	Munish R. Anand UPERDIE KLAN	Representative of parent's / teachers committee	<i>[Signature]</i>	984146320 984147793	g-mail
5	Charande Kishore Khudki	Representative from surrounding community	<i>[Signature]</i>	9841945156	

6. Representative of Contractor




2. Responsibility

It is agreed that the committee will be responsible for the following:

- The committee will be responsible to hear grievances and concern raised from different stakeholders on safeguards and other project related issues.
- It is agreed to resolve complaints/grievances within 7 days from the date of grievance registered at the local level.
- It is agreed to provide clear and transparent procedures for appeal if not possible through a process of conciliation.
- It is decided to maintain a grievance registry book containing following information:
  - (i) Name of the person (ii) Date complaint was received (iii) Nature of complaint (iv) Location, (v) Means of communication (vi) Status of the complaint (in process, resolved, and forwarded to next level) for anyone who wishes to entry grievance and the registry book will make available in the office of the school.

### Annex 3: Meeting Minutes on resolving foot trail issue

	<b>धुलिखेल नगरपालिका</b> <b>Dhulikhel Municipality</b> <b>नगर कार्यपालिकाको कार्यालय</b> धुलिखेल, काभ्रेपलाञ्चोक	
प. सं: ०७८/७९ च. नं: ५८६		फोन नं : ०११-४९०३२४, ४९०७२४ फ्याक्स नं : ९७३-९१४९००२९ नगमती प्रदेश, नेपाल
		मिति : २०७८/७/४
<p>श्री राष्ट्रिय पुनर्निर्माण प्राधिकरण केन्द्रीय आयोजना कार्यान्वयन ईकाई (शिक्षा) जवागल, ललितपुर</p>		
<b><u>विषय : जानकारी गराइएको सम्बन्धमा।</u></b>		
<p>प्रस्तुत विषयमा धुलिखेल नगरपालिका वडा नं २ रबिओपी स्थित श्री सेतिदेवी मा.बि को भवन निर्माण सम्बन्धमा उत्पन्न समस्या समाधान गर्ने प्रयोजनको लागि नगर प्रमुख तथा नगर उप प्रमुख ज्यू सहितको समुपस्थितिमा भएको छलफलबाट भएका निर्णयहरु यसै पत्र साथ संलग्न गरि पठाइएको व्यहोरा जानकारीको लागि अनुरोध छ।</p>		
 तारानाथ लुइटेल् प्रमुख प्रशासकीय अधिकृत प्रमुख प्रशासकीय अधिकृत		
<p>सम्बद्ध धुलिखेलका लागि पर्यटकीय विकास, शिक्षा, स्वास्थ्य, व्यापार र आवास वेब साईट:-<a href="https://dhulikhelmun.gov.np">https://dhulikhelmun.gov.np</a> ईमेल:-<a href="mailto:info.dhulikhel@gmail.com">info.dhulikhel@gmail.com</a></p>		





S

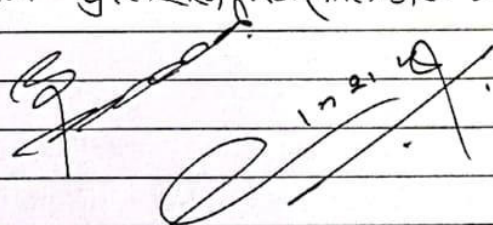


 Date \_\_\_\_\_  
 Page \_\_\_\_\_

को कार्य क्षेत्र भन्दा बाहिर पर्ने) छुलिखेल नगापालिकाको  
 गर्ने रक्षितक्षेत्र विद्यालयको पूर्व पट्टीको विद्यालयसँग  
 जोडिएको boundary wall निर्माण गर्ने कार्य परिचालन गर्ने  
 निर्णय गरियो।

निर्णय नं. २

निर्णय नं. १ मा उल्लेखित गर बमोजिमको विद्यालय  
 नवत निर्माण गर्ने क्रममा विद्यालय कक्षागृहसँग जोडिएको  
 छ। धन बहादुर कार्कीको निजी जग्गामा खेतीपाती गर्ने  
 माटो फालिएकोले उक्त जग्गामा खेतीपाती गर्ने नभएको  
 ले सो जग्गाको अनिवारि छुलिखेल नगापालिका वडा नं. २  
 को कानूनसम्मत रु २५०००/- (पच्चीस हजार) दिने निर्णय  
 भइएको र उक्त जग्गालाई पुनर्स्थापना गरी पूर्ववत रूपमा  
 खेतीपाती गर्न दिने कार्य छुलिखेल नगापालिकाले गर्ने  
 निर्णय गरियो।



## Annex 4: Photographs

	
<p>Hand over program of Shree Tripurasundari SS., Tripurasundari-5 , Dhading</p>	
	
<p>Labour toilet at Alainche SS, Gorkha</p>	<p>Joint meeting with contractor on monthly progress and issues at Kaver district.</p>
	
<p>DSC team interaction with ADB representative at Mamkha SS, Okhaldhunga</p>	<p>Lab room under construction at Nuwakot</p>



**Fig: Labor camp in RET3\_SHYA\_Kathmandu**



**Fig: Waste Bin present at site**



**Fig: Unmanaged construction materials**





Fig. 1 & 2: Site barricading at Prabhat SS, Sindhuli Recon2



Fig. 3: Safety information board at Prabhat SS, Sindhuli Recon2



Fig.4 :Safety sign board at Shree SS, Ladabhir Recon2



Fig. 5 :First Aid box at Shree SS, Ladvir Sindhuli Recon2



Fig. 6 :Hand washing facility at Shree SS, Gadauli Sindhuli Recon2



A blue plastic storage bin is shown, containing a white plastic bottle, a red cap, and a clear plastic bottle. On top of the bin is a white plastic tray with compartments, holding a red box, a blue box, and a small bottle of disinfectant. The background is dark and indistinct.

A photograph showing the interior of a building under construction. Several workers in orange safety vests and hard hats are visible. One worker in the foreground is standing near a large pile of red bricks. Another worker is standing on a concrete pillar, and a third is kneeling on the floor, laying bricks. The structure features concrete pillars and beams, with brickwork being laid on the walls and floor. The background shows a hillside with some vegetation and a few more workers.

A photograph showing a person lying on a raised bed in a traditional wooden house. The person is covered with a blue and white patterned blanket and a red headscarf. The bed is made of woven reeds and is elevated on wooden stilts. The roof is made of corrugated metal, and the walls are made of dark wood. The floor is covered with straw and debris.

30





Fig. 13: Barricade at Kamala SS, Sindhuli



Fig. 14 :Labour Camp at Kamala SS, Sindhuli



Fig. 15 :Safety Signage and Covid Information Board at Shree Devi SS, Dolakha



Fig. 16 :Labour camp at Suryodaya SS, Gorkha



Fig. 17: Measuring body temperature by using thermal gun at Shree Janajagarn SS, Sindhuli



Fig. 18 :Handwashing facility at Shree Janajagarn SS, Sindhuli

### Annex 5: Checklist of the Monitoring activity carried out by Safeguards Desk (Sample only)

Monthly safeguards Desk checklist filled for Shree Janajyoti SS, Dolakha

**Monthly Checklist for Safeguards Desk-DRSP (Construction Phase)**

Name of School : Shree Janajyoti Ma. Vj (50 DOHA JANA RECON2)

Location: Leptung

Sn.	Issues	Status		Remarks
		Yes	No	
1.	Building safe from landslide, erosion and no risky area existed close to the school area.	✓		
2.	No impact on forest and agricultural land.	✓		
3.	Drainage and surface runoff around the school managed.	✓		
4.	No water logging around the school.	✓		
5.	Physical safety barrier on slab edge, staircase barrier, and around the construction boundary in place.	✓		Instructed for complete site barricading and physical safety barrier on slab.
6.	Safety Sign boards, Emergency Phone Numbers, caution tape around under construction area in place.			Safety sign board on place.
7.	Good Housekeeping of construction material.	✓		
8.	Use of PPEs by labour.	✓		
9.	No occupational health and safety issues.	✓		
10.	Health and sanitation around the camp maintained.	✓		
11.	No child labour during construction.	✓		
12.	Female worker are provided with equal wage.			No female workers.
13.	Consultations with SMC and local community (Women, Poor, Dalits, IPs, disadvantage groups).	✓		
14.	First aid box in site.	✓		
15.	Waste from construction and from camps managed.	✓		
16.	Employment opportunity to local.			Local shops are benefited
17.	No Social and GESI issues.	✓		
18.	All raised grievances handled and resolved properly.			No grievance recorded
19.	Compensation paid for temporary acquired land.			No temporary acquired land
20.	Other issue, if any.		✓	

Sn.	Safeguards Members	Name/Signature/Office Stamp
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Page 1 of 2



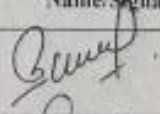
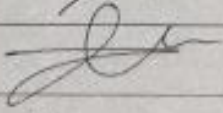
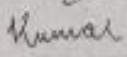
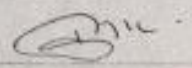
# Semi-annual Monitoring Report July-December 2021

Monthly safeguards Desk checklist filled for Bhringeshwori SS, Kotgaun, Ramechhap

**Monthly Checklist for Safeguards Desk-DRSP (Construction Phase)**

Name of School: Bhringeshwori SS ( RAAP QHRT RECON2 )  
 Location: Kotgaun Date: 8th March 2021

Sn.	Issues	Status		Remarks
		Yes	No	
1.	Building safe from landslide, erosion and no risky area existed close to the school area.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
2.	No impact on forest and agricultural land.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
3.	Drainage and surface runoff around the school managed.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
4.	No water logging around the school.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
5.	Physical safety barrier on slab edge, staircase barrier, and around the construction boundary in place.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
6.	Safety Sign boards, Emergency Phone Numbers, caution tape around under construction area in place.	<input type="checkbox"/>	<input type="checkbox"/>	Emergency number not found at site
7.	Good Housekeeping of construction material.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
8.	Use of PPEs by labour.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
9.	No occupational health and safety issues.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
10.	Health and sanitation around the camp maintained.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
11.	No child labour during construction.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
12.	Female worker are provided with equal wage.	<input type="checkbox"/>	<input type="checkbox"/>	No female workers
13.	Consultations with SMC and local community (Women, Poor, Dalits, IPs, disadvantage groups).	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
14.	First aid box in site.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Instructed to add medical supplies.
15.	Waste from construction and from camps managed.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
16.	Employment opportunity to local.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
17.	No Social and GESI issues.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
18.	All raised grievances handled and resolved properly.	<input type="checkbox"/>	<input type="checkbox"/>	No grievance till date
19.	Compensation paid for temporary acquired land.	<input type="checkbox"/>	<input type="checkbox"/>	
20.	Other issue, if any.	<input type="checkbox"/>	<input type="checkbox"/>	

Sn.	Safeguards Desk Members	Name/Signature/Office Stamp
1.	Safeguards Focal Person, DLPIU - DRSP :	
2.	Safeguards and GESI Monitors, PSC - DRSP:	
3.	Contractor's focal person for safeguards:	 

Page 1 of 2

Monthly safeguards Desk checklist filled for Shree Vyas SS, Makwanpur

## Monthly Checklist for Safeguards Desk-DRSP (Construction Phase)

Name of School: Shree Vyas SS (107 MAUR VYAS RECON2)

Location: Kailash - 6, Pakari

Date: 17 March 2021

Sn.	Issues	Status		Remarks
		Yes	No	
1.	Building safe from landslide, erosion and no risky area existed close to the school area.	✓		
2.	No impact on forest and agricultural land.	✓		
3.	Drainage and surface runoff around the school managed.	✓		
4.	No water logging around the school.	✓		
5.	Physical safety barrier on slab edge, staircase barrier, and around the construction boundary in place.		✓	Instructed to provide soft barricades
6.	Safety Sign boards, Emergency Phone Numbers, caution tape around under construction area in place.	✓		Instructed to provide emergency phone numbers
7.	Good Housekeeping of construction material.	✓		
8.	Use of PPEs by labour.	✓		
9.	No occupational health and safety issues.	✓		
10.	Health and sanitation around the camp maintained.	✓		
11.	No child labour during construction.	✓		
12.	Female worker are provided with equal wage.	✓		
13.	Consultations with SMC and local community (Women, Poor, Dalits, IPs, disadvantage groups).	✓		
14.	First aid kit available at construction site.	✓		
15.	Waste from construction and from camps managed.	✓		
16.	Employment opportunity to local.	✓		
17.	No Social and GESI issues.	✓		
18.	All raised grievances handled and resolved properly.	✓		No grievances yet
19.	Compensation paid for temporary acquired land.	✓		
20.	Other issue, if any.	✓		

Sn.	Safeguards Members	Name/Signature/Office Stamp
1.	Safeguards Focal Person, DLPIU - DRSP:	
2.	Safeguards and GESI Monitors, DSC - DRSP:	<i>Conchapa</i>
3.	Contractor's focal person for safeguards:	



## Monthly safeguards Desk checklist filled for Mahendrodaya SS, Dhading

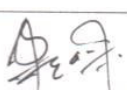

## Monthly Checklist for Safeguards Desk-DRSP (Construction Phase)

Name of School: Mahendrodaya SS.

Location: Dhunibesi - 8, Dhading

Date: 2021 March 1

Sn.	Issues	Status		Remarks
		Yes	No	
1.	Building safe from landslide, erosion and no risky area existed close to the school area.	✓		
2.	No impact on forest and agricultural land.	✓		
3.	Drainage and surface runoff around the school managed.	✓		
4.	No water logging around the school.	✓		
5.	Physical safety barrier on slab edge, staircase barrier, and around the construction boundary in place.	✓		Staircase barrier was absent
6.	Safety Sign boards, Emergency Phone Numbers, caution tape around under construction area in place.	✓		
7.	Good Housekeeping of construction material.	✓		
8.	Use of PPEs by labour.	✓		
9.	No occupational health and safety issues.	✓		
10.	Health and sanitation around the camp maintained.	✓		
11.	No child labour during construction.	✓		
12.	Female worker are provided with equal wage.			No female workers
13.	Consultations with SMC and local community (Women, Poor, Dalits, IPs, disadvantage groups).	✓		
14.	First aid box in site.	✓		
15.	Waste from construction and from camps managed.	✓		
16.	Employment opportunity to local.	✓		
17.	No Social and GESI issues.	✓		
18.	All raised grievances handled and resolved properly.			No any grievances
19.	Compensation paid for temporary acquired land.			No temporary land acquired
20.	Other issue, if any.			

Sn.	Safeguards Desk Members	Name/Signature/Office Stamp
1.	Safeguards Focal Person, DLPIU - DRSP :	 Sandip Adhikari
2.	Safeguards and GESI Monitors, PSC - DRSP:	Perina Pathak Tewina
3.	Contractor's focal person for safeguards:	 Nabin Gahatry

# Semi-annual Monitoring Report July-December 2021

Monthly safeguards Desk checklist filled for Gramodaya SS, Okhaldhunga


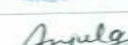

Disaster Resilience Schools Project (DRSP)  
**Monthly Checklist Safeguard Desk**

DATE 2021-03-25

Name of School: Gramodaya Yu-Si-SS

Location: Gramnamtar VDC

SN	Issue/Indicator	Status		Remarks
		Yes	No	
1.	Condition of slope of stability around school area is good.	✓	✓	
2.	No impact on forest and agricultural land		✓	
3.	Landslide/erosion and no risky area existed close to the school area that may cause risk to the school infrastructure.		✓	
4.	Provision of drainage and its proper management and surface runoff around the school		✓	
5.	No water logging around the school		✓	
6.	Impact upon top soil/cultivated land		✓	
7.	Dust/air pollution due to construction activity/ movement of construction vehicle		✓	
8.	Group Insurance Documents of workers		✓	
9.	Physical safety barricade on slab edge, staircase and around the construction boundary		✓	
10.	Project Information board		✓	
11.	Safety Sign boards, caution tap under construction area		✓	
12.	Good Housekeeping of construction material		✓	
13.	Emergency phone number around construction area in place		✓	
14.	First aid box available at construction site	✓		No any essential materials only First Aid Box available
15.	Use of PPEs by labor		✓	
16.	Fatal accident during construction		✓	
17.	Labor camp in good condition with proper ventilation, lighting		✓	
18.	Child labor during construction		✓	
19.	Female worker during construction		✓	
20.	Female worker as provided with equal wages		✓	
21.	Separate male and female toilets, clean toilets with adequate supply of water; maintain hygiene		✓	
22.	Health, hygiene and sanitation around the camp		✓	
23.	Use alcohol and other forms of intoxication by laborer's; gambling, quarrel with locals, disrespect local culture and religion, and may promote socially undesirable activities		✓	
24.	Cleaning site after construction and disposing waste properly		✓	Cutting mud was on the School construction area.
25.	Waste management from construction and from camp	✓		
26.	Other issue, if any			

S N	Safeguards Members	Name/ Signature/ Office stamp
1	Chief, DLPU - DRSP	
2	Safeguards and GESI Monitors, PSC- DRSP	Anjula Shrestha 
3	Safeguards focal Person, DLPU-DRSP	

## Monthly Safeguard Desk Monitoring Checklist of Netrakali SS, Sindhuli

## Monthly Checklist for Safeguards Desk-DRSP (Construction Phase)

Name of School: Netrakali SS

Location:

Date: 2021/05/05

Sn.	Issues	Status		Remarks
		Yes	No	
1.	Building safe from landslide, erosion and no risky area existed close to the school area.	✓		
2.	No impact on forest and agricultural land.	✓		
3.	Drainage and surface runoff around the school managed.	✓		
4.	No water logging around the school.	✓		
5.	Physical safety barrier on slab edge, staircase barrier, and around the construction boundary in place.	✓		Contractor are instructed to install it
6.	Safety Sign boards, Emergency Phone Numbers, caution tape around under construction area in place.	✓		
7.	Good Housekeeping of construction material.	✓		
8.	Use of PPEs by labour.	✓		No use of PPEs
9.	No occupational health and safety i	✓		
10.	Health and sanitation around the camp maintained.	✓		
11.	No child labour during construction.	✓		No any child labour
12.	Female worker are provided with equal wage.	✓		No female worker
13.	Consultations with SMC and local community (Women, Poor, Dalits, IPs, disadvantage groups).	✓		
14.	First aid box in site.	✓		
15.	Waste from construction and from camps managed.	✓		
16.	Employment opportunity to local.	✓		
17.	No Social and GESI issues.	✓		
18.	All raised grievances handled and resolved properly.	✓		
19.	Compensation paid for temporary acquired land.	✓		
20.	Other issue, if any.			

Sn.	Safeguards Desk Members	Name/Signature/Office Stamp
1.	Safeguards Focal Person, DLPIU - DRSP :	Shree B. Pujari
2.	Safeguards and GESI Monitors, PSC - DRSP:	Dipa Khatiwala
3.	Contractor's focal person for safeguards:	



Monthly Safeguard Desk Monitoring Checklist of Shree Lapilang SS, Dolakha

**Monthly Checklist for Safeguards Desk-DRSP (Construction Phase)**

Name of School : Shree Lapilang Ma. Vj (51 DOHA LANG RECON2)

Location: Lapilang

Sl.	Issues	Status		Remarks
		Yes	No	
1.	Building safe from landslide, erosion and no risky area existed close to the school area.	✓		
2.	No impact on forest and agricultural land.	✓		
3.	Drainage and surface runoff around the school managed.	✓		
4.	No water logging around the school.	✓		
5.	Physical safety barrier on slab edge, staircase barrier, and around the construction boundary in place.	✓		Constructed for physical safety barrier on slab.
6.	Safety Sign boards, Emergency Phone Numbers, caution tape around under construction area in place.			Safety sign board on place.
7.	Good Housekeeping of construction material.	✓		
8.	Use of PPEs by labour.	✓		
9.	No occupational health and safety issues.	✓		
10.	Health and sanitation around the camp maintained.	✓		
11.	No child labour during construction.	✓		
12.	Female worker are provided with equal wage.			No female workers
13.	Consultations with SMC and local community (Women, Poor, Dalits, IPs, disadvantage groups).	✓		
14.	First aid box in site.	✓		
15.	Waste from construction and first camps managed.	✓		
16.	Employment opportunity to local.			Local shops are benefited
17.	No Social and GESI issues.	✓		
18.	All raised grievances handled and resolved properly.			No grievance recorded
19.	Compensation paid for temporary acquired land.			No temporary acquired land
20.	Other issue, if any.		✓	

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## Monthly Safeguard Desk Monitoring Checklist of Shree Janajyoti SS, Dolakha

## Monthly Checklist for Safeguards Desk-DRSP (Construction Phase)

Name of School : Shree Janajyoti Ma Vi (50 DOHA JANA RECON2)Location: Leptung

Sn.	Issues	Status		Remarks
		Yes	No	
1.	Building safe from landslide, erosion and no risky area existed close to the school area.	✓		
2.	No impact on forest and agricultural land.	✓		
3.	Drainage and surface runoff around the school managed.	✓		
4.	No water logging around the school.	✓		
5.	Physical safety barrier on slab edge, staircase barrier, and around the construction boundary in place.	✓		Instructed for complete site barricading and physical safety barrier on slab.
6.	Safety Sign boards, Emergency Phone Numbers, caution tape around under construction area in place.			Safety sign board on place.
7.	Good Housekeeping of construction material.	✓		
8.	Use of PPEs by labour.	✓		
9.	No occupational health and safety issues.	✓		
10.	Health and sanitation around the camp maintained.	✓		
11.	No child labour during construction.	✓		
12.	Female worker are provided with equal wage.			No female workers.
13.	Consultations with SMC and local community (Women, Poor, Dalits, IPs, disadvantage groups).	✓		
14.	First aid box in site.	✓		
15.	Waste from construction and from camps managed.	✓		
16.	Employment opportunity to local.			Local shops are benefited
17.	No Social and GESI issues.	✓		
18.	All raised grievances handled and resolved properly.			No grievance recorded
19.	Compensation paid for temporary acquired land.			No temporary acquired land
20.	Other issue, if any.		✓	


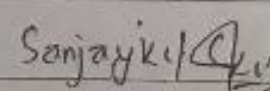
Sn.	Safeguards Members	Name/Signature/Office Stamp
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## Monthly Safeguard Desk Monitoring Checklist of Bhringeshwori SS, Bijulikot, Ramechhap

**Monthly Checklist for Safeguards Desk-DRSP (Construction Phase)**

Name of School: Bhringeshwori SS RAAP BHKT RECON2  
 Location: Bijulikot Date: 2nd May 2021

Sn.	Issues	Status		Remarks
		Yes	No	
1.	Building safe from landslide, erosion and no risky area existed close to the school area.	✓		
2.	No impact on forest and agricultural land.	✓		
3.	Drainage and surface runoff around the school managed.	✓		
4.	No water logging around the school.	✓		
5.	Physical safety barrier on slab edge, staircase barrier, and around the construction boundary in place.			Instructed to keep barrier on slab & staircase.
6.	Safety Sign boards, Emergency Phone Numbers, caution tape around under construction area in place.	✓		
7.	Good Housekeeping of construction material.	✓		
8.	Use of PPEs by labour.	✓		
9.	No occupational health and safety issues.	✓		
10.	Health and sanitation around the camp maintained.	✓		
11.	No child labour during construction.	✓		
12.	Female worker are provided with equal wage.			No female workers
13.	Consultations with SMC and local community (Women, Poor, Dalits, IPs, disadvantage groups).	✓		
14.	First aid box in site.	✓		Add medical supplies.
15.	Waste from construction and from camps managed.	✓		
16.	Employment opportunity to local.	✓		
17.	No Social and GESI issues.	✓		
18.	All raised grievances handled and resolved properly.			No grievance yet
19.	Compensation paid for temporary acquired land.			
20.	Other issue, if any.			

Sn.	Safeguards Desk Members	Name/Signature/Office Stamp
1.	Safeguards Focal Person, DLPIU - DRSP :	
2.	Safeguards and GESI Monitors, BSC - DRSP:	
3.	Contractor's focal person for safeguards:	Sanjay K. P. 

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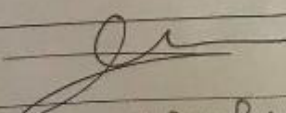
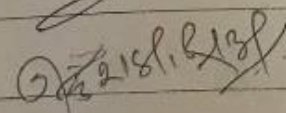


## Monthly Safeguard Desk Monitoring Checklist of Bhringeshwori SS, Kotgaun, Ramechhap

**Monthly Checklist for Safeguards Desk-DRSP (Construction Phase)**

Name of School: Bhringeshwori SS RAAP BHR / RECON2  
 Location: Kotgaun Date: 2nd May 2021

Sn.	Issues	Status		Remarks
		Yes	No	
1.	Building safe from landslide, erosion and no risky area existed close to the school area.	✓		
2.	No impact on forest and agricultural land.	✓		
3.	Drainage and surface runoff around the school managed.	✓		
4.	No water logging around the school.	✓		
5.	Physical safety barrier on slab edge, staircase barrier, and around the construction boundary in place.			Instructed to keep barrier on slab
6.	Safety Sign boards, Emergency Phone Numbers, caution tape around under construction area in place.	✓		No emergency number at site
7.	Good Housekeeping of construction material.	✓		
8.	Use of PPEs by labour.	✓		
9.	No occupational health and safety issues.	✓		
10.	Health and sanitation around the camp maintained.	✓		
11.	No child labour during construction.	✓		
12.	Female worker are provided with equal wage.			No female workers
13.	Consultations with SMC and local community (Women, Poor, Dalits, IPs, disadvantage groups).	✓		
14.	First aid box in site.			
15.	Waste from construction and from camps managed.	✓		
16.	Employment opportunity to local.	✓		
17.	No Social and GESI issues.	✓		
18.	All raised grievances handled and resolved properly.			No grievance yet
19.	Compensation paid for temporary acquired land.			No land acquired
20.	Other issue, if any.			

Sn.	Safeguards Desk Members	Name/Signature/Office Stamp
1.	Safeguards Focal Person, DLPIU - DRSP:	
2.	Safeguards and GESI Monitors, DSC - DRSP:	
3.	Contractor's focal person for safeguards:	

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