

GENDER ACTION PLAN

Activities		Targets/Indicators	Responsible Parties	Time-frame	Budget
Output 1: Multidisciplinary response and livelihood assistance services to domestic violence survivors delivered					
1.1.	Establish 5 shelters in three <i>aimags</i> (Uvs, Selenge, Sukhbaatar) and two districts (Songinokhairkhan, Nalaikh).	<ol style="list-style-type: none"> Five shelters operational for domestic violence victims in three <i>aimags</i> and two districts, meeting the national standards. Two out of five shelters refurbished according to universal access design specifications established. 	MOJHA, MLSP, Police Departments and FCYDDs in project sites, and PIU	<u>2020-2023</u>	Included in the PIU's budget
1.2.	Economically empower <u>Train 100 domestic violence survivor women on through financial and legal literacy, and business proposal development.</u>	<ol style="list-style-type: none"> At least 90 trainee women domestic violence survivors in five project sites report improved understanding on financial and legal literacy, and business proposal development. 	MOJHA, MLSP, Police Departments and FCYDDs in project sites, and PIU	<u>2020-2023</u>	Included in the consultant contract for women's empowerment program
1.3.	Provide a follow-up training on business development, communication skills, and leadership for 50 domestic violence survivor women out of 100 survivors trained.	<ol style="list-style-type: none"> 50 domestic violence survivor women report improved knowledge and skills on business development and management (e.g., accounting, marketing), and start-up business. 	MOJHA, MLSP, Police Departments and FCYDDs in project sites, and PIU	<u>2021-2023</u>	Included in consultant contract for women's empowerment program
1.4.	Provide small grants to 50 women domestic violence survivors to <u>pilot successfully completing the women's economic empowerment program. to: (i) attend vocational courses; and (ii) initiate micro and small businesses.</u>	<ol style="list-style-type: none"> At least 50 survivor women receive small grants, of whom 60% are able to start a new business or find employment. At least 80% women in the economic empowerment program report improved self-esteem. 	MOJHA, MLSP, Police Departments and FCYDDs in project sites, and PIU	<u>2021-2023</u>	Included in the PIU's budget for direct support
1.5.	Pilot 50 community initiatives at grassroots levels through small-scale grants aimed at increasing the outreach capacity and quality of services of MDTs, shelters, and OSSCs.	<ol style="list-style-type: none"> Number of communities benefited from outreach activities and services provided by MDTs. Additional two <u>five</u> existing shelters or OSSCs have improved safety features and/or child-friendly facilities <u>and at least seven communities (total of around 560 persons, with 40% men) have increased understanding on GBV and domestic violence as a result of community-based initiatives.</u> 	MOJHA, MLSP, AFCYD, and PIU	<u>2020-2023</u>	Included in the PIU's budget

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1.6.	<u>Fully furnish a new facility that accommodates a shelter and the hotline center #107</u>	8. <u>Physical capacity of a shelter of Municipal Police Department increased up to 54 beds.</u>	MOJHA, Municipal Police Department, and PIU	<u>2022-2023</u>	Included in the PIU's budget
Output 2: Capacity of key officials and staff responsible for protection and rehabilitation services for domestic violence survivors improved					
2.1	Improve capacity of MDTs <u>in the original five project sites</u> by updating and printing existing MDTs' training package and case management tool kit, and conducting follow-up workshops on case management.	9. 700 MDT members trained on the updated MDT manual and case management tool kit by <u>2023</u> (with at least 70% women). 10. At least 70% of <u>trainee</u> 700 MDT members <u>report</u> improved knowledge and skills on case management.	MOJHA, MLSP, AFCYD, Police Departments and FCYDDs in project sites, and PIU	<u>2021-2023</u>	Included in the training package for MDTs, CSCP officials, and staff of shelters, OSSSCs, helplines, and psychologists in project sites
2.2	<u>Improve capacity of 50% of 691 MDTs nationwide report increased awareness on prevention and effective multidisciplinary response to domestic violence.</u>	11. <u>At least 70% of 345 MDTs (2,650 members) report increased knowledge on prevention and effective multidisciplinary response to domestic violence.</u>	MOJHA, MLSP, AFCYD, Police Departments, and FCYDDs in project sites and PIU	<u>2022-2023</u>	Included in the PIU's budget for a training component
2.3	Conduct advocacy training on MDTs' roles and responsibilities, and effective oversight for 130 managers and members of local CSCP in project sites.	12. <u>At least 70% of trainee 130 managers^a and members of local CSCP report increased knowledge on cross-sectoral coordination of multidisciplinary response to domestic violence.</u>	MOJHA/Secretariat of CCCP, MLSP, AFCYD, and PIU	<u>2022-2023</u>	Included in the training package for MDTs, CSCP officials, staff of shelters, OSSCs, helplines and psychologists
2.4	Train 100 staff of shelters, OSSCs and helplines nationwide, and selected psychologists of police departments and FCYDDs in project sites on psychological counseling, communication first response, and law enforcement procedures.	13. At least 70% of 100 trained staff of shelters, OSSCs, helplines, and selected psychologists of police departments and FCYDDs in the project sites report improved knowledge in psychological counseling, communication first response, and law enforcement procedures (85% women).	MOJHA, MLSP, AFCYD, Police Departments, and FCYDDs in project sites and PIU	<u>2021-2023</u>	Included in the training package for MDTs, CSCP officials, staff of shelters, OSSSCs, helplines, and psychologists in project sites

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2.5	Pilot test comprehensive practical e-learning modules based on IDLO training curricula for police on GBV/ domestic violence.	14. Number of police officers who took basic and intermediate e-learning modules on gender-based violence/domestic violence.	MOJHA, GPA, Police Departments in the project sites, and PIU	<u>2022-2023</u>	Included in the software engineer and legal specialist's contracts
2.6	Conduct gender-responsive qualitative research on domestic violence among persons with disabilities in five project sites.	15. Research findings with sex-disaggregated data and gender analysis are reflected in the training manual and handouts for peer educators with disabilities (70% of research participants are female).	MLSP, national, and local DPOs, and PIU	2020-2021	Included in the consultant contract for qualitative research
2.7	Organize a classroom training and field visit for 30 peer educator PWDs of the project sites.	16. 30 peer educator PWDs have improved knowledge and skills on peer counseling, use of communication tools, concepts of domestic violence and running support groups (80% of participants are female). 17. At least 125 PWDs and 150 caregivers engaged by 25 support groups and services/activities offered by peer educators (80% women).	MLSP, MOJHA, local DPOs in five sites, national DPOs, and PIU	<u>2021-2023</u>	Included in the consultant contract for peer educators and support groups' program for PWDs
2.8	<u>Train around 130 social workers, psychologists and judicial officers of Detention Centers nationwide on mandatory trainings on behavior change for DV perpetrators</u>	18. <u>Mandatory behavior change training programs for perpetrators updated and published.</u> 19. <u>At least 80% of 130 social workers, psychologists and officers of detention centers report increased knowledge of mandatory training programs on behavior change for perpetrators.</u>	MOJHA, Police Departments, and PIU	<u>2022-2023</u>	Included in the PIU's budget for a training component
Output 3: Behavior of key stakeholders on prevention, reporting, and protection of survivors improved					
3.1	Assess and train the <u>107</u> hotline 407 operators on communication first response.	20. <u>All 107 hotline operators trained in communication first response, psychosocial, and legal counseling, and digital platform services.</u>	MOJHA, GPA, MLSP, and PIU	<u>2022-2023</u>	Included in the communications consultancy
3.2	Produce and strategically disseminate BCC products through national and local media, online and offline platforms, and community support groups.	21. At least 5 audio visual clips crowdsourced from real-life stories of women and at least 5 audio clips from men to encourage positive role modeling produced and disseminated.	MOJHA, Secretariat of CCCP, and PIU	<u>2021-2023</u>	Included in the communications consultancy

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3.3	Organize and train community support groups and school social workers to implement BCC activities among adolescent boys and girls, men, and newly-wed couples.	22. At least 10 support groups to encourage positive role modeling of adolescents and 10 support groups of men are organized at two selected project sites and trained in peer counseling and BCC materials. 23. At least 70% of 200 adolescent girls and boys (100 each), and 100 men in selected rural and urban areas demonstrate increased understanding of domestic violence consequences and positive behavior.	MOJHA, MLSP, AFCYD; <i>soum</i> and <i>khoro</i> governor's offices, Education Board, and FCYDD in project sites	<u>2020-2023</u>	Included in the communications consultancy
3.4	Produce BCC products targeting women and children with disabilities.	24. BCC materials targeting women and children with disabilities produced and disseminated.	MOJHA, MLSP, PDOs, and PIU	<u>2021-2022</u>	Included in the communications consultancy
3.5	<u>Launch an integrated digital ecosystem for the hotline operations</u>	25. <u>At least two universal access features for people with hearing and visual impairment integrated into a website of the hotline center.</u>	MOJHA, General Police Authority, and Municipal Police Department	<u>2022-2023</u>	Included in the ICT vendor's contract
3.6	<u>Launch the ISO standard (ISO: 27001) on information security management system for the hotline #107 operations</u>	26. <u>The ISO standard (ISO: 27001) on information security management system adopted for the hotline operations.</u>	MOJHA, General Police Authority, and Municipal Police Department	<u>2022-2023</u>	Included in the consulting service for adoption of ISO standard
Project Management					
3.7	Recruit Social and Gender specialist to implement the Gender Action Plan and oversee <u>consultancy works, consultants of trainings, women's empowerment program, and BCC component.</u>	27. Quarterly <u>and annual project progress reports include the GAP implementation status.</u>	MOJHA and PIU	2019- <u>2023</u>	Included in the project budget
3.8	Ensure gender-responsive monitoring, evaluation, and reporting throughout the project implementation with sex-disaggregated data as relevant.	28. Sex-disaggregated data is collected, <u>analyzed, and reported</u> for relevant activities and training programs. 29. Gender dimensions are reflected in the project progress and annual reports.	MOJHA and PIU	2019- <u>2023</u>	Included in the project budget

AFCYD = Authority for Family, Child, and Youth Development; BCC = Behavior Change Communications; CCCP = Coordination Council for Crime Prevention; CSCP = Coordination Sub-council for Crime Prevention; GBV= gender-based violence; CWD = children with disabilities; DPO = disabled people's organization; FCYDD = Family, Child, and Youth Development Department; GAP = Gender Action Plan; GPA= General Police Authority; IDLO= International Development Law Organization; ICT = information, communication, and technology; ISO = International Organization for Standardization; MLSP = Ministry of Labor and Social Protection; MOJHA = Ministry of

Justice and Home Affairs; MDTs = multidisciplinary teams; OSSCs = One-stop service centers; PIU = project implementation unit; PDO = persons with disabilities organizations; PWDs = persons with disabilities.
^a Heads of local Departments of Health; Education; and Family, Child, and Youth Development.