

GENDER EQUALITY AND SOCIAL INCLUSION ACTION PLAN

Activities	Performance Indicators and Target	Responsibility	Timeframe
Output 1: Safe and effective COVID-19 vaccines delivered			
1.1 Administer COVID-19 vaccines for eligible population	At least 1.28 million doses of ADB-financed COVID-19 vaccines provided to at least 90% of eligible population (proportional to sex, based on census data) across the country.	DOPH, PMU	Q3, 2022–Q4, 2024 Bhutan Vaccine system
Output 2: Accessibility of primary health care and immunization services and disease surveillance capacity improved			
2.1 Operationalize mobile medical units for Vaccination and Continuity of Care in hard-to-reach areas	At least 30% of population who received vaccines through mobile medical units in hard-to-reach places are women and girls.	DOMSHI DOPH, PMU	Q3, 2023–Q4, 2024 (July 2023)
2.2 Prepare Operational Guidelines for Mobile Medical Unit. ^a	GESI responsive operational guidelines finalized ^a	EMSD, PMU	March–June 2023
2.3 Mobile Medical Units provide MCH and reproductive health services.	At least 40% of population in hard-to-reach areas receiving essential health services are women and girls.	DOPH, PMU	June 2025
2.4 Laboratory equipment and consumables for scaling up surveillance capacity	At least 40% of the population tested for COVID-19 surveillance are women and girls.	DOMSHI, DOPH, MOH	Q3, 2023–Q4, 2024
2.5 Training to mobile medical unit staff	At least 112 persons (4 per mobile medical unit, at least 50% women) involved in the operation of mobile medical units report increased knowledge to provide GESI responsive primary health care services, including sexual and reproductive health, via mobile medical units.	DOPH, MOH	Q1 2023–Q4 2024
2.6 Gender-based violence prevention and awareness raising on referral support	At least 80% of women and girls in areas covered by the mobile medical units reported increased knowledge of gender-based violence and accessing referral support.	DOPH, MOH	Q3 2023–Q4 2024

COVID-19 = coronavirus disease, DOMSHI = Department of Medical Supplies and Health Infrastructure, DOPH = Department of Public Health, EMSD = Emergency Medical Services Division, GESI = gender equality and social inclusion, MCH = maternal and child health, MOH = Ministry of Health, OP = operational priority, PMU = project management unit.

^a The GESI Responsive operational guideline for mobile medical units will ensure that health services dispensed from the units are equitable (at least 40% of recipient are women and girls), accessible (people in areas where the mobile medical units are operating can access primary health care and routine immunization services within 2 hours), and integrated (routine basic health care services and referral service provided in a seamless manner through mobile medical units), as well as the provision of a basic or essential package of health services, including a specific module on provision of sexual and reproductive health services, especially to women, vulnerable and marginalized groups.

Source: Asian Development Bank.