



8th ADBI-OECD-ILO Roundtable on Labor Migration in Asia

Building partnerships for effectively managing labor migration: lessons from Asian countries for the UN Global Compact on Migration

Jointly organized by:
Asian Development Bank Institute
Organization for Economic Co-operation and Development
International Labour Organization

Hosted by



Human Resource Development (HRD) Korea
30-31 January 2018, Seoul

HRD Korea Global Institute for Transferring Skills (GIFTS)
#77, Munemi-ro 448beon-gil, Bupyeong-gu, Incheon

| 30 January 2018, Tuesday | |
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| 08:30 – 09:00 | Registration |
| 09:00 – 09:15 | Welcoming Remarks Dongman Kim, President, HRD Korea Chul Ju Kim, Deputy Dean, ADBI |
| 09:15 – 09:30 | Group Photo |
| 09:30 – 10:15 | SESSION 1: LABOUR MIGRATION TRENDS AND POLICIES IN ASIA <i>This session will focus on the trends in migration from, to and within the region. Remittances will be covered in this session as well as the labour market outlook and demand for migrant workers in Asia. Questions addressed include: What are the recent trends in migration and policies? How have remittance flows been affected by changing labour markets and opportunities in destination economies?</i> Session Chair: Chul Ju Kim , Deputy Dean, ADBI |

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| | <p>Speakers:</p> <p><i>Recent Labour Migration Trends to OECD Countries From Asia</i>, Jean-Christophe Dumont, Head, International Migration Division, OECD</p> <p><i>Labor Migration in Asia: Trends and Developments</i>, Nilim Baruah, Senior Migration Specialist, Decent Work Team, Regional Office for Asia and the Pacific, ILO</p> <p><i>Remittance Inflows to Asia: Trends and Issues</i>, Aladdin D. Rillo, Senior Economist, ADBI and Aiko Kikkawa Takenaka, Economist, ADB</p> |
| 10:15 – 10:45 | Q&A session |
| 10:45 – 11:15 | Coffee Break |
| 11:15 – 12:00 | <p>SESSION 2: RECENT CHANGES IN LABOUR MIGRATION POLICIES</p> <p><i>This session looks at recent changes in the management of labour migration in Asia. Migration for employment is the dominant form of migration in Asia. The Gulf Arab States host 11.7 per cent of migrant workers worldwide, most of them from South-East and South Asia. But there are other key migration corridors in the region, including to and within the ASEAN Member States and to East Asian economies. Some countries send and receive labour migrants. While there are well-functioning corridors and many good practices, not all labor migration at present is safe, orderly or regular, and not all migration is fair. Migration corridors and sectors of employment are gendered, with men and women prevailing in different occupations and channels. Further, irregular migration often occurs in parallel with regular migration.</i></p> <p><i>Countries presenting in this session will discuss recent changes they have implemented to better govern and manage labour migration. Special attention will be given new laws, mechanisms or international agreements signed as well as bilateral labour migration agreements negotiated.</i></p> <p>Session Chair: Jonathan Chaloff, International Migration Division, OECD</p> <p>Yan Su, Deputy Division Chief, Department of Policies and Regulations, State Administration of Foreign Experts Affairs (SAFEA), PRC</p> <p>Phatcharintr Harncharoen, Labour Specialist, Office of Foreign Workers Administration, Department of Employment, Ministry of Labour, Thailand</p> <p>Satish Sreenivasan, Assistant Secretary, Labour Policy Division, Ministry of Human Resources, Malaysia</p> |
| 12:00 – 12:30 | Open Discussion |
| 12:30 – 13:30 | Lunch |
| 13:30 – 14:45 | <p>SESSION 2: RECENT CHANGES IN LABOUR MIGRATION POLICIES (CONTINUED)</p> <p>Session Chair: Jonathan Chaloff, International Migration Division, OECD</p> <p>Keita Oshima, Section Chief, Foreign Workers' Affairs Division, Employment Security Bureau, Ministry of Health, Labour and Welfare, Japan</p> <p>Amer Irshad Sheikh, Managing Director, Overseas Employment Corporation, Ministry of Overseas Pakistanis & Human Resource Development, Pakistan</p> <p>Freddy Martin Panggabean, Director, Directorate of International Cooperation, National Board on The Placement and Protection of Indonesian Overseas Workers, Indonesia</p> <p>Kuei-Yen Liao, Section Chief, Planning Division, Workforce Development</p> |

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| | Agency, Ministry of Labor, Taipei,China Sejin Emily Kim , Deputy Director, Immigration Policy Division, Myeong Hoon Kim , Deputy Director, Immigration Policy Division, Ministry of Justice, Republic of Korea |
| 14:45 – 15:15 | Open discussion |
| 15:15 – 15:45 | Coffee Break |
| 15:45 – 16:45 | SESSION 3: EMPLOYMENT PERMIT SYSTEM OF THE REPUBLIC OF KOREA The Republic of Korea introduced its Employment Permit System in 2004, which governs the employment of non-professional workers in enterprises (primarily small and medium-sized) in manufacturing, agriculture, and other sectors. This government-to-government labour recruitment program is based on mandatory MOUs with more than 15 countries in Asia. EPS has reduced the average cost of migration paid by a worker and is one of the most attractive programmes for aspirant workers in the region. The session will cover programme design and how it addressed challenges in the management of labour migration. The session will also reflect on the partnership aspects of the EPS and to what extent these partnerships are replicable. It will also examine EPS in the perspective of other OECD countries Session Chair: Young-bum Park , Professor, Department of Economics, Hansung University Bong-Woo Woo , Director General, Foreign Workforce Bureau, HRD Korea (30 minutes) Jonathan Chaloff , International Migration Division, OECD |
| 16:45 – 17:15 | Q&A session |
| 17:15 – 17:45 | Nga Thu Trinh , Director of Research Center for Population, Labor & Employment, Institute of Labour Science & Social Affairs, Ministry of Labour - Invalids and Social Affairs, Viet Nam Hewathudallege Prjyantha Sumanasekara , Senior Assistant Secretary, Ministry of Foreign Employment, Sri Lanka |
| 17:45 – 18:00 | Q&A session |
| 18:00 – 20:00 | Dinner Reception hosted by HRD Korea (Venue: CALLA HALL, Mayfield Hotel) |

31 January 2018, Wednesday

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| 09:00 – 10:00 | SESSION 4: PORTABILITY OF SOCIAL SECURITY For labor migrants in Asian countries, portability of social security is becoming an increasingly relevant question. Disability insurance benefits, health coverage and even pension rights for people in mobility are more complex than for non-migrants. In 2013, ASEAN leaders adopted the ASEAN Declaration on Strengthening Social Protection which included extension of social protection to migrant workers. Governments in the region, such as PR China, India and the Philippines have been able to reach BLA on social security with a number of destination countries, thereby facilitating the transfer of benefits for their migrant |
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| | <p>workers. The portability of social security requires partnerships and is a fairly complex undertaking that requires some compatibility of systems. This session is how explore how social protection can be extended to all workers and what are the challenges in negotiating and reaching agreements on transfer of benefits.</p> <p>Session Chair: Chul Ju Kim, Deputy Dean, ADBI</p> <p><i>Speakers:</i></p> <p>Marius Olivier, Director, International Institute for Social Law and Policy (IISLP), Perth.</p> <p>Farid El Kholly, Deputy Head of Division, German Federal Ministry of Labour and Social Affairs</p> <p>Julia Jiwon Shin, Assistant Professor, Department of Sociology, Chonnam National University</p> <p>Yeameen Akbory, Executive Director, Bangladesh Overseas Employment & Services Limited, Ministry of Expatriates' Welfare and Overseas Employment and Shaheen Akhter, Deputy Secretary, Administration, Ministry of Labour and Employment, Bangladesh</p> |
| 10:00 – 10:45 | Open Discussion |
| 10:45 – 11:15 | Coffee break |
| 11:15 – 12:00 | <p>SESSION 5: Global Compact on Migration – Update and calendar</p> <p>In September 2016, the UN General Assembly adopted the New York Declaration for Refugees and Migrants. Annexed to this Declaration was a roadmap for intergovernmental consultations and negotiations to develop and adopt a “global compact for migration” in 2018. The Compact is meant to improve governance and co-ordination on international migration. More information on the Global Compact calendar and the state of discussion will be presented in this opening session. Switzerland and Mexico co-chair the work on the Global Compact for Safe, Orderly and Regular Migration.</p> <p>Session Chair: Nilim Baruah, Senior Migration Specialist, Decent Work Team, Regional Office for Asia and the Pacific, ILO and Jean-Christophe Dumont, Head, International Migration Division, OECD</p> <p>H.E. Bruno Figueroa, Ambassador of Mexico to the Republic of Korea</p> <p>Paul Tacon, Social Affairs Officer, Sustainable Demographic Transition Section, Social Development Division, UN ESCAP – Regional Preparatory Meeting in Asia-Pacific (Video Presentation)</p> |
| 12:00 – 13:00 | <p>SESSION 5 (continued): Roundtable discussion on the GLOBAL COMPACT FOR SAFE, ORDERLY AND REGULAR MIGRATION</p> <p>This session will consist of a round-table discussion among participants. Each country representative will address the question: <i>What is the most pressing issue of your country regarding labour migration which needs to be addressed in the Global Compact on Migration?</i></p> <p>Participating Asian and OECD countries will have an opportunity to present a main issue.</p> |
| 13:00 – 14:15 | Lunch |
| 14:15 – 15:15 | SESSION 5 (continued): Roundtable discussion on the GLOBAL COMPACT FOR SAFE, ORDERLY AND REGULAR MIGRATION |

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| 15:15 – 15:30 | Coffee Break |
| 15:30 – 16:15 | <p>SESSION 6: SECTOR FOCUS – ELECTRONICS</p> <p>In East Asian economies, one important manufacturing sector is electronics, where many suppliers employ foreign workers to some degree in factory jobs. This session will look at the electronics sector in countries such as Korea and Malaysia - number of migrant workers and from where, recruitment and working conditions, benefits to migrant workers such as earnings and remittances, and the steps taken to ensure compliance with fair recruitment practices and workplace regulations, including employer and industry initiatives.</p> <p>Session Chair: Aladdin D. Rillo, Senior Economist, ADBI</p> <p>Speakers:</p> <p>Tyler Gillard, Manager of sector project, Responsible Business Conduct Unit, Investment Division, OECD (Video Presentation)</p> <p>Datuk Shamsuddin Bardan, Executive Director, Malaysian Employers Federation.</p> |
| 16:15 – 16:45 | Q&A session |
| 16:45 – 17:00 | <p>Closing Remarks</p> <p>Nilim Baruah, Senior Migration Specialist, Decent Work Team, Regional Office for Asia and the Pacific, ILO</p> <p>Jean-Christophe Dumont, Head, International Migration Division, OECD</p> |

1 February 2018, Thursday

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| | <p>SITE VISIT TO KOREA SUPPORT CENTER FOR FOREIGN WORKERS (KSFC)</p> <p>The Korea Support Centre for Foreign Workers (KSCF) is one of the Korean government-funded centers to support migrant workers' adjustment to their life in Korea. The Korea Support Centre for Foreign Workers is one of the biggest support center for migrant workers in Korea. During the visit, there will be a free discussion session with migrant workers, counsellors, and – conditions permitting - a tour of the facility – where Korean language lessons are provided at no cost and cultural and sporting events are arranged.</p> |
| 08:50 | Departure from hotel lobby |
| 09:30 - 10:30 | Brief introduction on KSCF, facilities, Talks and Q&A sessions with consultants and migrants (KSCF staffs will be organizing the session/tour) |
| 11:15 | Arrive at Mayfield Hotel |