**WORKSHOP AGENDA**

INVESTING IN WOMEN: ADVANCING THE TRANSFORMATIVE GENDER AGENDA IN CENTRAL AND WEST ASIA IN A POST-COVID-19 ENVIRONMENT

9-10 March 2022, 2:00–4:00 pm GMT+8 (Manila Time)

<table>
<thead>
<tr>
<th>DAY ONE (MARCH 9)</th>
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<tr>
<td><strong>WELCOME AND INTRODUCTIONS</strong></td>
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| 2:00 pm (Manila Time) | Opening Remarks | Yevgeniy Zhukov  
*Director General of Central and West Asia Department* | Setting the tone for the importance of innovative approaches for inclusivity and economic empowerment of women, post-COVID-19 |
| 2:05 pm | Strategy 2030 Operational Priority on Accelerating Progress in Gender Equality | Samantha Hung  
*Chief of Gender Equality Thematic Group, Sustainable Development and Climate Change Department* | Gender mainstreaming in ADB operations and policies |
| 2:15 pm | Gender Mainstreaming in Central and West Asia | Jesper K. Petersen  
*Advisor and Head Portfolio, Results, Safeguards, and Gender Unit, Central and West Asia Department* | ADB initiatives on gender mainstreaming and pandemic response in Central and West Asia |
### SESSION ONE

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<th>Time</th>
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<th>Participants</th>
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| 2:25 pm (Manila Time) | Presentation of “Gendered Impacts of COVID-19 in Central and West Asia: Opportunities and Lessons for Gender-Responsive Public Investments” | **Emilia Rossi**  
Gender Consultant-Researcher  
Panelists:  
- **Mary Alice G. Rosero**  
Senior Social Development (Gender) Specialist, Central and West Asia Department  
- **Gulnora Marufova**  
Senator of the Parliament, Republic of Uzbekistan  
- **Zulfia Kochorbaeva**  
Executive Director, Agency for Social Technologies  
- **Shahla Ismayil**  
Founder and Director, Gender Port  

Participants will have enhanced understanding of gendered impacts of the pandemic in Central and West Asia and experiences on gender related responses in the region and other areas. |
| 3:30 pm | Deep-dive discussions: Post COVID-19 responses to key challenges impairing women’s economic development  
Three (3) thematic groups (Break-out rooms)  
- Livelihoods and work, including entrepreneurship, agriculture and migration  
- Unpaid care and domestic work  
- GBV and access to essential health services | **Marcella Lucas**  
Gender Consultant-Workshop Moderator  

Participants can join the breakout session of their choice |
| 4:10 pm | Summary synthesis of the panel discussion and deep-dive discussions by visual artist  
Brief overview of upcoming Day 2 | |
## DAY TWO (MARCH 10)

### SESSION TWO

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<th>Time</th>
<th>Activity</th>
<th>Speaker</th>
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<tr>
<td>2:00 pm</td>
<td>Recap of Day 1 Deep Dive Discussions &amp; Introduction</td>
<td><strong>Marcella Lucas</strong> Gender Consultant-Workshop Moderator</td>
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<td>2:20 pm</td>
<td>Unconscious Gender Bias in Gender Responsive Programming and Project Implementation</td>
<td><strong>Jane Horan</strong> Founder, <em>The Horan Group</em>&lt;br&gt;Topics covered: defining unconscious bias, uncovering the neuroscience underpinning bias, exploring programmed or automatic reactions and discovering typical bias in decision making.</td>
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<td>3:45 pm</td>
<td>Virtual gallery view &amp; group reflection on how unconscious bias is manifested and can be addressed and how this links back to their projects and Day 1 Workshop synthesis</td>
<td><strong>Marcella Lucas</strong> Gender Consultant-Workshop Moderator&lt;br&gt;Synthesis to link Day 1 and 2. Visual artist to base summary on this synthesis.</td>
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<td>3:55 pm</td>
<td>Closing Remarks</td>
<td><strong>Shanny Campbell</strong> Country Director Tajikistan Resident Mission&lt;br&gt;Opportunities to create more impactful projects and results moving forward</td>
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