



GENDER CHAMPION AWARD

TFP conducted a gender study in 2016–2017 with several of its partner banks and published the results in a study entitled “Boosting Gender Equality through ADB Trade Finance Partnerships¹.” The objective was to develop specific, practical, and implementable recommendations to attract, retain, and promote more women in banking.

TFP awarded BRAC Bank (Bangladesh) as the Most Progressive Bank on Gender Strategy in 2017; and Mutual Trust Bank (Bangladesh) as the 2018 Gender Champion awardee.

All TFP issuing banks are invited to submit their nomination for the 2019 Gender Champion Award. The focus this year is to recognize a bank’s support for increased employment, retention, and progression of women in the workplace.

Who can participate?

All TFP issuing banks are encouraged to participate. There will be no preference in the selection criteria for those TFP Issuing Banks that took part in the 2016–2017 study.

How to participate?

- Submit a nomination essay of maximum 1,000 words. Please see details below on Assessment Criteria (i.e., attachments and annexes with supporting documents are welcome).
- All nominations must be submitted via email to mlysa.consultant@adb.org on or before **26 July 2019**.
- The winner will be announced during the TFP Awards and Partners Dinner on 3 September 2019 in Singapore.

Assessment criteria

How does your bank champion gender?

There are two components on which banks will be assessed: (i) existing policies and activities; and (ii) future gender initiatives.

Details of the required write-up and respective points allocation for each component are provided below:

- **Existing policies and activities (Total 70 points).** In no more than **500 words**, please describe the actions and processes your bank has completed (i.e., over the past three years) and is currently undertaking to increase the employment, retention, and progression of women in the workplace. All responses should include supporting documents, such as policies, trend data, qualitative staff surveys, etc. as attachments or links to the application.
 - **Only for TFP issuing banks that were included in the TFP 2016–2017 gender study:** include in the write-up any progress update on the specific gender enhancement recommendations identified in the TFP gender study.
 - **For all other TFP Issuing Banks:** if your bank has undertaken any gender performance assessments over the past three years, include any relevant information and steps taken as per the recommendations of those assessments.
- **Future gender initiatives (Total 30 points).** In no more than **500 words**, describe gender initiatives that you plan to implement within the next 12 months.

¹ <https://www.adb.org/publications/boosting-gender-equality-adb-trade-finance-partnerships>