



Invitation for Bids

Date:	30 June 2023
Loan No. and Title:	ADB Loan No. 3631 – PHI: Improving Growth Corridors in Mindanao Road Sector Project (IGCMRSP)
Contract No. and Title:	Contract No. 22GZ00036 ICD-3 Human Resources Program – Human Resource Information System
Deadline for Submission of Bids:	16 August 2023 at 10:00am (Philippine time)

1. The **Republic of the Philippines** has received financing from the Asian Development Bank (ADB) towards the cost of **Improving Growth Corridors in Mindanao Road Sector Project, IGCMRSP**. Part of this financing will be used for payments under the Contract named above. Bidding is open to Bidders from eligible source countries of ADB.

2. The **Department of Public Works and Highways** (“the Employer”) invites sealed bids from eligible Bidders for the supply, delivery, installation, configuration, implementation and support of Human Resource Information System (“the Facilities”).

3. International Competitive Bidding (ICB) will be conducted in accordance with Single-Stage: One-Envelope bidding procedure.

4. Only eligible Bidders with the following key qualifications defined in the Bidding Document may participate in this bidding:

Contract ID No.	Minimum Financial Requirement		Experience Requirements
	Average Annual Turnover	Financial Resources	
22GZ00036	USD 1,790,000.00	USD 16,000.00	<p>General Experience</p> <p>1. Five (5) years’ experience under contracts in the role of contractor, subcontractor, or management contractor for the last 8 years prior to the bid submission deadline.</p> <p>Specific Experience</p> <p>1. Participation as contractor, management contractor, or subcontractor, in at least two (2) contracts</p>

Contract ID No.	Minimum Financial Requirement		Experience Requirements
	Average Annual Turnover	Financial Resources	
			<p>within the last six (6) years, each with a value of at least One million seven hundred fifteen thousand US Dollars (USD 1,715,000.00) that have been successfully and substantially completed and that are similar to the proposed IT Products and /or Services. The similarity shall be based on the physical size, complexity, methods/technology or other characteristics as described in Section VI, Schedule of Requirements.</p> <p>2. The Bidder shall demonstrate that the IT products offered have:</p> <ol style="list-style-type: none"> i. been in production for at least three (3) years, ii. been sold a minimum of two (2) units of similar type and specification over the last three (3) years; iii. been in operation for a minimum of five (5) years. <p>Solution Provider Qualifications</p> <p>1. The Solution Provider must be in existence for at least five (5) years in the Philippines with at least three (3) completed projects in the field of application development or software customization, which are of the same or greater magnitude and complexity as the HRIS project and at least one (1) of the completed project is an HRIS.</p>

The qualification criteria are more completely described in the Bidding Document.

5. To obtain further information and inspect the Bidding Documents, Bidders should contact:

Marichu A. Palafox, CESO II

Office of the Assistant Secretary for Support Services
Department of Public Works and Highways Central Office
Bonifacio Drive, Port Area, Manila, Philippines
Tel Nos. (632) 5304-3242
palafox.marichu@dpwh.gov.ph

6. To purchase the bidding documents in English language, eligible bidders should:
- write to the address above requesting the bidding documents for **ICD-3 Human Resource Program**.
 - or visit the Philippine Government Electronic Procurement System (PhilGEPS) website or DPWH website (Procuring Entity), and download the documents for **ICD-3 Human Resource Program**; and
 - pay a non-refundable fee of **Five Thousand Philippine Pesos only (Php 5,000.00) or Eighty-five US Dollars only (USD 85.00)** in **cash payment/ cheque payment/ pay order or demand draft or bank transfer** thru the following details:

Bank Name:	Philippine Veterans Bank
Account Number:	0420000015
Currency Code:	000 PH
Short Name:	DEPT OF PUBLIC WOR
Account Name/Address:	DEPT OF PUBLIC WORKS HIGHWAYS DPWH BONIFACIO DRIVE PORT AREA 1018 MANILA PHILIPPINES 1018

LBP Intramuros Branch Account No. 0014-0087-21
Account name: Bureau of the Treasury BTr FCD US Dollar Account
Swift code: TLBPPHMM

7. A pre-bid conference will happen on 12 July 2023, 9:00AM (Philippine Time) at Room 503 5th floor, DPWH Building, Bonifacio Drive, Port Area, Manila.
8. Deliver your bid
- to the address: 5th Floor, Multipurpose Hall, Bonifacio Drive, Port Area, Manila, Philippines
 - on or before the deadline: 16 August 2023 at 10:00am (local time)
 - together with a Bid Security

Electronic Submission is not applicable. Late bids will be rejected.

Bids will be opened promptly after the deadline for bid submission in the presence of Bidders' representatives who choose to attend.

9. When comparing Bids, ADB's Domestic Preference Scheme will not be applied in accordance with the provisions stipulated in the Bidding Document.

The attention of prospective Bidders is drawn to (i) the fact that they will be required to certify in their bids that any software provided is either covered by a valid license or was produced by the Bidder and (ii) that violations are considered fraud, which is, among other remedies, punishable by potential blacklisting from participation in future Bank-financed procurement.

MARICHU A. PALAFOX, CESO II

Assistant Secretary for Support Services

Chairperson of the Bids and Awards Committee for Goods and Services